



Mission & Service Commitments

2016 North Carolina Annual Conference

The United Methodist Church

From Strength to Strength: Give

Dear Friends in Christ,



United Methodist people give generously in response to God's free gift to us in Jesus Christ. The generosity of God is our starting point for praise, for worship, for discipleship, for service.

As we grow in the likeness of God, we become more and more generous. As we watch the life of Jesus Christ, we see the most generous life unfold. As we receive the Holy Spirit, we are made courageous and faithful for great generosity.

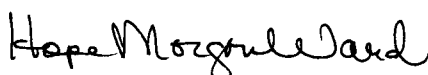
The North Carolina Conference is a leader in generosity. We are organized wisely and well for faithful stewardship of the gifts offered for mission and ministry. We are eager to grow from strength to strength as we develop resources for future generations of disciples and leaders of disciples in North Carolina and the wider world.

Thank you for your gifts, offered in regular worship in your church. Thank you for your gifts, offered in response to special needs, such as unexpected and heartbreaking disasters. Thank you for your gifts, offered with vision for the transformation of the world, such as the Imagine No Malaria campaign.

The connection of the United Methodist Church is described in the Book of Discipline as a "web of interactive relationships." This web is lively in the North Carolina Conference as we engage in mission in our communities, networked with one another, creating a great connection of discipleship and mission.

We believe that God is the giver of every good gift, and we believe that God withholds no good thing from us.

With gratitude for our partnership in Christ's ministry,



Hope Morgan Ward

No good thing does the Lord withhold from those who walk uprightly. O Lord of Hosts, happy is everyone who trusts in you. – Psalm 84: 11-12

As you share God's abundance, your gift of one dollar supports:



1	Your Local Church's Ministry	88.03%
2	World Service and Connectional Ministries	8.70%
3	Past Service Liability	1.77%
4	Second Mile Giving	1.00%
5	Other Apportionments	.50%

88.03% of every dollar you give stays in your local church and is spent as follows:

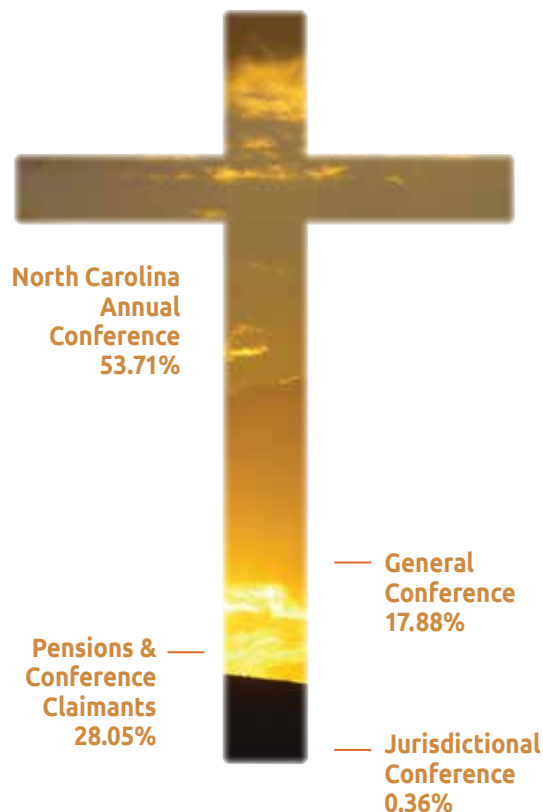
- 45.51% Local Church Programs, Operating Expenses, and Benevolences:
These funds are expended for operational needs such as utilities, building maintenance, salaries and benefits, office supplies, local programs such as Sunday Schools and youth activities, and local benevolences.
- 26.15% Local Pastor(s) Salaries and Benefits:
This item reflects the compensation paid to the local church's pastor or pastors in the form of salary, travel, utilities, and continuing education allowances. It also represents the church's portion of pension payments on behalf of its pastor(s) and supplemental benefits for items such as hospitalization and life insurance.
- 16.37% Local Building and Debt Retirement:
This represents capital improvements, mortgages, and debt retirements related to local church buildings and property. Building programs and other capital investments unique to each church are not included in calculating conference apportionments.

* Based on grand total of all expenditures as reported on the 2014 Table II.

NC Conference Budget

The NC Conference budget is developed through a 4-year cycle.

- **Year 1:** A zero-based budget is planned based on ministry needs. Statistical data is collected by NCC Statistician.
- **Year 2:** The budget is debated and voted upon by members of the Annual Conference. Apportionments are calculated based on Table II reports.
- **Year 3:** Budget is raised through apportionments. Funds are invested for future use. At close of Year 3, individual budget lines are funded based on actual apportionment receipts.
- **Year 4:** Budget developed in Year 1 is spent using monies raised in Year 3. Council on Finance & Administration may vote to use investment earnings to supplement budget and ministry needs.

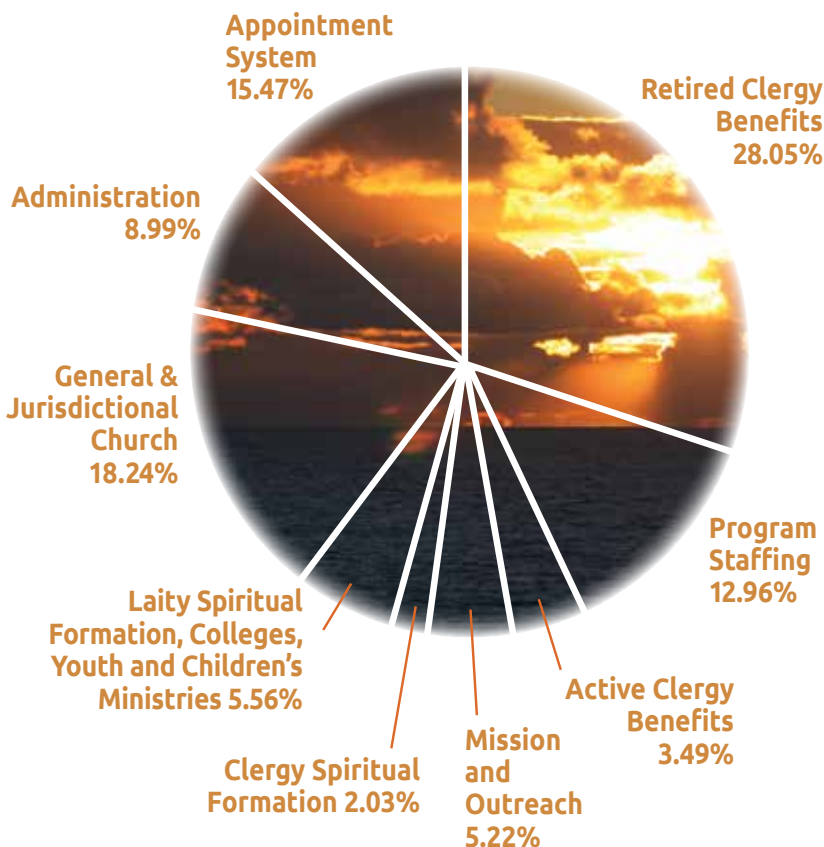


2017 Budget North Carolina Conference

To Be Raised in 2016

In 2014, 811 churches in the NC Conference, with a total membership of 234,677, spent \$176,003,422 for all causes. This translates to \$749.98 per member.

Based on these disbursements, the 2017 Budget (funded by 2016 apportionments) is as follows:



Mission & Service Needs

To Be Raised in 2016 for 2017

Totals by Conference	Approved Amount	% of Total Apportionments	Increase/ Decrease of Budget from Previous Year
General Conference	\$ 3,824,054	17.88%	1.58%
Jurisdictional Conference	\$ 76,696	0.36%	0.00%
Pensions & Conference Claimants	\$ 6,000,000	28.05%	0.00%
Annual Conference	\$11,489,024	53.71%	1.66%
GRAND TOTAL ALL FUNDS	\$ 21,389,774	100.00%	1.19%

Totals by Program or Ministry Area	Approved Amount	% of Total Apportionments	Increase/ Decrease of Budget from Previous Year
World Service and NC Conference Connectional Ministries			
** World Service	\$ 1,930,473	9.03%	0.46%
NCC Connectional Ministries	\$ 15,161,565	70.88%	1.30%
** Past Service Liability-Pensions	\$ 3,300,000	15.43%	0.00%
** Episcopal Fund	\$ 622,309	2.91%	7.97%
** Africa University Fund	\$ 59,184	0.28%	0.50%
** Black College Fund	\$ 264,385	1.24%	0.46%
** Interdenominational Cooperation Fund	\$ 51,858	0.24%	0.46%
GRAND TOTAL ALL FUNDS	\$ 21,389,774	100.00%	1.19%

Further details on the Program and Ministry areas are available on pages 7-12.

** NC Conference budget funds are raised one year and spent the next. Items with asterisks are spent the same year raised.

Apportionment Formula

The NC Conference apportionment formula is approved by each Annual Conference session and is based on how a church spends money.

The base amount of local church expenses is calculated by adding all expenditures reported on Table II and then subtracting exclusions (as listed below).

Each church's base is then compared to the total of all base amounts for all other churches and the budget approved at the last Annual Conference is distributed to each church using the same ratio.

Unadjusted apportionments will not increase more than 15% from the previous year.

The exclusions are:

1. Payments on World Service and Connectional Ministries, Past Service Liability-Pensions, Episcopal Fund and all other apportionments;
2. Principal and interest on indebtedness, buildings and improvements;
3. 50% of property insurance;
4. Local benevolences paid directly by the church;
5. Support of General and Conference Advance Specials;
6. IMPACT 10 support (new faith communities);
7. Up to \$4,500 for travel paid by a charge for each pastor;
8. Offerings for United Methodist Student Day, Human Relations Day, Peace with Justice Sunday, Native American Awareness Sunday, One Great Hour of Sharing, World Communion Sunday;
9. Housing allowance paid in lieu of furnished parsonage to a minister serving under Episcopal appointment in a charge of the conference;
10. Offerings taken for disasters as designated by the Disaster Response Committee and the Resident Bishop.



Mission & Service Commitments

World Service Fund

(Support for this fund is raised and spent in the same year.)

The World Service Fund is the basic benevolence fund of the Church, designated in *The Book of Discipline* as “the first benevolent responsibility of the Church” (paragraph 812). Receipts are distributed to the general program agencies and other benevolent causes by a precise formula. These agencies resource local churches and extended local church mission nationally and internationally. The World Service Fund allows United Methodists to participate in meaningful ways in God’s mission throughout the world.

Total World Service Fund\$1,930,473

NC Conference Connectional Ministries

(NC Conference budget funds are raised in one year and spent the next. See page 4 for more information)

Outreach Ministry Team

Serves to carry forth ministry that transforms the world

Asbury Homes.....\$4,000
Assists with administrative expenses.

Criminal Justice & Mercy Ministries.....\$13,300
Development and coordination of ministries in jails and prisons and advocacy for prison reform.

DISCIPLE Bible Outreach Ministries.....\$38,275
Carries DISCIPLE Bible Study into North Carolina prisons and smaller churches.

Disaster Readiness & Response\$31,100
Provides organization, training, oversight of United Methodist disaster response.

Methodist Home for Children.....\$192,000
Provides assistance for operating expenses and benevolent care.

Methodist Retirement Homes.....\$60,000
Provides assistance for operating expenses and benevolent care.

Golden Cross Fund.....\$10,000
Assists in payment of hospital bills, physicians, medicine and other medical expenses for laypersons with special needs.

Missions & Outreach.....\$539,000
Provides salary support for Church and Community workers. Funds mission projects, rural and urban ministries, assists minority churches, administers building loans and grants to local churches, and interprets missions programs.

Board of Institutions\$800
Reviews and supports the conference relationship with institutions to whom the conference is related “by faith”: camps, Methodist Home for Children, Asbury Homes, Methodist Retirement Homes, UM Foundation, and the colleges.

Refugee & Immigration.....\$5,500
Assists with refugee resettlement and interpretation of immigration policy.

Leadership Team Serves to equip leaders who implement the Vision

Multicultural Ministries Team \$11,000

Strengthens local churches reaching out to racial ethnic people and building bridges among races.

Multicultural Ministries Grants.....\$50,000

Provides grants for ministries of inclusiveness in districts and local churches.

Multicultural Ministries

Programs.....\$103,470

Provides program funds for conference ministries of inclusiveness.

Monitoring and Accountability.....\$3,750

Monitors for inclusiveness in regard to gender, ethnicity, age, and handicapping conditions.

** Ministerial Education Fund..... \$662,770

Assists in the education and training of clergy and diaconal ministers in The United Methodist Church.

Board of Ordained/

Diaconal Ministry..... \$433,370

Funds enlistment, preparation, examination, continuing education and career development for persons serving in ordained ministry, and continues relationships with diaconal ministers. Provides funding for the Residency in Ordained Ministry program for those clergy seeking ordination. Provides training for clergy and churches on sexual ethics and provides seminary visitation support funds, which assist in maintaining contact with clergy candidates and sharing opportunities available in the ordained ministry in NC Conference.

Laity \$34,500

Promotes training for laypersons serving as leaders in the church and community; leadership training workshops, district and conference rallies, and programs.

Office of the Bishop.....\$38,200

Operations supplement to monies received from the Episcopal Fund. Includes funding for Bishop's Day Apart, a program which provides funding for renewal of clergy leadership; Bishop's Discretionary funding, used by the bishop for emergencies or other needs not funded; and Committee on Episcopacy, which serves as a support and advisory group on matters related to episcopal leadership.

District Superintendents

Salaries & Benefits.....\$1,160,000

District Travel \$138,000

Cabinet Expenses\$45,000

District Superintendent Support

Funds the salaries & benefits for eight Assistants to the District Superintendent and three district administrative support staff. Provides office and program funding for the work of the districts.

Assistant to the DS

Salary & Benefits \$693,000

District Superintendent/Assistant

to DS Office..... \$231,200

District Centralized Support

Salary & Benefits \$217,150

District Centralized Support

Office \$24,000

Office of Ministerial Relations

Salaries & Benefits \$366,500

Salaries and benefits for three full-time persons and other temporary help as needed to support the ministry of the Office of Ministerial Relations.

Office\$21,300

Office expenses, travel, telephone.

Christian Unity.....\$10,000

Interprets, advocates, works for unity of the Christian church; encourages dialogue, cooperation.

NC Council of Churches.....\$22,000

Promotes Christian Unity, interfaith dialogue and cooperation, and advocates for social justice in our State Legislature.

Effective Ministry Program.....\$50,000

Assists in pastors' salaries during medical or other urgent circumstances and transition.

Nominations \$1,000

Supports meeting expenses of the conference Nominations Committee.

Academy for Leadership

Excellence\$48,284

Provides funding for this ecumenical ministry dedicated to strengthening clergy and lay leaders.

Christian Formation Team Serves to form & nurture disciples of Jesus Christ

Evangelism\$40,000

Promotes evangelism programs and ministries. Provides training and resources to local churches and districts.

Church & Society\$12,000

Relates the gospel of Jesus Christ to people and to the structures of the communities, nation and world in which they live, and develops programs which provide education and action on issues confronting the Church consistent with the Social Principles and the policies adopted by the General Conference.

Spiritual Life\$11,500

Provides opportunities for persons to grow in faith through spiritual disciplines.

Worship\$4,600

Designs worship for Annual Conference, and offers worship training for local congregations.

Higher Education & Campus Ministry\$6,720

Provides support for campus ministries, administers scholarships, connects colleges and the local church.

College Chaplaincy Support..... \$264,000

Assists Louisburg College, Methodist University, N.C. Wesleyan College, Duke Divinity School, High Point University, Greensboro College, and Bennett College.

Campus Ministry \$480,960

Supports United Methodist ministry on campuses in the NC Conference through Wesley Foundations and Fellowships, and ecumenical campus ministries.

Young Adults\$8,000

Supports meetings and work of Young Adult Ministries Council, resources for local church young adult ministry, financial assistance for those attending Church-related young adult ministry offerings.

Youth Ministry\$70,000

Supports meetings and work of Council on Youth Ministries and seed money for events such as Global Vision, Kaleidoscope, Summer Breakaway, Appalachian Trail Hike, Annual Conference Session for Youth, and Pilgrimage.

Children's Ministries \$4,200

Supports meetings and programs of Children's Ministry Committee including curriculum resource team, scholarships, continuing education events, and workshops. Also funds Conference Safe Sanctuaries Committee meetings, resources, and training events.

Older Adult Ministry..... \$ 6,000

Supports programs and training by providing resources and information about the needs and issues concerning aging.

Safe Sanctuaries \$ 8,840

Provides funding for the Safe Sanctuaries movement and initiative to train clergy and laity in making our churches safe places for the young and the vulnerable.

NCCUM Camp & Retreat Ministries, Inc..... \$275,000

Provides funding to support the administrative oversight of Chestnut Ridge, Don Lee, and Rockfish Camp and Retreat Centers.

Education & Nurture\$5,000

Strengthens and develops local church ministries of Christian nurture.

Emerging Church Support..... \$959,000

Provides salaries, housing, and benefits for pastors of new churches and administration of the Office of New Faith Communities.

New Faith Communities

Salaries and Benefits \$212,180

Salaries/benefits for two staff and additional part-time administrative assistance as needed.

Office Expenses.....\$65,000

Office expenses and travel.

Disability Concerns\$5,500

Task force created to support the Commission on Disability Concerns.

Financial Discipleship \$11,000

Interprets stewardship theologically, promotes stewardship education and programs.



Stewardship Team Serves to empower ministry

Annual Conference Expense \$205,000

Housing, food, and other expenses for the Annual Conference session of over 2,300 members (lay and clergy).

Annual Conference Registrar

Salary & Benefits \$4,000

Conference Secretary's Office

Salaries & Benefits \$98,400

Provides for full-time clerical assistance and a part-time conference secretary.

Office Expenses..... \$12,000

Conference Journal/Printing \$20,000

Provides the costs for printing and for the electronic publication of the Conference Journal, directory, and the Conference Workbook.

Communications..... \$182,150

Supports the production of materials as the Mission and Service book, Vine, Saddlebags at Annual Conference and Every Day Grace Magazine; electronic communications as connections, Threads, and Seeds; audio/visual support at Annual Conference; electronic equipment purchase and maintenance; video-production including webinars, video-streaming, and Every Day Grace TV; news media relations; conference website nccumc.org <<http://nccumc.org>>; RAMUS: local church website hosting program.

**General Administration..... \$233,075

The General Conference, World Methodist Council, Judicial Council, General Commission on Archives & History, and in part, the General Council on Finance and Administration and special litigation costs.

**SEJ Mission & Ministry \$76,696

Supports a cooperative ministry to United Methodists in the Southeast including SEJ Jurisdictional Conference, Lake Junaluska, and Jurisdictional Council expenses.

Conference Treasurer's Office

Salaries and Benefits..... \$786,763

Provides funding for a ministry and support staff of ten full or part-time staff, their salaries, health and life insurance, pension, Social Security, and other benefit costs.

Office \$155,000

Operating expenses of conference treasurer's office and statistician, including annual audit.

Information Management

Salaries & Benefits \$287,231

Provides funding for a ministry and support staff of three full or part-time staff, their salaries, health and life insurance, pension, Social Security, and other benefit costs.

Office \$62,200

Provides funding for management and maintenance of the NCC information technology infrastructure, including computer hardware, software, and network administration.

Conference Board of Trustees..... \$1,750

Funds meetings and work of this board.

Contingency Fund \$15,000

Provides for unanticipated needs; administered by NCC Council on Finance and Administration.

**Methodist Building

Operating Fund..... \$175,000

**Methodist Building

Capital Fund..... \$220,000

Episcopal Residence Operations \$10,000

Maintenance supplement to monies received from the Episcopal Fund.

Episcopal Residence Capital..... \$50,000

Provides funding for a capital reserve fund for major capital repairs or replacement for the Episcopal residence.

Staff Housing \$60,391

Provides housing for clergy staff positions of the Annual Conference.

Equitable Compensation \$175,000

Provides funding to supplement salaries paid by local churches to ensure at least base salary levels are paid as determined by the Annual Conference.

Legal Counsel..... \$20,000

Provides for conference legal expenses not funded by a particular board or agency.

Minister's Moving Expense..... \$150,000

Assists in the moving expenses of pastors.

Joint Committee on Incapacity \$370,800

Provides funding for assistance with health and life insurance and transitional grants for clergy who temporarily cannot serve due to incapacity.

Conference Claimants -

Retiree Insurance.....\$2,200,000

Provides funding for health reimbursement arrangements for retired clergy, their spouses, and dependents of deceased clergy.

Retiree Benefit Liability.....\$500,000

Provides funding toward funding the expected postretirement benefit obligation for retiree health benefits through health reimbursement arrangements for retired clergy, their spouses, and dependents of deceased clergy.

General & Jurisdictional

Conferences.....\$30,000

Expenses for General and Jurisdictional conferences and funding for electronic balloting costs.

Archives & History\$14,500

Funds meeting expenses for commission, maintains records and history of conference.

Conference Media Center \$7,410

Provides ongoing support for operations in the conference Media Center.

Conference Connectional Ministries

Staff Salaries & Benefits\$1,215,730

Represents a ministry and support staff of 12 persons, their salaries, hospitalization insurance, pensions, Social Security, travel, etc.

Local church revitalization, related office, meeting and support expenses, and

Conference Connectional Table.....\$115,500

Foundational support for local church revitalization through consultation, assessment, leadership training for pastors and laity, coaching, and partnership with congregations through various stages of growth. In addition, it provides support for Connectional Table meetings for visioning, planning, and evaluation.

Total NCC Connectional

Ministries \$ 15,161,565

Mission & Service Commitments

**Total World Service
& Connectional Ministries
\$17,092,038**

Other Program Areas

NC Conference budget funds are raised one year and spent the next (See page 4).
Items below are spent the same year raised.

Black College Fund

Supplements operational and capital needs of ten historically black colleges, including Bennett College in Greensboro and one medical school, which have provided leadership to the church and nation.

Total\$264,385

Africa University

Funds the development of a United Methodist university in Zimbabwe. This university provides theological and other educational programs on the continent where United Methodism is experiencing its fastest growth.

Total\$59,184

Episcopal Fund

Funds salaries and expenses of active United Methodist bishops and dependents, retired bishops and surviving spouses.

Total\$622,309

Interdenominational Cooperation Fund

Supports those general church activities which are ecumenical in nature. This is United Methodism in mission with other Christian communities witnessing in the world.

Total\$51,858

Past Service Liability

Funds payment toward the unfunded (pre-1982) pension liability for pastors.

Total\$3,300,000

**Mission
& Service
Commitments**

**Grand Total
All funds:
\$21,389,774**

Giving Report for 2015 Rainbow Covenant

To be a Rainbow Covenant Church, a local church needs to meet the “first mile” by paying in full apportionments as set by Annual Conference.

Then each local church is asked to support at least one project in each of the five lanes of the Rainbow Covenant: Persons in Mission, NCC

Advance Missions, National Missions, World Missions, and UMCOR.

Each lane reminds the local church that it has touched persons with the love of God in its own community, in the broader areas of the Conference, on a national level, and throughout the world.

Reporting for 2015

Complete all information on the reverse side of this page for your congregation and return to your District Missions Secretary.

Completing this form ensures that your church will be recognized for its work in missions in the past year.

Remember: In order to be recognized as a Rainbow Covenant church, churches must pay 100% of all 2015 apportionments and give a contribution in each of the five lanes. The six Special Sunday offerings are not included.

Please return this form to the District Missions Secretary by January 31, 2016.

NOTE: Contributions should be sent to the NCC Treasurer's Office and be received **no later than January 13, 2016.**

District Mission Secretaries

Beacon – Rev. Ed Rutenkroger
409 Taylor St., Windsor NC 27983
(252) 799-7499 (h) Email: erutenkroger@nccumc.org

Capital – Rev. Paul Dunham
1719 Waterford Dr. NW, Wilson NC 27896
(252) 237-3709 (o) Email: pdunham@nccumc.org

Corridor – Rev. Jimmy Wooten
4683 Cedar Cliff Rd., Graham NC 27253
(336) 376-3829 (o) Email: jwooten@nccumc.org

Fairway – Rev. Daniel Collins
1595 N. Moore Rd., Robbins NC 27325
(678) 982-8798 (h) Email: everyoldday@gmail.com

Gateway – Darlene Jacobs
600 W. 5th St., Lumberton NC 28358
(919) 738-5204 Email: djacobs@robesoncccc.org

Harbor – Bill Parker
214 Greenwich Lane, Wilmington NC 28409
(910) 620-9755 (o) Email: billp214@gmail.com

Heritage – Rev. Carolyn Roy
P.O. Box 507, Kittrell, NC 27544
(252) 438-6080 Email: cnbroy@nccumc.org

Sound – Rev. Connie Stutts
1035 Washington Post Rd., New Bern, NC 28562
(252) 671-7143 (c) Email: cstutts@nccumc.org

2015 Rainbow Covenant Report

Church _____

District _____

Church Mailing Address _____

City/State/Zip _____

Chairperson of Missions/Outreach _____

Name/Phone of Person Completing Form _____

1. Did your church complete the first mile of United Methodist Missions by paying 100% of its 2015 apportionments (World Service & Connectional Ministries, Episcopal Fund, Interdenominational Cooperation, Black Colleges, Africa University Fund and Past Service Liability)?

☐ Yes ☐ No

2. Did your church go the second mile by giving to the Advance for missions?

☐ Yes ☐ No

If yes, use the table on the right to list all projects supported and the amounts the church gave to each (use additional paper if necessary).

Projects supported and amounts given:

Lane 1: Persons in Mission

Lane 2: NCC Advance Missions

Lane 3: National Missions

Lane 4: World Missions

Lane 5: UMCOR

2015 Giving and Church Membership Totals

Grand total of all gifts given to the Advance _____

Your church membership at the end of 2015 _____

Per-member giving to the Advance for 2015
(divide grand total by membership) _____

Return this form to the District Missions Secretary by January 31, 2016. NOTE: Contributions should be sent to the NCC Treasurer's Office and be received ***no later than January 13, 2016.***

2016 Rainbow Covenant Overview

The Rainbow Covenant is organized into five lanes and connects persons in mission with the projects in which they are involved.

The lanes are:

- Lane One: Persons in Mission***
- Lane Two: Conference Advances**
- Lane Three: National Missions**
- Lane Four: World Missions**
- Lane Five: UMCOR**

Persons in Mission*

In Lane One are persons in mission supported by the NC Conference and the General Board of Global Ministries. They serve on the ground throughout the world and are the hands and feet of Christ. Some of them work locally in this conference area. Others work in other parts of the nation. Still others work in other countries. All have valid ministries and all have valid needs.

Local churches are encouraged to be involved with the various missionaries that the NC Conference supports. Several persons in mission are not commissioned missionaries through the General Board of Global Mission, yet they still need funds to advance their ministry. (These persons are designated with "S" in their identification code which shows that they are a part of a Conference Advance).

For more information about the GBGM missionaries, go to the website: umcmmission.org. All persons in missions appreciate prayers, cards, letters and emails.

Covenant Relationships

All gifts and contributions share the love of Jesus Christ by supporting missionaries who work to offer hope and alleviate human suffering. Generous one-time gifts make this service possible. Congregations and individuals are also encouraged to support missionaries through Covenant Relationships.

The standard covenant relationship for a local church to support a General Board of Global Ministries (GBGM) missionary is \$2,500 annually or \$5 per church member per year. However, this partnership is much more than a financial commitment. It is a dynamic relationship where the church and missionary pray for one another and communicate regularly. By deepening its own awareness of the struggles and triumphs of the missionary, congregations participate in a work that is truly connectational.

To learn more about covenant relationships, contact the Conference Missions Team Secretary, Bill Haddock (revbillh@nccumc.org) or <http://www.umcmmission.org/Get-Involved/Partnerships/Covenant-Relationships>.

Advance Specials

GBGM ADVANCE for Christ projects are General Advance Specials. There are also Conference Advance Specials approved by the North Carolina Annual Conference.

Both types of Advance Specials are assigned numbers which should be recorded on the new remittance sheets (<http://nccumc.org/treasurer/files/remitformfillin.pdf>) and turned into the Conference Treasurer with the contribution check. Remittances for General Advance Specials can also be made on-line at the General Board of Global Ministries website at umcmmission.org.

At the end of the fiscal year, please fill out the form on page 14 of this book and send it to the District Mission Secretary who will issue the Rainbow Covenant Form to the participating local churches. Remember that all remittances need to be sent to the Conference Treasurer or to the General Board of Global Ministries, **not** to the district secretaries.

This list is not inclusive: any missionary or any ADVANCE Special can be supported by local churches or individuals. The Conference Missions website, at <http://nccumc.org/missions/> has a number of ADVANCE specials that local churches and individuals support.

Lane 1 Persons in Mission

The NC Conference Missions Team recommends Salary Support for the following missionaries. Each missionary listed below serves with one or more projects denoted in the paragraph following the missionary's name.

Mozart Adevu (#13996Z) West Africa

Mozart is a GBGM missionary serving as the Africa Regional Coordinator for the sustainable Agriculture and Development Program for UMCOR. He focuses on training farmers in Liberia. He currently serves as Chair of the Moringa Association of Ghana which promotes the nutritional properties of Moringa and has spearheaded the development of the first ever standards on the production and processing of Moringa. *Contact – Email: madevu1201@yahoo.com*

Related Lane 4: World Missions

- Tractors for Missions Stations #S-00229
- Support for Agricultural Self-Sustainability #S-00232
- Purchase of Tools #S00233
- Sustainable Agriculture & Development #982188

Lisa Bachman (#S-00272) NC Conference Deaconess

Lisa is Conference Director of Lay Servant Ministries. She is committed to helping others, in what she calls her "Encouraging and Enabling Lay Ministry," to find how God is calling them to serve and to helping churches and congregations establish health ministries. She presents programs at various churches, UMW units, UM events and conferences. *Contact Information – Email: lbachman@nccumc.org Phone: 919-451-4256*

Wil Bailey (#S-00140) San Isidro, Costa Rica

An SEJ/Conference missionary, Wil is responsible for working with local pastors in the southern zone of Costa Rica and organizes the projects at the Methodist churches in that area for U.S. work teams. He also teaches Theology, Bible and English at the extension campus of the Methodist seminary in San Isidro. *Contact information – Email: Jwilb4@yahoo.com Web: www.costaricamissionprojects.com.*

Related Lane 4: World Missions

- Costa Rican Mission Projects #S-00256

Charles Barrow (#S-00274) Eastern NC

Charles is a home missionary whose ministry is with "Food For Hungry Neighbors" which supplies surplus fresh produce to the local church food pantries,

soup kitchens, and the food bank of eastern North Carolina, much of which is gleaned by different church groups. This ministry also addresses the importance of eating fresh vegetables for a healthy diet. *Contact Information – Email: cwbarrow58@yahoo.com*

Rhonda Campbell (#S-00271) Shanghai, China

An SEJ/Conference International Servant, Rhonda teaches at Shanghai Normal University in Shanghai, China. She teaches English and, to our knowledge, is the only believing, native – English speaking professor in her department. She builds disciples as she shares her faith and life with college students, colleagues, and the staff at the University. Rhonda builds connections between UMC ministries in the West and ministries in the East. *Contact information – Email: rhonda@nccumc.org*

Brian Dubberly (#S-00197) El Salvador

Brian is working to establish a mission partnership between the Evangelical Methodist Church in El Salvador and United Methodist Volunteers in Mission in the US, whose purpose is to improve the spiritual and physical lives of economically disadvantaged people living in El Salvador. *Contact information – Email: brianSMP@yahoo.com Web: salvadoranmissionpartnership.com*

Related Lane 4: World Missions

- El Salvador Mission Projects #S-00257

Ellyn Dubberly (#3021818) El Salvador

Ellyn is a GBGM missionary, assigned to work with the Evangelical Methodist Church of El Salvador in the Ahuachapan area of the country. She works to connect local social service support systems with the ministries of the Church so that women and children in particular can live and learn in a thriving environment. *Contact information – Email: ellyndubberly@gmail.com*

Related Lane 4: World Missions

- El Salvador Mission Projects #S-00257

Continued

Lane 1 Persons in Mission

Doug Johnson (#S-00250) NCC Evangelist

As an NC Conference Evangelist, Doug Johnson serves in Blessed2BlessU Ministries (B2BU). B2BU's goal is to encourage everyone to seek a clearer understanding of God's design and a closer relationship with God through Christ Jesus by striving to live out the understanding that God blesses us so that we can bless others. Blessing others includes activities such as holding revivals, crusades, tent meetings, etc; serving on mission teams; serving in local ministries, and teaching others about the truth of God's love. *Contact information – Email: h20bridge@hotmail.com Web: www.b2buministries.org*

Butch Huffman (#S-00192) NCC

An NC Conference missionary, Butch engages, encourages and recruits congregations for mission work-team participation. He works with churches to equip them with the "how-to's" of doing local and foreign mission work teams. *Contact information – Phone: 919-931-4304 Email: butchhuffman@bydasea.net*

Related Lane 2: Conference Missions

- UMVIM Work Teams #S-00021

Priscilla Jaiah (#13035Z) Liberia, Africa

Priscilla Legay Jaiah, missionary with the Board of Global Ministries of The United Methodist Church, is the principal of the United Methodist School in Ganta, Liberia, a position she began in February 2009. *Contact Information – Email: pjaiah@yahoo.com*

Related Lane 4: World Missions

- Ganta United Methodist Hospital #15080N

Bernice Keech (#10842Z) Southeastern Jurisdiction

Bernice Keech is a missionary with the General Board of Global Ministries of The United Methodist Church serving as a Mission Advocate in the denomination's Southeastern Jurisdiction (in the United States). She is part of a team with her husband, James Keech. *Contact information – Email: bkeech@umcmmission.org*

James Keech (#10841Z) Southeastern Jurisdiction

James (Jim) Keech is a missionary with the General Board of Global Ministries of The United Methodist

Church serving as a Mission Advocate in the denomination's Southeastern Jurisdiction (in the United States). He is part of a team with his wife, Bernice Keech. *Contact information: – Email: jkeech@umcmmission.org*

Faith Lamphier (#S-00187) India & Africa

An SEJ/Conference missionary, Faith serves with A Work of Heart. This program shares God's love through hands-on classes in sewing, cooking, and handcrafts. The skills learned provide an opportunity for the girls and women to gain self-confidence and often increase the family income. *Contact information – Email: faith_onthego@yahoo.com*

Gary Wayne Locklear (#982955) NC Conference

Gary, a home missionary and Church and Community Worker, is assigned to the Native American Cooperative Ministry in the NC Conference. His main goal is to grow the Native American churches and leadership in the coming years and to explore the possibility of developing congregations in all Native American communities in the Conference. *Contact information – Phone: 910-522-0670 Email: glocklear@nccumc.org Web: www.nativeamericanministries.org*

Related Lane 3: National Missions

- Native American Cooperative Ministries #791001
- Native American Comprehensive Plan #982615
- SEJ Association of Native American Ministries #791842

Melba McCallum (#S-00195) Gateway District, NCC

Melba, a deaconess, is the founder and director of Partners in Ministry, a multifaceted ministry centered in East Laurinburg, NC, focused on breaking the cycle of poverty through youth empowerment and leadership development. PIM services also include a resource and referral center, home rehab outreach and repair, thrift store, food pantry, community garden, and GED classes. *Contact information – Phone: 910-206-2686 Web: www.pim-nc.org Email: mdgmccallum@yahoo.com*

Related Lane 2: Conference Missions

- Partners in Ministry #S-00193

Lane 1 Persons in Mission

Marcharkelti McKenzie (#3022000) **Alabama-West Florida Annual Conference**

Marcharkelti F. McKenzie is a Global Mission Fellow of the United Methodist General Board of Global Ministries, serving at Open Doors, United Methodists in Mission in Prichard, a community in the Mobile District of the Alabama-West Florida Annual Conference. *Contact information: Email –* MMcKenzie@umcmmission.org

Nara Melkonyan (#S-00004) Armenia

Nara is the director of Project AGAPE. She coordinates ministry and relief efforts at Project AGAPE in Armenia. *Contact information – Email:* nmelkonyan@yahoo.com *Web:* <http://nccumc.org/missions/projects/overseas/project-agape/>

Related Lane 4: World Missions

- Project AGAPE, Armenia #S-00004
- AGAPE Christmas Boxes #S-00258
- AGAPE Cattle Project #S-00259
- AGAPE School Project #S-00260

Yuko Miller (#S-00251) NCC Evangelist New Bern, NC

Yuko is a determined Evangelist to the NC Conference while also serving as a missionary to Japan by bringing The United Methodist Church to Japan through annual visits unifying local churches there with an evangelistic driven outreach to the lost. She preaches the Word of God, gives her testimony, and encourages by singing. *Contact information – Email:* ymiller@nccumc.org; *Web:* www.yukomiller.com *Phone:* 252-229-2028

Linda Mitchell (#S-00278) NCC Missionary/Community Health Nurse

Linda works with the Community Health Worker (CHW) program that strengthens and establishes connections with individuals to improve the quality of health care in rural impoverished villages by providing cost-effective health services. The CHW teaches patients how to manage complex treatments and identify the signs and symptoms of impending illness. *Contact information – Email:* lindamitchell1@yahoo.com *Phone:* (919) 491-1764

Rosanna Panizo-Valladares (#3019710) Peru - Hispanic Ministries

Rosanna will be working as the Academic Dean at the Wesleyan Theological Seminary/Seminario Teologico Wesleyano-STW (The Seminary of the Methodist Church of Peru). This initiative opened its doors in 2010. She will evaluate and oversee the implementation of the curricula in its residential and extension programs and also facilitate courses in the areas of New Testament and Contemporary Theologies. One of the goals of the Methodist Church of Peru is to equip a new generation of leaders, both clergy and laity, to respond to God's calling within the many challenges of the Peruvian society. Through the extension courses program, she'll be traveling around the country, meeting leaders in the six districts that comprise the Methodist Church of Peru. *Contact: Email:* rpanizo@nccumc.org

Related Lane 3: National Missions

- National Hispanic Ministries Challenge Fund #982620

Clifford Robinson (Kip) (#S-00281) **Sierra Leone, Africa**

Kip Robinson is a long term volunteer in mission serving in the Sierra Leone Annual Conference in West Africa.

Nancy Robinson (#3021816) Sierra Leone, Africa

Nancy Robinson is a missionary with the Board of Global Ministries, serving as continuing education coordinator for the Sierra Leone Annual Conference in West Africa. She is based in Freetown. *Contact information – Email:* nrobinson@umcmmission.org

Vickie Sigmon (#982916) Winston-Salem, NC

A Church and Community Worker, Vickie works in a high-risk community, developing Christian community, promoting social justice and proclaiming God's loving presence. *Contact information – Phone:* 336-724-0850 *Email:* openarmsumc@bellsouth.net

Related Lane 3: National Missions

- Open Arms Ministry #982916

Lane 1 Persons in Mission

Shirley Townsend-Jones (#982995) **Bennettsville-Cheraw, SC**

A Church and Community Worker, Shirley coordinates and implements spiritual, educational, social and economic programs for the 13 churches of the Bennettsville-Cheraw Area Cooperative Ministry. *Contact information – Phone: 843-523-6550 Email: bcacm@bellsouth.net*

Devorah Anne Umipig-Julian (#13967Z) Japan

Devorah Umipig-Julian is a missionary with the Board of Global Ministries of The United Methodist Church, serving as a social worker for the Christian Coalition for Refugees and Migrant Workers in Tokyo. She organizes and conducts home Bible studies and prayer meetings on a monthly basis. She teaches basic English conversation to refugee families and children. Debbie and her husband, Ronald, actively serve foreign migrant workers with special needs. *Contact - Email: devorahanne@yahoo.com*

Ronald Julian (#3021881) Japan

Ronald C. Julian is a missionary with the Board of Global Ministries of The United Methodist Church, serving as a chaplain with the International Seafarers Ministry in Yokohama, Japan. *Contact information: Email: RJulian@umcmmission.org*

Nancy Van Antwerp (#S-00273) Deaconess

Nancy serves the Outreach Ministry of the NC Conference by promoting the Rainbow Covenant and other mission initiatives. She is available to speak, train, and equip churches, groups and individuals for mission engagement globally and locally. Nancy maintains the Outreach Ministry Facebook page and writes mission articles for the Outreach Ministry website (nccumc.org/outreach). *Contact – Email: nvanantwerp@nccumc.org Phone: 919-481-2030.*

Lee Anne Venable (#S-00285) Deaconess

Lee Anne serves as the Outreach Coordinator for Partners In Ministry, a multifaceted ministry centered in East Laurinburg, NC, focused on breaking the cycle of poverty through youth empowerment and community development. She is focused on expanding the current ministries of feeding, urgent home repair, and youth empowerment to meet growing needs. She has been tasked with expanding the donor base, increase grant funding, and recruiting more volunteers to meet their mission of eliminating poverty in this community. *Contact – Email: lvenable@pim-nc.org Phone: 910-277-3355 Web: pim-nc.org*

Albert Willicor (#15151Z) Liberia/ Monrovia

Dr. Albert G. Willicor, missionary with the Board of Global Ministries, is Chief Medical Officer at Ganta United Methodist Hospital in Ganta, Liberia. *Contact - Email: awillicor@umcmmission.org*

Related Lane 4: World Missions

- Ganta United Methodist Hospital #15080N

Mary Zigbuo (#10721Z) NC-USA

Mary has been assigned by the GBGM to assist missionaries tell their stories in effective ways. Now working in New York City at Global Ministries (GBGM) Office, Mary works with missionaries from all over the world including Liberia (where she and her deceased husband, Herbert, worked for 21 years), the Democratic Republic of Congo, Ghana, Mongolia, Bolivia, Ecuador, and many other countries. *Contact – Email: mzigbuo@umcmmission.org*

Any other missionaries are listed under <http://www.umcmmission.org/Give-to-Mission/Search-for-Projects>.

NC Conference Advance Specials

	Global Health	Engaging in Ministry with the Poor	Church Growth	Developing Leaders
Academy for Leadership Excellence (#S-00279)			+	+
All God’s Children UMC (#S-08004)		+	+	+
Alliance Medical Ministry (#S-00142)	+	+		
Anathoth Garden (#S-00248)		+		+
Caswell County Parish, Inc. (#S-00008)		+		+
Disciple Bible Outreach Ministry (#S-00103)		+	+	+
Ethnic Local Church Projects in the Gateway District (#S-00022)		+	+	+
Food Bank of Central and Eastern NC (#S-00025)	+	+		
Golden Cross (#S-00153)	+	+		
Hispanic Ministries (#S-00107)	+	+	+	+
Humanitarian & Health Outreach Shipping (#S-00276)	+	+		
ISA Grant Scholarship (#S-00033)				+
Mission to Haiti (#S-00122)	+	+		+
Linda Mitchell – Community Health Nurse-Haiti (#S-00278)	+	+		
Mothers & Their Children (#S-00054)		+		+
Native American Cooperative Ministries (#S-00143) and GBGM ADVANCE (#791001)	+	+	+	+
NC Council of Churches (#S-00051)	+	+	+	+
NC Interfaith Disaster Response (#S-00108)		+		+
NC Storms Emergency Response (#S-00176)		+		+
No Hungry Neighbors (#S-00123)		+		+
Partners in Ministry (#S-00193) (Formerly RDPIM)	+	+		+
Passion in Partnership (#S-00249)				+
The Peace (#S-00183) Parenting & Marriage Enrichment				+
Robeson County Church & Community Center - GBGM ADVANCE #791742	+	+	+	+
Rotifunk Hospital: Mission of Hope/Sierra Leone (#S-00281)	+	+		
Ryan Epps Home for Children (#S-00245)	+	+		+
Society of St. Andrew (NC Office) (#S-00081) and GBGM ADVANCE (#801600)	+	+		+
Stop Hunger Now (#S-00101)	+	+		+
UM Volunteers in Mission Work Teams (#S-00021)		+	+	+
Wesley Heritage Project (#S-00097)		+	+	+
White Plains Child Development Center (#S-00277)		+		
Wilmington Area Campus Ministry (#S-00280)				+
Youth Service Fund (YSF) (#S-00082)	+	+	+	+

Lane 2 NC Conference Advance Specials

Academy For Leadership Excellence (#S-00279)

The goal of the Academy For Leadership Excellence is to grow and deepen leadership capacity of clergy and laity for sustaining healthy congregations and communities across the NCC. The Academy offers two or three Days of Learning annually for church leaders to expand and deepen their awareness of leadership growth opportunities. Clergy and laity will discover through Day of Learning events, not only why change is essential but what best practices are worthy. *Contact: Leah Wiebe-Smith Email: leah@theafle.org Phone: (919) 334-6092 www.theafle.org*

All God's Children UMC (#S-08004)

This ministry develops programs to meet the needs of impoverished children and youth in rural Bertie, Hertford and Northampton counties. *Contact – Web: www.allgodschilddrenumc.org Phone: 252-345-1077*

Alliance Medical Ministry (#S-00142)

This ministry was founded to provide affordable primary medical care to low-income, uninsured, working families in Wake County. They serve the working poor, families generally earning less than \$25,000 annually, who have no health insurance. *Contact – Phone: 919-250-9154 Web: www.alliancemedicalministry.org*

Anathoth Garden (#S-00248)

Anathoth Community Garden is a ministry of Cedar Grove UMC. At the garden, more than 50 families share together in garden work, workshops, worship services, and children's activities. Members pledge to work two hours each week and in return, they take home a share of the week's harvest. Anathoth's staff also trains other church and community groups throughout the US in their efforts to use God's earth faithfully. *Web: www.anathothgarden.org*

Caswell County Parish, Inc. (#S-00008)

Sponsored by local churches, ministry provides services to impoverished and low-income residents of Caswell County through Two Hearts Thrift Store and clothing ministry, an emergency food pantry and a utility assistance program. The mission is to work to end poverty in Caswell County. *Contact – Deborah Jones. Phone: 336-694-6428 Email: program@caswellparish.org*

Disciple Bible Outreach Ministry (#S-00103)

A collaborative ministry of the North Carolina and Western North Carolina Conferences of the UMC. DBOM promotes DISCIPLE Bible Studies in churches and manages the outreach of DISCIPLE in prisons and RINGS OF FELLOWSHIP in youth development centers. DBOM's stated mission is "to develop and strengthen Bible Study ministries in local churches and in outreach settings – especially prisons – which will transform lives, make disciples, and empower Christians for outreach ministry." *Contact – Dr. Mark Hicks. Phone: (336)454-5348 Email: MCHicks@northstate.net Web: www.disciplebibleoutreach.org*

Ethnic Local Church Projects In Gateway District (#S-00022)

Funds assist ethnic churches with crucial needs. *Contact – Phone: (910) 276-6641*

Food Bank Of Central & Eastern NC (#S-00025)

Provides food to 545,000 individuals in 34 counties in central and eastern North Carolina through more than 800 partner agencies including community-based, emergency feeding programs such as food pantries, soup kitchens, shelters, elderly nutrition programs and after school programs for children. *Contact – Phone: 919-875-0707 Web: www.foodbankcenc.org*

Golden Cross (#S-00153)

Ministry that reaches out in love to the laity in the NC Conference who are experiencing financial difficulty due to excessive medical expenses. *Contact – Phone: 1-800-849-4433 or Richard Vaughan at rvaughan@nccumc.org Web: www.nccumc.org/missions/golden-cross*

Hispanic Ministries (#S-00107)

Ministry to the fast-growing Hispanic population in North Carolina. These funds are administered by the NC Conference Hispanic Ministry Team to support an increasing number of congregations who are developing ministry to Hispanics. *Web: nccumc.org/hispanic*

Lane 2 NC Conference Advance Specials

ISA Grant Scholarship (#S-00033)

The ISA Grant Scholarship Fund is designed to assist persons for whom the expense of participating in a mission team is prohibitive. Priority is given to youth 21 years of age and younger and will not exceed \$250. As ISA Grant Funds are limited, scholarship recipients are encouraged to assist in the replenishment of the fund. *Contact – Rob Pavone Email: nccumvim@gmail.com*

Lighthouse Lands (#S-00284)

HAITI Lighthouse LANDS helps families in the rural countryside of Haiti to overcome hunger and poverty through education, empowerment, and economic development while sowing the gospel of Jesus Christ. There is always an educational component where skill sets are transferred to the Haitian people. *Contact – Regine Jean-Baptiste Email: regine@lighthouseand.org Phone: 732-509-7029*

Mothers & Their Children (#S-00054)

An interfaith program providing mothers and their children with the support and resources necessary to maintain and strengthen family relationships and to help break the cycle of children following their parents to prison. *Contact - Phone: 919-828-4767 Email: director@mothersandtheirchildren.org Web: www.mothersandtheirchildren.org*

Native American Ministries - "Every Member In Ministry" (#S-00143) (#791001)

Provides ministry support, collaboration among 14 Native American UM churches, leadership development, gifts exploration and missional opportunities. *Contact – Gary Locklear. Phone: 910-522-0670 Email: glocklear@nccumc.org Web: nativeamericanministries.org/cooperative_ministry/*

NC Council Of Churches (#S-00051)

Gives witness to the unity that God has given through Christ to the churches in NC. It is an instrument for cooperative study and action, especially on matters of justice, child and family advocacy, violence against women, public policy advocacy, rural crisis and farm workers advocacy, disaster relief, criminal justice, workplace safety,

peace-making, AIDS ministry, and Christian unity. *Contact – Phone: 919-828-6501 Website: <http://www.ncchurches.org/>*

NC Interfaith Disaster Response (#S-00108)

The North Carolina Interfaith Disaster Response (NCIDR) assists before, during and after a disaster occurs. Emphasis is on long-term relief, and supporting the administration of all interfaith organizations working with disaster relief and recovery. *Contact – Phone: 919-510-9193 Web: www.ncidr.org/index.html*

NC Storms Emergency Response (#S-00176)

Sometimes typical methods of disaster response financing for storm-related emergencies are inadequate. In these situations, conference appeals are issued for costs related to mitigating the disaster – direct support to affected families and costs in delivering assistance. This is the only situation in which UMCOR can address the issues of church property in disasters. *Contact – Sim Honeycutt Phone: 919-552-8274 Email: sim@tygof.com*

No Hungry Neighbors (#S-00123)

A ministry of increasing awareness, and eliminating hunger in North Carolina by raising funds for regional food banks and the Society of St. Andrew, and engaging in hands-on ways to alleviate hunger in local communities. *Phone: 1-800-849-4433 Web: nccumc.org/outreach*

Partners In Ministry (#S-00193)

Partners with local church congregations and communities to help alleviate poverty through hands-on outreach ministry with the poor and marginalized. *Contact – Dr. Melba McCallum. Email: mdgmccallum@yahoo.com Phone: 910-206-2686 Web: <http://rdpim.org>*

Passion In Partnership (#S-00249)

Passion in Partnership was formed to infuse life-giving practices into the Body of Christ through relationships between laity, clergy and the community in which they live. The Passion in Partnership Coaching Certification Program has been developed to prepare pastoral and

Continued

Lane 2 NC Conference Advance Specials

congregational coaches to serve God in a manner which leads both coach and client into a process of discovery and co-creation. *Email: coach@passioninpartnership.net Web: http://passioninpartnership.net/*

The Peace (#S-00183)

This ministry develops programs focusing on marriage, family, children and parenting/teaching issues within churches and schools in workshop, seminar, conference and/or retreat settings. For Christians, marriage, family, and parenting can be approached as important spiritual disciplines, contributing to healthy spiritual formation. *Contact – Mike Hale Phone: 910-425-3790 Email: mhale@nccumc.org*

Society Of St. Andrew, NC Office, Durham (#S-00081 NC Advance) (#801600 National Advance)

This is an ecumenical ministry dedicated to providing hunger-relief across North Carolina through gleaning – the salvaging of surplus produce from farms and packing houses. They also work to elevate awareness about the problem of hunger and engage people in understanding how they can be part of the solution. Over eight million pounds of produce is saved and distributed in North Carolina each year. *Phone: 1-866-453-2662 Email: ncglean@endhunger.org Web: www.endhunger.org/north_carolina.htm*

UM Volunteers In Mission Work Teams (#S-00021)

Provides assistance for Volunteers in Mission work teams from within the NC Conference. *Contact – Rob Pavone. 919-392-2861 Email: nccumvim@gmail.com Web: http://www.nccumvim.org*

White Plains Children's Center (#S-00277)

WPCC is an inclusive developmental day center in Wake County, serving children who are developing typically and those with special needs such as Autism, Down Syndrome or physical limitations.

Students with special needs are able to enter more typical settings upon leaving the program, and typically developing children continue to use the values learned at WPCC. *Phone: 919-469-2217 Email: director@whiteplainschildrenscenter.org Web: www.whiteplainschildrenscenter.org*

Wilmington Area Campus Ministry/ Mary Frances McClure (#S-00280)

The Wesley of Wilmington organization (WOW) – a campus ministry of The United Methodist Church – provides a place of community and faith in the midst of college life at UNC-W and Cape Fear Community College. WOW provides a place for students to serve the greater community of Wilmington together. In addition to small group discussions, WOW will also help to secure speakers and conduct larger worship services. Wesley of Wilmington strives to be a pluralistic community – academically, theologically, and by age and interest. *Contact – Email: mfmclure@nccumc.org Phone: (919) 496-6287*

Yokefellow Prison Ministries (#S-00078)

Educates church people concerning Christian responsibility for persons affected by crime and brings Christians into direct service ministries with prison inmates and their families. *Phone: (336) 724-9801 Web: www.yokefellowprisonministry.org*

Youth Service Fund (#S-00082)

Supports mission projects within the annual conference and beyond which have been selected by youth of the NC Conference. *Contact – Robin Harry Email: rharry@nccumc.org Web: http://nccumc.org/youth/*

United Methodist Institutional Programs & Projects

United Methodist Camps:

- Chestnut Ridge#S-00062
- Don Lee#S-00063
- Rockfish#S-00065

Lane 2 NC Conference Advance Specials

Wesley Foundation For The UMC Campus Ministry Association

- Duke University #S-00073
- ECU, Greenville #S-00074
- NC State University #S-00075
- UNC – Pembroke #S-00076
- UNC – Chapel Hill #S-00077

General Scholarship Funds

- Duke Divinity School #S-00026
- Louisburg College #S-00027

- Methodist University #S-00028
- NC Wesleyan College #S-00029

Benevolent Funds

- Methodist Home for Children. #S-03500
- Methodist Retirement Homes #S-03600
- Asbury Homes #S-03501

Any other Advance specials are listed under <http://www.umcmmission.org/Give-to-Mission/Search-for-Projects>

Lane 3 National Missions

Robeson County Church & Community Center, Lumberton (#791742)

An ecumenical ministry in a multicultural community which is designed to help local churches meet emergency needs, literacy tutoring for children and adults, home repairs and building new homes. Speakers are available upon request. *Contact – Phone: 910-738-5204 Web: robesonchurchandcommunitycenter.org.*

National Hispanic Ministries Challenge Fund (#982620)

Provides assistance to annual conferences developing Hispanic Ministries, especially in the areas of leadership recruitment and development, financial resources and printed resources. *Contact – Jose Luis Villaseñor Email: jlwillaseñor@nccumc.org*

Hinton Rural Life Center, Hayesville, NC (#731372)

A retreat center offering rest and renewal. The center staff provides training and development for churches in town and rural settings. *Contact – Lyle Shipley. Phone: 828-389-8336 Email: info@hintoncenter.org Web: <http://www.hintoncenter.org>*

Native American Comprehensive Plan (#982615)

Supports leadership development, new church starts, and discipleship formation in the Native American community. *Contact – The Rev. Anita Phillips. Phone: 918-686-8444 Email: nacomp@prodigy.net Web: <http://www.gbod.org/nativeamerican/>*

Red Bird Missionary Conference, Beverly, Kentucky (#773978)

The conference program facilitates the development of local churches and local lay leaders in isolated rural mountain communities. *Contact – Phone: 606-598-5915 Email: info@redbirdconference.org Web: <http://www.redbirdconference.org/>*

SEJ Agency Of Native American Ministries, Lake Junaluska, NC (#791842)

Helps meet the needs of 130,000+ Native Americans living in the 17 annual conferences of the Southeast. *Contact – Rev. Jeff Ramsland. Phone: 828-454-6724 Web: sejumc.org/sejanam/*

Any other Advance specials listed at umcmmission.org/Give-to-Mission/Search-for-Projects.

Lane 4 World Missions

Bread For The World (#982325)

Collective Christian voice urging US decision makers to end hunger at home and abroad. They provide policy analysis and strategies to end

hunger as well as education about hunger in the United States and abroad. *Contact – Phone: 202-639-9400 Email: bread@bread.org Web: www.bread.org*

Continued

Lane 4 World Missions

Costa Rica Mission Projects (#S-00256)

Wil and Yolanda Bailey work with the Methodist Church of Costa Rica to help mission work teams connect with projects of the churches in San Isidro. Contributions to CRMP help the Baileys sustain and grow this ministry. *Contact – Phone: 011-506-8853-4965 Web: costaricamissionprojects.com*

Curamericas Global (#10158A)

Provides vaccinations, nutritional monitoring of children, prenatal care, and other preventative health care services in Haiti, Guatemala, Bolivia, and Liberia. *Contact – Andrew Herrera Phone: 919-510-8787 or 877-510-4787 Email: andrew@curamericas.org Web: curamericas.org*

El Salvador Missions Projects (#S-00257)

Brian Dubberly works with the Evangelistic Methodist Church of El Salvador to establish churches, distribute food, keep a medical clinic open, and help the church meet the overwhelming social needs of the people of Ahuachapan. Contributions will allow Brian and his team to transform more lives for Jesus Christ. *Web: www.salvadoranmissionprojects.com*

Eurasia Mission Initiative/Russia & Belarus (#11510A)

This Advance project provides the main channel of giving for the Russia/Eurasia Initiative Partner Church Program by which United Methodist churches support the development of the United Methodist Church in Eurasia. Funds are needed to support pastoral salary, continuing education, laity leadership training, purchase and construction of church buildings for worship, and for a broad range of church programs. *See more at umcmission.org/Give-to-Mission/Search-for-Projects*

Eurasia Mission Initiative/Ukraine & Moldova (#14053A)

Develop and implement comprehensive programs that foster new missional relationships, establish new congregations, and support their growth and development in Ukraine and Moldova. *See more at umcmission.org/Give-to-Mission/Search-for-Projects*

Heifer Project International (#982532)

Envisions a world of communities sharing the

resources of a healthy planet wherein they provide families a source of food. Their program allows people to share their knowledge, resources, skills and their animals' offspring with others, in order to expand and create a network of hope, dignity and self reliance that reaches 128 countries. *Contact – Phone: 800-422-0474 Email: info@heifer.org Web: www.heifer.org*

Humanitarian & Health Outreach Shipping (#S-00276)

Donations for this Conference Advance make it possible to send containers of goods to persons in need around the world with whom we have partnerships. Containers of food, medicines, and other supplies have been sent to Armenia, Liberia, El Salvador, the Democratic Republic of Congo, Peru, and Bolivia. *Contact – Bill Haddock Email: revbillh@nccumc.org*

Imagine No Malaria (#3021190)

Imagine No Malaria is an international effort led by United Methodists and partners in Central and Sub-Saharan Africa to alleviate malaria and its effects. 100% of these funds go to purchase mosquito nets, provide medications, help with education, and work with local Africans to alleviate this scourge in our lifetime. It is estimated that since its inception, Imagine No Malaria has reduced the number of malaria cases by one-half in many areas of Central and Sub-Saharan Africa.

Liberia Projects

Love For Liberia Fund.....#S-00221

An ongoing focus of missional action, prayer, and giving for United Methodist ministries in Liberia.

Liberia Self-Reliance Initiative.....#S-00232

This Initiative enables Liberians to become self-sufficient by learning new agricultural skills from Liberian specialists. The Initiative operates a warehouse with a "clean room" which will allow farmers to prepare their products for markets in that country and eventually into a world market.

Ganta United Methodist Mission Hospital #15080N

Providing quality and affordable healthcare by renovating and expanding hospital buildings, improving basic sanitation and hygiene in the

Continued

Lane 4 World Missions

hospital environment, increasing preventive health services for up to 150 communities, and providing salary and administrative expenses for staff to include an administrator, comptroller, and one doctor.

Ganta United Methodist Mission Station #14639T

Rebuilding mission station buildings and infrastructure destroyed by war.

Brighter Future Children's Rescue Center.....#3020790

Supports ex-combatants and provides vocational/literacy training and feeding.

Feed My Lambs.....#S-00179

Supports street children and feeding/literacy training.

Mission To Haiti (#S-00122)

Many communities in Haiti do not have schools. This project is to assist in building schools and supplement teachers' salaries when possible.

Peru Team Ministry, Peru

Funds received for this project will help the NC Conference fulfill a covenant made with the Methodist Church in Peru. *Contact – Crystal Taylor Email: crystaltaylor160@gmail.com. Funds may be designated for the following:*

General Fund.....#S-00053

Children & Youth#S-00117

Breakfast Of Love.....#S-00111

Women's Programs.....#S-00119

Project Agape, Armenia (#S-00004)

Relief efforts in Armenia (food, medical supplies, medication) working with the Armenian Church to provide a holistic ministry in pastoral care, education, health care, agriculture and economic development. *UMC Contact – Steve Taylor. Phone: 919-779-6115, ext. 257 Email: staylor@nccumc.org*

Agape Christmas Boxes.....#S-00258

Gifts to this project enable the NC Conference Mission Team to ship Christmas boxes to Armenian children.

Agape Cattle Project#S-00259

Gifts to this project enable families to receive heifers so that they can be self-sufficient and eventually share a heifer with another family.

Agape School Project.....#S-00260

Gifts to this project enable Project Agape to hire teachers and operate a school for children to learn English and computer skills.

Rotifunk Hospital: Mission Of Hope (#S-00281)

Rotifunk Hospital: Mission of Hope is a long term partnership between NCC and the Sierra Leone Annual Conference to rebuild and operate the Rotifunk Methodist Hospital, destroyed by civil war in the 1990s. Wrightsville UMC is leading NCC efforts to improve the maternal and child health in the Rotifunk region. *Contact Dale Smith at dulan@ec.rr.com or 910-617-0277.*

Ryan Epps Home For Children (#S-00245)

Located in Haiti, the home provides food, clothing, and shelter for needy children and offers educational and spiritual growth opportunities. A school will serve 180 children from the surrounding community and the church will have a capacity of 170 people. *Contact – Phone: 919-553-4572 Email: questions@ryanepshome.com Web: www.ryanepshome.com*

Stop Hunger Now (#S-00101)

SHN is an international hunger relief organization that coordinates the distribution of food and other life-saving aid around the world. The organization is driven by a vision to end world hunger and to provide food and life-saving aid to the world's most destitute and hungry in the most sustainable, efficient and effective manner. *Contact – Phone: 888-501-8440 Email: info@stophungernow.org Web: stophungernow.org*

Zoe Ministry, Africa/International (#S982023)

ZOE works with orphans and vulnerable children to overcome extreme poverty and become self-reliant in three years. Groups of 60-100 children are brought together to provide mutual support and accountability. With leadership from local ZOE social workers, these working groups learn life skills including disease prevention, business management, financial literacy, and agriculture. ZOE is currently active in Kenya, Zimbabwe, Rwanda, Malawi, Liberia, India and Guatemala. *Contact– Randy Wiersma, Phone: 800-951-0234 Email: Randy@zoehelps.org Web: http://www.zoehelps.org/*

Any other Advance specials are listed under <http://www.umcmmission.org/Give-to-Mission/Search-for-Projects>

Lane 5 United Methodist Committee On Relief

UMCOR is the global humanitarian aid organization of The United Methodist Church. It works in 80+ countries worldwide, including the US. Their mission is to alleviate human suffering – caused by war, conflict or natural disaster, with open hearts and minds to all people. They respond to communities that are unable to recover on their own.

Web: www.umcor.org

Email: umcor@umcor.org

Phone: 212-870-3951

Volunteer Hotline: 800-918-3100

How to Give

You may write a check:

Make checks payable to UMCOR and mail to UMCOR, PO Box 9068, New York, NY 10087; or, for local church and Annual Conference credit, give to your church for mailing. Please write the Advance number and name in the memo line.

You may pay by credit card:

Call (800) 554-8583

You may give online at: <http://secure.gbgbm-umc.org//donations/advance/index.cfm>

Featured Advance Specials

CROP/Church World Service Community Hunger Appeal (#982380)

Works with partners to eradicate hunger and poverty and to promote peace and justice around the world. Local church CROP events can receive UMCOR credit. *Contact – Phone: 574-264-3102 For Forms: 800-297-1516 Email: info@churchworldservice.org Web: churchworldservice.org*

Global Refugee & Immigration Response (#982540)

UMCOR responds to the initial emergency needs of uprooted people and provides programs through community and/or church-based projects that prepare refugees for a productive, self-sustaining life when they can safely return to their own country or resettle in a new home. *Contact – Larry Bowden Email: rlbowden@nccumc.org*

International Emergencies

When international emergencies arise, UMCOR will assign an advance number for each emergency. *Contact – UMCOR Phone: 212-870-3909 Email: umcor@gbgm-umc.org Web: www.umcor.org*

UMCOR Disaster Response (#901670)

UMCOR responds to natural or civil disasters that are interruptions of such magnitude that they overwhelm a community's ability to recover on its own. *Contact – Volunteer Hotline: 800-918-3100 Email: umcor@gbgm.org Web: www.umcor.org*

World Hunger/Poverty (#982920)

The Global Hunger and Poverty Program is an integral part of UMCOR's mission to empower the most vulnerable. Global hunger and poverty occurs to more than 800 million people in a world with unparalleled wealth and food production due to lack of accessibility and equal distribution to all people regardless of their class, gender, geography, religion, earning power or status. *More information – <http://new.gbgbm-umc.org/advance>*

NC Conference Media Center

Freely available to all NC Conference churches, the NCC Media Center is located in the United Methodist Building in Garner.

The Media Center has over 3,000 video and printed resources available for use by local churches.

Resources include materials for Bible studies, Sunday School, leadership training, mission awareness, stewardship programs, and more.

Visit the Media Center and browse through the resources or look through the Online Catalog via the web site: <http://nccumc.org/mediacenter/>.

Resources can be requested over the phone at 919-779-6115 or 1-800-849-4433, ext. 264 or by e-mail to Director Laura Dallas at ldallas@nccumc.org.

Recommended Resources:

Stewardship	Pages 28-29
Children & Youth	Page 29
Missions	Pages 30-31
Church Revitalization	Page 31

Stewardship

The Biblical Vision of Sabbath Economics BOOK

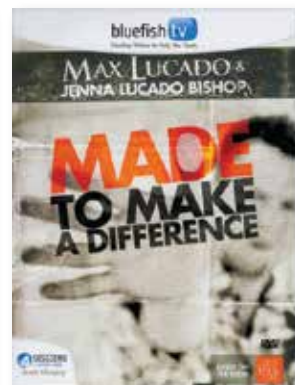
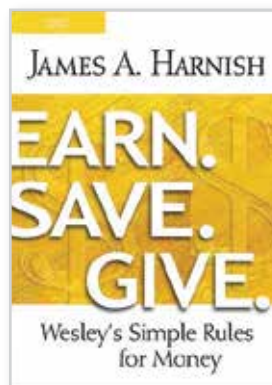
This booklet by Ched Myers offers seven studies of the scriptural views of Jubilee justice and God's Dream of enough for everyone.

Committed to Christ: Six Steps to a Generous Life KIT

Bob Crossman presents a six-week stewardship program that presents giving as a lifelong journey in Christian discipleship.

Earn. Save. Give DVD

James Harnish explains John Wesley's three simple rules for money in this churchwide 4-week study.



Enough, Discovering Joy Through Simplicity & Generosity DVD

Adam Hamilton leads a small group study for rediscovering the Bible's wisdom on "prudent financial practices."

Extravagant Generosity: The Heart of Giving KIT

Created by Michael Reeves and Jennifer Tyler, this stewardship kit is built on Bishop Robert Schnase's groundbreaking book, *The Five Practices of Fruitful Congregations*.

First: Putting God First in Living & Giving KIT

Rev. Mike Slaughter conducts a four-week all-church stewardship program to help participants reassess priorities and create a culture and a lifestyle of giving with a special emphasis on missions.

Good Sense KIT

This program by Dick Towner and John Tofilon will help the people in your church discover tools and develop skills that enable them to control their finances rather than allowing their finances to control them.

Living for Giving: A Wesleyan View of Stewardship DVD

Bishop Kenneth L. Carder explains the spiritual discipline and Wesleyan traditions concerning stewardship and personal giving.

New Consecration Sunday: Stewardship Program KIT

New Consecration Sunday materials teach stewardship from a spiritual rather than a fundraising perspective. What is God calling me to do?

Continued

Stewardship *continued*

Rich: Nooma Series DVD

Rob Bell asks questions about wealth: "Maybe what we have is enough...maybe God has blessed us...so we can bless and give to others."

Rich Church Poor Church BOOK

Dr. Clif Christopher contrasts the traits of the most productive congregations with those who perennially fail to secure the funds to perform transformational ministry.

Transformed Giving KIT

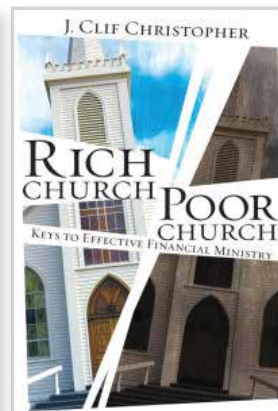
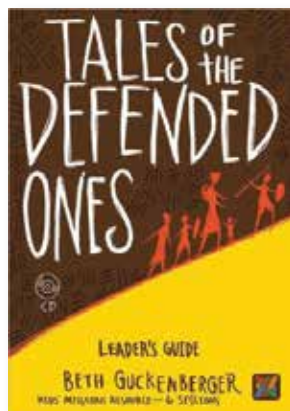
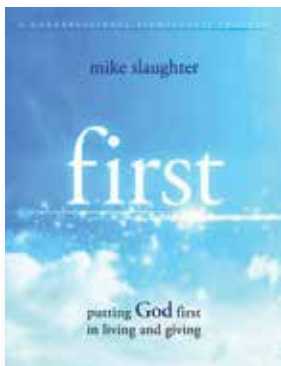
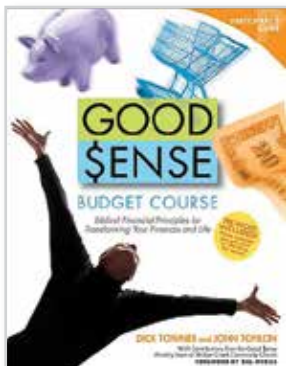
A 40-day, six-week, church-wide study by John Ed Mathison that encourages spiritual growth and commitment.

Treasure NCC

Jacob Armstrong uses Matthew 6 to reexamine how we look at our finances and possessions through the counter-cultural teachings of the Sermon on the Mount.

Upside Living in a Downside Economy DVD

A four-week study for small groups concerned with financial health based on biblical principles and money management practices led by Mike Slaughter.



Little Things Make Big Differences DVD

A children's picture book about malaria and church efforts to eradicate the disease.

Made to Make a Difference DVD

In these four challenging sessions, Max Lucado offers Biblical insight into how God has uniquely created students with passions, talents, and interests to impact the world for Christ.

Simply Enough DVD

Tony Campolo and Shane Claiborne team-up to lead sessions on simple and just living. Choices about food, clothing, money, accountability and more are covered in seven sessions.

77 Creative Ways Kids Can Serve BOOK

Lots of project ideas to teach children about service. Involves animals, crafts, the environment, and more.

Tales of the Defended Ones CD-ROM

This six-session study will help you walk kids through difficult issues - including adoption, disabilities, child labor, and foster care - and lead them to find their own answers to these challenging questions: How do I pray? What can I give? Where can I go? Who will I serve?

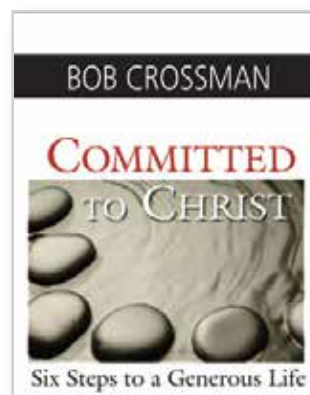
Children & Youth

Children's Mission Moments DVD

ZOE Ministry offers these five mission moments to provide opportunities for children to contribute to the well-being of orphans in Zimbabwe.

The Justice Mission Kit DVD

In five sessions, youth follow their peers on a trip to the squalid corners of India and use a Bible-based approach to form responses to injustice in the world.



Missions

All Good Gifts DVD

Stories of United Methodist Connectional Giving: World Service Fund, Africa University Fund, Ministerial Education Fund, Advance, Human Relations Day, One Great Hour of Sharing, Native American Ministries Sunday, Peace with Justice Sunday, World Communion Sunday, and United Methodist Student Day.

Be There: UMCOR One Great Hour of Sharing DVD

Includes three segments: three-minute inspirational message, seven minutes highlighting UMCOR's work, and music video, "We Change the World."

Being Hope: United Methodists in Global Mission BOOK

In this four-week study for all ages, explore the biblical and Wesleyan foundations for our work as a denomination in the areas of disaster relief, global health, and global development, as well as the role we play in our churches' mission efforts close to home.

Change the World: Recovering the Message & Mission of Jesus DVD

Linking Bible study to global mission and local service, this six-session small group resource from Mike Slaughter enables congregations to discuss and act on the imperatives of scripture.

Engaging Local Schools DVD

Learn from the Lewis Center for Church Leadership how to discern the best ways for your church to commit to service in your local schools.

Here I Am Lord DVD

This video features the powerful and vital impact of missionaries serving around the world. Your "second-mile giving" to the Advance enables these missionaries and others to fulfill their different ministries and spread the good news of Jesus Christ.

Imagine No Malaria: Faith in Action DVD

Ten videos that tell the story of the Imagine No Malaria campaign.

Partnering with United Methodist Missionaries DVD

This DVD promotes the importance of establishing a Covenant Relationship through The Advance with Global Ministries' missionaries.

Taking Church to Community DVD

From the Lewis Center for Church Leadership, learn how to reach your church's community with service and the gospel message.

Through the Door DVD

Hear the stories of dynamic prison ministries that are making a difference.

Together We Can DVD

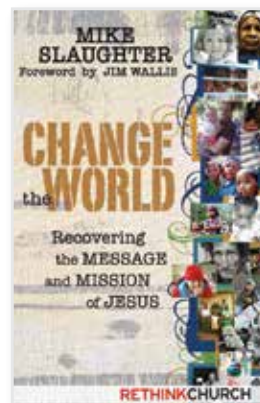
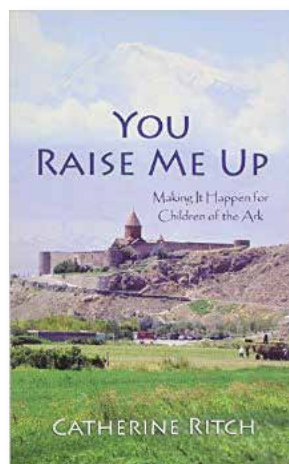
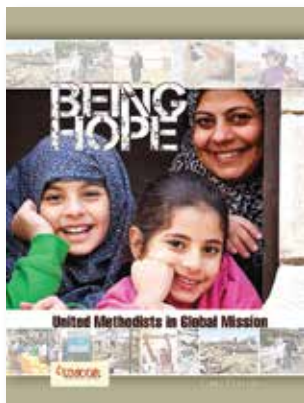
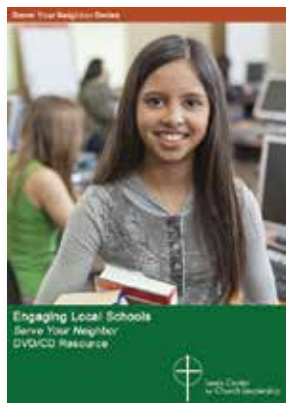
This DVD features an introduction to the apportioned funds and stories of ministries made possible through your giving to the Africa University Fund, Black College Fund, Episcopal Fund, General Administration Fund, Inter-denominational Cooperation Fund, Ministerial Education Fund and World Service Fund.

Trauma & Trafficking: A Christian Response DVD

Learn about the Christian response to human trafficking through these panel discussions with professionals working in this field.

Walking with Nehemiah: Your Community is Your Congregation BOOK

Study the Book of Nehemiah and discover how God is calling you to engage with your community.



Continued

Missions *continued*

When Helping Hurts **BOOK**

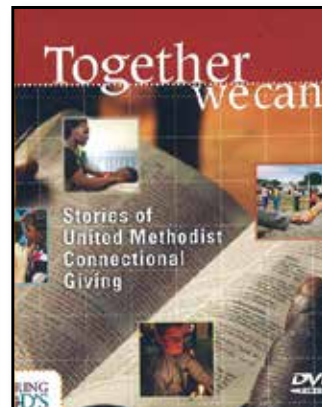
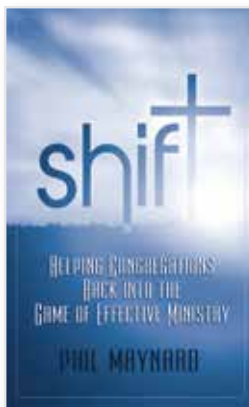
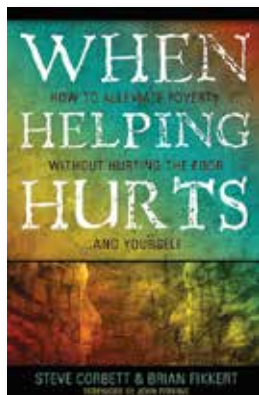
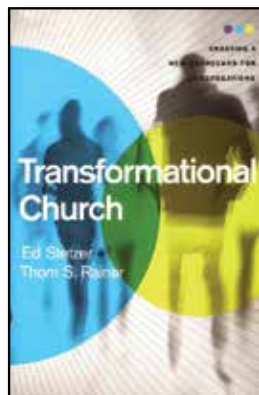
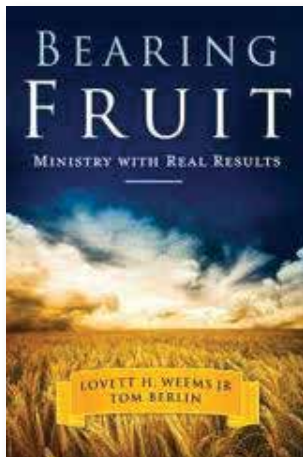
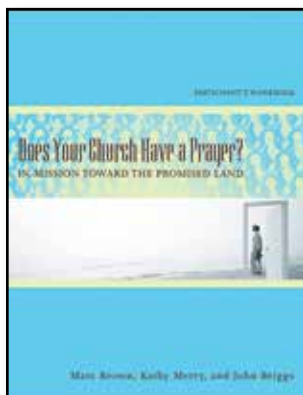
Foundational concepts, clearly articulated general principles and relevant applications provide a holistic ministry to the poor that considers the situation from all angles.

You Raise Me Up: Making it Happen for Children of the Ark **BOOK**

The history and story of Christianity in Armenia, especially focused on the work of Project AGAPE by the NC and Western NC Conferences as the only humanitarian aid agencies in the region.

ZOE Ministry Videos **DVD**

Videos about the ZOE Ministry, a United Methodist ministry to orphans and vulnerable children in Africa. A program of the General Board of Global Ministries Advance.



Church Revitalization

Bearing Fruit **BOOK**

2013 Annual Conference speakers Lovett Weems and Tom Berlin provide readers with the tools they need to assess the fruit their ministry bears in the lives of their congregations, their communities, and the world.

Church Unique **BOOK**

Unlock the culture of your church to create a unique vision for ministry that leads to engagement with your community.

Does Your Church Have a Prayer? **BOOK**

Institute this model of revitalization, transformation and discipleship for congregations to fulfill Jesus' prayer.

Shift: Helping Congregations Back into the Game of Effective Ministry **DVD**

NC Conference guest teacher, Phil Maynard, explains the five key shifts that congregations must make to become vital.

Transformational Church **DVD**

Learn the seven principles of transformational churches culled from a survey of 7,000 churches and 15,000 church members around the world.

Wonders of Wellness **DVD**

Watch transformation take place in four local churches in the NC Conference using Risk-taking Ministry, Intentional Spiritual Formation, Radical Hospitality, and Passionate Worship.

Conference Resources

Would you like to have someone come interpret the conference budget and programs and services made possible through outreach giving?

Call Christine Dodson, Conference Treasurer, or Steve Taylor, Executive Director of Connectional Ministries and Church Revitalization, at 800-849-4433 to arrange consultation.

The United Methodist Building

700 Waterfield Ridge Pl., Garner NC 27529
Phone: 800-849-4433 FAX: 919-773-2308
Monday-Friday; 8:00AM-5:00PM
www.nccumc.org

Unless otherwise noted, these persons can be reached at The United Methodist Building.

NCC Treasurer

Ms. Christine Dodson, CPA
Treasurer/Business
Administrator
treasurer@nccumc.org

Ms. Jennifer Walls, CPA
Controller
jwalls@nccumc.org

Council on Finance & Administration

cfa@nccumc.org
Ms. Sheila Ahler, CPA
President

Mr. David Peele
Vice President

Ms. Cynthia Walker
Secretary

Rev. Bob Bauman
Cabinet Representative
888-661-4941
rbauman@nccumc.org

Director of Ministerial Relations

Rev. Tim Russell
trussell@nccumc.org

Director of New Faith Ministries

Rev. Jeff Severt
jsevert@nccumc.org

Connectional Ministries

Mr. Steve Taylor,
Executive Director
staylor@nccumc.org

NCC Ministry Team Coordinators

Christian Formation
Dr. Christine Harman
charman@nccumc.org

Communications
Mr. Derek Leek
dcleek@nccumc.org

Leadership

Rev. Terry Hunt
thunt@nccumc.org

Media Center

Mrs. Laura Dallas
ldallas@nccumc.org

Outreach

Rev. Jaye White
jayewhite@nccumc.org

Stewardship

Ms. Christine Dodson, CPA
Treasurer/Business
Administrator
treasurer@nccumc.org

United Methodist Foundation, Inc.

Mr. Rich Bowlin,
Executive Director
rbowlin@nccumc.org
800-555-4718

Additional Resources

NC Conference
nccumc.org

NCC UM Foundation
umf-nc.org

The United Methodist Church
www.umc.org
umcgiving.org

Board of Global Ministries
www.umcmmission.org
GBGM Mission Resource Center
800-305-9857

InfoServ - Official UMC
resource for questions
Email: infoserv@umcom.org

Christian Stewardship
www.umcdiscipleship.org

Rethink Church
www.umcom.org/rethink-church
877-281-6535