Our Purpose Today

Describe and celebrate the unique ministry of the Staff/Pastor Parish Relations Committee

Discover ways to collaborate in our mission to make disciples of Jesus Christ for the transformation of the world.

Topics for Today

Organization and Responsibilities (Book of Discipline para. 258.2)
Meeting Schedule / Sample Calendar
Developing a Partnership with your Pastor
Prioritizing Ministry
Committee Dynamics and Navigation
Additional Resources
“Staff” comes in a variety of configurations

Questions about Organization of the S/PPRC per the Book of Discipline para. 258.2

Responsibilities

- To encourage, strengthen, nurture, support, and respect clergy, staff, and their families
- To confer with the pastor(s) and staff on matters pertaining to:
  - effectiveness of ministry
  - relationships with the congregation
  - opportunity to grow in effectiveness of ministry
  - interpret the nature and function of the ministry
Responsibilities

- To confer with pastor(s) and staff on PRIORITIES in the use of gifts, skills, and time
- To communicate to the congregation the nature of ministry in The United Methodist Church:
  - Connectionalism
  - Itinerancy
  - Candidacy and preparation for ordained ministry
- To develop and approve written job descriptions and titles for associate pastors and other staff in cooperation with the lead pastor
- To confer with the pastor and/or other appointed members of the staff should a change of pastoral leadership become evident

Sample Meeting Schedule

- SCHEDULED – Announced in Advance
  - Jan/Feb – Set Expectations, Meeting Dates, Priorities
    - Consultation w/ District Superintendent
  - Late Spring – Staff Evaluations / Plans for Renewal
  - Late Summer – Budget & Salary Considerations
  - Fall – Pastor and Appointed Clergy evaluations
- CALLED MEETINGS – They will occur
  - Staff departures
  - Budget issues
  - Emerging issues
Developing a Partnership With Your Pastor

Set Regular Times Aside To Meet

Be “A Partner In the Gospel” (not a boss)
Maintain Confidentiality

- What is Confidential?
- Staff Salaries (Appointed clergy salary is public info)
- Pastor & Staff Evaluations
- Deliberations of the Committee
- Disagreements / differing points of view
- Counseling Records
- Personal medical situations

Prioritize Ministry Areas

Navigating Committee Dynamics

Fire fighting

Master Gardening
Don’t Be A Fire Fighting S/PPRC

* reactive
  - spray everywhere
* attempt to salvage former things

Be A Master Gardening S/PPRC

* prepare the soil
* plant seeds
* tends to what is growing
* carefully remove the weeds
* enjoy the blooms and blossoms

Additional Resources

www.cokesbury.com/Guidelines

Relational Conflict
A WORKSHOP WITH WOLFY DREHERS
January 23, 2022
3pm - 4:30pm
www.nccumc.org/leadership/event/conflict-transformation

bethhood@nccumc.org