

ANCHOR CHURCH DISCERNMENT PROCESS

1

Identification of Potential Anchor Church by DS or Demographics.
Initial Capacity Assessment
Compile Assessment Data
Meet NFC lead team

1-3 months, self-paced
Rolling start all year

1. Spiritual Assessment
2. Demographics
3. Financial Assessment
4. Laity Assessment

2

Assess commitment to NFC Core Practices
Clarity of Mission within Congregation
Commitment of Laity to Process

6-12 months
To be completed prior to appt.

1. Clarity of Mission
2. Clarity of Values
3. Clarity of Methods
4. Clarity of Vision

3

Senior Pastor and Lay Leader Join NRS
Continue coaching
Develop Missional theology
Develop contextual awareness
Create ministry action plan

10 months
Aug-May prior to appt.

1. Launch & Lead Year 1
2. NRS Common Learning Days
3. Monthly Coaching

4

Senior Pastor to Planter's Path
Appointment begins
Continue coaching
Approve and Implement ministry action plan
Create and Equip Launch Team

14 months
May- July of 1st appt. year

1. Planter's Path
2. Begin appt.
3. NRS Common Learning Days
5. Monthly coaching

5

Join peer coaching cohort
Teach at NRS CLD's
Create multiplication plan
Create "second stage" plan

4 years
Appointive Year Cycle

1. Peer coaching groups
2. Lead NRS CLD's
3. Host NRS Fellows

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