

Mission & Service Commitments 2022



North Carolina Conference
The United Methodist Church

Sharing Abundantly in Every Good Work

Dear United Methodist Family,

"By your Spirit, make us one with Christ, one with each other, and one in ministry to all the world..."

- United Methodist Hymnal, "A Service of Word and Table II"

The liturgy of Eucharist blesses us with a grace that moves and invites us into a sacred space of giving, flowing from a deep oneness in ministry and mission for all people. When we are invited to His table, the vertical and horizontal love of God in Jesus Christ is on full display.

At the table of the Lord, we learn how to be gracious givers from the one who first loved us. Jesus Christ, the true bread of life, in His own brokenness on the cross, teaches us how to give sacrificially.

As you prayerfully consider our work together through your Mission & Service giving, I pray that you discover the many ways we are made stronger together through the "Spirit that makes us one with Christ, one with each other, and one in ministry to all the world, until Christ comes in final victory and we feast at his heavenly



Bishop Fairley

banquet." (United Methodist Hymnal, "A Service of Word and Table I")

Thank you for your gracious spirit. May the generosity of your local church be a living testimony as we offer all that we have, and all that we are, in our life together as one in Christ Jesus.

In Christ,

A handwritten signature in black ink that reads "Demond E. Fairley". The signature is fluid and cursive, with a large, stylized 'D' and 'F'.

"Each of you must give as you have made up your mind, not reluctantly or under compulsion for God loves a cheerful giver. And God is able to provide you with every blessing in abundance, so that by always having enough of everything you may share abundantly in every good work."

2 CORINTHIANS 9:7-8 (NRSV)

As you share God's abundance, your gift of \$1.00 supports:*

1 Your Local Church's Ministry	91.11%
2 World Service and Connectional Ministries	7.95%
3 Second Mile Giving	0.41%
4 Other Apportionments	0.53%



91.11% of every dollar you give stays in your local church and is spent as follows:

34.22% Local Church Programs, Operating Expenses, and Benevolences:

These funds are expended for operational needs such as utilities, building maintenance, salaries and benefits, office supplies, local programs such as Sunday Schools and youth activities, and local benevolences.

38.10% Local Pastor(s) Salaries and Benefits:

This item reflects the compensation paid to the local church's pastor or pastors in the form of salary, travel, utilities, and continuing education allowances. It also represents the church's portion of pension payments on behalf of its pastor(s) and supplemental benefits for items such as hospitalization and life insurance.

8.80% Local Building and Debt Retirement:

This represents capital improvements, mortgages, and debt retirements related to local church buildings and property. Building programs and other capital investments unique to each church are not included in calculating conference apportionments.

*Based on the grand total of all expenditures as reported on the 2020 Table II.

NC Conference Budget

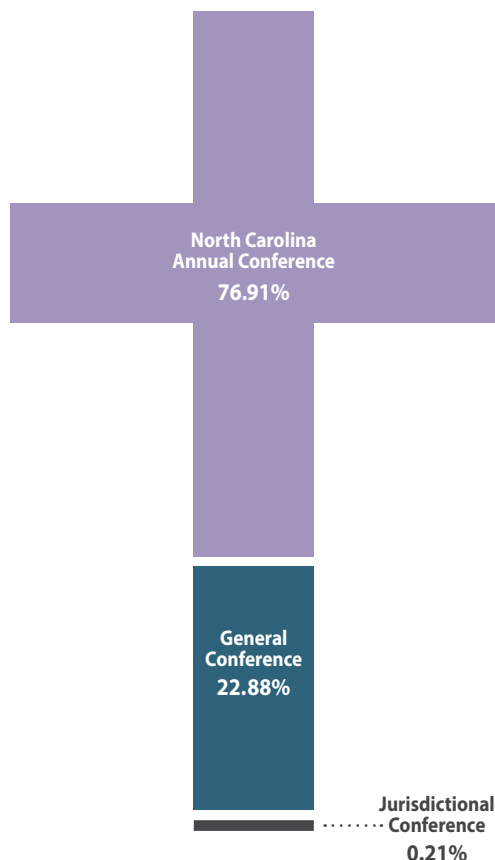
The North Carolina Conference budget is developed through a four-year cycle.

Year 1: A zero-based budget is planned based on ministry needs. Statistical data is collected by NCC Statistician.

Year 2: The budget is debated and voted upon by members of the Annual Conference. Apportionments are calculated based on Table II reports.

Year 3: The budget is raised through apportionments. Funds are invested for future use. At the close of Year 3, individual budget lines are funded based on actual apportionment receipts.

Year 4: The budget developed in Year 1 is spent using monies raised in Year 3. The Council on Finance and Administration may vote to use investment earnings to supplement budget and ministry needs.

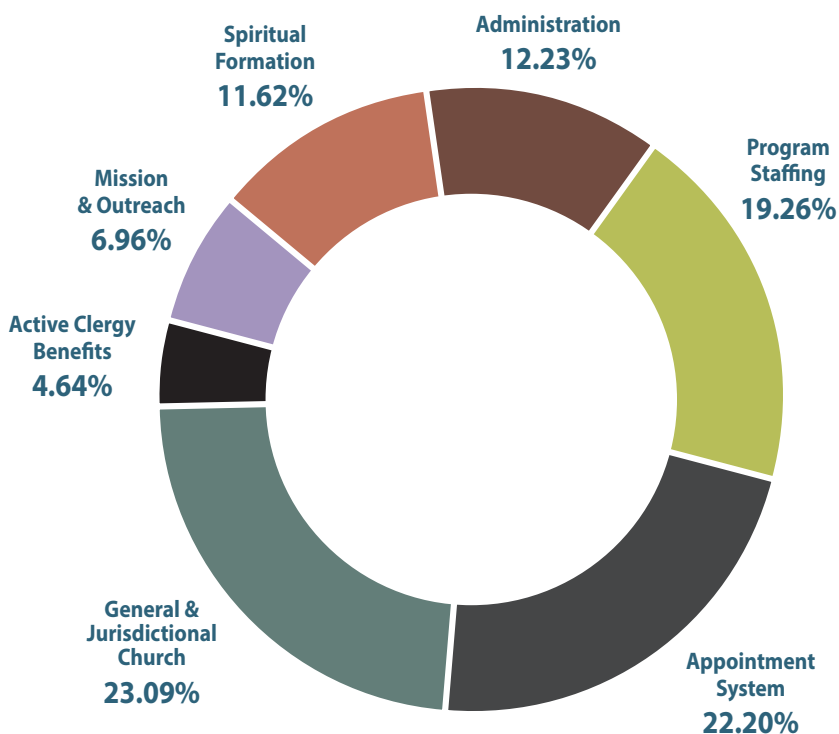


2023 Budget

To Be Raised in 2022

In 2020, 780 churches in the NC Conference, with a total membership of 218,982, spent \$153,503,035 for all causes. This translates to \$769.35 per member.

Based on these disbursements, the 2023 Budget (funded by 2022 apportionments) is as follows:



Mission & Service Needs

To Be Raised in 2022 for 2023

Totals by Conference	Approved Amount	% of Total Apportionments	Increase/ Decrease of Budget from Previous Year
General Conference	\$3,522,872	22.88%	0%
Jurisdictional Conference	\$31,410	0.21%	0%
Annual Conference	\$11,840,262	76.91%	-0.66%
GRAND TOTAL ALL FUNDS	\$15,394,544	100.00%	-0.51%

Totals by Program or Ministry Area	Approved Amount	% of Total Apportionments	Increase/ Decrease of Budget from Previous Year
World Service & NC Conference Connectional Ministries			
** World Service	\$1,744,429	11.33%	0%
NCC Connectional Ministries	\$12,632,856	82.06%	-0.61%
**Episcopal Fund	\$700,463	4.55%	0%
**Africa University	\$56,765	0.37%	0%
**Black College Fund	\$252,489	1.64%	0%
**Interdenominational Cooperation Fund	\$7,552	0.05%	0%
GRAND TOTAL ALL FUNDS	\$13,394,544	100.00%	-0.51%

Further details on the Program and Ministry areas are available on pages 7-12.

***Items with asterisks are raised and spent in the same year.*

Apportionment Formula

The NC Conference apportionment formula is approved by each Annual Conference session and is based on how a church spends money.

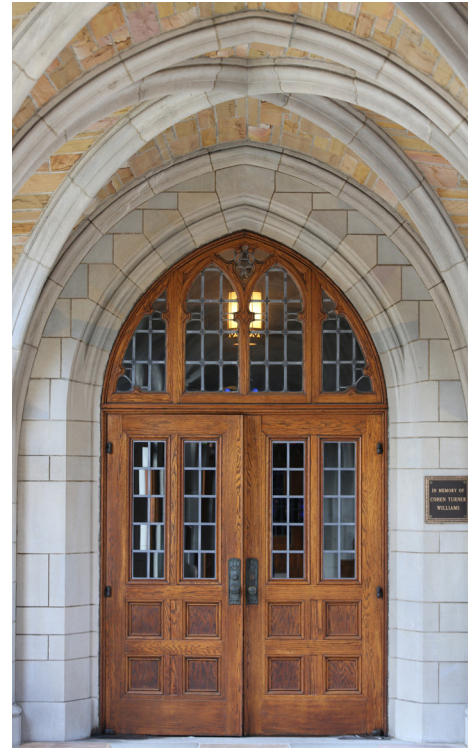
The base amount of local church expenses is calculated by adding all expenditures reported on Table II and then subtracting exclusions (as listed below).

Each church's base is then compared to the total of all base amounts for all other churches and the budget approved at the last Annual Conference is distributed to each church using the same ratio.

The apportionment formula limits increases for regular apportionment calculations to 15% from one year to the next.

The exclusions are:

1. Payments on World Service and Connectional Ministries, Past Service Liability, Episcopal Fund and all other apportionments;
2. Principal and interest on indebtedness, buildings and improvements;
3. 50% of property insurance;
4. Local benevolences paid directly by the church;
5. Support of General and Conference Advance Specials;
6. New Room Society support (new faith communities);
7. Up to \$4,500 for travel paid by a charge for each pastor;
8. Offerings for United Methodist Student Day, Human Relations Day, Peace with Justice Sunday, Native American Awareness Sunday, UMCOR Sunday (formerly called One Great Hour of Sharing), World Communion Sunday, Youth Service Fund
9. Housing allowance paid in lieu of furnished parsonage to a full-time pastor serving under Episcopal appointment in a charge of the conference;
10. Offerings taken for disasters as designated by the Disaster Readiness Response Committee and the Resident Bishop;
11. NC Conference Mission Endowment Support.



West End UMC (Nashville, TN) (Photo by Steven Adair, United Methodist Communications)

Mission & Service Commitments



World Service Fund

(Support for this fund is raised and spent in the same year.)

The World Service Fund is the basic benevolence fund of the Church, designated in The Book of Discipline as “the first benevolent responsibility of the Church” (¶1812, 2016 Book of Discipline). Receipts are distributed to the general program agencies and other benevolent causes by a precise formula. These agencies resource local churches and extended local church mission nationally and internationally. The World Service Fund allows United Methodists to participate in meaningful ways in God’s mission throughout the world.

Total World Service Fund\$1,744,429

NC Conference Connectional Ministries

(NC Conference budget funds are raised in one year and spent the next. See page 4 for more information)

Outreach Ministry Team *Serves to carry forth ministry that transforms the world*

Congregations for Children.....\$32,000

Focuses on making a positive impact on child poverty in NC by developing or expanding partnerships between UM churches and local public schools. The objectives are to enhance K-3 literacy, meet basic student needs, promote parental and other caring adult involvement, and raise congregational awareness of poverty issues.

Creation Care\$12,840

Scripturally educates, faithfully advocates for, and challenges us to be good stewards caring for God’s good creation through practical actions leading to human flourishing.

Health Ministries\$ 7,700

Encourages healthy living, living to preserve the physical temple of the indwelling Holy Spirit, through education, advocacy, and screening.

Disaster Readiness & Response\$30,270

Provides organization, training, and oversight of United Methodist disaster response.

Missions & Outreach.....\$600,000

Funds mission projects, especially as they address Conference priorities and engage with those outside the walls of the church, to include rural and urban ministries. Administers building loans and grants to local churches, and interprets missions programs. Provides salary support for Church and Community workers.

NCCUM Camp & Retreat

Ministries, Inc.\$275,000

Provides funding to support the administrative oversight of Chestnut Ridge, Don Lee, and Rockfish Camp and Retreat Centers.

Leadership Development Team *Serves to equip leaders who implement the Vision*

**** Ministerial Education Fund.....\$546,359**

Assists in the education and training of clergy and diaconal ministers in The United Methodist Church.

Board of Ordained/

Diaconal Ministry.....\$361,695

Funds enlistment, preparation, examination, continuing education and career development for persons serving in ordained ministry, and continues relationships with diaconal ministers. Provides funding for the Residency in Ordained Ministry program for those clergy seeking ordination. Provides training for clergy and churches on sexual ethics and provides seminary visitation support funds.

Laity.....\$23,620

Promotes training for laypersons serving as leaders in the church and community. Also funds the Conference Committee on Lay Servant Ministries.

Nominations.....\$ 500

Supports meeting expenses of the conference Nominations Committee.

District Superintendents

Salaries & Benefits.....\$1,272,000

District Travel.....\$130,000

Cabinet Meeting Expenses.....\$43,500

District Superintendent Support

Funds the salaries and benefits for eight Assistants to the District Superintendent and three district administrative support staff. Provides office and program funding for the work of the districts.

District Superintendent/Assistant to DS Office.....\$214,800

District Centralized Support Salary & Benefits.....\$720,600

District Centralized Support Office.....\$80,274

Office of Ministerial Relations

Salaries & Benefits.....\$505,000

Salaries and benefits for three full-time persons and other temporary help as needed to support the ministry of the Office of Ministerial Relations.

Office.....\$22,820

Office expenses, travel, telephone.

Office of the Bishop.....\$64,500

Operations supplement to monies received from the Episcopal Fund. Includes funding for Bishop's Day Apart, funding for renewal of clergy leadership; Bishop's Discretionary funding, used by the bishop for emergencies or other needs not funded; and Committee on Episcopacy, which serves as an advisory group on matters related to episcopal leadership.

Cabinet: Immigration Expense Assistance

.....\$20,000

Assists pastors and their families who have to clarify or establish their immigration status.

Effective Ministry Program.....\$50,000

Assists in pastors' salaries during medical or other urgent circumstances and transition.

Center for Leadership

Excellence.....\$63,400

Provides learning opportunities and leadership training for clergy and laity.

Conflict Transformation.....\$7,100

Offers workshops and trainings to equip churches to engage and address conflict in healthy, faith-filled ways. Trains ministers who are able to go into congregations struggling with unresolved conflict and facilitate healing and reconciliation.

Safe Sanctuaries.....\$3,500

Provides funding for the Safe Sanctuaries movement and initiative to train clergy and laity in making our churches safe places for the young and the vulnerable.

NC Council of Churches.....\$35,000

Promotes Christian Unity, interfaith dialogue and cooperation, and advocates for social justice in our State Legislature.



(Photo by Paolo Nicoletto on Unsplash)

Leadership Development Team *(Continued)*

Church & Society..... \$16,800

Relates the gospel of Jesus Christ to people and to the structures of the communities, nation and world in which they live, and develops programs which provide education and action on issues confronting the Church consistent with the Social Principles and the policies adopted by the General Conference.

Emerging Church Support.....\$959,000

Provides salaries, housing, and benefits for pastors of new churches.

New Faith Communities

Salaries & Benefits.....\$290,000

Salaries/benefits for two staff and part-time assistance as needed.

Office Expenses.....\$75,000

Office expenses and travel.

Christian Formation Team *Serves to form and nurture disciples of Jesus Christ*

Christian Unity.....\$10,500

Interprets, advocates, works for unity of the Christian church; encourages dialogue, cooperation.

Evangelism & Discipleship.....\$100,000

Focuses on The Great Commission, "Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to obey everything that I've commanded you. (CEB) This group of ministries focuses on equipping all age-levels to share Christ with others and live in faithful obedience to Christ's teachings.

Higher Education & Campus Ministry...\$977,800

Provides support for campus ministries, administers scholarships, connects colleges and the local church.

Worship.....\$5,500

Designs worship for Annual Conference, and offers worship training for local congregations.

Race, Equity & Justice Ministries Team

Serves to envision and direct the work of diversity, equity, and inclusion

Multicultural Ministries Team.....\$24,000

Strengthens local churches reaching out to racial ethnic people and builds bridges among races. Monitors for inclusiveness in regard to gender, ethnicity, age, and handicapping conditions.

Multicultural Ministries Grants.....\$50,000

Provides grants for ministries of inclusiveness in districts and local churches.

Multicultural Ministries

Programs.....\$106,000

Provides program funds for conference ministries of inclusiveness.

Ministries with

Differently Aabled People.....\$5,700

Guides local churches in ministries to and with persons with special needs: offers coaching and training to local churches.

Commission on the

Status & Role of Women.....\$17,500

Addresses issues and concerns related to the full participation of women in the total life of the church.

Refugee & Immigration.....\$24,100

Assists with refugee resettlement and interpretation of immigration policy.

Restorative Justice & Mercy

Ministries\$11,800

Develops and coordinates ministries in jails and prisons and advocates for prison reform.

Anti-Racism Ministries..... \$50,000

Examines the power imbalances between racialized people and non-racialized/white people and makes disciples who practice anti-racism as a spiritual practice and engage in practices of cultural humility.

Operations & Administrative Resources Team *Serves to empower ministry*

Annual Conference Expense.....\$220,000

Supplements housing, food, and other expenses for the Annual Conference session of over 2,300 members (lay and clergy).

Conference Secretary's Office

Salaries & Benefits.....\$109,000

Provides for full-time clerical assistance and a part-time conference secretary.

Office Expenses.....\$15,000

Conference Journal/Printing.....\$6,000

Provides the costs for printing and for the electronic publication of the Conference Journal, directory, and the Conference Workbook.

Communications.....\$123,100

Supports the production of materials such as the Mission & Service book, Belton Joyner's Bible Study, Connections, and Every Day Grace Magazine; electronic communications; audio/visual support at Annual Conference; electronic equipment purchase and maintenance; video-production including webinars, videostreaming, and Every Day Grace TV; news media relations; conference website nccumc.org; and RAMUS: local church website hosting program.

**General Administration.....\$214,825

Supports the work of General Conference, World Methodist Council, Judicial Council, General Commission on Archives & History, and in part, the General Council on Finance and Administration and special litigation costs.

**SEJ Mission & Ministry.....\$31,410

Supports a cooperative ministry to United Methodists in the Southeast including SEJ Jurisdictional Conference, Lake Junaluska, and Jurisdictional Council expenses.

Conference Treasurer's Office

Salaries and Benefits.....\$1,158,867

Provides funding for a ministry and support staff of ten full or part-time staff, their salaries, health and life insurance, pension, Social Security, and other benefit costs.

Office.....\$150,000

Operating expenses of conference treasurer's office and statistician, including annual audit.

Conference Media Center.....\$7,476

Provides ongoing support for operations in the conference Media Center.

Information Management

Salary & Office.....\$170,000

Provides funding for management and maintenance of the NCC information technology infrastructure, including computer hardware, software, and network administration.

Conference Board of Trustees.....\$1,500

Funds meetings and work of this board.

Board of Institutions.....\$500

Reviews and supports the conference relationship with institutions to whom the conference is related "by faith": camps, Methodist Home for Children, Methodist Retirement Homes, UM Foundation, and the colleges.

Contingency Fund.....\$15,000

Provides for unanticipated needs; administered by NCC Council on Finance and Administration.

**Methodist Building

Operating Fund.....\$200,000

Equitable Compensation.....\$175,000

Provides funding to supplement salaries paid by local churches to ensure at least base salary levels are paid as determined by the Annual Conference.

Legal Counsel.....\$20,000

Provides for conference legal expenses not funded by a particular board or agency.

Minister's Moving Expense.....\$150,000

Assists in the moving expenses of pastors.

Joint Committee on

Clergy Medical Leave.....\$340,000

Provides funding for assistance with health and life insurance and transitional grants for clergy who temporarily cannot serve due to medical leave.

General & Jurisdictional

Conferences.....\$30,000

Supplements expenses for General and Jurisdictional conferences and funding for electronic balloting costs.

Archives & History.....\$8,500
Funds meeting expenses for commission, maintains records and history of conference.

Conference Connectional Ministries
Staff Salaries & Benefits.....\$1,542,000
Provides funding for a ministry and support staff of 16 full and part-time persons, their salaries, health and life insurance, pensions, Social Security, travel, etc.

Office, Meetings, & Congregational
Revitalization.....\$98,500
Supports local church revitalization through consultation, assessment, leadership training for pastors and laity, coaching, and partnership with congregations through various stages of growth. In addition, it provides support for Connectional Table meetings for visioning, planning, and evaluation.

Total NCC Connectional Ministries.....\$ 12,632,856



(Photo by Herbert Goetsch on Unsplash)

Other Program Areas

The North Carolina Conference budget funds are raised one year and spent the next (see page 4). Items below are spent the same year raised.

Black College Fund

Supplements operational and capital needs of ten historically-black colleges, including Bennett College in Greensboro and one medical school, which have provided leadership to the church and nation.

Total.....\$252,489

Africa University

Funds the development of a United Methodist university in Zimbabwe. This university provides theological and other educational programs on the continent where United Methodism is experiencing its fastest growth.

Total.....\$56,765

Episcopal Fund

Funds salaries and expenses of active United Methodist bishops and dependents, retired bishops and surviving spouses.

Total.....\$700,453

Interdenominational Cooperation Fund

Supports those general church activities which are ecumenical in nature. This is United Methodism in mission with other Christian communities witnessing in the world.

Total.....\$7,552



Cross at Belin UMC (Murrell's Inlet, SC) (Used by permission of Austin Bond Photography)

Giving Report for 2021 Rainbow Covenant

To be a Rainbow Covenant Church, a local church needs to meet the “first mile” by paying in full apportionments as set by the Annual Conference.

Then each local church is asked to support at least one project in each of the five lanes of the Rainbow Covenant: Persons in Mission,

NCC Advance Missions, National Missions, World Missions, and UMCOR.

Each lane reminds the local church that it has touched persons with the love of God in its own community, in the broader areas of the Conference, on a national level, and throughout the world.

Reporting for 2021

Complete all information on the reverse side of this page for your congregation and return to your District Missions Secretary.

Completing this form ensures that your church will be recognized for its work in missions in the past year.

Remember: In order to be recognized as a Rainbow Covenant church, churches must pay 100% of all 2021 apportionments and give a contribution in each of the five lanes. The six Special Sunday offerings are not included.

Please return this form to the District Missions Secretary by January 31, 2022.

NOTE: Contributions should be sent to the NCC Treasurer’s Office and be received no later than **January 12, 2022.**

District Mission Secretaries

Beacon – Rev. Stephen Bazan

107 Bath Circle, Washington, NC 27889
(919) 464-0264 Email: sbazan@nccumc.org

Capital – Henry Jarrett

P.O. Box 18311, Raleigh, NC 27619
(919) 606-5674 Email: jarretth@bellsouth.net

Corridor – Rev. Larry Bowden

5731 N. Roxboro Rd., Durham, NC 27712
(919) 602-7451 Email: rlbowden@nccumc.org

Fairway – Rev. William Sabiston

1101 W. Raleigh St., Siler City, NC 27344
(919) 742-2722 Email: william.sabiston@nccumc.org

Gateway – Rev. Robin Jones

3506 NC Highway 710, Pembroke, NC 28372
(910) 733-6780 Email: robin.jones@nccumc.org

Harbor – Donna Hudson

7745 Marymount Dr., Wilmington, NC 28411
(704) 905-4458 Email: cfhudjr@yahoo.com

Heritage – Rev. Tuck Taylor

P.O. Box 667, Louisburg, NC 27549
(919) 496-3736 Email: tucktaylor@nccumc.org

Sound – Mr. George Mewborn

P.O. Box 5, Snow Hill, NC 28580
(252) 286-7616 Email: georgemewborn@earthlink.net

2021 Rainbow Covenant Report*

Church _____

District _____

Church Mailing Address _____

City/State/Zip _____

Chairperson of Missions/Outreach _____

Name/Phone of Person Completing Form _____

1. Did your church complete the first mile of United Methodist Missions by paying 100% of its 2021 apportionments (World Service & Connectional Ministries, Episcopal Fund, Interdenominational Cooperation, Black Colleges, Africa University Fund and Past Service Liability)? ☐ Yes ☐ No
2. Did your church go the second mile by giving to the Advance for missions? ☐ Yes ☐ No

If yes, use the table on the right to list all projects supported and the amounts the church gave to each (use additional paper if necessary).

Lane 1: Persons in Mission

Lane 2: NCC Advance Missions

Lane 3: National Missions

Lane 4: World Missions

Lane 5: UMCOR

2021 Giving and Church Membership Totals

Grand total of all gifts given to the Advance _____

Your church membership at the end of 2021 _____

Per-member giving to the Advance for 2021
(divide grand total by membership) _____

* NOTE: Contributions should be sent to the NCC Treasurer's Office and be received **no later than January 12, 2022**. RETURN THIS FORM to the District Missions Secretary by January 31, 2022.

2022 Rainbow Covenant Overview

(Photo by Stainless Images on Unsplash)

The Rainbow Covenant is organized into five lanes and connects persons in mission with the projects in which they are involved.

The lanes are:

Lane 1: Persons in Mission

Lane 2: Conference Advances

Lane 3: National Missions

Lane 4: World Missions

Lane 5: UMCOR

Persons in Mission

In Lane One are persons in mission supported by the NC Conference and the General Board of Global Ministries. They serve on the ground throughout the world and are the hands and feet of Christ. Some of them work locally in this conference area. Others work in other parts of the nation. Still others work in other countries. All have valid ministries and all have valid needs.

Local churches are encouraged to be involved with the various missionaries that the NC Conference supports. Several persons in mission are not commissioned missionaries through the General Board of Global Mission, yet they still need funds to advance their ministry. (These persons are designated with "S" in their identification code which shows that they are a part of a Conference Advance).

For more information about the GBGM missionaries, go to the website: umcmmission.org. All persons in missions appreciate prayers, cards, letters and emails.

Covenant Relationships

All gifts and contributions share the love of Jesus Christ by supporting missionaries who work to offer hope and alleviate human suffering. Generous one-time gifts make this service possible. Congregations and individuals are also encouraged to support missionaries through Covenant Relationships.

The standard covenant relationship for a local church to support a General Board of Global Ministries (GBGM) missionary is \$2,500 annually or \$5 per church member per year. However, this partnership is much more than a financial commitment. It is a dynamic relationship where the church and missionary pray for one another and communicate regularly. By deepening its own awareness of the struggles and triumphs of the missionary, congregations participate in a work that is truly connectional.

To learn more about covenant relationships, contact the Conference Missions Interpreter, Bill Haddock (revbillh@nccumc.org) or umcmmission.org/covenant-relationships.

Advance Specials

GBGM ADVANCE for Christ projects are General Advance Specials. There are also Conference Advance Specials approved by the North Carolina Annual Conference.

Both types of Advance Specials are assigned numbers which should be recorded on the new remittance sheets (nccumc.org/treasurer/files/FillInRemit.pdf) and turned into the Conference Treasurer with the contribution check. Remittances for General Advance Specials can also be made on-line at the General Board of Global Ministries website at umcmmission.org.

At the end of the fiscal year, please fill out the form on page 14 of this book and send it to the District Mission Secretary who will issue the Rainbow Covenant Form to the participating local churches. Remember that all remittances need to be sent to the Conference Treasurer or to the General Board of Global Ministries, not to the district secretaries.

This list is not inclusive: any missionary or any ADVANCE Special can be supported by local churches or individuals. The Conference Outreach page, at nccumc.org/outreach has a number of ADVANCE specials that local churches and individuals support.

Lane 1 Persons in Mission

The NC Conference Missions Team recommends Salary Support for the following missionaries. Each missionary listed below serves with one or more projects denoted in the paragraph following the missionary's name.

Wil Bailey (#S-00140) San Isidro, Costa Rica

An SEJ/Conference missionary and president of Acts One Eight Missions, Wil is responsible for working with local pastors in the southern Costa Rica and organizes construction projects at the Methodist churches in that area for U.S. work teams. He is also the director of the Costa Rica Mission Projects Missions and Ministry Center in San Isidro, where volunteer teams are housed during their stay and is the site for a day care center. *Contact – Email:* Jwilb4@yahoo.com *Web:* costaricamissionprojects.com.

Related Lane 4: World Missions

- Acts One Eight #S-00256

Charles Barrow (#S-00274) Eastern NC

Charles is a Home Missioner whose ministry is with "Food For Hungry Neighbors" which supplies surplus produce to the local church food pantries, soup kitchens, and the Food Bank of central North Carolina, much of which is gleaned by church groups. This ministry also addresses the importance of eating fresh vegetables for a healthy diet. *Contact – Email:* cwbarrow58@yahoo.com

Hazel Boatwright (#S-00293) NC Conference

A Deaconess, funds will assist with ministry expenses. *Contact - Email:* hboatwright@nccumc.org

Sharon Brignon (#S-00303) NC Conference

Sharon is a deaconess working with Southern Alamance Family Empowerment (SAFE) food ministry as a volunteer and chairperson of the SAFE Board of Directors. She also serves as a team member with Hope 4 Humanity (H4H), an ecumenical and interfaith mission of hope, reimagining all people as being created in the image of God and having sacred worth. *Contact - Email:* sharonbrignon06@gmail.com

Brenda Brown (#S-00295) NC Conference

As a deaconess, Brenda serves as a coach with Passion and Partnership, as receptionist at the Fayetteville Operation Inasmuch for the homeless and struggling, as a Hospice HealthCare worker with Cape Fear Valley Hospice and Palliative Care and in her own church as the Children's Ministry directory and church pianist. *Contact - Email:* bbbrown28390@yahoo.com *Phone:* 910-818-1604

Karen Cheek (#S-00296) NC Conference

Karen is a Deaconess whose ministry is with Hope for Humanity (H4H), an ecumenical and interfaith mission of HOPE reimagining all people as the image of God and of sacred value. H4H's mission strategy is to partner with lay and clergy leadership in congregations and organizations by providing formation and training in mission outreach as part of Christian discipleship. Karen also assists victims of domestic violence through the Family Justice Center of Alamance County, serving as a Court Navigator. *Contact - Email* kcheek@nccumc.org *Phone:* 336-290-2916

Brian Dubberly (#S-00197) El Salvador

Brian is working to establish a mission partnership between the Evangelical Methodist Church in El Salvador and United Methodist Volunteers in Mission in the US, whose purpose is to improve the spiritual and physical lives of economically disadvantaged people living in El Salvador. *Contact – Email:* brianSMP@yahoo.com *Web:* salvadoranmissionprojects.com

Related Lane 4: World Missions

- El Salvador Mission Projects #S-00257

Ellyn Dubberly (#3021818) El Salvador

Ellyn is a GBGM missionary, assigned to work with the Evangelical Methodist Church of El Salvador in the Ahuachapan area of the country. She works to connect local social service support systems with the ministries of the Church so that women and children in particular can live and learn in a thriving environment. *Contact – Email:* ellyndubberly@gmail.com

Related Lane 4: World Missions

- El Salvador Mission Projects #S-00257

Lane 1 Persons in Mission

Annette Greer (#S-00304) NC Conference

A Deaconess, funds will assist with ministry expenses. *Contact - Email:* greera@twc.com

Butch Huffman (#S-00192) NC Conference

Butch engages, encourages and recourses congregations for mission work-team participation. He works with churches to equip them with the "how-to's" of doing local and foreign mission work teams. *Contact - Phone:* 919-931-4304 *Email:* butchhuffman@bydasea.net

Related Lane 2: Conference Missions

- UMMVIM Work Teams #S-00021

Doug Johnson (#S-00250)

NC Conference Evangelist

As a conference evangelist, Doug and his wife, Cindy, founded and serve in Blessed2BlessU Ministries (B2BU). This ministry is an ecumenical non-profit whose mission is to challenge Christians to grow spiritually while sharing the love of Christ through compassionate outreach. *Contact - Email:* doug@b2buministries.org *Web:* b2buministries.org

Priscilla Jaiah Gilayeneh (#13035Z)

Liberia, Africa

Priscilla, missionary with the Board of Global Ministries, is the administrator of the Ganta Mission Station in Ganta, Liberia. *Contact - Email:* pjaiah@yahoo.com *Phone:* 336-376-3658

Related Lane 4: World Missions

- Ganta United Methodist Hospital #15080N

Ronald Julian (#3021881) Japan

Ronald is a missionary with the General Board of Global Ministries, (GBGM) serving as a chaplain with the International Seafarers Ministry in Yokohama. Ronald and his wife, Devorah, actively serve foreign migrant workers with special needs. *Contact - Email:* RJulian@umcmmission.org

Kim King (#S-00294) NC Conference

A Deaconess, funds will assist with ministry expenses. *Contact - Email:* kdking60@gmail.com

Melba McCallum (#S-00195)

Gateway District, NC Conference

Melba, a Deaconess, is the founder and director of Partners in Ministry, a multifaceted ministry centered in East Laurinburg, NC, focused on breaking the cycle of poverty through youth empowerment and leadership development. PIM services also include a resource and referral center, home rehab outreach and repair, thrift store, food pantry, community garden, and GED classes. *Contact - Phone:* 910-206-2686 *Web:* pim-nc.org *Email:* mmccallum@nccumc.org

Related Lane 2: Conference Missions

- Partners in Ministry #S-00193

Effie McGill (#S-00305) NC Conference

Effie is a Deaconess whose ministry is a volunteer Communications, Media, and Technology Coordinator at Partners In Ministry (PIM) in Laurinburg. PIM serves children, families, and adults in Richmond, Scotland, and Robeson Counties. *Contact-- Email:* effie.mcgill@gmail.com

Nara Melkonyan (#S-00004) Armenia

Nara is the director of Project AGAPE. She coordinates ministry and relief efforts at Project AGAPE in Armenia. *Contact - Email:* nmelkonyan@yahoo.com *Web:* nccumc.org/outreach/project-agape/

Related Lane 4: World Missions

- Project AGAPE, Armenia #S-00004
- AGAPE Christmas Boxes #S-00258
- AGAPE Cattle Project #S-00259
- AGAPE School Project. #S-00260
- AGAPE Agriculture & Development Project #S-00288

Yuko Miller (#S-00251) NC Conference Evangelist

New Bern, NC

Yuko is an Evangelist to the NC Conference who also serves as a missionary to Japan by bringing The United Methodist Church to Japan through annual visits, unifying local churches there with an evangelistic-driven outreach to the lost. She preaches, gives her testimony, and encourages by singing. Yuko also works in the Mindanao Island, Philippines with a children's orphanage called Jesus' Angels. *Contact - Email:* ymiller@nccumc.org *Phone:* 252-229-2028

Lane 1 Persons in Mission

Jonathan Park (#3022592)

Vietnam

J.J. Park is a missionary with GBGM, serving as country director of the Southeast Asia Mission Initiative, residing in Ho Chi Minh City. A vital need is for trained pastoral and lay leadership, and the development of indigenous trainers. J.J. has responsibilities in accomplishing these goals.

Contact – Email: jpark@umcmmission.org; Web: umcmmission.org/missionary-bio/3022592/

Devorah Anne Umipig-Julian (#139672)

Japan

Devorah is a missionary with GBGM, serving as a social worker for the Christian Coalition for Refugees and Migrant Workers in Toyko. She organizes and conducts Bible studies and prayer meetings and teaches basic English conversation to refugee families and children. Debbie and her husband, Ronald, actively serve foreign migrant workers with special needs. Contact - Email: devorahanne@yahoo.com

Helen Roberts-Evans (# 3021129)

Liberia, Africa

Helen, a missionary of with GBGM, serves as director of the Department of General Education and Ministry of the United Methodist Church in Liberia. Her work includes meeting needs in teacher training, scholarships, new school construction, and school building renovation and repair. Contact – Email: micradon@hotmail.com

Albert Willicor (#15151Z) Liberia/Monrovia

Dr. Willicor, missionary with GBGM, is Chief Medical Officer at Ganta United Methodist Hospital in Ganta, Liberia. Contact - Email: awillicor@umcmmission.org

Related Lane 4: World Missions

- Ganta United Methodist Hospital #15080N

Any other missionaries are listed at umcmmission.org/missionaries/



(Photo by Greg Rosenke from Unsplash)

Lane 2 NC Conference Advance Specials

	Global Health	Engaging in Ministry with the Poor	Congregational Vitality	Developing Leaders
All God's Children UMC (#S-08004)		†	†	†
Alliance Medical Ministry (#S-00142)	†	†		
Anathoth Garden (#S-00248)		†		†
Apex Immigration Services (#S-00289)		†		
Caswell County Parish, Inc. (#S-00008)		†		†
Center for Leadership Excellence (#S-00279)			†	†
Cross & Key Prison Ministry (#S-00103)	†	†	†	
Food Bank of Central and Eastern NC (#S-00025)	†	†		
Golden Cross (#S-00153)	†	†		
Haiti Outreach Ministries - Economic Development (#S-00292)	†	†		
Hispanic Ministries (#S-00107)	†	†	†	†
Humanitarian & Health Outreach Shipping (#S-00276)	†	†		
Immigration & Sanctuary Legal Support Fund (#S-00299)		†		
Isa Grant Scholarships (#S-00033)		†		†
Mothers & Their Children (#S-00054)		†		†
Native American Cooperative Ministries (#S-00143) & (GBGM #791001)	†	†	†	†
NC Council of Churches (#S-00051)	†	†	†	†
NC Storms Emergency Response (#S-00176)		†		†
Partners in Ministry (#S-00193) (RDPIM)	†	†		†
Peace & Justice Clinic - Justice for Our Neighbors (#S-00198)		†		
Rise Against Hunger [formerly Stop Hunger Now] (#S-00101)	†	†		†
Robeson County Church & Community Center (GBGM #791742)	†	†	†	†
Rotifunk Hospital: Mission of Hope/Sierra Leone (#S-00281)	†	†		
Samaritan's Fund (#S-00298)		†		
Society of St. Andrew (NC Office) (#S-00081) & (GBGM #801600)	†	†		†
Table Ministries, Inc. (#S-00283)		†		
The Lodge (#S-00291)		†		
United Methodists Against Trafficking (#S-00300)		†		
UM Volunteers in Mission Work Teams (#S-00021)		†	†	†
White Plains Child Development Center (#S-00277)		†		
Yokefellow Prison Ministries (#S-00078)		†		†
Youth Service Fund (YSF) (#S-00082)	†	†	†	†

Lane 2 NC Conference Advance Specials

All God's Children UMC (#S-08004)

Seeks to meet the needs of impoverished children and youth in rural Bertie, Hertford and Northampton counties. *Contact – Phone:* 252-332-9072 *Web:* allgodschilchildrenumc.org

Alliance Medical Ministry (#S-00142)

Provides affordable primary medical care to low-income, uninsured, working families in Wake County. They serve the working poor, families generally earning less than \$25,000 annually, who have no health insurance. *Contact – Phone:* 919-250-3320 *Web:* alliancemedicalministry.org

Anathoth Garden (#S-00248)

Anathoth Community Garden is a ministry of Cedar Grove UMC. Families share in gardening, workshops, worship services, and children's activities. Members work two hours each week and in return, take home a share of the week's harvest. Staff also trains other church and community groups in efforts to use God's earth faithfully. *Contact: Phone:* 919-701-6765 *Web:* anathothgarden.org

Apex Immigration Services (#S-00289)

Seeks to fill a growing, unmet need for a trusted source of information and low cost, high-quality immigration legal services for immigrants and refugees seeking lawful permanent residency or citizenship in the US. *Contact – Email:* dbrown@apeximm.org *Phone:* 919-589-5231 *Web:* apeximm.org

Caswell County Parish, Inc. (#S-00008)

Sponsored by local churches, CCP provides services to low-income residents of Caswell County through a thrift store, an emergency food pantry and a utility assistance program. The mission is to work to end poverty in Caswell County. *Contact – Nell Page or Jane Thompson. Phone:* 336-694-6428 *Email:* feedmeparish1038@centurylink.net

Center for Leadership Excellence (#S-00279)

The goal of the Center is to grow and deepen clergy and laity leadership capacity, build healthy congregations and develop effective leaders. The Center assesses needs and advances programs relevant to the local church. *Contact: Leah Wiebesmith Email:* lwiebesmith@nccumc.org *Phone:* (919) 779-6115, ext. 266 *Web:* nccumc.org/leadership

COVID-19 Response Fund (#S-00301)

Assists churches and ministries impacted during the COVID-19 pandemic crisis. *Contact - Ernesto Barriguete Email:* ebarriguete@nccumc.org *Phone* 919-779-6115, ext. 262 *Web:* nccumc.org/giving/covid19

Cross & Key Prison Ministry (#S-00103)

A collaborative ministry of the NC and Western NC Conferences with a mission of "equipping churches for prison ministries, education on criminal justice issues and advocacy for reform" and a vision of "ministry to the incarcerated, working toward a more just society." *Contact – Mark Hicks Phone:* 336-689-1443 *Email:* mhicksdbom@gmail.com *Web:* crossandkeyprisonministries.com

Food Bank of Central & Eastern NC (#S-00025)

Provides food to persons in 34 NC counties through community-based, emergency feeding programs such as food pantries, soup kitchens, shelters, elderly nutrition programs and after-school programs. *Contact – Phone:* 919-875-0707 *Web:* foodbankcenc.org

Golden Cross (#S-00153)

This ministry reaches out in love to the laity in the NC Conference who are experiencing financial difficulty due to excessive medical expenses. *Contact – Email:* benefitsteam@nccumc.org *Web:* nccumc.org/outreach/golden-cross

Haiti Outreach Ministries - Economic Empowerment Initiative (#S-00292)

An extension of its existing ministry in the poorest slums of Port-au-Prince, Haiti Outreach Ministries (HOM) is developing a new campus for economic development. HOM seeks to empower communities to achieve financial stability and sustainability. Meeting basic needs such as education and health care is essential, as is creating economic opportunity for individuals and families as a pathway to self-sufficiency through vocational training, small business incubation, and other business development activities. *Contact - Gary Fulton Email:* gfulton@haitiom.org *Phone:* 919-606-7656

Hispanic Ministries (#S-00107)

Ministry to help support congregations develop ministry with fast-growing Hispanic population in eastern North Carolina. *Contact - Ernesto Barriguete Email:* ebarriguete@nccumc.org *Phone* 919-779-6115, ext. 262 *Web:* nccumc.org/hispanic

Lane 2 NC Conference Advance Specials

Immigration & Sanctuary Legal Support Fund (#S-00299)

Supports financial needs of people in sanctuary in North Carolina and offsets some of the costs of the host church. Helps with legal fees for those who have participated in sanctuary advocacy for sanctuary rights in NC. Provides funds for refugee and immigrant emergency immigration legal fees and supports refugee & immigrant USCIS applications for benefits. *Contact – David Brown Email: dbrown@apeximm.org Phone: 919-924-4120*

ISA Grant Scholarship (#S-00033)

Assists persons with financial assistance to participate on a mission team. Priority is given to youth 21 years old and younger and will not exceed \$250. *Contact – Miles Baker Hunt Email: umvim@nccumc.org*

Mothers & Their Children (#S-00054)

An interfaith program providing mothers and their children support necessary to maintain and strengthen family relationships to help break the cycle of children following their parents to prison. *Contact - Stephanie Dixon Phone: 919-828-4767 Email: mothersandtheirchildren@gmail.com Web: mothersandtheirchildren.org*

Native American Cooperative Ministries "Every Member in Ministry" (#S-00143) (#791001)

Provides ministry support, collaboration among 13 Native American UM churches, leadership development, gifts exploration and missional opportunities. *Contact – Pam Baker Phone: 910-522-0670 Email: rdnacm@bellsouth.net Web: nativeamericanministries.org/*

NC Council Of Churches (#S-00051)

An instrument for cooperative study and action, on matters of justice, child and family advocacy, violence against women, public policy advocacy, rural crisis and farm workers advocacy, disaster relief, criminal justice, workplace safety, peace-making, AIDS ministry, and Christian unity. *Contact – Phone: 919-828-6501 Email: info@ncchurches.org Website: ncchurches.org*

NC Storms Emergency Response (#S-00176)

Sometimes typical methods of disaster response financing for storm-related emergencies are inadequate. In these situations, conference appeals are issued for costs related to mitigating the disaster – direct support to affected families and costs in delivering assistance. This is the only situation in which the UMCOR can address the issues of church property in disasters. *Contact – Ann Huffman Phone: 888-440-9167 Email: disasterresponse@nccumc.org*

Partners In Ministry (#S-00193)

Partners with local church congregations and communities to help alleviate poverty through hands-on outreach ministry with the poor and marginalized. *Contact – Melba McCallum Email: mmccallum@nccumc.org Phone: 910-206-2686 Web: pim-nc.org*

Peace & Justice Clinic (JFON) Justice for Our Neighbor (#S-00198)

Supports the ministry of the legal aid office at St. Andrews UMC in Fayetteville. JFON offers a sliding fee scale for legal representation for people seeking a legal path to US citizenship. *Contact – Rev. Scott Foster Email: sfoster@nccumc.org Phone: 910-488-4648 Web: fayettevillejfon.org*

Samaritan's Fund (#S-00298)

Our goal is to follow the example of Christ in meeting the needs of our neighbors who are suffering as a result of current immigration policies. These funds will be used to meet unexpected/unanticipated expenses due to family separations. *Contact – David Brown Phone: 919-924-4120 Email: dbrown@apeximm.org*

Society Of St. Andrew - NC Office Durham (#S-00081 NC Advance) (#801600 National Advance)

An ecumenical ministry dedicated to providing hunger-relief across North Carolina through gleaning – the salvaging of surplus produce from farms and packing houses. Works to elevate awareness about the problem of hunger and engage people in understanding how they can be part of the solution. *Contact - Phone: 1-866-453-2662 Email: ncglean@endhunger.org Web: endhunger.org/north-carolina*

Lane 2 NC Conference Advance Specials

Table Ministries, Inc. (TABLE) (#S-00283)

A Carrboro-based non-profit that brings together community members and United Methodist Chapel Hill college students to feed hungry children living in Chapel Hill and Carrboro, NC. Individuals, families, churches, businesses, and schools work together to provide healthy food each week to many food-insecure. *Contact – Ashton Tippins Phone: 919-636-4860 Email: info@tablenc.org*

The Lodge (#S-00291)

Located in Fayetteville, NC, the Lodge is part of Operation INASMUCH and is an ecumenically-supported step-up home for men who are transitioning from homelessness to self-sufficiency, providing some meals, shelter and the opportunity to advance. *Contact – Craig Morrison - Director and Dewaun Bowman - Lodge Manager Email: officeadmin@faoiam.org Phone: 910-433-2161 Web: faoiam.org*

United Methodists Against Trafficking (UMAT) (#S-00300)

The vision of this project is to create a team within the Capital District which will assist each district in the NC Conference in developing a response to human trafficking. These goals would include providing education regarding the reality of modern-day slavery, and connecting the church with civic and community leaders. *Contact – Greg Jenks 919-333-4670 Email: gjenks@nccumc.org*

UM Volunteers In Mission Work Teams (#S-00021)

Provides assistance for Volunteers in Mission work teams from within the NC Conference. *Contact – Miles Baker Hunt Email: mhunt@nccumc.org Web: nccumvim.org*

White Plains Children's Center (#S-00277)

An inclusive developmental day center, serving children who are developing typically and those with special needs such as Autism, Down Syndrome or physical limitations. Students with special needs are able to enter more typical settings upon leaving the program. *Contact - Phone: 919-469-2217 Email: director@whiteplainschildrenscenter.org Web: whiteplainschildrenscenter.org*

Any other Advance specials are listed at umcmmission.org/areas-of-impact/

Yokefellow Prison Ministries (#S-00078)

Educates church people concerning Christian responsibility for persons affected by crime and brings Christians into direct service ministries with prison inmates and their families. *Contact - Phone: (336) 724-9801 Web: yokefellowprisonministry.org*

Youth Service Fund (#S-00082)

Supports mission projects within the annual conference and beyond which have been selected by youth of the NC Conference. *Contact – Email: youth@nccumc.org Web: nccumc.org/youth/*

United Methodist Institutional Programs & Projects

Wesley Foundation For The UMC Campus Ministry Association

- NC Central University #S-00072
- Duke University. #S-00073
- ECU, Greenville #S-00074
- NC State University #S-00075
- UNC – Pembroke. #S-00076
- UNC – Chapel Hill #S-00077

General Scholarship Funds

- Duke Divinity School #S-00026
- Louisburg College #S-00027
- Methodist University #S-00028
- NC Wesleyan College #S-00029

Benevolent Funds

- Methodist Home for Children. #S-03500
- Methodist Retirement Homes #S-03600

United Methodist Camps

- Chestnut Ridge #S-00062
- Don Lee. #S-00063
- Rockfish. #S-00065



Members of the NC Central University Wesley Foundation. (Photo courtesy of Rev. Gloria Winston, NCCU Wesley Foundation)

Lane 3 National Missions

Hinton Rural Life Center Hayesville, NC (#731372)

A retreat center offering rest and renewal. The center staff provides training and development for churches in town and rural settings. *Contact – Dr. Jacqueline Gottlieb Phone: 828-389-8336 Email: info@hintoncenter.org Web: hintoncenter.org*

National Hispanic-Latino Ministries Challenge Fund (#982620)

Provides assistance to annual conferences developing Hispanic Ministries, especially in the areas of leadership recruitment and development, financial resources and printed resources. *Contact – Manuel Padilla Flores Email: MPadilla@umcmmission.org*

Native American Comprehensive Plan (#982615)

Supports leadership development, new church starts, and discipleship formation in the Native American community. *Contact – Cherbon Kernell Email: nacomp@prodigy.net*

Any other Advance specials are listed at umcmmission.org/areas-of-impact/

Red Bird Missionary Conference Beverly, Kentucky (#773978)

The conference program facilitates the development of local churches and local lay leaders in isolated rural mountain communities. *Contact – Phone: 606-598-5915 Email: info@redbirdconference.org Web: redbirdconference.org*

Robeson County Church & Community Center Lumberton (#791742)

An ecumenical ministry in a multicultural community which is designed to help local churches meet emergency needs, literacy tutoring for children and adults, home repairs and building new homes. Speakers are available upon request. *Contact – Brianna Goodwin Email: bgoodwin@robesonotogether.org Phone: 910-738-5204 Web: robesonotogether.org*

SEJ Agency Of Native American Ministries Lake Junaluska, NC (#791842)

Helps meet the needs of 130,000+ Native Americans living in the 17 annual conferences of the Southeast. *Contact – Connie Locklear Phone: 828-454-6724 Web: sejumc.org/sejanam/*



Workteam members doing home repairs organized by the Hinton Rural Life Center. (Photo courtesy of Hinton Rural Life Center)

Lane 4 World Missions

Acts One Eight Missions (#S-00256)

Wil and Yolanda Bailey work with the Methodist Church of Costa Rica to help mission work teams connect with projects of the churches in San Isidro. Contributions to CRMP help the Baileys sustain and grow this ministry. *Contact – Phone: 011-506-8853-4965 Web: costaricamissionprojects.com*

Curamericas Global (#10158A)

Provides vaccinations, nutritional monitoring of children, prenatal care, and other preventative health care services in Haiti, Guatemala, Bolivia, and Liberia. *Contact – Andrew Herrera Phone: 919-510-8787 or 877-510-4787 Email: andrew@curamericas.org Web: curamericas.org*

El Salvador Missions Projects (#S-00257)

Brian Dubberly works with the Evangelistic Methodist Church of El Salvador to establish churches, distribute food, keep a medical clinic open, and help the church meet the overwhelming social needs of the people of Ahuachapan. *Web: salvadoranmissionprojects.com*

Freedom Global: Uhuru Girls' Academy/ Kenya (#S-00302)

A private secondary education school that provides opportunities for girls from vulnerable backgrounds. In spite of poverty, tribal violence and displacement, abuse and poorly resourced primary schools, these students have made education a priority. *Contact: Brad Brown Phone: 919-428-3997 Email: brad@freedomglobal.org*

Global Health Initiative (#3021770)

The Global Health Initiative enables the church to partner with thousands of communities and health workers through its community-based health programs, while also supporting United Methodist hospitals and clinics around the world. *Contact – Kathleen Griffith, Phone: 404-460-7483 Web: KGriffith@umcmmission.org*

Heifer Project International (#982532)

This program allows people to share their knowledge, resources, skills and their animals' offspring with others, in order to expand and create a network of hope, dignity and self reliance that reaches 128 countries. *Contact – Phone: 800-422-0474 Email: info@heifer.org Web: heifer.org*

Humanitarian & Health Outreach Shipping (#S-00276)

Donations make it possible to send containers of goods to persons in need around the world with whom we have partnerships. Containers of food, medicines, and other supplies have been sent to Armenia, Liberia, El Salvador, Peru, and Bolivia. *Contact – Bill Haddock Email: revbillh@nccumc.org*

Liberia Projects

Love For Liberia Fund #S-00221

An ongoing focus of missional action, prayer, and giving for United Methodist ministries in Liberia.

Love for Liberia: Primary Education Scholarships

..... #S-00228

This fund helps support the Primary School which is established on the campus of Ganta Mission Station. An annual gift of \$200 ensures a child can attend school. *Contact - Ed Rutenkroger Phone: 252-799-7499 Email: erutenkroger@nccumc.org*

Ganta United Methodist Mission Hospital

.....15080N

Providing quality and affordable healthcare by renovating and expanding hospital buildings, improving basic sanitation and hygiene in the hospital environment, increasing preventive health services for up to 150 communities, and providing salary and administrative expenses for staff to include an administrator, comptroller, and one doctor.



Global Health Initiative exceeded its goal of reaching one million children in 2020. (Photo provided by General Board of Global Ministries - umcmmission.org)

Lane 4 World Missions

Project Agape (#S-00004) Armenia

Relief efforts in Armenia (food, medical supplies, medication) working with the Armenian Church to provide a holistic ministry in pastoral care, education, health care, agriculture and economic development. *North Carolina Conference Contact – Jaye White. Phone: 919-779-6115, ext. 249 Email: jayewhite@nccumc.org*

Agape Agriculture & Development Project..... #S-00288

Gifts to this project enable refugee families to receive chickens so they can learn to become self-sufficient.

Agape Christmas Boxes #S-00258

Gifts to this project enable the NC Conference Mission Team to ship Christmas boxes to Armenian children.

Agape Cattle Project #S-00259

Gifts to this project enable families to receive heifers so that they can be self-sufficient and eventually share a heifer with another family.

Agape School Project.....#S-00260

Gifts to this project enable Project Agape to hire teachers and operate a school for children to learn English and computer skills.

Rise Against Hunger (#S-00101)

Formerly Stop Hunger Now, RAH is an international hunger relief organization that coordinates the distribution of food and other life-saving aid around the world. The organization is driven by a vision to end world hunger and a mission to provide food and aid to the world's most destitute and hungry in the most sustainable, efficient and effective manner. *Contact - Phone: 888-501-8440 Email: info@riseagainsthunger.org Web: riseagainsthunger.org*

Rotifunk Hospital: Mission Of Hope (#S-00281) Sierra Leone

Rotifunk Hospital: Mission of Hope is a long-term partnership between NC Conference and the Sierra Leone Annual Conference to rebuild and operate the Rotifunk Methodist Hospital, destroyed by civil war in the 1990s. Work is being done to improve the maternal and child health in the Rotifunk region. *Contact Dale Smith Phone: 910-617-0277 Email: missionrotifunk@gmail.com*



Armenian child receiving an Agape Christmas box. (Photo provided by Project Agape)

Seminario Teologico Wesleyano (#3020693) Peru

The Wesley Theological Seminary is a theological and pastoral center of academic formation for pastors and deacons who serve churches in the Andean region. The seminary offers on-campus, extension, long-distance, and Saturday programs. NC Conference clergy member, Rosanna Panizo-Valladares is on staff. *Contact - Rosanna Panizo-Valladares Email: rpanizon@nccumc.org*

ZOE Empowers (#S982023)

ZOE is an empowerment program assisting some of the most at-risk children around the world to become self-sufficient, permanently moving beyond charity. With a current enrollment of over 40,000 across Kenya, Zimbabwe, Rwanda, Malawi, Tanzania, Liberia, India and Guatemala, ZOE has many ways for churches and individuals to get involved from curriculum for all ages to visiting the children on ZOE trips. *Contact – John Boswell, Phone: 919-779-7272 Email: john.boswell@zoeempowers.org or Gaston Warner, Phone: 919-414-4167 Email: gaston.warner@zoeempowers.org Web: zoeempowers.org*

Any other Advance specials are listed at umcmmission.org/areas-of-impact

Lane 5 United Methodist Committee on Relief

UMCOR

UMCOR is the global humanitarian aid organization of The United Methodist Church. It works in 80+ countries worldwide, including the US. Their mission is to alleviate human suffering – caused by war, conflict or natural disaster, with open hearts and minds to all people. They respond to communities that are unable to recover on their own.

Web: umcmmission.org/umcor

Email: umcor@umcor.org

Phone: 800-862-4246

How to Give

You may write a check:

Make checks payable to a local United Methodist church and place in that church's offering plate or write a check payable to NC Conference - UMC and mail to NC Conference - Treasurer, PO Box 890202, Charlotte, NC 28289-0202. Please write the Advance number and name in the memo line.

You may pay by telephone:

888-252-6174

You may give online at:

umcmmission.org/umcor

Featured UMCOR Advance Specials

Church World Service, CROP Hunger Walk (#982380)

Works with partners to eradicate hunger and poverty and to promote peace and justice around the world. Local church CROP events can receive UMCOR credit. *Contact – Phone: 574-264-3102 for materials: 800-297-1516 Email: webwalk@crophungerwalk.org Web: crophungerwalk.org*

Global Migration (#3022144)

This fund helps the UMC address the global refugee and migration crisis. *Contact - Jack Amick, Phone 770-625-7644 Email: Jamick@umcor.org Web: umcmmission.org/learn-about-us/global-migration/*

Global Refugee & Immigration Response (#982540)

UMCOR responds to the initial emergency needs of uprooted people and provides programs through community and/or church-based projects that prepare refugees for a productive, self-sustaining life when they can safely return to their own country or resettle in a new home. *Contact: CMiller@cwsglobal.org Web: umcmmission.org/umcor*

International Disaster Response & Recovery (#982450)

When a natural or human-caused disaster strikes outside of the United States, UMCOR serves as the primary channel for United Methodist assistance. In the short term, UMCOR steps in to ease human suffering. In the long term, UMCOR cooperates with local partners to help them develop their own response mechanisms. This Fund serves as the primary funding vehicle for all disasters outside of the US. Funds for individual disasters are not established. *Email: Khillsuzoka@umcor.org*

US Disaster Response & Recovery (#901670)



UMCOR works in more than 80 countries, including the US. UMCOR responds to natural or civil disasters that are of such magnitude that they overwhelm a community's ability to recover on its own. *Email: lmartin@umcor.org Web: umcor.org*

NC Conference Media Center

Freely available to all NC Conference churches, the NCC Media Center is located in the United Methodist Building in Garner. Resources can be borrowed through the mail. The Media Center has over 3,000 video and printed resources available for use by local churches. Resources include materials for Bible studies, Sunday School, leadership training, mission awareness, stewardship programs, and more.

View the entire collection of resources in our online catalog at nccumc.org/mediacenter/. Request resources by calling 919-779-6115 or 1-800-849-4433, ext. 264 or by e-mailing Laura Dallas at ldallas@nccumc.org. Resources can be mailed to you at no charge.

Recommended Resources:

- StewardshipPage 27-28
- Children & Youth..... Page 28
- Church Revitalization.....Page 28-29
- Creation Care Page 29
- Missions..... Page 30

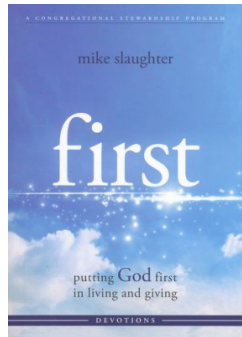
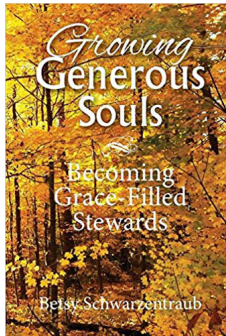
Stewardship

Church Finances for Missional Leaders.....BOOK
A step-by-step process of managing the budget and financial well-being for local churches of all sizes.

Defying Gravity.....KIT
In this 4-week small group study and stewardship campaign, Tom Berlin explores what is required to sustain a vibrant life, what we need versus what we want, and what we can do to avoid being pulled into the orbit of materialism.

Earn. Save. Give.DVD
James Harnish explains John Wesley’s three simple rules for money in this churchwide 4-week study.

The E-Giving Guide for Every ChurchBOOK
This books takes away the confusion and fear involved in using electronic media to raise money for your ministry and mission by providing a solid, sustainable framework that focuses on the key topics every church must address.



Enough, Discovering Joy Through Simplicity & Generosity..... DVD
Adam Hamilton leads a small group study for rediscovering the Bible’s wisdom on “prudent financial practices.”

First: Putting God First in Living & GivingKIT
Mike Slaughter conducts a 4-week all-church stewardship program to help participants reassess priorities and create a culture and a lifestyle of giving with a special emphasis on missions.

From Mammon to Manna: Sabbath Economics & Community InvestingDVD
Ched Myers and Andy Loving present six sessions on the Biblical theology of Sabbath Economics and a practical overview of social investing.

The Generosity Challenge..... DVD
In this 4-session study, participants are encouraged to embrace a life-giving journey toward generosity and provided a road map on how to get there.

Generosity Rising BOOK
Scott McKenzie offers practical guidelines for training a dedicated team of “generosity revolutionaries” who embrace, live, and lead others on a journey of gratitude, prayer, and faith.

God vs. Money.....DVD
This DVD study for church leaders and finance teams encourages trust in God’s promises instead of money’s false promises.

The Gratitude Path.....BOOK
This Biblically-based, no-nonsense resource will enable you to help people count their blessings and give to God out of gratitude.

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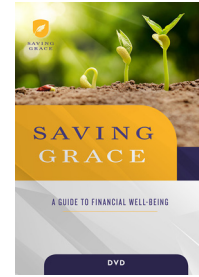
Stewardship (con't)

Growing Generous SoulsBOOK

Includes reflection questions and resources to help communities move toward becoming more fully grace-filled stewards of all that God has provided.

Saving Grace: A Guide to Financial Well-BeingKIT

Money management from a Wesleyan perspective. Reach personal financial goals and address life concerns.



Growing Through Disaster: Tools for Financial and Trauma Recovery in Your Faith CommunityBOOK

Whatever the disaster, the authors' vast experience in helping communities through recovery can help lead your community through the process of spiritually-rooted renewal and revitalization.

Children & Youth

Crocodile's Crossing: A Search for HomeBOOK

This tale sensitively portrays the challenges faced by refugees and other newcomers.

Elizabeth & Stella Meet ZOEBOOK

Each girl, in her own way, is impacted by this empowerment movement that helps orphans learn to take care of themselves.

Is It Just Money?BOOK

A study is designed to engage youth in an exploration of money as it relates to faith and justice.

Let the Children Give: Time, Talents, Love, and MoneyBOOK

This book helps kids show their love for God by becoming stewards of God's gifts.

Money MattersBOOK

Teach children about the concept of money, the importance of generosity, and how God intends for us to use money as an expression of love for others.

One Rainy Day I Took Jesus to School with MeBOOK

The children of First UMC in Washington, NC wrote and colored this story about the presence of Jesus and UMCOR when a tornado hits their community.

77 Creative Ways Kids Can ServeBOOK

Project ideas to teach children about service. Involves animals, crafts, the environment, and more.

Tales of the Defended Ones CD-ROM

A six-session study to help you walk kids through difficult issues - adoption, disabilities, child labor, and foster care - and lead them to find their own answers to challenging questions: How do I pray? What can I give? Where can I go? Who will I serve?

Church Revitalization

8 Virtues of Rapidly Growing ChurchesBOOK

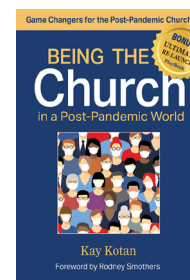
Matt Miofsky and Jason Byassee studied several highly-successful church plants and found common practices and characteristics. Top ten issues the authors have seen in their consultations with churches.

The Adept ChurchBOOK

Rev. Dr. F. Douglas Powe, Jr. helps congregations develop realistic road maps for navigating between a rock and a hard place with a clear process for defining reality.

Being the Church in a Post-Pandemic WorldBOOK

Kay Kotan offers this guide to what conversations might be helpful for your church's leadership.



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Church Revitalization (con't)

Church Unique..... BOOK

Unlock the culture of your church to create a unique vision for ministry that leads to engagement with your community.

Fresh Expressions of People Over Poverty

.....BOOK

Rev. Audrey Warren & Bishop Carter discuss furthering our missions by rethinking how we utilize the space we inhabit.

Funding Ministries with Five Loaves

and Two Fishes.....BOOK

Rosario Picardo shares his experience of having few resources and still being able to grow ministry using innovation and trial and error.



Navigating the Future: Traditioned Innovation for Wilder Seas.....BOOK

Discover a way of being that cultivates a moral imagination shaped by storytelling and expressed in transformative action.

The Passionate Church: Ignite Your

Church and Change the World.....BOOK

UM pastor, Mike Slaughter, shares how his church has used the Four Areas of Focus to create growth.

Creation Care

A Hopeful Earth: Faith, Science, and the Message of JesusBOOK

A 6-session study, Bishop Sally Dyck, and scientist, Sarah Ehrman, connect the Bible, faith, science, and Jesus with options for actions.

Climate Justice: A Call to Hope and ActionBOOK

A UMW Mission Study offering a holistic approach to climate justice that includes a Biblical model, education and options for action in our personal lives and in our society.

Drawdown: The Most Comprehensive Plan Ever Proposed to Reverse Global WarmingBOOK

If these 100 techniques and practices are deployed collectively on a global scale over the next 30 years, they represent a credible path forward to reach drawdown.

Organic WesleyDVD

This DVD study examines the intersection of the teachings of John Wesley with the ethics of the contemporary food movement.

Reforesting FaithBOOK

Matthew Sleeth makes the convincing case why trees are essential to every Christian's understanding of God.

Serving God, Saving the Planet: A Call for Creation and Your SoulDVD

Blessed Earth director, Matthew Sleeth, presents 12 sessions on how to "tend and protect the planet" with everyday actions.

Watershed DiscipleshipBOOK

This collection introduces and explores "watershed discipleship" as a critical, contextual and constructive approach to ecological theology and practice.



Hospitable Planet: Faith, Action, and Climate ChangeBOOK

Learn the biblical case for action on climate change and specifically what to do and how to do it.

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Missions

A Missionary Mindset..... BOOK

Teaching us to approach the mission field as if we were from a different country and learning a new culture, a new way of communicating, and a new way to connect people to the good news of the gospel of Jesus Christ.

Being Hope: United Methodists in Global MissionBOOK

In this 4-week study for all ages, explore the Biblical and Wesleyan foundations for our work as a denomination in the areas of disaster relief, global health, and global development, as well as the role we play in our churches' mission efforts close to home.

Dialogues on the Refugee Crisis DVD

This study offers eight unique perspectives from experienced authors from renowned organizations such as World Relief and Church World Service that provide insight into refugee stories and experiences.

Engaging Local Schools.....DVD

Learn from the Lewis Center for Church Leadership how to discern the best ways for your church to commit to service in your local schools.

Five Loaves, Two Fish, Twelve Volunteers: Growing a Relational Food Ministry.....BOOK

Tells the story of eight churches that share food ministry with people who need their services.

From Relief to Empowerment: How Your Church Can Cultivate Sustainable MissionBOOK

The CEO of ZOE explains how their mission work does more than provide relief. It empowers those it serves.

Friendship at the Margins.....BOOK

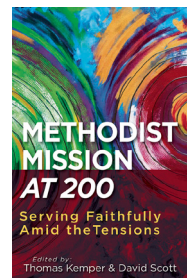
Unlikely friendships are at the center of an alternative paradigm for mission where people are not objectified as potential converts but encountered in a relationship of mutuality and reciprocity.

Go! How to Become a Great Commission ChurchBOOK

Study biblical passages where God commands us to "go" while exploring tactics to move your church forward in mission.

Make a Difference: Following Your Passion and Finding Your Place to ServeDVD

This study draws upon biblical wisdom to provide practical guidance to help disciples connect their passion with the world's great need.



Methodist Mission at 200BOOK

This book tells the story of 200 years of Methodists in global mission.

Missio Dei and the United States: Toward a Faithful United Methodist Witness BOOK

This study guide by eight United Methodist bishops explores how our church can be a witness in the world today.

The Mission-Minded Guide to Church and School Partnerships.....BOOK

Use this guidebook to start or expand a Congregations for Children initiative in your church.

Taking Church to Community..... DVD

From the Lewis Center for Church Leadership, learn how to reach your church's community with service and the gospel message.

Walking with Nehemiah: Your Community is Your Congregation.....BOOK

Study the Book of Nehemiah and discover how God is calling you to engage with your community.

You Raise Me Up: Making it Happen for Children of the Ark BOOK

The history and story of Christianity in Armenia, especially focused on the work of Project AGAPE by the NC and Western NC Conferences as the only humanitarian aid agencies in the region.

Conference Resources

Would you like to have someone come interpret the conference budget and programs and services made possible through connectional giving?

Call Christine Dodson, Conference Treasurer, or Steve Taylor, Executive Director of Connectional Ministries and Church Revitalization, at 800-849-4433 to arrange consultation.

North Carolina Conference

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Monday-Friday; 8:00 a.m. - 5:00 p.m.
Website: nccumc.org

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800-555-4718

Additional Resources

NC Conference
nccumc.org

UM Foundation
umfnc.org

The United Methodist Church
umc.org
umcgiving.org

Global Ministries
umcmision.org
GBGM Mission Resource Center
800-305-9857

InfoServ
Official UMC resource for questions
Email: infoserv@umcom.org

Discipleship Ministries
umcdiscipleship.org

Rethink Church
umc.org/rethink-church
877-281-6535

Cokesbury
cokesbury.com
800-672-1789



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