Mission & Service
Commitments
2023
Graceful Hospitality

Dear United Methodist Family,

“Be hospitable to one another without complaining. Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received.” 1 Peter 4:9-10.

Gracious giving flows from the heart of God’s people as means of being hospitable to all God’s people. The biblical law of hospitality calls us to pay it forward. I can think of no better way to pay it forward as a connection than through our shared giving of apportionment dollars.

Please use the following booklet to help understand how important it is that “like good stewards of the manifold grace of God (that we) serve one another with whatever gift each of you has received.” 1 Peter 4:10.

We have all received grace upon grace, and within the pages of this booklet, I pray that we would discover the why, where, and how the people called United Methodist obey the biblical law of hospitality and giving.

Thank you for your giving and may your local church be a shining example of generous people of deep gracious hospitality.

In Christ,

Bishop Leonard E. Fairley

Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received.

1 PETER 4:10 (NRSV)
Your Faithful Giving Makes an Impact

91.86% of every dollar you give stays in your church

1 Your Own Congregation’s Ministry 91.86%
   2 World Service and Connectional Ministries 7.08%
   3 Second Mile & Rainbow Covenant Giving 0.56%
   4 Other Apportionments 0.50%

Thank you!

Within local churches, gifts are spent as follows: *

33.55% Local Church Programs, Operating Expenses, and Benevolences:
   These funds are expended for operational needs such as utilities, building maintenance, salaries and benefits, office supplies, local programs such as Sunday Schools and youth activities, and local benevolences.

40.66% Local Pastor(s) Salaries and Benefits:
   This item reflects the compensation paid to the church’s pastor or pastors in the form of salary, housing, travel, utilities, and continuing education allowances. It also represents the church’s portion of pension payments on behalf of its pastor(s) and supplemental benefits such as hospitalization and life insurance.

17.65% Local Building and Debt Retirement:
   This represents capital improvements, mortgages, and debt retirements related to local church buildings and property. Building programs and other capital investments unique to each church are not included in calculating conference apportionments.

*Based on the grand total of all expenditures as reported on the 2021 Table II.
NC Conference Budget

The North Carolina Conference budget is developed through a four-year cycle.

Year 1: A zero-based budget is planned based on ministry needs. Statistical data is collected by NCC Statistician.

Year 2: The budget is debated and voted upon by members of the Annual Conference. Apportionments are calculated based on Table II reports.

Year 3: The budget is raised through apportionments. Funds are invested for future use. At the close of Year 3, individual budget lines are funded based on actual apportionment receipts.

Year 4: The budget developed in Year 1 is spent using monies raised in Year 3. The Council on Finance and Administration may vote to use investment earnings to supplement budget and ministry needs.

2024 Budget
To Be Raised in 2023

In 2021, 774 churches in the NC Conference, with a total membership of 214,320, spent $175,066,229 for all causes. This translates to $816.85 per member.

Based on these disbursements, the 2024 Budget (funded by 2023 apportionments) is as follows:
## Mission & Service Needs

*To Be Raised in 2023 for 2024*

### Totals by Conference

<table>
<thead>
<tr>
<th>Conference</th>
<th>Approved Amount</th>
<th>% of Total Apportionments</th>
<th>Increase/Decrease of Budget from Previous Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Conference</td>
<td>$3,522,872</td>
<td>22.39%</td>
<td>0%</td>
</tr>
<tr>
<td>Jurisdictional Conference</td>
<td>$31,410</td>
<td>0.20%</td>
<td>0%</td>
</tr>
<tr>
<td>Annual Conference</td>
<td>$12,180,167</td>
<td>77.41%</td>
<td>2.87%</td>
</tr>
<tr>
<td><strong>GRAND TOTAL ALL FUNDS</strong></td>
<td>$15,734,449</td>
<td>100.00%</td>
<td>2.21%</td>
</tr>
</tbody>
</table>

Further details on the Program and Ministry areas are available on pages 7-12.

**Items with asterisks are raised and spent in the same year.**
Apportionment Formula

The NC Conference apportionment formula is approved by each Annual Conference session and is based on how a church spends money.

The base amount of local church expenses is calculated by adding all expenditures reported on Table II and then subtracting exclusions (as listed below).

Each church’s base is then compared to the total of all base amounts for all other churches and the budget approved at the last Annual Conference is distributed to each church using the same ratio.

The apportionment formula limits increases for regular apportionment calculations to 15% from one year to the next.

The exclusions are:

1. Payments on World Service and Connectional Ministries, Past Service Liability, Episcopal Fund and all other apportionments;
2. Principal and interest on indebtedness, buildings and improvements;
3. 50% of property insurance;
4. Local benevolences paid directly by the church;
5. Support of General and Conference Advance Specials;
6. New Room Society support (new faith communities);
7. Up to $4,500 for travel paid by a charge for each pastor;
8. Of erings for United Methodist Student Day, Human Relations Day, Peace with Justice Sunday, Native American Awareness Sunday, UMCOR Sunday (formerly called One Great Hour of Sharing), World Communion Sunday, Youth Service Fund
9. Housing allowance paid in lieu of furnished parsonage to a full-time pastor serving under Episcopal appointment in a charge of the conference;
10. Of erings taken for disasters as designated by the Disaster Readiness Response Committee and the Resident Bishop;
12. The portion of pastor compensation expense funded by equitable compensation grants from the Conference budget.
The World Service Fund is the basic benevolence fund of the Church, designated in The Book of Discipline as “the first benevolent responsibility of the Church” (¶812, 2016 Book of Discipline). Receipts are distributed to the general program agencies and other benevolent causes by a precise formula. These agencies resource local churches and extended local church mission nationally and internationally. The World Service Fund allows United Methodists to participate in meaningful ways in God’s mission throughout the world.

**Total World Service Fund**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Disaster Readiness &amp; Response</td>
<td>$30,200</td>
</tr>
<tr>
<td>Missions &amp; Outreach</td>
<td>$628,500</td>
</tr>
<tr>
<td>Total World Service Fund</td>
<td>$1,744,429</td>
</tr>
</tbody>
</table>

**NC Conference Connectional Ministries**

*(NC Conference budget funds are raised in one year and spent the next. See page 4 for more information)*

**Outreach Ministry Team** *Serves to carry forth ministry that transforms the world*

<table>
<thead>
<tr>
<th>Ministry</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Congregations for Children</td>
<td>$18,000</td>
</tr>
<tr>
<td>Creation Care</td>
<td>$13,200</td>
</tr>
<tr>
<td>Health Ministries</td>
<td>$12,000</td>
</tr>
<tr>
<td>Disaster Readiness &amp; Response</td>
<td>$30,200</td>
</tr>
<tr>
<td>Missions &amp; Outreach</td>
<td>$628,500</td>
</tr>
<tr>
<td>NCCUM Camp &amp; Retreat Ministries, Inc.</td>
<td>$275,000</td>
</tr>
</tbody>
</table>

*The sun rises over the Amazon River near Manaus, Brazil. (Photo by Mike DuBose, United Methodist Communications)*
Leadership Development Team  
*Serves to equip leaders who implement the vision*

**CHURCH & WORLD**

**Center for Leadership Excellence** .......................... $64,688
Provides learning opportunities and leadership training for clergy and laity.

**Christian Unity** ............................................. $10,500
Interprets, advocates, works for unity of the Christian church; encourages dialogue, cooperation.

**Church & Society** ........................................... $16,800
Relates the gospel of Jesus Christ to people and to the structures of the communities, nation and world in which they live, and develops programs which provide education and action on issues confronting the Church consistent with the Social Principles and the policies adopted by the General Conference.

**Conflict Transformation** ................................. $7,150
Offer workshops and trainings to equip churches to engage and address conflict in healthy, faith-filled ways. Trains ministers who are able to go into congregations struggling with unresolved conflict and facilitate healing and reconciliation.

**Emerging Church Support** ................................. $959,000
Provides salaries, housing, and benefits for pastors of new churches.

**Laity** .................................................................. $23,850
Promotes training for laypersons serving as leaders in the church and community. Also funds the Conference Committee on Lay Servant Ministries.

**New Faith Communities**
**Salaries & Benefits** ........................................... $290,000
Salaries/benefits for two staff and part-time assistance as needed.

**Office Expenses** .............................................. $75,000
Office expenses and travel.

**NC Council of Churches** .................................... $35,000
Promotes Christian Unity, interfaith dialogue and cooperation, and advocates for social justice in our State Legislature.

**Safe Sanctuaries** ............................................. $2,000
Provides funding for the Safe Sanctuaries movement and initiative to train clergy and laity in making our churches safe places for the young and the vulnerable.

**Emerging Church Support** ................................. $959,000
Provides salaries, housing, and benefits for pastors of new churches.

**CLERGY LIFE**

**Board of Ordained/ Diaconal Ministry** ................. $361,695
Funds enlistment, preparation, examination, continuing education and career development for persons serving in ordained ministry, and continues relationships with diaconal ministers. Provides funding for the Residency in Ordained Ministry program for those clergy seeking ordination. Provides training for clergy and churches on sexual ethics and provides seminary visitation support funds.

**Higher Education & Campus Ministry** .................. $995,867
Provides support for campus ministries, administers scholarships, connects colleges and the local church.

**Ministerial Education Fund** .............................. $546,359
Assists in the education and training of clergy and diaconal ministers in The United Methodist Church.

**Office of Clergy Life & Assistant to the Bishop**
**Salaries & Benefits** ........................................... $640,000
Salaries and benefits for four full-time persons and other temporary help as needed to support the ministry of the Office of Clergy Life.

**Office** .......................................................... $45,000
Office expenses, travel, telephone.

*Bishop Leonard Fairley ordains elder Ernesto Barriguate at the 2022 Annual Conference. (Photo by Communications Staff, NC Conference)*
Multicultural Ministries Team............$24,000
Strengthen local churches reaching out to racial ethnic people and builds bridges among races. Monitors for inclusiveness in regard to gender, ethnicity, age, and handicapping conditions.

Multicultural Ministries Grants...........$57,915
Provides grants for ministries of inclusiveness in districts and local churches.

Multicultural Ministries Programs . $107,500
Provides program funds for conference ministries of inclusiveness.

Ministries with
Differently-Abled People....................$5,700
Guides local churches in ministries to and with persons with special needs: of ers coaching and training to local churches.

Commission on the
Status & Role of Women......................$24,000
Addresses issues and concerns related to the full participation of women in the total life of the church.

District Superintendents
Salaries & Benefits..........................$1,360,000
District Travel..................................$130,000

District Offices..................................$219,096
Provides office and program funding for the work of the districts.

District Centralized Support
Salary & Benefits............................$780,000
Funds the salaries and benefits for four Administrative Assistants to the District Superintendent and four district administrative support staff.

District Centralized Support Office.................................$81,880

Cabinet: Immigration Expense Assistance
.................................................................$20,000
Assists pastors and their families who have to clarify or establish their immigration status.

Effective Ministry Program.................$50,000
Assists in pastors’ salaries during medical or other urgent circumstances and transition.

Cabinet Meeting Expenses.................$43,500

Commission on the Status & Role of Women
Serves to envision and direct the work of diversity, equity, and inclusion

Leadership Development Team (continued)

Office of the Bishop.........................$64,500
Operations supplement to monies received from the Episcopal Fund. Includes funding for Bishop’s Day Apart, funding for renewal of clergy leadership; Bishop’s Discretionary funding, used by the bishop for emergencies or other needs not funded; and Committee on Episcopacy, which serves as an advisory group on matters related to episcopal leadership.

Office of the Bishop...............................$64,500
Operations supplement to monies received from the Episcopal Fund. Includes funding for Bishop’s Day Apart, funding for renewal of clergy leadership; Bishop’s Discretionary funding, used by the bishop for emergencies or other needs not funded; and Committee on Episcopacy, which serves as an advisory group on matters related to episcopal leadership.

District Centralized Support
Salary & Benefits............................$780,000
Funds the salaries and benefits for four Administrative Assistants to the District Superintendent and four district administrative support staff.

District Centralized Support Office.................................$81,880

Cabinet: Immigration Expense Assistance
.................................................................$20,000
Assists pastors and their families who have to clarify or establish their immigration status.

Effective Ministry Program.................$50,000
Assists in pastors’ salaries during medical or other urgent circumstances and transition.

Cabinet Meeting Expenses.................$43,500

Race Equity & Justice Ministries Team

Multicultural Ministries Grants...........$57,915
Provides grants for ministries of inclusiveness in districts and local churches.

Multicultural Ministries Programs . $107,500
Provides program funds for conference ministries of inclusiveness.

Ministries with
Differently-Abled People....................$5,700
Guides local churches in ministries to and with persons with special needs: of ers coaching and training to local churches.

Commission on the
Status & Role of Women......................$24,000
Addresses issues and concerns related to the full participation of women in the total life of the church.

Refugee & Immigration......................$20,000
Assists with refugee resettlement and interpretation of immigration policy.

Restorative Justice & Mercy Ministries .........................$10,000
Develops and coordinates ministries in jails and prisons and advocates for prison reform.

Anti-Racism Ministries.............................$50,000
Examines the power imbalances between racialized people and non-racialized/white people and makes disciples who practice anti-racism as a spiritual practice and engage in practices of cultural humility.

Bishop Felipe Ruiz Aguilar (left) of the Methodist Church in Mexico prays with migrants at a migrant shelter in Apatzingán, Mexico. (Photo by Mike DuBose, UM News)
**Operations & Administrative Resources Team**  
*Serves to empower ministry*

**Evangelism & Discipleship** $16,250
Focuses on The Great Commission, “Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to obey everything that I’ve commanded you. (CEB) This group of ministries focuses on equipping all age-levels to share Christ with others and live in faithful obedience to Christ’s teachings.

**Financial Discipleship Team** $4,300
Interprets stewardship theologically, promotes stewardship education and programs.

**Conference Connectional Ministries Staff Salaries & Benefits** $1,532,000
Provides funding for a ministry and support staff of 21 full and part-time persons, their salaries, health and life insurance, pensions, Social Security, travel, etc.

**Office, Meetings, & Congregational Revitalization** $98,500
Supports local church revitalization through consultation, assessment, leadership training for pastors and laity, coaching, and partnership with congregations through various stages of growth. In addition, it provides support for Connectional Table meetings for visioning, planning, and evaluation.

## OPERATIONS: CONNECTIONAL MINISTRIES & COMMUNICATIONS

**Archives & History** $12,000
Funds meeting expenses for commission, maintains records and history of conference.

**Communications** $123,100
Supports the production of materials such as the Mission & Service book, Belton Joyner’s Bible Study, and Connections; electronic communications; audio/visual support at Annual Conference; electronic equipment purchase and maintenance; video-production including webinars, video streaming; news media relations; conference website nccumc.org; and RAMUS: local church website hosting program.

**Conference Media Center** $7,476
Provides ongoing support for operations in the conference Media Center.

**Evangelism & Discipleship** $16,250
Focuses on The Great Commission, “Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to obey everything that I’ve commanded you. (CEB) This group of ministries focuses on equipping all age-levels to share Christ with others and live in faithful obedience to Christ’s teachings.

**Financial Discipleship Team** $4,300
Interprets stewardship theologically, promotes stewardship education and programs.

## OPERATIONS: ANNUAL CONFERENCE

**Annual Conference Expense** $220,000
Supplements housing, food, and other expenses for the Annual Conference session of over 2,300 members (lay and clergy).

**Conference Secretary’s Office Salaries & Benefits** $120,000
Provides for full-time clerical assistance and a part-time conference secretary.

**Office Expenses** $15,000

**Conference Journal/Printing** $6,000
Provides the costs for printing and for the electronic publication of the Conference Journal, directory, and the Conference Workbook.

**Worship** $5,000
Designs worship for Annual Conference, and of ers worship training for local congregations.

**Youth Ministries** $102,250
Supports meetings and work of the Council on Youth Ministries and provides seed money for events such as Global Vision, Kaleidoscope, Summer Breakaway, Appalachian Trail Hike, Annual Conference Session for Youth, and Pilgrimage.
<table>
<thead>
<tr>
<th><strong>OPERATIONS &amp; ADMINISTRATIVE RESOURCES</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Board of Institutions</strong>.......................... $500</td>
</tr>
<tr>
<td>Reviews and supports the conference relationship with institutions to whom the conference is related “by faith”: camps, Methodist Home for Children, Methodist Retirement Homes, UM Foundation, and the colleges.</td>
</tr>
<tr>
<td><strong>Conference Board of Trustees</strong>....................... $750</td>
</tr>
<tr>
<td>Funds meetings and work of this board.</td>
</tr>
<tr>
<td><strong>Conference Treasurer's Office</strong></td>
</tr>
<tr>
<td><strong>Salaries and Benefits</strong>............................... $1,165,000</td>
</tr>
<tr>
<td>Provides funding for a ministry and support staff of 10 full or part-time staff, their salaries, health and life insurance, pension, Social Security, and other benefit costs.</td>
</tr>
<tr>
<td><strong>Office</strong>............................................. $150,000</td>
</tr>
<tr>
<td>Operating expenses of conference treasurer's office and statistician, including annual audit.</td>
</tr>
<tr>
<td><strong>Contingency Fund</strong>................................... $15,000</td>
</tr>
<tr>
<td>Provides for unanticipated needs; administered by NCC Council on Finance and Administration.</td>
</tr>
<tr>
<td><strong>Equitable Compensation</strong>............................ $175,000</td>
</tr>
<tr>
<td>Provides funding to supplement salaries paid by local churches to ensure at least base salary levels are paid as determined by the Annual Conference.</td>
</tr>
<tr>
<td><strong>Information Management Office</strong>.................. $170,000</td>
</tr>
<tr>
<td>Provides funding for management and maintenance of the NCC information technology infrastructure, including computer hardware, software, and network administration.</td>
</tr>
<tr>
<td><strong>Joint Committee on Clergy Medical Leave</strong>........ $295,000</td>
</tr>
<tr>
<td>Provides funding for assistance with health and life insurance and transitional grants for clergy who temporarily cannot serve due to medical leave.</td>
</tr>
<tr>
<td><strong>Legal Counsel</strong>........................................ $20,000</td>
</tr>
<tr>
<td>Provides for conference legal expenses not funded by a particular board or agency.</td>
</tr>
<tr>
<td><strong>Methodist Building Operating Fund</strong>............... $200,000</td>
</tr>
<tr>
<td><strong>Minister's Moving Expense</strong>......................... $145,000</td>
</tr>
<tr>
<td>Assists in the moving expenses of pastors.</td>
</tr>
<tr>
<td><strong>Nominations</strong>.......................................... $500</td>
</tr>
<tr>
<td>Supports meeting expenses of the conference Nominations Committee.</td>
</tr>
<tr>
<td><strong>Total NCC Connectional Ministries</strong>................ $12,972,761</td>
</tr>
</tbody>
</table>

**Administrative: General & Jurisdictional Connections**

**General Administration**.............................. $214,825  |
Supports the work of General Conference, World Methodist Council, Judicial Council, General Commission on Archives & History, and in part, the General Council on Finance and Administration and special litigation costs.  

**General & Jurisdictional Conferences**.................. $30,000  |
Supplements expenses for General and Jurisdictional conferences and funding for electronic balloting costs.  

**SEJ Mission & Ministry**............................... $31,410  |
Supports a cooperative ministry to United Methodists in the Southeast including SEJ Jurisdictional Conference, Lake Junaluska, and Jurisdictional Council expenses.  

**Total World Service & Connectional Ministries**........... $14,717,190
Other Program Areas

While the North Carolina Conference budget funds are raised one year and spent the next (see page 4), the items below are spent the same year raised.

**Black College Fund**
Supplements operational and capital needs of ten historically-black colleges, including Bennett College in Greensboro and one medical school, which have provided leadership to the church and nation.
Total ...................................................... $252,489

**Episcopal Fund**
Funds salaries and expenses of active United Methodist bishops and dependents, retired bishops and surviving spouses.
Total ...................................................... $700,453

**Africa University**
Funds the development of a United Methodist university in Zimbabwe. This university provides theological and other educational programs on the continent where United Methodism is experiencing its fastest growth.
Total ...................................................... $56,765

**Interdenominational Cooperation Fund**
Supports those general church activities which are ecumenical in nature. This is United Methodism in mission with other Christian communities witnessing in the world.
Total ...................................................... $7,552

Grand Total All Funds: $15,734,449
Giving Report for 2022 Rainbow Covenant

To be a Rainbow Covenant Church, a local church needs to meet the “first mile” by paying in full apportionments as set by the Annual Conference.

Then each local church is asked to support at least one project in each of the five lanes of the Rainbow Covenant: Persons in Mission, NCC Advance Missions, National Missions, World Missions, and UM COR.

Each lane reminds the local church that it has touched persons with the love of God in its own community, in the broader areas of the Conference, on a national level, and throughout the world.

2022 Contributions & Reporting Deadlines

In order to be recognized as a Rainbow Covenant church, churches must pay 100% of all 2022 apportionments and give a contribution in each of the five lanes. The six Special Sunday offerings are not included.

Contributions

Contributions should be sent to the NCC Treasurer’s Office and be received no later than January 11, 2023.

Rainbow Covenant Report

Complete all information on the reverse side of this page to ensure that your church will be recognized for its work in missions over the past year. Please return this form to your District Missions Secretary by January 31, 2023.

District Mission Secretaries

**Beacon – Marjorie Rayburn**
340 Rayburn Lane, Hertford, NC 27944
(252) 333-7774   Email: marjorie_rayburn@ncsu.edu

**Capital – Henry Jarrett**
P.O. Box 18311, Raleigh, NC 27619
(919) 606-5674   Email: jarretth@bellsouth.net

**Corridor – Rev. Larry Bowden**
5731 N. Roxboro Rd., Durham, NC 27712
(919) 602-7451   Email: rlbowden@nccumc.org

**Fairway – Rev. William Sabiston**
1101 W. Raleigh St., Siler City, NC 27344
(919) 742-2722   Email: william.sabiston@nccumc.org

**Gateway – Rev. Robin Jones**
3506 NC Highway 710, Pembroke, NC 28372
(910) 733-6780   Email: robin.jones@nccumc.org

**Harbor – Donna Hudson**
7745 Marymount Dr., Wilmington, NC 28411
(704) 905-4458   Email: cfhudjr@yahoo.com

**Heritage – Rev. Tuck Taylor**
P.O. Box 667, Louisburg, NC 27549
(919) 496-3736   Email: tucktaylor@nccumc.org

**Sound – George Mewborn**
P.O. Box 5, Snow Hill, NC 28580
(252) 286-7616   Email: georgemewborn@earthlink.net
2022 Rainbow Covenant Report *

Lane 1: Persons in Mission

Lane 2: Conference Missions

Lane 3: National Missions

Lane 4: World Missions

Lane 5: UMCOR

1. Did your church complete the first mile of United Methodist Missions by paying 100% of its 2022 apportionments (World Service & Connectional Ministries, Episcopal Fund, Interdenominational Cooperation, Black Colleges, Africa University Fund and Past Service Liability)? □ Yes □ No

2. Did your church go the second mile by giving to the Advance for missions? □ Yes □ No

If yes, use the table on the right to list all projects supported and the amounts the church gave to each (use additional paper if necessary).

2022 Giving and Church Membership Totals

Grand total of all gifts given to the Advance ______________________

Your church membership at the end of 2022 ______________________

Per-member giving to the Advance for 2022
(divide grand total by membership) ______________________

*NOTE: Contributions should be sent to the NCC Treasurer’s Office and be received no later than January 11, 2023. RETURN THIS FORM to the District Missions Secretary by January 31, 2023.
The Rainbow Covenant is organized into five lanes and connects persons in mission with the projects in which they are involved.

The lanes are:

- **Lane 1:** Persons in Mission
- **Lane 2:** Conference Missions
- **Lane 3:** National Missions
- **Lane 4:** World Missions
- **Lane 5:** UMCOR

**Persons in Mission**

In Lane One are persons in mission supported by the NC Conference and the General Board of Global Ministries. They serve on the ground throughout the world and are the hands and feet of Christ. Some of them work locally in this conference area. Others work in other parts of the nation. Still others work in other countries. All have valid ministries and all have valid needs.

Local churches are encouraged to be involved with the various missionaries that the NC Conference supports. Several persons in mission are not commissioned missionaries through the General Board of Global Mission, yet they still need funds to advance their ministry. (These persons are designated with “S” in their identification code which shows that they are a part of a Conference Advance).

For more information about the GBGM missionaries, go to the website: umcmission.org. All persons in missions appreciate prayers, cards, letters and emails.

**Covenant Relationships**

All gifts and contributions share the love of Jesus Christ by supporting missionaries who work to offer hope and alleviate human suffering. Generous one-time gifts make this service possible. Congregations and individuals are also encouraged to support missionaries through Covenant Relationships.

The standard covenant relationship for a local church to support a General Board of Global Ministries (GBGM) missionary is $2,500 annually or $5 per church member per year. However, this partnership is much more than a financial commitment. It is a dynamic relationship where the church and missionary pray for one another and communicate regularly. By deepening its own awareness of the struggles and triumphs of the missionary, congregations participate in a work that is truly connectional.

To learn more about covenant relationships, contact the Conference Missions Interpreter, Bill Haddock (revbillh@nccumc.org) or umcmission.org/covenant-relationships.

**Advance Specials**

GBGM ADVANCE for Christ projects are General Advance Specials. There are also Conference Advance Specials approved by the North Carolina Annual Conference.

Both types of Advance Specials are assigned numbers which should be recorded on the new remittance sheets (nccumc.org/treasurer/files/FillInRemit.pdf) and turned into the Conference Treasurer with the contribution check. Remittances for General Advance Specials can also be made online at the General Board of Global Ministries website at umcmission.org.

At the end of the fiscal year, please fill out the Rainbow Covenant form and send it to the District Mission Secretary who will issue the Rainbow Covenant Certificate to participating churches. Remember that all remittances need to be sent to the Conference Treasurer or to the General Board of Global Ministries, not to the district secretaries.

This list is not inclusive: any missionary or any ADVANCE Special can be supported by local churches or individuals. The Conference Outreach page, at nccumc.org/outreach has a number of ADVANCE specials that local churches and individuals support.
The NC Conference Missions Team recommends Salary Support for the following missionaries. Each missionary listed below serves with one or more projects denoted in the paragraph following the missionary’s name.

**Wil Bailey (#S-00140) San Isidro, Costa Rica**

An SEJ/Conference missionary and president of Acts One Eight Missions, Wil is responsible for working with local pastors in the southern Costa Rica and organizes construction projects at the Methodist churches in that area for U.S. work teams. He is also the director of the Costa Rica Mission Projects Missions and Ministry Center in San Isidro, where volunteer teams are housed during their stay and is the site for a day care center. Contact – Email: Jwilb4@yahoo.com Web: costaricamissionprojects.com.

**Karen Cheek (#S-00296) NC Conference**

Karen is a Deaconess whose ministry is with Hope for Humanity (H4H), an ecumenical and interfaith mission of HOPE re-imagining all people as the image of God and of sacred value. H4H’s mission strategy is to partner with lay and clergy leadership in congregations and organizations by providing formation and training in mission outreach as part of Christian discipleship. Karen also assists victims of domestic violence through the Family Justice Center of Alamance County, serving as a Court Navigator. Contact - Email: kcheek@nccumc.org Phone: 336-290-2916.

**Charles Barrow (#S-00274) Eastern NC**

Charles is a Home Missioner whose ministry is with “Food For Hungry Neighbors” which supplies surplus produce to the local church food pantries, soup kitchens, and the Food Bank of central North Carolina, much of which is gleaned by church groups. This ministry also addresses the importance of eating fresh vegetables for a healthy diet. Contact – Email: cwbarrow58@yahoo.com.

**Brian Dubberly (#S-00197) El Salvador**

Brian is working to establish a mission partnership between the Evangelical Methodist Church in El Salvador and United Methodist Volunteers in Mission in the US, whose purpose is to improve the spiritual and physical lives of economically disadvantaged people living in El Salvador. Contact – Email: brianSMP@yahoo.com Web: salvadoranmissionprojects.com.

**Ellyn Dubberly (#3021818) El Salvador**

Ellyn is a GBGM missionary, assigned to work with the Evangelical Methodist Church of El Salvador in the Ahuachapan area of the country. She works to connect local social service support systems with the ministries of the Church so that women and children in particular can live and learn in a thriving environment. Contact – Email: ellyndubberly@gmail.com.

**Hazel Boatwright (#S-00293) NC Conference**

A Deaconess, funds will assist with ministry expenses. Contact - Email: hboatwright@nccumc.org.

**Brenda Brown (#S-00295) NC Conference**

As a Deaconess, Brenda serves as a coach with Passion and Partnership, as receptionist at the Fayetteville Operation Inasmuch for the homeless and struggling, as a Hospice Health Care worker with Cape Fear Valley Hospice and Palliative Care and in her own church as the Children's Ministry directory and church pianist. Contact - Email: bbbrown28390@yahoo.com Phone: 910-818-1604.

**Sharon Brignon (#S-00303) NC Conference**

Sharon is a Deaconess working with Southern Alamance Family Empowerment (SAFE) food ministry as a volunteer and chairperson of the SAFE Board of Directors. She also serves as a team member with Hope 4 Humanity (H4H), an ecumenical and interfaith mission of hope, re-imagining all people as being created in the image of God and having sacred worth. Contact - Email: sharonbrignon06@gmail.com.

**Ellyn Dubberly (#3021818) El Salvador**

Ellyn is a GBGM missionary, assigned to work with the Evangelical Methodist Church of El Salvador in the Ahuachapan area of the country. She works to connect local social service support systems with the ministries of the Church so that women and children in particular can live and learn in a thriving environment. Contact – Email: ellyndubberly@gmail.com.

**Annette Greer (#S-00304) NC Conference**

A Deaconess, funds will assist with ministry expenses. Contact - Email: greera@twc.com.
Lane 1    Persons in Mission

Butch Huffman (#S-00192) NC Conference
Butch engages, encourages and resources congregations for mission work-team participation. He works with churches to equip them with the “how-to’s” of doing local and foreign mission work teams. Contact – Phone: 919-931-4304 Email: butterhhuffman@bydasea.net

Related Lane 2: Conference Missions
• UMVM Work Teams . . . . . . . . . . . . . . #S-00021

Priscilla Jaiah Gilayeneh (#13035Z)
Liberia, Africa
Priscilla, missionary with the Board of Global Ministries, is the administrator of the Ganta Mission Station in Ganta, Liberia. Contact – Email: pjiaiah@yahoo.com Phone: 336-376-3658

Related Lane 4: World Missions
• Ganta United Methodist Hospital . . . . . . . #15080N

Ronald Julian (#3021881) Japan
Ronald is a missionary with the General Board of Global Ministries, (GBGM) serving as a chaplain with the International Seafarers Ministry in Yokohama. Ronald and his wife, Devorah, actively serve foreign migrant workers with special needs. Contact - Email: RJulian@umcmission.org

Related Lane 4: World Missions
• Project AGAPE, Armenia . . . . . . . . . . #S-00004
• AGAPE Christmas Boxes . . . . . . . . . . #S-00258
• AGAPE Cattle Project . . . . . . . . . . #S-00259
• AGAPE School Project . . . . . . . . . . #S-00260
• AGAPE Agriculture & Development Project . . . . . . . . . . . #S-00288

Yuko Miller (#S-00251) NC Conference Evangelist
New Bern, NC
Yuko is an evangelist to the NC Conference who also serves as a missionary to Japan by bringing The United Methodist Church to Japan through annual visits, unifying local churches there with an evangelistic-driven outreach to the lost. She preaches, gives her testimony, and encourages by singing. Yuko also works in the Mindanao Island, Philippines with a children’s orphanage called Jesus’ Angels. Contact – Email: ymiller@nccumc.org; Phone: 252-229-2028

Melba McCallum (#S-00195)
Gateway District, NC Conference
Melba, a Deaconess, is the founder and director of Partners in Ministry (PIM), a multifaceted ministry centered in East Laurinburg, NC, focused on breaking the cycle of poverty through youth empowerment and leadership development. PIM services also include a resource and referral center, home rehab outreach and repair, thrift store, food pantry, community garden, and GED classes. Contact - Phone: 910-206-2686 Web: pim-nc.org Email: mmccallum@nccumc.org

Related Lane 2: Conference Missions
• Partners in Ministry . . . . . . . . . #S-00193

Effie McGill (#S-00305) NC Conference
Effie is a Deaconess whose ministry is a volunteer Communications, Media, and Technology Coordinator at Partners In Ministry (PIM) in Laurinburg. PIM serves children, families, and adults in Richmond, Scotland, and Robeson Counties. Contact – Email: effie.mcgill@gmail.com

Related Lane 2: Conference Missions
• PIM Work Teams . . . . . . . . . . . . . . #S-00193

Nara Melkonyan (#S-00004) Armenia
Nara is the director of Project AGAPE. She coordinates ministry and relief efforts at Project AGAPE in Armenia. Contact – Email: nmelkonyan@yahoo.com Web: nccumc.org/outreach/project-agape/

Related Lane 4: World Missions
• Project AGAPE, Armenia . . . . . . . . . . #S-00004
• AGAPE Christmas Boxes . . . . . . . . . . #S-00258
• AGAPE Cattle Project . . . . . . . . . . #S-00259
• AGAPE School Project . . . . . . . . . . #S-00260
• AGAPE Agriculture & Development Project . . . . . . . . . . . #S-00288

Effie McGill's purpose is to nurture, equip, and unlock the potential of youth and children and to empower and strengthen families to become self-sufficient and change agents for their own communities.
Persons in Mission

Lane 1  Persons in Mission

J. J. Park (#3022592)  
Vietnam

J.J. is a missionary with GBGM, serving as country director of the Southeast Asia Mission Initiative, residing in Ho Chi Minh City. A vital need is for trained pastoral and lay leadership, and the development of indigenous trainers. J.J. has responsibilities in accomplishing these goals. Contact – Email: jpark@umcmission.org; Web: umcmission.org/missionary-bio/3022592/

Related Lane 4: World Missions  
• Vietnam Mission Initiative . . . . . . . . . . . . . #14932A

T. Park (#3022591)  
Vietnam

T. Park is a United Methodist missionary with the General Board of Global Ministries serving as the Christian education coordinator for the United Methodist Mission in Southeast Asia. Contact – Email: cpark@umcmission.org; Web: umcmission.org/missionary-bio/3022591/

Devorah Anne Umipig-Julian (#13967Z)  
Japan

Devorah is a missionary with GBGM, serving as a social worker for the Christian Coalition for Refugees and Migrant Workers in Toyko. She organizes and conducts Bible studies and prayer meetings and teaches basic English conversation to refugee families and children. Debbie and her husband, Ronald, actively serve foreign migrant workers with special needs. Contact - Email: devorahanne@yahoo.com

Helen Roberts-Evans (# 3021129)  
Liberia, Africa

Helen, a missionary of with GBGM, serves as director of the Department of General Education and Ministry of the United Methodist Church in Liberia. Her work includes meeting needs in teacher training, scholarships, new school construction, and school building renovation and repair. Contact – Email: micradon@hotmail.com

Luis de Souza Cardoso (# 3022667)  
Uruguay, South America

Rev. Dr. Souza Cardoso, a missionary with GBGM, serves as coordinator of the lay pastoral team and as a chaplain at the Crandon Salto School, with the Methodist Church in Uruguay. Contact – Email: lcardoso@umcmission.org

Albert Willicor (#15151Z) Liberia/Monrovia

Dr. Willicor, missionary with GBGM, is Chief Medical Officer at Ganta United Methodist Hospital in Ganta, Liberia. Contact - Email: awillicor@umcmission.org

Related Lane 4: World Missions  
• Ganta United Methodist Hospital . . . . . . . #15080N

Any other missionaries who are listed at umcmission.org/missionaries/

(Photo by Lina Trochez from Unsplash)
## Lane 2  NC Conference Advance Specials

<table>
<thead>
<tr>
<th>Organization Name</th>
<th>Global Health</th>
<th>Engaging in Ministry with the Poor</th>
<th>Congregational Vitality</th>
<th>Developing Leaders</th>
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<td>All God’s Children UMC (#S-08004)</td>
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<td>Alliance Medical Ministry (#S-00142)</td>
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<td>Anathoth Garden (#S-00248)</td>
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<td>Apex Immigration Services (#S-00289)</td>
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<td>Caswell County Parish, Inc. (#S-00008)</td>
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<td>Center for Leadership Excellence (#S-00279)</td>
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<td>Cross &amp; Key Prison Ministry (#S-00103)</td>
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<td>Food Bank of Central and Eastern NC (#S-00025)</td>
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<td>Golden Cross (#S-00153)</td>
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<td>Haiti Outreach Ministries - Economic Development (#S-00292)</td>
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<td>Hispanic Ministries (#S-00107)</td>
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<td>Humanitarian &amp; Health Outreach Shipping (#S-00276)</td>
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<td>Immigration &amp; Sanctuary Legal Support Fund (#S-00299)</td>
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<td>Isa Grant Scholarships (#S-00033)</td>
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<td>Mothers &amp; Their Children (#S-00054)</td>
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<td>Native American Cooperative Ministries (#S-00143) &amp; (GBGM #791001)</td>
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<td>NC Council of Churches (#S-00051)</td>
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<td>NC Storms Emergency Response (#S-00176)</td>
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<td>Partners in Ministry (#S-00193) (RDPIM)</td>
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<td>Peace &amp; Justice Clinic - Justice for Our Neighbors (#S-00198)</td>
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<td>Rise Against Hunger [formerly Stop Hunger Now] (#S-00101)</td>
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<td>Robeson County Church &amp; Community Center (GBGM #791742)</td>
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<td>Rotifunk Hospital: Mission of Hope/Sierra Leone (#S-00281)</td>
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<td>Samaritan’s Fund (#S-00298)</td>
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<td>Society of St. Andrew (NC Office) (#S-00081) &amp; (GBGM #801600)</td>
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<td>Table Ministries, Inc. (#S-00283)</td>
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<td>The Lodge (#S-00291)</td>
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<td>United Methodists Against Trafficking (#S-00300)</td>
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<td>UM Volunteers in Mission Work Teams (#S-00021)</td>
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<td>Yokefellow Prison Ministries (#S-00078)</td>
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<td>Youth Service Fund (YSF) (#S-00082)</td>
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Caswell County Parish, Inc. (#S-00008)
Sponsored by local churches, CCP provides services to low-income residents of Caswell County through a thrift store, an emergency food pantry and a utility assistance program. The mission is to work to end poverty in Caswell County. Contact – Nell Page or Jane Thompson. Phone: 336-694-6428 Email: feedmeparish1038@centurylink.net

All God’s Children UMC (#S-08004)
Seeks to meet the needs of impoverished children and youth in rural Bertie, Hertford and Northampton counties. Contact – Phone: 252-345-1144 Email: placeofpossibilities@outlook.com

Anathoth Garden (#S-00248)
Anathoth Community Garden is a ministry of Cedar Grove UMC. Families share in gardening, workshops, worship services, and children’s activities. Members work two hours each week and in return, take home a share of the week’s harvest. Staff also trains other church and community groups in efforts to use God’s earth faithfully. Contact: Phone: 919-701-6765 Web: anathothgarden.org

Apex Immigration Services (#S-00289)
Seeks to fill a growing, unmet need for a trusted source of information and low cost, high-quality immigration legal services for immigrants and refugees seeking lawful permanent residency or citizenship in the US. Contact – Email: dbrown@apeximm.org Phone: 919-589-5231 Web: apeximm.org

Caswell County Parish, Inc. (#S-00008)
Sponsored by local churches, CCP provides services to low-income residents of Caswell County through a thrift store, an emergency food pantry and a utility assistance program. The mission is to work to end poverty in Caswell County. Contact – Nell Page or Jane Thompson. Phone: 336-694-6428 Email: feedmeparish1038@centurylink.net

Center for Leadership Excellence (#S-00279)
The goal of the Center is to grow and deepen clergy and laity leadership capacity, build healthy congregations and develop effective leaders. The Center assesses needs and advances programs relevant to the local church. Contact: Leah Wiebe-Smith Email: lwiebesmith@nccumc.org Phone: 919-779-6115 Web: nccumc.org/leadership

Alliance Medical Ministry (#S-00142)
Provides affordable primary medical care to low-income, uninsured, working families in Wake County. They serve the working poor, families generally earning less than $25,000 annually, who have no health insurance. Contact – Phone: 919-250-3320 Web: alliancemedicalministry.org

COVID-19 Response Fund (#S-00301)
Assists churches and ministries impacted during the COVID-19 pandemic crisis. Contact - Ernesto Barriguete Email: ebarriguete@nccumc.org Phone: 919-779-6115 Web: nccumc.org/giving/covid19

Cross & Key Prison Ministry (#S-00103)
A joint ministry of the NC and Western NC Conferences with a mission of “equipping churches for prison ministries, education on criminal justice issues and advocacy for reform” and a vision of “ministry to the incarcerated, working toward a more just society.” Contact – Mark Hicks Phone: 336-689-1443 Email: mhicksdbom@gmail.com Web: crossandkeyprisonministries.com

Food Bank of Central & Eastern NC (#S-00025)
Provides food to persons in 34 NC counties through community-based, emergency feeding programs such as food pantries, soup kitchens, shelters, elderly nutrition programs and after-school programs. Contact – Phone: 919-875-0707 Web: foodbankcenc.org

Golden Cross (#S-00153)
This ministry reaches out in love to the laity in the NC Conference who are experiencing financial difficulty due to excessive medical expenses. Contact – Email: benefitsteam@nccumc.org Web: nccumc.org/outreach/golden-cross

Haiti Outreach Ministries - Economic Empowerment Initiative (#S-00292)
In the poorest slums of Port-au-Prince, Haiti Outreach Ministries (HOM) seeks to empower communities to achieve financial stability and sustainability. Meeting basic needs such as education and health care is essential, as is creating economic opportunity for individuals and families as a pathway to self-sufficiency through vocational training, small business incubation, and other business development activities. Contact - Caroline Hammock Email: chammock@haitiom.org Phone: 917-683-1993

Hispanic Ministries (#S-00107)
Ministry to help support congregations develop ministry with fast-growing Hispanic population in eastern North Carolina. Contact - Ernesto Barriguete Email: ebarriguete@nccumc.org Phone 919-779-6115 Web: nccumc.org/hispanic
Immigration & Sanctuary Legal Support Fund (#S-00299)

Supports financial needs of people in sanctuary in North Carolina and of sets some of the costs of the host church. Helps with legal fees for those who have participated in sanctuary advocacy for sanctuary rights in NC. Provides funds for refugee and immigrant emergency immigration legal fees and supports refugee & immigrant USCIS applications for benefits. Contact – David Brown Email: dbrown@apeximm.org Phone: 919-924-4120

ISA Grant Scholarship (#S-00033)

Assists persons with financial assistance to participate on a mission team. Priority is given to youth 21 years old and younger and will not exceed $250. Contact – Miles Baker Hunt Email: umvim@nccumc.org

Mothers & Their Children (#S-00054)

An interfaith program providing mothers and their children support necessary to maintain and strengthen family relationships to help break the cycle of children following their parents to prison. Contact – Stephanie Dixon Phone: 919-828-4767 Email: sdixon@mothersandtheirchildren.com Web: mothersandtheirchildren.org

Native American Cooperative Ministries “Every Member in Ministry” (#S-00143) (#791001)

Provides ministry support, collaboration among 13 Native American UM churches, leadership development, gifts exploration and missional opportunities. Contact – Pam Baker Phone: 910-522-0670 Email: rdnamc@bellsouth.net Web: nativeamericanministries.org/

NC Storms Emergency Response (#S-00176)

Sometimes typical methods of disaster response financing for storm-related emergencies are inadequate. In these situations, conference appeals are issued for costs related to mitigating the disaster – direct support to affected families and costs in delivering assistance. This is the only situation in which the UMOR can address the issues of church property in disasters. Contact – Ann Huffman Phone: 888-440-9167 Email: disasterresponse@nccumc.org

Partners In Ministry (#S-00193)

Partners with local church congregations and communities to help alleviate poverty through hands-on outreach ministry with the poor and marginalized. Contact – Melba McCallum Email: mmccallum@nccumc.org Phone: 910-206-2686 Web: pim-nc.org

Peace & Justice Clinic (JFON) Justice for Our Neighbor (#S-00198)

Supports the ministry of the legal aid of ce at St. Andrews UMC in Fayetteville. JFON offers a sliding fee scale for legal representation for people seeking a legal path to US citizenship. Contact – Brandy McPherson Email: executivedirector@fayettevillejfon.com Phone: 910-441-3753 Web: fayettevillejfon.org

Samaritan’s Fund (#S-00298)

Our goal is to follow the example of Christ in meeting the needs of our neighbors who are suffering as a result of current immigration policies. These funds will be used to meet unexpected/anticipated expenses due to family separations. Contact – David Brown Phone: 919-924-4120 Email: dbrown@apeximm.org

NC Council Of Churches (#S-00051)

An instrument for cooperative study and action, on matters of justice, child and family advocacy, violence against women, public policy advocacy, rural crisis and farm workers advocacy, disaster relief, criminal justice, workplace safety, peace-making, AIDS ministry, and Christian unity. Contact – Phone: 919-828-6501 Email: info@ncchurches.org Website: ncchurches.org

Society Of St. Andrew - NC Office Durham (#S-00081 NC Advance) (#801600 National Advance)

An ecumenical ministry dedicated to providing hunger-relief across North Carolina through gleaning – the salvaging of surplus produce from farms and packing houses. Works to elevate awareness about the problem of hunger and engage people in understanding how they can be part of the solution. Contact - Phone: 1-866-453-2662 Email: ncclean@endhunger.org Web: endhunger.org/north-carolina
Lane 2  NC Conference Advance Specials

Table Ministries, Inc. (TABLE) (#S-00283)
A Carrboro-based non-profit that brings together community members and United Methodist Chapel Hill college students to feed hungry children living in Chapel Hill and Carrboro, NC. Individuals, families, churches, businesses, and schools work together to provide healthy food each week to many food-insecure. Contact – Ashton Tippins Phone: 919-636-4860 Email: info@tablenc.org

The Lodge (#S-00291)
Located in Fayetteville, NC, the Lodge is part of Operation INASMUCH and is an ecumenically-supported step-up home for men who are transitioning from homelessness to self-sufficiency, providing some meals, shelter and the opportunity to advance. Contact - J. Antoine Miner - Lodge Manager Email: officeadmin@faoiam.org Phone: 910-433-2161 Web: faoiam.org

United Methodists Against Trafficking (UMAT) (#S-00300)
Periodic workshops are taking place in districts across the conference that focus on the subject of human trafficking, which has become a social concern in our state. Funds given to this advance will help support these workshops in various parts of the conference. Contact: Rev. Mark Hicks Email: mhicksdbom@gmail.com Phone: 336-689-1443

UM Volunteers In Mission Work Teams (#S-00021)
Provides assistance for Volunteers in Mission work teams from within the NC Conference. Contact – Miles Baker Hunt Email: mhunt@nccumc.org Web: nccumvim.org

White Plains Children’s Center (#S-00277)
An inclusive developmental day center, serving children who are developing typically and those with special needs such as Autism, Down Syndrome or physical limitations. Students with special needs are able to enter more typical settings upon leaving the program. Contact - Phone: 919-469-2217 Email: director@whiteplainsschool.org Web: whiteplainsschool.org

Yokefellow Prison Ministries (#S-00078)
Educates church people concerning Christian responsibility for persons affected by crime and brings Christians into direct service ministries with prison inmates and their families. Contact - Phone: (336) 740-0392 Web: yokefellowprisonministry.org

Youth Service Fund (#S-00082)
Supports mission projects within the annual conference and beyond which have been selected by youth of the NC Conference. Contact – Email: youth@nccumc.org Web: nccumc.org/youth/

United Methodist Institutional Programs & Projects

Wesley Foundation For The UMC Campus Ministry Association
• NC Central University .......................... #S-00072
• Duke University ................................. #S-00073
• ECU, Greenville .................................. #S-00074
• NC State University ............................ #S-00075
• UNC - Pembroke ................................. #S-00076
• UNC - Chapel Hill ............................... #S-00077

General Scholarship Funds
• Duke Divinity School ............................ #S-00026
• Louisburg College ............................... #S-00027
• Methodist University ........................... #S-00028
• NC Wesleyan College ......................... #S-00029

Benevolent Funds
• Methodist Home for Children ............. #S-03500
• Methodist Retirement Homes ............. #S-03600

United Methodist Camps
• Chestnut Ridge .................................. #S-00062
• Don Lee ......................................... #S-00063
• Rockfish ........................................ #S-00065

Any other Advance specials that are listed at umcmission.org/areas-of-impact/
Lane 3  National Missions

Hinton Rural Life Center
Hayesville, NC (#731372)
A retreat center of ering rest and renewal. The center staff provides training and development for churches in town and rural settings. Contact – Dr. Jacqueline Gottlieb Phone: 828-389-8336 Email: info@hintoncenter.org Web: hintoncenter.org

National Hispanic-Latino Ministries Challenge Fund (#982620)
Provides assistance to annual conferences developing Hispanic Ministries, especially in the areas of leadership recruitment and development, financial resources and printed resources. Contact – Manuel Padilla Flores Email: MPadilla@umcmission.org

Native American Comprehensive Plan (#982615)
Supports leadership development, new church starts, and discipleship formation in the Native American community. Contact – Cherbon Kernell Email: nacomp@prodigy.net

Central Appalachian Missionary Conference
Beverly, Kentucky (#773978)
(Formerly called the Red Bird Missionary Conference.) The conference program facilitates the development of local churches and local lay leaders in isolated rural mountain communities. Contact – Phone: 606-658-6039 Email: media@redbirdconference.org Web: centralappalachianumc.org

Robeson County Church & Community Center
Lumberton (#791742)
An ecumenical ministry in a multicultural community which is designed to help local churches meet emergency needs, literacy tutoring for children and adults, home repairs and building new homes. Speakers are available upon request. Contact – Brianna Goodwin Email: bgoodwin@robesontogether.org Phone: 910-738-5204 Web: robesontogether.org

SEJ Agency Of Native American Ministries
Lake Junaluska, NC (#791842)
Helps meet the needs of 130,000+ Native Americans living in the 17 annual conferences of the Southeast. Contact – Connie Locklear Phone: 828-454-6724 Web: sejumc.org/sejanam/

Any other Advance specials that are listed at umcmission.org/areas-of-impact/
Lane 4  World Missions

Acts One Eight Missions (#S-00256)
Wil and Yolanda Bailey work with the Methodist Church of Costa Rica to help mission work teams connect with projects of the churches in San Isidro. Contributions to CRMP help the Baileys sustain and grow this ministry. Contact – Phone: 011-506-8853-4965 Web: costaricamissionprojects.com

Curamericas Global (#10158A)
Provides vaccinations, nutritional monitoring of children, prenatal care, and other preventative health care services in Haiti, Guatemala, Bolivia, and Liberia. Contact – Andrew Herrera Phone: 919-510-8787 or 877-510-4787 Email: andrew@curamericas.org Web: curamericas.org

El Salvador Missions Projects (#S-00257)
Brian Dubberly works with the Evangelistic Methodist Church of El Salvador to establish churches, distribute food, keep a medical clinic open, and help the church meet the overwhelming social needs of the people of Ahuachapan. Web: salvadoranmissionprojects.com

Freedom Global: Uhuru Girls’ Academy/ Kenya (#S-00302)
A private secondary education school that provides opportunities for girls from vulnerable backgrounds. In spite of poverty, tribal violence and displacement, abuse and poorly resourced primary schools, these students have made education a priority. Contact: Brad Brown Phone: 919-964-1977 Email: bradb@freedomglobal.org

Global Health Initiative (#3021770)
The Global Health Initiative enables the church to partner with thousands of communities and health workers through its community-based health programs, while also supporting United Methodist hospitals and clinics around the world. Contact – Kathleen Griffith Email: KGriffith@umcmission.org

Heifer Project International (#982532)
This program allows people to share their knowledge, resources, skills and their animals’ of spring with others, in order to expand and create a network of hope, dignity and self reliance that reaches 128 countries. Contact – Phone: 800-422-0474 Email: info@heifer.org Web: heifer.org

Humanitarian & Health Outreach Shipping (#S-00276)
Donations make it possible to send containers of goods to persons in need around the world with whom we have partnerships. Containers of food, medicines, and other supplies have been sent to Armenia, Liberia, El Salvador, Peru, and Bolivia. Contact – Bill Haddock Email: revbillh@nccumc.org

Liberia Projects

Love For Liberia Fund ..................... #S-00221
An ongoing focus of missional action, prayer, and giving for United Methodist ministries in Liberia.

Love for Liberia: Primary Education Scholarships .................. #S-00228
This fund helps support the Primary School which is established on the campus of Ganta Mission Station. An annual gift of $200 ensures a child can attend school. Contact - Ed Rutenkroger Phone: 252-799-7499 Email: erutenkroger@nccumc.org

Ganta United Methodist Mission Hospital............................. #15080N
Providing quality and affordable healthcare by renovating and expanding hospital buildings, improving basic sanitation and hygiene in the hospital environment, increasing preventive health services for up to 150 communities, and providing salary and administrative expenses for staff to include an administrator, comptroller, and one doctor.

Children in the Natal indigenous community near Autazes, Brazil, receive toothbrushes and a lesson on proper brushing during a volunteer medical clinic. (Photo by Mike DuBose, UMNS)
Lane 4  World Missions

**Project Agape (#S-00004) Armenia**
Relief efforts in Armenia (food, medical supplies, medication) working with the Armenian Church to provide a holistic ministry in pastoral care, education, health care, agriculture and economic development. *NC Conference Contact – Jaye White Phone: 919-779-6115 Email: jayewhite@nccumc.org*

**Agape Cattle Project #S-00259**
Gifts to this project enable families to receive heifers so that they can learn to become self-sufficient.

**Agape School Project #S-00260**
Gifts to this project enable Project Agape to hire teachers and operate a school for children to learn English and computer skills.

**Agape Christmas Boxes #S-00258**
Gifts to this project enable the NC Conference Mission Team to ship Christmas boxes to Armenian children.

**Agape Cattle Project #S-00259**
Gifts to this project enable families to receive heifers so that they can be self-sufficient and eventually share a heifer with another family.

**Rise Against Hunger (#S-00101)**
Formerly Stop Hunger Now, RAH is an international hunger relief organization that coordinates the distribution of food and other life-saving aid around the world. The organization is driven by a vision to end world hunger and a mission to provide food and aid to the world’s most destitute and hungry in the most sustainable, efficient and effective manner. *Contact - Phone: 888-501-8440 Email: info@riseagainsthunger.org Web: riseagainsthunger.org*

**Seminario Teologico Wesleyano (#3020693) Peru**
The Wesley Theological Seminary is a theological and pastoral center of academic formation for pastors and deacons who serve churches in the Andean region. The seminary of ers on-campus, extension, long-distance, and Saturday programs. *NC Conference clergy member, Rosanna Panizo-Valladares is on staff. Contact - Rosanna Panizo-Valladares Email: rpanizo@nccumc.org*

**Vietnam Mission Initiative (#14932A) Vietnam**
The Vietnam Mission Initiative will address the following goals: 1) provide leadership training for pastors and lay leaders; 2) plant new faith communities; 3) support community development; and support one annual meeting per year. *Contact - Jaye White Email: jayewhite@nccumc.org Web: umcmision.org/advance-project/14932a/*

**ZOE Empowers (#S982023)**
ZOE is an empowerment program assisting some of the most at-risk children around the world to become self-sufficient, permanently moving beyond charity. With a current enrollment of over 40,000 across Kenya, Zimbabwe, Rwanda, Malawi, Tanzania, Liberia, India and Guatemala, ZOE has many ways for churches and individuals to get involved from curriculum for all ages to visiting the children on ZOE trips. *Contact – John Boswell, Phone: 919-779-7272 Email: john.boswell@zoempowers.org or Gaston Warner, Phone: 919-414-4167 Email: gaston.warner@zoempowers.org Web: zoempowers.org*

**Rotifunk Hospital: Mission Of Hope (#S-00281) Sierra Leone**
Rotifunk Hospital: Mission of Hope is a long-term partnership between NC Conference and the Sierra Leone Annual Conference to rebuild and operate the Rotifunk Methodist Hospital, destroyed by civil war in the 1990s. Work is being done to improve the maternal and child health in the Rotifunk region. *Contact Ivan White Phone: 910-540-2760 Email: ivanwhite@earthlink.net or missionrotifunk@gmail.com*

Floating houses, fishing, and water economy on the Mekong River. (Photo provided by Vietnam Mission Initiative)
UMCOR is the global humanitarian aid organization of The United Methodist Church. It works in 80+ countries worldwide, including the US. Their mission is to alleviate human suffering - caused by war, conflict or natural disaster, with open hearts and minds to all people. They respond to communities that are unable to recover on their own.

Web: umcmission.org/umcor
Email: umcor@umcor.org
Phone: 800-862-4246

How to Give
Write a check:
Make checks payable to a local United Methodist church and place in that church’s of ering plate or write a check payable to NC Conference - UMC and mail to NC Conference - Treasurer, PO Box 890202, Charlotte, NC 28289-0202. Please write the Advance number and name in the memo line.
Pay by telephone:
888-252-6174
Give online at:
umcmission.org/umcor

Featured UMCOR Advance Specials

Church World Service, CROP Hunger Walk (#982380)
Works with partners to eradicate hunger and poverty and to promote peace and justice around the world. Local church CROP events can receive UMCOR credit. Contact – Phone: 574-264-3102 for materials: 800-297-1516 Email: webwalk@crophungerwalk.org Web: crophungerwalk.org

Global Migration (#3022144)
This fund helps the UMC address the global refugee and migration crisis. Contact - Jack Amick, Phone 770-625-7644 Email: Jamick@umcor.org Web: umcmission.org/learn-about-us/global-migration/

Global Refugee & Immigration Response (#982540)
UMCOR responds to the initial emergency needs of uprooted people and provides programs through community and/or church-based projects that prepare refugees for a productive, self-sustaining life when they can safely return to their own country or resettle in a new home. Contact: CMiller@cwsglobal.org Web: umcmission.org/umcor

International Disaster Response & Recovery (#982450)
When a natural or human-caused disaster strikes outside of the United States, UMCOR serves as the primary channel for United Methodist assistance. In the short term, UMCOR steps in to ease human suffering. In the long term, UMCOR cooperates with local partners to help them develop their own response mechanisms. This Fund serves as the primary funding vehicle for all disasters outside of the US. Funds for individual disasters are not established. Email: Khillsuzoka@umcor.org

US Disaster Response & Recovery (#901670)
UMCOR works in more than 80 countries, including the US. UMCOR responds to natural or civil disasters that are of such magnitude that they overwhelm a community’s ability to recover on its own. Email: lmartin@umcor.org Web: umcor.org
NC Conference Media Center

Freely available to all NC Conference churches, the NCC Media Center is located in the United Methodist Building in Garner. Resources can be borrowed through the mail. The Media Center has over 3,000 video and printed resources available for use by local churches. Resources include materials for Bible studies, Sunday School, leadership training, mission awareness, stewardship programs, and more.

View the entire collection of resources in our online catalog at nccumc.org/media-center/. To request resources, call 984-257-0981 or e-mail Laura Dallas at ldallas@nccumc.org. Resources can be mailed to you at no charge.

Recommended Resources:
- Stewardship ........................................ Page 27-28
- Children & Youth ....................................... Page 28
- Church Revitalization ............................... Page 28-29
- Creation Care ........................................ Page 29
- Missions .................................................. Page 30

Stewardship

Consecration Sunday .................................... BOOK
Thousands of congregations have experienced 15-30% increases in financial giving with this program the first year plus additional significant increases in subsequent years of its use.

Defying Gravity ........................................... KIT
In this 4-week small group study and stewardship campaign, Tom Berlin explores what is required to sustain a vibrant life, what we need versus what we want, and what we can do to avoid being pulled into the orbit of materialism.

Earn. Save. Give. ........................................ D V D
James Harnish explains John Wesley’s three simple rules for money in this churchwide 4-week study.

First: Putting God First in Living & Giving ..................... KIT
Mike Slaughter conducts a 4-week all-church stewardship program to help participants reassess priorities and create a culture and a lifestyle of giving with a special emphasis on missions.

From Mammon to Manna: Sabbath Economics & Community Investing .......... DVD
Ched Myers and Andy Loving present six sessions on the Biblical theology of Sabbath Economics and a practical overview of social investing.

The Generosity Challenge ............................... DVD
In this 4-session study, participants are encouraged to embrace a life-giving journey toward generosity and provided a road map on how to get there.

Generosity Rising ......................................... BOOK
Scott McKenzie offers practical guidelines for training a dedicated team of “generosity revolutionaries” who embrace, live, and lead others on a journey of gratitude, prayer, and faith.

Generosity, Stewardship, and Abundance ........................ BOOK
Practical advice to pastors and church leaders tasked with funding ministry and inspiring others toward responsible stewardship and greater generosity.

God vs. Money ............................................ DVD
This DVD study for church leaders and finance teams encourages trust in God’s promises instead of money’s false promises.
NC Conference Media Center

Stewardship (continued)

The Gratitude Path ........................................ BOOK
This Biblically-based, no-nonsense resource will enable you to help people count their blessings and give to God out of gratitude.

Growing Generous Souls ............................ BOOK
Includes reflection questions and resources to help communities move toward becoming more fully grace-filled stewards of all that God has provided.

Children & Youth

Crocodile’s Crossing: A Search for Home ...... BOOK
This tale sensitively portrays the challenges faced by refugees and other newcomers.

Elizabeth & Stella Meet ZOE ............................... BOOK
Each girl, in her own way, is impacted by this empowerment movement that helps orphans learn to take care of themselves.

Is It Just Money? ............................................... BOOK
A study is designed to engage youth in an exploration of money as it relates to faith and justice.

Let the Children Give: Time, Talents, Love, and Money ............................. BOOK
This book helps kids show their love for God by becoming stewards of God’s gifts.

Money Matters ............................................... BOOK
Teach children about the concept of money, the importance of generosity, and how God intends us to use money as an expression of love for others.

One Rainy Day I Took Jesus to School with Me .......................... BOOK
The children of First UMC in Washington, NC wrote and colored this story about the presence of Jesus and UMCOR when a tornado hits their community.

77 Creative Ways Kids Can Serve .......................... BOOK
Project ideas to teach children about service. Involves animals, crafts, the environment, and more.

Tales of the Defended Ones ....................... CD-ROM
A six-session study to help you walk kids through difficult issues - adoption, disabilities, child labor, and foster care - and lead them to find their own answers to challenging questions: How do I pray? What can I give? Where can I go? Who will I serve?

Church Revitalization

The Adept Church ........................................ BOOK
Rev. Dr. F. Douglas Powe, Jr. helps congregations develop realistic road maps for navigating between a rock and a hard place with a clear process for defining reality.

Being the Church in a Post-Pandemic World .................................. BOOK
Kay Kotan of ers this guide to what conversations might be helpful for your church’s leadership.

The Church Revitalization Checklist: A Hopeful and Practical Guide for Leading Your Congregation to a Brighter Tomorrow .................. BOOK
Start fresh, leverage your strengths, and discover hidden opportunities for church growth.

Church Unique .............................................. BOOK
Unlock the culture of your church to create a unique vision for ministry that leads to engagement with your community.

Saving Grace: A Guide to Financial Well-Being ..................................... KIT
Money management from a Wesleyan perspective. Reach personal financial goals and address life concerns.
NC Conference Media Center

Church Revitalization (continued)

Forging a New Path: Moving the Church Forward in a Post-Pandemic World..................BOOK
Our future won’t come from superficial technical changes but from profound changes in the way we live out being the church.

Fresh Expressions of People Over Poverty..................BOOK
Rev. Audrey Warren & Bishop Carter discuss furthering our missions by rethinking how we utilize the space we inhabit.

Funding Ministries with Five Loaves and Two Fishes..................BOOK
Rosario Picardo shares his experience of having few resources and still being able to grow ministry using innovation and trial and error.

Creation Care

A 6-session study, Bishop Sally Dyck, and scientist, Sarah Ehrman, connect the Bible, faith, science, and Jesus with options for actions.

Climate Justice: A Call to Hope and Action..................BOOK
A UMW Mission Study of creating a holistic approach to climate justice that includes a Biblical model, education and options for action in our personal lives and in our society.

Drawdown: The Most Comprehensive Plan Ever Proposed to Reverse Global Warming..................BOOK
If these 100 techniques and practices are deployed collectively on a global scale over the next 30 years, they represent a credible path forward to reach drawdown.

Navigating the Future: Traditioned Innovation for Wilder Seas..................BOOK
Discover a way of being that cultivates a moral imagination shaped by storytelling and expressed in transformative action.

The Passionate Church: Ignite Your Church and Change the World..................BOOK
UM pastor, Mike Slaughter, shares how his church has used the Four Areas of Focus to create growth.

Recovering Abundance: Twelve Practices for Small-Town Leaders..................BOOK
Twelve civic-spiritual practices, rooted in Jesus’s miracles among the multitude, that rural and small-town leaders can use to renew their congregations and communities.

Organic Wesley..................DVD
This DVD study examines the intersection of the teachings of John Wesley with the ethics of the contemporary food movement.

Landscape Liturgies: Resources to Celebrate and Bless the Earth..................BOOK
Prayers, rituals, blessings, and liturgies from Anglican, Roman Catholic, Methodist, and Orthodox sources.

Reforesting Faith..................BOOK
Matthew Sleeth makes the convincing case why trees are essential to every Christian’s understanding of God.

Serving God, Saving the Planet: A Call for Creation and Your Soul..................DVD
Blessed Earth director, Matthew Sleeth, presents 12 sessions on how to “tend and protect the planet” with everyday actions.

Watershed Discipleship..................BOOK
This collection introduces and explores “watershed discipleship” as a critical, contextual and constructive approach to ecological theology and practice.
Missions

**A Missionary Mindset**..........................BOOK
Teaching us to approach the mission field as if we were from a different country and learning a new culture, a new way of communicating, and a new way to connect people to the good news of the gospel of Jesus Christ.

**Dialogues on the Refugee Crisis**............. DVD
This study of eight unique perspectives from experienced authors from renowned organizations such as World Relief and Church World Service that provide insight into refugee stories and experiences.

**Endings Human Trafficking: A Handbook of Strategies for the Church Today** ..........BOOK
A handbook designed to educate churches and para-church organizations for truly effective work.

**Engaging Local Schools**.......................... DVD
Learn from the Lewis Center for Church Leadership how to discern the best ways for your church to commit to service in your local schools.

**Five Loaves, Two Fish, Twelve Volunteers: Growing a Relational Food Ministry** ..........BOOK
Tells the story of eight churches that share food ministry with people who need their services.

**From Relief to Empowerment: How Your Church Can Cultivate Sustainable Mission** ....BOOK
The CEO of ZOE explains how their mission work does more than provide relief. It empowers those it serves.

**Friendship at the Margins**.......................... BOOK
Unlikely friendships are at the center of an alternative paradigm for mission where people are not objectified as potential converts but encountered in a relationship of mutuality and reciprocity.

**Go! How to Become a Great Commission Church** ..................BOOK
Study biblical passages where God commands us to “go” while exploring tactics to move your church forward in mission.

**Make a Difference: Following Your Passion and Finding Your Place to Serve** ............. DVD
This study draws upon biblical wisdom to provide practical guidance to help disciples connect their passion with the world’s great need.

**Methodist Mission at 200** .................. BOOK
This book tells the story of 200 years of Methodists in global mission.

**Missio Dei and the United States: Toward a Faithful United Methodist Witness** ........ BOOK
This study guide by eight United Methodist bishops explores how our church can be a witness in the world today.

**The Mission-Minded Guide to Church and School Partnerships** ..................BOOK
Use this guidebook to start or expand a Congregations for Children initiative in your church.

**Shelter Theology: The Religious Lives of People Without Homes** ..................BOOK
Calls for proximity to people living without homes who are practicing their faith amid poverty.

**Taking Church to Community**.................. DVD
From the Lewis Center for Church Leadership, learn how to reach your church’s community with service and the gospel message.

**Walking with Nehemiah: Your Community Is Your Congregation** ..........BOOK
Study the Book of Nehemiah and discover how God is calling you to engage with your community.

**You Raise Me Up: Making It Happen for Children of the Ark** .................. BOOK
The history and story of Christianity in Armenia, especially focused on the work of Project AGAPE by the NC and Western NC Conferences as the only humanitarian aid agencies in the region.
NC Conference Resources

Would you like to have someone come interpret the conference budget and programs and services made possible through connectional giving?

Call Christine Dodson, Conference Treasurer, or Steve Taylor, Executive Director of Connectional Ministries and Church Revitalization, at 800-849-4433 to arrange consultation.

**North Carolina Conference**
700 Waterfield Ridge Pl., Garner NC 27529
Phone: 800-849-4433  FAX: 919-773-2308
Monday-Friday: 8:00 a.m. - 5:00 p.m.
Website: nccumc.org

Unless otherwise noted, these persons can be reached at the NC Conference office.

**Treasurer’s Office**
Dr. Christine Dodson, CPA  
Treasurer/Business Administrator  
treasurer@nccumc.org

Ms. Jennifer Walls, CPA  
Controller  
jwalls@nccumc.org

**Council on Finance & Administration**
cfa@nccumc.org

Ms. Anne Lloyd, CPA  
President

Rev. David Blackman  
Cabinet Representative  
888-661-4941  
djblackman@nccumc.org

**Connectional Ministries**
Mr. Steve Taylor  
Executive Director  
staylor@nccumc.org

Center for Leadership Excellence  
Mrs. Leah Wiebe-Smith  
Director  
lwiebesmith@nccumc.org

Communications  
Mr. Derek Leek  
Director  
dcleek@nccumc.org

Media Center  
Ms. Laura Dallas  
lDallas@nccumc.org

**Office of Clergy Life**
Rev. Beth Hood  
Assistant to the Bishop  
bethhood@nccumc.org

**Office of the Bishop**
Rev. Dr. Gray Southern  
Assistant to the Bishop  
grays@nccumc.org

**Ministry Team Directors**
Leadership Development & Christian Formation  
Mrs. Leah Wiebe-Smith  
lwiebesmith@nccumc.org

Race Equity & Justice Ministries  
Rev. Ernesto Barriguete  
ebarriguete@nccumc.org

Outreach Ministry  
Rev. Jaye White  
jayewhite@nccumc.org

Operations & Admin Resources  
Dr. Christine Dodson, CPA  
treasurer@nccumc.org

New Faith Communities  
Rev. Tim Catlett  
tcatlett@nccumc.org

**United Methodist Foundation**
Mr. Rich Bowlin  
Executive Director  
rbowlin@nccumc.org  
(919) 836-0029

**Additional Resources**

**NC Conference**
nccumc.org

**UM Foundation**
umfnc.org

**The United Methodist Church**
umc.org  
umcgiving.org

**Global Ministries**
umcmission.org  
GBGM Mission Resource Center  
800-305-9857

**Ask The UMC (InfoServ)**
Official UMC resource  
Email: asktheumc@umcom.org  
(800) 251-8140

**Discipleship Ministries**
umcdiscipleship.org

**Rethink Church**
umc.org/rethink-church  
877-281-6535

**Cokesbury**
cokesbury.com  
800-672-1789