

TRANSITION FUND

Enrollment/Declination Form

Questions You May Have

What is it? The Transition Fund is a voluntary contribution within the United Methodist Personal Investment Plan (UMPIP). Eligible participants may designate a contribution as their UMPIP contribution and simultaneously designate an additional contribution as their Transition Fund contribution. Both contributions will be deposited monthly into the participant's UMPIP account with Wespath Benefits and Investments.

Who does it benefit? Those persons who are eligible to make Transition Fund contributions include clergy serving a North Carolina Conference local church on a 100%, 75%, or 50% time basis; grandfathered clergy at the time of plan design inception in 2020; clergy appointed to a qualified North Carolina Annual Conference Institution or other episcopal appointment of the North Carolina Annual Conference; clergy appointed to Medical Leave; lay staff of the North Carolina Conference participating in the conference-sponsored UMPIP.

How much does it cost me? The participant's contribution is a standard 1% of plan compensation.

How do I pay my cost? Participants' contributions are withheld from their salary by their salary-paying unit. The salary-paying unit then remits the contribution to the North Carolina Conference for transfer to their UMPIP account.

How does it benefit me? This added Transition Fund contribution increases the participant's personal savings for retirement and earns credit toward an additional annual contribution by the NC Conference to the participant's UMPIP account. The amount of the NC Conference annual contribution is the same in any given year for all qualified participants. However, the amount may vary each year as it depends upon the prevailing market conditions and the number of qualified participants in that year.

Another benefit is that the Transition Fund contribution may be designated as a before-tax, Roth or after-tax contribution. In the cases of the before-tax and Roth designations, participants may save money in the amount of Federal and State income taxes owed on current income from work or on future withdrawals of contributions or earnings from the UMPIP. Speak to a tax or financial planning professional to learn more about the specific impact to you.

The same flexibility, investment control, 100% ownership, accessibility and beneficiary designations participants have with their UMPIP account balance will also apply to their Transition Fund contributions.

When does it benefit me? Eligible participants may enroll at any time. The annual NC Conference contribution is earned after the participant has accumulated 5 years of Transition Fund credit by making monthly personal Transition Fund contributions. Credit and the annual NC Conference contribution then continue to be added to the participant's UMPIP account for each year thereafter until retirement when the participant continues to make Transition Fund contributions.

To whom do I ask other questions? Contact the NC Conference Benefits Team at 919-779-6115 or benefitsteam@nccumc.org.

Return completed form to:
Treasurer's Office ATTN: Benefits Team
700 Waterfield Ridge Place
Garner, NC 27529
Fax 919-773-2308
benefitsteam@nccumc.org

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Answers You Must Provide

Do you elect to make a Transition Fund contribution?

Yes, I certify that I am eligible and wish to become a participant in the Transition Fund of the North Carolina Annual Conference. I understand that if I am enrolling mid-year, my contribution will be annualized and divided over the remaining months in the year in order that I may earn full credit for this year of participation.

No. I certify that I have been given the opportunity to enroll in the Transition Fund and I am declining to participate at this time. I understand that so long as I am eligible to enroll I may revoke this declination of benefit and begin participation at any time in the future.

If you answered "yes" above, what tax designation are you electing for your Transition Fund contribution?

Before-tax

After-tax

Roth

I understand that I may change my designated tax basis at any time during the year by submitting a new Enrollment/Declination Form.

I understand that my contribution will take effect on the first of the month following the month in which my enrollment form is received by the NC Conference Benefits Team.

Effective Date of this contribution _____ 1, 20_____ .

Printed Name _____ Signature _____

Social Security # XXX-XX- _____ Clergy Lay

Date of submission _____

Acceptance by NC Conference Benefits Team

Authorized Representative _____ Title _____

Authorized Signature _____ Date _____

Contribution Calculation:

20__ Annual Plan Compensation \$ _____

20__ Annual Contribution = 0.01 x Annual Plan Compensation..... \$ _____

20__ Monthly Contribution = Annual Contribution allocated over the number of months from the Effective Date of this contribution to the end of the calendar year. \$ _____

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