

Commission on Equitable Compensation

APPLICATION FOR SUPPLEMENTAL COMPENSATION FOR YEARS OF SERVICE

This grant shall be available to Elders and Deacons (*Full or Provisional*) who have served continuously as pastors in a charge in the North Carolina Annual Conference, at exactly conference established minimum salary, for five consecutive years or more. In the sixth consecutive year of meeting this criteria, application may be made for this supplemental grant of up to \$400. With each annual application, the grant may increase incrementally by up to \$400 per year until the lifetime maximum of \$6,000 has been reached. No single year supplement may exceed \$2,000. This compensation is considered taxable income to the recipient and should be reported as such. The NC Conference will issue payment to the pastor's salary-paying unit to be included as taxable compensation on their W-2 tax form in accordance with IRS requirements. Special attention shall be given to ethnic pastors serving ethnic ministries (Book of Discipline 2016 ¶625.6). Approval of the grant shall be determined by the Commission and based upon eligibility and available funds.

Date of Application: _____

Name: _____ Online Data Collection System Login ID#: _____

I. CLERGY STATUS:

- a. Are you a member of the North Carolina Annual Conference? Yes No
- b. Are you actively serving an Episcopal appointment in the North Carolina Conference? Yes No

III. COMPENSATION HISTORY:

Use the example given to complete the table below.

	Year	Appointment & District Name	Conference Status	Salary	Full-time Minimum Compensation for that Year
<i>Example:</i>	<i>Enter the calendar Year (2012, 2011, etc.)</i>	<i>First UMC – Beacon District</i>	<i>Must be one of these:</i> <ul style="list-style-type: none"> • <i>Full Elder</i> • <i>Provisional Elder</i> • <i>Full Deacon</i> • <i>Provisional Deacon</i> 	<i>Enter the total annual salary you received that year</i>	<i>Found in the Commission's report in the Conference Journal each year</i>
Current Year					
1 Year Ago					
2 Years Ago					
3 Years Ago					
4 Years Ago					
5 Years Ago					

IV. APPLICATION HISTORY:

- a. Have you been approved for this supplemental compensation before? Yes No
- b. If yes, then list the previous years for which you received these funds and in what amounts.

	YEAR	AMOUNT
i.	_____	_____
ii.	_____	_____
iii.	_____	_____
iv.	_____	_____
v.	_____	_____

Applications are due by November 1st.

Questions? Contact the Conference Treasurer's Office at 1-800-849-4433.

Submit this completed application to:

Commission on Equitable Compensation
NC Conference Treasurer's Office
700 Waterfield Ridge Place
Garner, NC 27529