**Gifts**

**What is your vision?**

A Spirit-filled church where every person is nurtured and encouraged to develop and display their God-given gifts for the building of the body of Christ.

Key points from discussion:
- Spirit-filled
- Nurturing
- Both developing gifts and displaying gifts

**How is it aligned with God’s purposes?**

Scriptural references:
- Romans 12
- 1 Corinthians 12
- Ephesians 4
- Widow’s mite
- Don’t hide your light under a bushel

God is glorified by:
- Transforming lives
- Evidence of gifts
- Increasing God’s kingdom

**What is your plan?**

1. Sermon series on Gifts and Stewardship – so that everyone is hearing the vision
2. Gifts assessment – perhaps in small groups
3. Short-term studies – that may include gifts assessment (so church can see what they can be), but also includes assessment of available resources (financial and physical, so church knows what they are working with), and team building (How do I fit in?)
4. Use gifts to determine future ministries in the church.

**How will you assess the results of your plan?**

- How are people involved in ongoing or new ministries following this plan, compared to current involvement?
- What type of transformation has occurred? What type of spiritual growth have you seen? (This is more intangible)

**What tools do you need?**

1. Holy Spirit
2. Gifts Assessment
3. Small group studies that already exist to address these issues (so that we don’t have to create our own)