North Carolina Conference

LAY/CLERGY EQUALIZATION PLAN FOR ANNUAL CONFERENCE 2020

“The Annual Conference shall be composed of clergy and lay members. The clergy membership shall consist of deacons and elders in full connection, provisional members, associate members and local pastors under appointment. The lay membership shall consist of professing lay members elected by each charge, the diaconal ministers, the active deaconesses, and home missionaries under episcopal appointment within the bounds of the annual conference...and several officers of groups within the annual conference, as noted in the following formula)...The Lay members shall have been for the two years next preceding their election members of The United Methodist Church and shall have been active participants in The United Methodist Church for at least four years preceding their election...

If the lay membership should number less than the clergy members of the annual conference, the annual conference shall, by its own formula, provide for the election of additional lay members to equalize lay and clergy membership of the annual conference.” (2016 Discipline, Par. 32. Article I.)

In other words, there is to be one lay person to equate with each clergy person in the NC Conference.

Conference Presidents of United Methodist Women, United Methodist Men, United Methodist Youth, Conference Lay Leader (2016 DISCIPLINE, Par. 30, page 30)
1. President, UMW: Martha Caves, 4404 Burlington Rd., Roxboro, NC 27574
2. President, UMM: Wally Mills, 2401 Diamondhitch Trail, Raleigh, NC 27615
3. President, UMYF: Cooper Sykes, 128 Killingsworth Dr., Cary, NC 27518
5. Conference Chancellor: Wilson Hayman, PO Box 1801, Raleigh, NC 27602

District Lay Leaders (2016 DISCIPLINE, Par. 32, page 30)
6. Beacon District Lay Leader – Jeff Jenkins, 191 Sabre Point Dr., Bath, NC 27808
7. Capital District Lay Leader – Mark Schneider, 2212 Black Walnut Court, Raleigh, NC 27613
8. Corridor District – Tommy Humphries, 5564 Hester Store Rd., Hurdle Mills, NC 27541
10. Gateway District Lay Leader – Mary Hartsell, 2828 Roseland Rd., Aberdeen, NC 28315
11. Harbor District Lay Leader – Lynn Shuffler, 131 McMillan Avenue, Wallace, NC 28466
13. Sound District Lay Leader – Ann Davis, 3806 Blarney Street, Greenville, NC 27834

"...Four young persons under thirty (30) years of age. With at least one young person between the ages of twelve (12) and seventeen (17), and one young person between the ages of eighteen (18) and thirty (30) (2016 DISCIPLINE, Par. 32).

These are to be selected by the District Superintendent and District Youth/Young Adult Coordinators (Add above lay members to these 32 youth lay members.) ..............................................................13 + 32 = 45

Dioanal Ministers (2016 DISCIPLINE, Par. 309, page 208)
46. Alice Arledge, 206 Braxlo Lane, Wilmington 28412
47. Margaret Anne Biddle, P O Box 10917, Raleigh 27605
48. Irene Gattis, 101 Adams Way, Chapel Hill 27516
49. David Heinze, 6929 Finian Dr., Wilmington 28409
50. Marilyn H. Johnson, 1408 Kimberly Rd., New Bern 28562
51. Sue Ellen Nicholson, 6103 River Lake Circle, Raleigh, NC 27604
52. David M. Sluder, Sr., 1204 Lemmond Dr., Sanford 27330
53. Leslie C. Womack, P O Box 177, Milwaukee 27854
54. Anna Gail Workman, 2114 US Hwy 70, Mebane 27302-9034

Deaconess and Home Missioners (2016 DISCIPLINE, Par. 32, Article 1)
55. Lisa Bachman (Deaconess) 4304 Dunkeld Way, Durham, NC 27705
56. Charles Barrow (Home Missioner) 774 Bynum Rd., Pittsboro, NC 27312
57. Hazel Boatwright (Deaconess)
58. Brenda Brown, (Deaconess) 1606 Dolphin Dr., Spring Lake, NC 28390
59. Karen Cheek, 4354 E Greensboro-Chapel Hill Rd., Graham, NC 27253
60. Thomas Gates (Home Missioner) 2728 Percussion Drive, Hillsborough, NC 27278
61. Kim King, (Deaconess) 144 Twining Rose Lane, Holly Ridge, NC 28445
62. Gary Locklear (Home Missioner) 667 Locklear Rd., Pembroke, NC 28372
63. Melba McCallum (Deaconess) PO Box 1781, Rockingham, NC 28380
64. Nancy Van Antwerp (Deaconess) 640 Lipford Drive, Cary, NC 27519
65. Steve Taylor (Home Missioner), 700 Waterfield Ridge Place, Garner, NC 27529

66. Shirley Beatty, RJAMM, 106 Pelican Pointe Dr., Elizabeth City, NC 27909
67. Brian Heymans, Church & Society, 4607 Regency Dr., Durham, NC 27713-6509
68. Gail Bailey, Older Adult, 9840 Precious Stone Dr., Wake Forest, NC 27587
69. Douglas Jonas, Archives & History, 209 Berlin Way, Morrisville, NC 27560
70. David Brown, Refugee & Immigration
71. Kim King, Health Ministries, 144 Twining Rose Lane, Holly Ridge, NC 28445
72. Jay Locklear, Youth Operations Team, 730 Blackwell St., Fayetteville, NC 28312-6502
73. Louise Mitchell, Multicultural Ministries, 622 Wire Grass Rd., Lumberton, NC 28359
74. David Peele, Trustees, PO Box 227, Merry Hill, NC 27957
75. John Hall, Lay Servant Ministries, 1509 Imperial Dr. Durham, NC 27712

Lay Members of General Boards (1974 JOURNAL, page 261)
76. Christine Dodson, 700 Waterfield Ridge Place, Garner, NC 27529
77. Cashar Evans (UMCOM), 6 Poteskeet Trail, Kitty Hawk, NC 27949
78. Robbie Lowry (Wespath) 667 Locklear Rd, Pembroke, NC 28372
79. LaNella Smith (GBCS), 125 Shady Ln., Durham, NC 27712

General Conference Lay Delegates (1974 JOURNAL, page 261)
80. Christine Dodson, 700 Waterfield Ridge Place, Garner, NC 275290
81. Ellen Beasley, 506 South 10th St., Erwin, NC 28339
82. LaNella Smith, 1215 Shady Lane, Durham, NC 27712
83. Steve Taylor, 410 W 18th St., Lumberton, NC 28358
84. Emily Lain, 208 Cypress Ave., Wrightsville Beach, NC 28480
85. Susan Graebe, 8505 Langtree Lane, Raleigh, NC 27613
86. Caleb Parker, 904 South St., Durham, NC 27606
87. Mark Schneider, 2212 Black Walnut, Raleigh, NC 27606

88. Jin Lee, 8000 Knebford Circle, Wake Forest, NC 27587
89. Danny Peck, 4141 Lake Lynn Drive, Apt. 306, Raleigh, NC 27613
90. Claire Cox-Woodlief, 4141 Summer Ridge Ct., Apex, NC 27539
91. Catherine Stallsmith, 302 Forest Rd., Oxford, NC 27565
92. Cathy Thompson, 909 Bremerton Dr., Greenville, NC 27858
93. Lee Rodio, 1115 Sandlewood Dr., Durham, NC 27712
94. Louise Mitchell, 622 Wire Grass Rd., Lumberton, NC 28368
95. Miles Hunt, 1718 Woodland Rd., Garner, NC 27529
96. Denise Baker, 613 W. Russell St., Swansboro, NC 28584
97. Phillip Jefferson, 406 Longview St., Garner, NC 27529
98. Lydia Cauley, 906 Saratoga Dr., Durham, NC 27704
99. Martha Caves, 4404 Burlington Rd., Roxboro, NC 27574
100. Mack Parker, 2204 Laurel Valley Way, Raleigh, NC 27604

District Presidents, United Methodist Men (Added in 1983, documented in 1989 JOURNAL, page 330)
101. Beacon District – Frank Custer, 108 Sundown Ct., Grandy, NC 27939
102. Capital District – Wally Mills, 2401 Diamondhitch Trail, Raleigh, NC 27615
103. Corridor District – TBD
104. Fairway District – Bill Huggins, 1495 Kentucky Avenue, Sanford, NC 27332
105. Gateway District – Allen Morris, PO Box 2864, Fayetteville, NC 28302
...One college or university student from each United Methodist related campus ministry within the bounds of the NC Conference and from each ministry related to the NC State Commission on Campus Ministry within the bounds of the NC Conference" (1988 JOURNAL, page 173)
140. Student, Duke University
141. Student, East Carolina University
142. Student, Louisburg College
143. Student, Methodist University
144. Student, NC Central University
145. Student, NC State University
146. Student, NC Wesleyan College
147. Student, Pembroke State University
148. Student, UNC - Chapel Hill
149. Student, UNC - Wilmington
The additional lay members needed to equalize the lay and clergy membership of the annual conference will be assigned to the eight (8) districts of the annual conference, based upon the membership percentage of the Annual Conference Membership of the districts, which will come from the statistical tables in the conference journal of the preceding year. The District Connectional Table or similar entity within the Districts and the District Superintendent will be responsible for selecting the additional lay members from the churches within that district, and forwarding the names and contact information to the District Office by March 1.

The District Connectional Table or similar entity and the District Superintendent should be aware of the inclusive nature of the selections, bearing in mind factors such as age, gender, ethnicity, and disabling conditions.

(Example: The number of additional Lay Members needed in 2020, for equalization, is 247. In this instance, each of the eight (8) districts will be apportioned the number of additional lay persons from that particular district, depending on the district’s membership percentage (%) within the total membership of the annual conference. If district A has 10% of the conference membership, it will be asked to provide 10% of the needed additional lay members, i.e. 27.6. which would be rounded up to 28. If percentage is .5 and below, it would be rounded down, and the other districts will be apportioned likewise, depending on the membership of the district, until the full number is realized.)

**FORMULA**

| Voting Clergy | 1166 |
| Lay Members from Charges | -654 |
| Total “Additional Lay Members needed for Equalization” | 512 |
| More than 1 clergy appointed to a charge | -78 |

434

Dual Appointments | -33 |

401

At Large noted above | -149 |

Total Additional Lay Members needed to Equalize Clergy/Laity | 252 |

PLEASE SELECT TWO YOUTH IN GRADES 6 – 12, FROM EACH DISTRICT, TO BE DISTRICT AT LARGE LAY MEMBERS. THESE NAMES SHOULD BE DIFFERENT THAN NAMES SELECTED FROM QUESTION 45 AND THOSE LISTED UNDER THE CYC YOUTH SECTION. YOUTH MAY NOT SERVE DUAL LISTINGS.

<table>
<thead>
<tr>
<th>District</th>
<th>Membership Total</th>
<th>% of NC Conference Membership</th>
<th>Additional Lay Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beacon District</td>
<td>15,706</td>
<td>7.0%</td>
<td>17</td>
</tr>
<tr>
<td>Capital District</td>
<td>51,630</td>
<td>22.9%</td>
<td>56</td>
</tr>
<tr>
<td>Corridor District</td>
<td>31,443</td>
<td>14.0%</td>
<td>34</td>
</tr>
<tr>
<td>Fairway District</td>
<td>25,486</td>
<td>11.3%</td>
<td>28</td>
</tr>
<tr>
<td>Gateway District</td>
<td>23,723</td>
<td>10.5%</td>
<td>26</td>
</tr>
<tr>
<td>Harbor District</td>
<td>27,992</td>
<td>12.4%</td>
<td>31</td>
</tr>
<tr>
<td>Heritage District</td>
<td>19,075</td>
<td>8.5%</td>
<td>21</td>
</tr>
<tr>
<td>Sound District</td>
<td>30,108</td>
<td>13.4%</td>
<td>33</td>
</tr>
<tr>
<td>Conf. Mem. Total</td>
<td>225,163</td>
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<td></td>
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