God’s Great Generosity

Dear United Methodist Friends,

Grace, mercy and peace to you in the beautifully changing days of the year 2018.

Summer and winter and springtime and harvest, sun, moon, and stars in their courses above join with all nature in manifold witness to thy great faithfulness, mercy, and love. Great is thy faithfulness! Great is thy faithfulness! Morning by morning new mercies I see; all I have needed thy hand hath provided; great is thy faithfulness, Lord, unto me!

-----The United Methodist Hymnal #140

Day by day, we draw deep from the well-spring of God’s goodness and faithfulness. We watch for every sign of God’s generosity in scripture, and we delight in our experience of the world God continues to lovingly sustain.

We experience the Triune God as the Great Giver - the Creator of all that is, the Source of daily life and breath, the Eternal Keeper of our souls. Sharing God’s world with the entire human family and with all creation, we pray and work for unity, justice and compassion.

Our connection in Christ’s mission is a generous gift and a continuing possibility. Countless lives around the world are enriched through your generous gifts, prayers and partnership.

I hope you will use this resource in your church as we all continue to grow in appreciation of the ways United Methodist people engage in mission, profoundly connected. Thank you for sharing, teaching, and celebrating our unique and expansive mission in the world.

Let us focus on our shared mission: Effective leaders and healthy congregations making disciples of Jesus Christ in every place for the transformation of the world.

Thank you for your generosity. May God be glorified in every place and in all our life together.

With gratitude for your partnership in Christ’s ministry,

Hope Morgan Ward

For behold, he who forms the mountains and creates the wind, and declares to man what is his thought, who makes the morning darkness, and treads on the heights of the earth— the Lord, the God of hosts, is his name!

– Amos 4: 13 (ESV)
As you share God’s abundance, your gift of $1.00 supports: *

1 Your Local Church’s Ministry 87.90%
2 World Service and Connectional Ministries 8.56%
3 Past Service Liability 1.64%
4 Second Mile Giving 1.40%
5 Other Apportionments .50%

87.90% of every dollar you give stays in your local church and is spent as follows:

43.76% Local Church Programs, Operating Expenses, and Benevolences:
These funds are expended for operational needs such as utilities, building maintenance, salaries and benefits, office supplies, local programs such as Sunday Schools and youth activities, and local benevolences.

25.51% Local Pastor(s) Salaries and Benefits:
This item reflects the compensation paid to the local church’s pastor or pastors in the form of salary, travel, utilities, and continuing education allowances. It also represents the church’s portion of pension payments on behalf of its pastor(s) and supplemental benefits for items such as hospitalization and life insurance.

18.63% Local Building and Debt Retirement:
This represents capital improvements, mortgages, and debt retirements related to local church buildings and property. Building programs and other capital investments unique to each church are not included in calculating conference apportionments.

* Based on the grand total of all expenditures as reported on the 2016 Table II.
North Carolina Conference Budget

The North Carolina Conference budget is developed through a four-year cycle.

**Year 1:** A zero-based budget is planned based on ministry needs. Statistical data is collected by NCC Statistician.

**Year 2:** The budget is debated and voted upon by members of the Annual Conference. Apportionments are calculated based on Table II reports.

**Year 3:** The budget is raised through apportionments. Funds are invested for future use. At the close of Year 3, individual budget lines are funded based on actual apportionment receipts.

**Year 4:** The budget developed in Year 1 is spent using monies raised in Year 3. The Council on Finance and Administration may vote to use investment earnings to supplement budget and ministry needs.

2019 Budget North Carolina Conference

*To Be Raised in 2018*

In 2016, 781 churches in the NC Conference, with a total membership of 226,323, spent $160,672,357 for all causes. This translates to $807.65 per member.

Based on these disbursements, the 2019 Budget (funded by 2018 apportionments) is as follows:
# Mission & Service Needs

*To Be Raised in 2018 for 2019*

## Totals by Conference

<table>
<thead>
<tr>
<th>Conference</th>
<th>Approved Amount</th>
<th>% of Total Apportionments</th>
<th>Increase/Decrease of Budget from Previous Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Conference</td>
<td>$4,000,543</td>
<td>18.61%</td>
<td>2.94%</td>
</tr>
<tr>
<td>Jurisdictional Conference</td>
<td>$31,410</td>
<td>0.15%</td>
<td>2.39%</td>
</tr>
<tr>
<td>Pension &amp; Conference Claimants</td>
<td>$5,500,000</td>
<td>25.58%</td>
<td>-8.33%</td>
</tr>
<tr>
<td>Annual Conference</td>
<td>$11,969,363</td>
<td>55.66%</td>
<td>-0.18%</td>
</tr>
<tr>
<td><strong>GRAND TOTAL ALL FUNDS</strong></td>
<td>$21,501,316</td>
<td>100.00%</td>
<td>-1.86%</td>
</tr>
</tbody>
</table>

## Totals by Program or Ministry Area

<table>
<thead>
<tr>
<th>Program or Ministry Area</th>
<th>Approved Amount</th>
<th>% of Total Apportionments</th>
<th>Increase/Decrease of Budget from Previous Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>World Service &amp; NC Conference</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Connectional Ministries</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>World Service</strong></td>
<td>$2,057,968</td>
<td>9.57%</td>
<td>2.94%</td>
</tr>
<tr>
<td>NCC Connectional Ministries</td>
<td>$15,640,226</td>
<td>72.74%</td>
<td>0.04%</td>
</tr>
<tr>
<td><strong>Past Service Liability-Pension &amp; Insurance</strong></td>
<td>$2,800,000</td>
<td>13.02%</td>
<td>-15.15%</td>
</tr>
<tr>
<td><strong>Episcopal Fund</strong></td>
<td>$609,448</td>
<td>2.83%</td>
<td>2.94%</td>
</tr>
<tr>
<td><strong>Africa University</strong></td>
<td>$62,050</td>
<td>0.29%</td>
<td>2.94%</td>
</tr>
<tr>
<td><strong>Black College Fund</strong></td>
<td>$277,263</td>
<td>1.29%</td>
<td>2.94%</td>
</tr>
<tr>
<td><strong>Interdenominational Cooperation Fund</strong></td>
<td>$54,361</td>
<td>0.25%</td>
<td>2.94%</td>
</tr>
<tr>
<td><strong>GRAND TOTAL ALL FUNDS</strong></td>
<td>$21,501,316</td>
<td>100.00%</td>
<td>-1.86%</td>
</tr>
</tbody>
</table>

Further details on the Program and Ministry areas are available on pages 7-12.

**Items with asterisks are raised and spent in the same year.**
Apportionment Formula

The NC Conference apportionment formula is approved by each Annual Conference session and is based on how a church spends money.

The base amount of local church expenses is calculated by adding all expenditures reported on Table II and then subtracting exclusions (as listed below).

Each church’s base is then compared to the total of all base amounts for all other churches and the budget approved at the last Annual Conference is distributed to each church using the same ratio.

The apportionment formula limits increases for regular apportionment calculations to 15% from one year to the next.

The exclusions are:

1. Payments on World Service and Connectional Ministries, Past Service Liability, Episcopal Fund and all other apportionments;
2. Principal and interest on indebtedness, buildings and improvements;
3. 50% of property insurance;
4. Local benevolences paid directly by the church;
5. Support of General and Conference Advance Specials;
6. New Room Society support (new faith communities);
7. Up to $4,500 for travel paid by a charge for each pastor;
8. Offerings for United Methodist Student Day, Human Relations Day, Peace with Justice Sunday, Native American Awareness Sunday, UMCOR Sunday (formerly called One Great Hour of Sharing), World Communion Sunday;
9. Housing allowance paid in lieu of furnished parsonage to a full-time pastor serving under Episcopal appointment in a charge of the conference;
10. Offerings taken for disasters as designated by the Disaster Readiness Response Committee and the Resident Bishop;
World Service Fund

(Support for this fund is raised and spent in the same year.)

The World Service Fund is the basic benevolence fund of the Church, designated in The Book of Discipline as “the first benevolent responsibility of the Church” (¶812, 2016 Book of Discipline). Receipts are distributed to the general program agencies and other benevolent causes by a precise formula. These agencies resource local churches and extended local church mission nationally and internationally. The World Service Fund allows United Methodists to participate in meaningful ways in God’s mission throughout the world.

Total World Service Fund ......................................................$2,057,968

NC Conference Connectional Ministries

(NC Conference budget funds are raised in one year and spent the next. See page 4 for more information)

Outreach Ministry Team Serves to carry forth ministry that transforms the world

Restorative Justice & Mercy Ministries ...........................................$12,000
Develops and coordinates ministries in jails and prisons and advocates for prison reform.

DISCIPLE Bible Outreach Ministries ...........................................$28,000
Carries DISCIPLE Bible Study into North Carolina prisons and small churches.

Disaster Readiness & Response ..........$28,000
Provides organization, training, and oversight of United Methodist disaster response.

Methodist Home for Children ...............$170,000
Provides assistance for operating expenses and benevolent care.

Methodist Retirement Homes ...............$30,000
Provides for chaplaincy support.

Missions & Outreach.........................$500,000
Provides salary support for Church and Community workers. Funds mission projects, rural and urban ministries, assists minority churches, administers building loans and grants to local churches, and interprets missions programs.

Board of Institutions.........................$ 500
Reviews and supports the conference relationship with institutions to whom the conference is related “by faith”: camps, Methodist Home for Children, Methodist Retirement Homes, UM Foundation, and the colleges.

Golden Cross Fund.........................$15,050
Assists in payment of hospital bills, physicians, medicine and other medical expenses for laypersons with special needs.

Refugee & Immigration......................$28,000
Assists with refugee resettlement and interpretation of immigration policy.
Leadership Team  Serves to equip leaders who implement the Vision

Multicultural Ministries Team.........$18,000
Strengthens local churches reaching out to racial ethnic people and builds bridges among races. Monitors for inclusiveness in regard to gender, ethnicity, age, and handicapping conditions.

Multicultural Ministries Grants...........$50,000
Provides grants for ministries of inclusiveness in districts and local churches.

Multicultural Ministries Programs..........................$133,000
Provides program funds for conference ministries of inclusiveness.

** Ministerial Education Fund............$695,086
Assists in the education and training of clergy and diaconal ministers in The United Methodist Church.

Board of Ordained/ Diaconal Ministry............................$441,695
Funds enlistment, preparation, examination, continuing education and career development for persons serving in ordained ministry, and continues relationships with diaconal ministers. Provides funding for the Residency in Ordained Ministry program for those clergy seeking ordination. Provides training for clergy and churches on sexual ethics and provides seminary visitation support funds.

Laity.............................................$29,500
Promotes training for laypersons serving as leaders in the church and community. Also funds the Conference Committee on Lay Servant Ministries.

Commission on the Status & Role of Women...............$5,000
Addresses issues and concerns related to the full participation of women in the total life of the church.

Office of the Bishop.......................$36,000
Operations supplement to monies received from the Episcopal Fund. Includes funding for Bishop’s Day Apart, funding for renewal of clergy leadership; Bishop’s Discretionary funding, used by the bishop for emergencies or other needs not funded; and Committee on Episcopacy, which serves as an advisory group on matters related to episcopal leadership.

District Superintendents
Salaries & Benefits.........................$1,180,000
District Travel............................$130,000
Cabinet Expenses.........................$43,500

District Superintendent Support
Funds the salaries and benefits for eight Assistants to the District Superintendent and three district administrative support staff. Provides office and program funding for the work of the districts.

Assistant to the DS
Salary & Benefits.........................$746,300

District Superintendent/Assistant to DS Office..............$240,544

District Centralized Support
Salary & Benefits.........................$231,500

District Centralized Support Office..........................$20,000

Office of Ministerial Relations
Salaries & Benefits........................$366,500
Salaries and benefits for three full-time persons and other temporary help as needed to support the ministry of the Office of Ministerial Relations.

Office........................................$22,820
Office expenses, travel, telephone.

Christian Unity........................................$7,000
Interprets, advocates, works for unity of the Christian church; encourages dialogue, cooperation.

NC Council of Churches...................$25,000
Promotes Christian Unity, interfaith dialogue and cooperation, and advocates for social justice in our State Legislature.

Effective Ministry Program................$30,000
Assists in pastors’ salaries during medical or other urgent circumstances and transition.

Nominations.....................................$1,000
Supports meeting expenses of the conference Nominations Committee.

Center for Leadership
Excellence........................................$74,990
Provides learning opportunities and leadership training for clergy and laity.

Conflict Transformation...............$83,070
Offers workshops and trainings to equip churches to engage and address conflict in healthy, faith-filled ways. Trains ministers who are able to go into congregations struggling with unresolved conflict and facilitate healing and reconciliation.
Christian Formation Team  Serves to form & nurture disciples of Jesus Christ

**Evangelism** ................................................. $18,000
Promotes evangelism programs and ministries. Provides training and resources to local churches and districts.

**Church & Society** ....................................... $10,000
Relates the gospel of Jesus Christ to people and to the structures of the communities, nation and world in which they live, and develops programs which provide education and action on issues confronting the Church consistent with the Social Principles and the policies adopted by the General Conference.

**Faith Formation** ........................................... $5,000
Provides opportunities for persons to grow in faith through spiritual disciplines.

**Worship** ......................................................... $5,000
Designs worship for Annual Conference, and offers worship training for local congregations.

**Higher Education & Campus Ministry** ....................... $6,720
Provides support for campus ministries, administers scholarships, connects colleges and the local church.

**College Chaplaincy Support** .............................. $264,000
Assists Louisburg College, Methodist University, N.C. Wesleyan College, Duke Divinity School, High Point University, Greensboro College, and Bennett College.

**Campus Ministry** ......................................... $496,960
Supports United Methodist ministry on campuses in the NC Conference through Wesley Foundations and Fellowships, and ecumenical campus ministries.

**Young Adults** ................................................. $5,000
Supports meetings and work of Young Adult Ministries Council, resources local church young adult ministry, and provides financial assistance for those attending church-related young adult ministry events.

**Youth Ministry** ........................................... $65,000
Supports meetings and work of Council on Youth Ministries and provides seed money for events such as Global Vision, Kaleidoscope, Summer Breakaway, Appalachian Trail Hike, Annual Conference Session for Youth, and Pilgrimage.

**Children’s Ministries** ...................................... $5,000
Supports meetings and programs of Children’s Ministry Committee including curriculum resource team, scholarships, continuing education events, and workshops.

**Older Adult Ministry** ...................................... $5,000
Supports programs and training by providing resources and information about the needs and issues concerning aging.

**Safe Sanctuaries** .......................................... $5,500
Provides funding for the Safe Sanctuaries movement and initiative to train clergy and laity in making our churches safe places for the young and the vulnerable.

**NCCUM Camp & Retreat Ministries, Inc.** ............... $275,000
Provides funding to support the administrative oversight of Chestnut Ridge, Don Lee, and Rockfish Camp and Retreat Centers.

**Emerging Church Support** ................................ $959,000
Provides salaries, housing, and benefits for pastors of new churches.

**New Faith Communities**
**Salaries & Benefits** ....................................... $260,000
Salaries/benefits for two staff and a part-time administrative assistant.

**Office Expenses** ........................................... $75,000
Office expenses and travel.

**Ministries with Differently Abled People** ............... $5,500
Guides local churches in ministries to and with persons with special needs: offers coaching and training to local churches.

**Financial Discipleship** ................................... $8,000
Interprets stewardship theologically, promotes stewardship education and programs.

Pilgrimage is an annual weekend-long event where youth groups come to celebrate, worship, and learn about God.  
*(Photo courtesy of the NC Conference Communications Office)*
Stewardship Team  Serves to empower ministry

Annual Conference Expense..................$205,000
Supplements housing, food, and other expenses for the Annual Conference session of over 2,300 members (lay and clergy).

Conference Secretary’s Office
Salaries & Benefits...............................$104,000
Provides for full-time clerical assistance and a part-time conference secretary.

Office Expenses........................................$14,000

Conference Journal/Printing....................$10,000
Provides the costs for printing and for the electronic publication of the Conference Journal, directory, and the Conference Workbook.

Communications....................................$157,150
Supports the production of materials such as the Mission & Service book, Vine, Saddlebag at Annual Conference and Every Day Grace Magazine; electronic communications; audio/visual support at Annual Conference; electronic equipment purchase and maintenance; video-production including webinars, videostreaming, and Every Day Grace TV; news media relations; conference website nccumc.org; and RAMUS: local church website hosting program.

**General Administration.......................$244,367
Supports the work of General Conference, World Methodist Council, Judicial Council, General Commission on Archives & History, and in part, the General Council on Finance and Administration and special litigation costs.

**SEJ Mission & Ministry.........................$31,410
Supports a cooperative ministry to United Methodists in the Southeast including SEJ Jurisdictional Conference, Lake Junaluska, and Jurisdictional Council expenses.

Conference Treasurer’s Office
Salaries and Benefits..............................$899,330
Provides funding for a ministry and support staff of ten full or part-time staff, their salaries, health and life insurance, pension, Social Security, and other benefit costs.

Office.....................................................$155,000
Operating expenses of conference treasurer’s office and statistician, including annual audit.

Information Management

Salaries & Benefits.................................$323,359
Provides funding for a ministry and support staff of three full or part-time staff, their salaries, health and life insurance, pension, Social Security, and other benefit costs.

Office.....................................................$62,200
Provides for management and maintenance of the NCC information technology infrastructure, including computer hardware, software, and network administration.

Conference Board of Trustees..................$1,750
Funds meetings and work of this board.

Contingency Fund....................................$15,000
Provides for unanticipated needs; administered by NCC Council on Finance and Administration.

**Methodist Building
Operating Fund.......................................$175,000

**Methodist Building
Capital Fund............................................$240,000

Episcopal Residence
Operations.............................................$10,000
Maintenance supplement to monies received from the Episcopal Fund.

Episcopal Residence
Capital...................................................$50,000
Provides funding for a capital reserve fund for major capital repairs or replacement for the Episcopal residence.

Staff Housing............................................$61,463
Provides housing for clergy staff positions of the Annual Conference.

Equitable Compensation..........................$175,000
Provides funding to supplement salaries paid by local churches to ensure at least base salary levels are paid as determined by the Annual Conference.

Legal Counsel...........................................$20,000
Provides for conference legal expenses not funded by a particular board or agency.

Minister’s Moving Expense.......................$150,000
Assists in the moving expenses of pastors.
Joint Committee on Clergy Medical Leave.................................$330,000
Provides funding for assistance with health and life insurance and transitional grants for clergy who temporarily cannot serve due to incapacity.

Conference Claimants - Retiree Insurance.................................$2,200,000
Provides funding for health reimbursement arrangements for retired clergy, their spouses, and dependents of deceased clergy.

Retiree Benefit Liability...........................................$500,000
Provides funding toward the expected postretirement benefit obligation for retiree health benefits through health reimbursement arrangements for retired clergy, their spouses, and dependents of deceased clergy.

General & Jurisdictional Conferences.................................$30,000
Supplements expenses for General and Jurisdictional conferences and funding for electronic balloting costs.

Archives & History..................................................$12,730
Funds meeting expenses for commission, maintains records and history of conference.

Conference Media Center...........................................$7,532
Provides ongoing support for operations in the conference Media Center.

Conference Connectional Ministries Staff Salaries & Benefits...........................$1,444,700
Provides funding for a ministry and support staff of 16 full and part-time persons, their salaries, health and life insurance, pensions, Social Security, travel, etc.

Local church revitalization, related office, meeting and support expenses, & Conference Connectional Table...............................$115,500
Supports local church revitalization through consultation, assessment, leadership training for pastors and laity, coaching, and partnership with congregations through various stages of growth. In addition, it provides support for Connectional Table meetings for visioning, planning, and evaluation.

Total NCC Connectional Ministries..............................$ 15,640,226

Mission & Service Commitments

Total World Service & Connectional Ministries

$17,698,194
Other Program Areas

The North Carolina Conference budget funds are raised one year and spent the next (see page 4). Items below are spent the same year raised.

**Black College Fund**
Supplements operational and capital needs of ten historically-black colleges, including Bennett College in Greensboro and one medical school, which have provided leadership to the church and nation.
Total ...................................................$277,263

**Episcopal Fund**
Funds salaries and expenses of active United Methodist bishops and dependents, retired bishops and surviving spouses.
Total ...................................................$609,448

**Past Service Liability**
Provides funding toward unfunded pension and health insurance liabilities for retired pastors.
Total ...................................................$2,800,000

**Africa University**
Funds the development of a United Methodist university in Zimbabwe. This university provides theological and other educational programs on the continent where United Methodism is experiencing its fastest growth.
Total ...................................................$62,050

**Interdenominational Cooperation Fund**
Supports those general church activities which are ecumenical in nature. This is United Methodism in mission with other Christian communities witnessing in the world.
Total ...................................................$54,361

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**Mission & Service Commitments**

Grand Total
All funds: $21,501,316
Giving Report for 2017 Rainbow Covenant

To be a Rainbow Covenant Church, a local church needs to meet the “first mile” by paying in full apportionments as set by the Annual Conference.

Then each local church is asked to support at least one project in each of the five lanes of the Rainbow Covenant: Persons in Mission, NCC Advance Missions, National Missions, World Missions, and UM COR.

Each lane reminds the local church that it has touched persons with the love of God in its own community, in the broader areas of the Conference, on a national level, and throughout the world.

Reporting for 2017

Complete all information on the reverse side of this page for your congregation and return to your District Missions Secretary.

Completing this form ensures that your church will be recognized for its work in missions in the past year.

Remember: In order to be recognized as a Rainbow Covenant church, churches must pay 100% of all 2017 apportionments and give a contribution in each of the five lanes. The six Special Sunday offerings are not included.

Please return this form to the District Missions Secretary by January 31, 2018.

NOTE: Contributions should be sent to the NCC Treasurer’s Office and be received no later than January 12, 2018.

District Mission Secretaries

Beacon – Rev. Elizabeth Tyson
252 Hillcrest Dr., Southern Shores, NC 27949
(252) 441-9022 Email: elizabeth.tyson@nccumc.org

Capital – Rev. Paul Dunham
306 E. 1st St., Kenley, NC 27542
(252) 414-0558 Email: pdunham@nccumc.org

Corridor – Rev. Larry Bowden
5731 N. Roxboro Rd., Durham, NC 27712
(919) 602-7451 Email: rlbowden@nccumc.org

Fairway – Rev. Allen Stanton
306 Baucom St., Apex, NC 27502
(252) 382-0889 Email: allen.stanton@nccumc.org

Gateway – Ms. Darlene Jacobs
600 W. 5th St., Lumberton, NC 28358
(919) 738-5204 Email: dj Jacobs@robesonccc.org

Harbor – Rev. Chuck Smith
506 Lake Shore Dr., Lake Waccamaw, NC 28450
(910) 499-1370 Email: ccs smith@nccumc.org

Heritage – Rev. Carolyn Roy
P. O. Box 507, Kittrell, NC 27544
(252) 438-6080 Email: cnbroy@nccumc.org

Sound – Mrs. Eleanor Armstrong
109 W. Greene St., Snow Hill, NC 28580
(252) 747-3723 Email: eleanor.armstrong24@gmail.com
2017 Rainbow Covenant Report*

Lane 1: Persons in Mission

Lane 2: NCC Advance Missions

Lane 3: National Missions

Lane 4: World Missions

Lane 5: UMCOR

2017 Giving and Church Membership Totals

Grand total of all gifts given to the Advance ____________________
Your church membership at the end of 2017 ____________________
Per-member giving to the Advance for 2017 (divide grand total by membership) ____________________

*RETURN THIS FORM to the District Missions Secretary by January 31, 2018. NOTE: Contributions should be sent to the NCC Treasurer’s Office and be received no later than January 12, 2018.
The Rainbow Covenant is organized into five lanes and connects persons in mission with the projects in which they are involved.

The lanes are:

<table>
<thead>
<tr>
<th>Lane</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Persons in Mission</td>
</tr>
<tr>
<td>2</td>
<td>Conference Advances</td>
</tr>
<tr>
<td>3</td>
<td>National Missions</td>
</tr>
<tr>
<td>4</td>
<td>World Missions</td>
</tr>
<tr>
<td>5</td>
<td>UMCOR</td>
</tr>
</tbody>
</table>

**Persons in Mission**

In Lane One are persons in mission supported by the NC Conference and the General Board of Global Ministries. They serve on the ground throughout the world and are the hands and feet of Christ. Some of them work locally in this conference area. Others work in other parts of the nation. Still others work in other countries. All have valid ministries and all have valid needs.

Local churches are encouraged to be involved with the various missionaries that the NC Conference supports. Several persons in mission are not commissioned missionaries through the General Board of Global Mission, yet they still need funds to advance their ministry. (These persons are designated with “S” in their identification code which shows that they are a part of a Conference Advance).

For more information about the GBGM missionaries, go to the website: umcmission.org. All persons in missions appreciate prayers, cards, letters and emails.

**Covenant Relationships**

All gifts and contributions share the love of Jesus Christ by supporting missionaries who work to offer hope and alleviate human suffering. Generous one-time gifts make this service possible. Congregations and individuals are also encouraged to support missionaries through Covenant Relationships.

The standard covenant relationship for a local church to support a General Board of Global Ministries (GBGM) missionary is $2,500 annually or $5 per church member per year. However, this partnership is much more than a financial commitment. It is a dynamic relationship where the church and missionary pray for one another and communicate regularly. By deepening its own awareness of the struggles and triumphs of the missionary, congregations participate in a work that is truly connectional.

To learn more about covenant relationships, contact the Conference Missions Interpreter, Bill Haddock (revbillh@nccumc.org) or umcmission.org/Get-Involved/Partnerships/Covenant-Relationships.

**Advance Specials**

GBGM ADVANCE for Christ projects are General Advance Specials. There are also Conference Advance Specials approved by the North Carolina Annual Conference.

Both types of Advance Specials are assigned numbers which should be recorded on the new remittance sheets (nccumc.org/treasurer/files/FillInRemit.pdf) and turned into the Conference Treasurer with the contribution check. Remittances for General Advance Specials can also be made on-line at the General Board of Global Ministries website at umcmission.org.

At the end of the fiscal year, please fill out the form on page 14 of this book and send it to the District Mission Secretary who will issue the Rainbow Covenant Form to the participating local churches. Remember that all remittances need to be sent to the Conference Treasurer or to the General Board of Global Ministries, not to the district secretaries.

This list is not inclusive: any missionary or any ADVANCE Special can be supported by local churches or individuals. The Conference Outreach page, at nccumc.org/outreach has a number of ADVANCE specials that local churches and individuals support.
The NC Conference Missions Team recommends Salary Support for the following missionaries. Each missionary listed below serves with one or more projects denoted in the paragraph following the missionary’s name.

### Mozart Adevu (#13996Z) West Africa
Mozart is a GBGM missionary serving as the Africa Regional Coordinator for the sustainable Agriculture and Development Program for UMCOR. He focuses on training farmers in Liberia. He currently serves as Chair of the Moringa Association of Ghana which promotes the nutritional properties of Moringa and has spearheaded the development of the first ever standards on the production and processing of Moringa. Contact – Email: madevu1201@yahoo.com

**Related Lane 4: World Missions**
- Sustainable Agriculture & Development ...#982188

### Adrian Federico Apecena (#3022136) Uruguay
A missionary with the General Board of Global Ministries, Federico serves as a new church developer and school chaplain with the Methodist Church in Uruguay. Federico completed a law degree, but discovered he was drawn to a vocation in the church. He enrolled in Duke Divinity School and worked in the children’s ministry at Fiesta Cristiana. He and his wife, Veronica, share the call to work with children in need and to develop life in communities around the churches with which they share life. Contact – Email: aapecena@umcmission.org

### Veronica F. Apecena (#3022135) Uruguay
A missionary with the General Board of Global Ministries, Veronica serves in social and health ministries in Bella Unión, Uruguay, a mission of the Methodist Church in Uruguay. She has a keen concern for homeless children and has a passion for learning language and gaining from different cultures. Contact – Email: vapecena@umcmission.org

### Lisa Bachman (#5-00272) NC Conference
A Deaconess, Lisa partners with the NCC UMC Mission Outreach to lead a conference health ministry team that provides congregations and community organizations guidance to establish health and wellness ministries. She is the conference Abundant Health Initiative representative and also provides leadership for the Sabbath Living Program in the conference. Contact – Email: lbachman@nccumc.org
Phone: 919-451-4256

### Wil Bailey (#5-00140) San Isidro, Costa Rica
An SEJ/Conference missionary, Wil is responsible for working with local pastors in the southern zone of Costa Rica and organizes the projects at the Methodist churches in that area for U.S. work teams. He also teaches Theology, Bible and English at the extension campus of the Methodist seminary in San Isidro. Contact – Email: jwilb4@yahoo.com Web: costaricamissionprojects.com

**Related Lane 4: World Missions**
- Costa Rica Mission Projects ............... #5-00256

### Charles Barrow (#5-00274) Eastern NC
Charles is a Home Missioner whose ministry is with “Food For Hungry Neighbors” which supplies surplus produce to the local church food pantries, soup kitchens, and the Food Bank of eastern North Carolina, much of which is gleaned by church groups. This ministry also addresses the importance of eating fresh vegetables for a healthy diet. Contact – Email: cwbarrow58@yahoo.com

### Brian Dubberly (#5-00197) El Salvador
Brian is working to establish a mission partnership between the Evangelical Methodist Church in El Salvador and United Methodist Volunteers in Mission in the US, whose purpose is to improve the spiritual and physical lives of economically disadvantaged people living in El Salvador. Contact – Email: brianSMP@yahoo.com Web: salvadoranmissionprojects.com

**Related Lane 4: World Missions**
- El Salvador Mission Projects .............. #5-00257

### Ellyn Dubberly (#3021818) El Salvador
Ellyn is a GBGM missionary, assigned to work with the Evangelical Methodist Church of El Salvador in the Ahuachapan area of the country. She works to connect local social service support systems with the ministries of the Church so that women and children in particular can live and learn in a thriving environment. Contact – Email: ellyndubberly@gmail.com

**Related Lane 4: World Missions**
- El Salvador Mission Projects .............. #5-00257
Doug Johnson (#S-00250)  
NC Conference Evangelist  
Doug serves in Blessed2BlessU Ministries (B2BU). B2BU’s goal is to encourage persons to seek a clearer understanding of God’s design and a closer relationship with God through Christ Jesus by striving to live out the understanding that God blesses us so that we can bless others. Blessing others includes activities such as holding revivals, crusades, tent meetings, etc; serving on mission teams; serving in local ministries, and teaching others about the truth of God’s love. **Contact** – **Email:** h20bridge@hotmail.com  
**Web:** b2buministries.org

Butch Huffman (#S-00192) NC Conference  
Butch engages, encourages and recourses congregations for mission work-team participation. He works with churches to equip them with the “how-to’s” of doing local and foreign mission work teams. **Contact** – **Phone:** 919-931-4304  
**Email:** butchhuffman@bydasea.net

Priscilla Jaiah (#13035Z) Liberia, Africa  
Priscilla Legay Jaiah, missionary with the Board of Global Ministries, is the Principal of the United Methodist School in Ganta, Liberia. **Contact** – **Email:** pjaiah@yahoo.com  
**Web:** b2buministries.org

Melba McCallum (#S-00195)  
Gateway District, NC Conference  
Melba, a United Methodist Deaconess, is the founder and director of Partners in Ministry, a multifaceted ministry centered in East Laurinburg, NC, focused on breaking the cycle of poverty through youth empowerment and leadership development. PIM services also include a resource and referral center, home rehab outreach and repair, thrift store, food pantry, community garden, and GED classes. **Contact** – **Phone:** 910-206-2686  
**Web:** pim-nc.org  
**Email:** mdgmccallum@yahoo.com

Gary Wayne Locklear (#S-00286)  
NC Conference  
Gary is a Home Missioner working with Hurricane Matthew Disaster Response and Recovery efforts in North Carolina as a Regional Director. Gary works to create awareness of the recovery needs, recruit volunteer work teams, plan for the overall needs of the recovery support staff, plan for future recovery needs and help raise funds for supporting the long-term recovery. **Contact** – **Phone:** 910-734-4070  
**Email:** glocklear@nccumc.org

Nara Melkonyan (#S-00004) Armenia  
Nara is the director of Project AGAPE. She coordinates ministry and relief efforts at Project AGAPE in Armenia. **Contact** – **Email:** nmelkonyan@yahoo.com  
**Web:** nccumc.org/missions/projects/overseas/project-agape/

Children studying at Partners In Ministry in Laurinburg, NC. PIM initiates partnerships with local churches and community organizations, focusing on breaking the cycle of poverty through youth empowerment and leadership development. **(Photo courtesy of the NC Conference Communications Office)**
Lane 1  Persons in Mission

Any other missionaries are listed under http://www.umcmission.org/Give-to-Mission/Search-for-Projects.

Ronald Julian (#3021881) Japan
Ronald is a missionary with the General Board of Global Ministries, (GBGM) serving as a chaplain with the International Seafarers Ministry in Yokohama. Ronald, along with his wife, Devorah, serve foreign migrant workers with special needs. Contact - Email: RJJulian@umcmission.org

Yuko Miller (#S-00251) NC Conference Evangelist
New Bern, NC
Yuko is an Evangelist to the NC Conference while also serving as a missionary to Japan by bringing The United Methodist Church to Japan through annual visits unifying local churches there with an evangelistic-driven outreach to the lost. She preaches, gives her testimony, and encourages by singing. Contact - Email: ymiller@nccumc.org; Web: yukomiller.com  Phone: 252-229-2028

Quynh-Hoa Nguyen (#3021965)
Vietnam
Quynh-Hoa Nguyen is a missionary with GBGM, serving as director of leadership development of the United Methodist Mission in Southeast Asia. One major need is for trained pastoral and lay leadership, and the development of indigenous trainers. Contact - Email: nguyenlgh@yahoo.com; Web: umcmission.org/explore-our-work/missionaries-in-service/missionary-profiles/Nguyen-Quynh-Hoa

Vickie Sigmon (#982916) Winston-Salem, NC
A Church & Community Worker, Vickie works in a high-risk community, developing Christian community, promoting social justice and proclaiming God's loving presence. Contact - Email: openarmsumc@bellsouth.net

Related Lane 3: National Missions
• Open Arms Ministry . . . . . . . . . . . . . . #982916

Shirley Townsend-Jones (#982995)
Bennettsville-Cheraw, SC
A Church & Community Worker, Shirley coordinates and implements spiritual, educational, social and economic programs for 13 churches of the Bennettsville-Cheraw Area Cooperative Ministry. Contact – Phone: 843-862-5116 Email: bcacm@bellsouth.net

Anna Troy (#3022172) Gateway District, NC Conference
Anna is a missionary with GBGM, serving as a Church & Community Worker with Partners in Ministry, in the position of outreach coordinator. Contact - Email: atroy@pim-nc.org

Devorah Anne Umpig-Julian (#13967Z) Japan
Devorah is a missionary with GBGM, serving as a social worker for the Christian Coalition for Refugees and Migrant Workers in Toyko. She organizes and conducts Bible studies and teaches basic English conversation to refugee families and children. Contact - Email: devorahanne@yahoo.com

Albert Willicor (#15151Z) Liberia/Monrovia
Dr. Willicor, missionary with GBGM, is Chief Medical Officer at Ganta United Methodist Hospital in Ganta, Liberia. Contact - Email: awillicor@umcmission.org

Mary Zigbuo (#10721Z) NC-USA
Mary is a GBGM missionary, presently serving in Liberia. She works with the Health Board of the Liberia Annual Conference to coordinate the work of Ganta Hospital and several clinics that are owned by that Annual Conference. Mary and her deceased husband, Herbert, worked in Liberia for 21 years. Contact – Email: mzigbuo@umcmission.org

The Ganta Methodist Hospital in Ganta, Liberia. (Photo courtesy of the Ganta Methodist Hospital website)

Any other missionaries are listed under umcmission.org/Give-to-Mission/Search-for-Projects.
## Lane 2  NC Conference Advance Specials

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<th>Global Health</th>
<th>Engaging in Ministry with the Poor</th>
<th>Church Growth</th>
<th>Developing Leaders</th>
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<td>All God’s Children UMC (#S-08004)</td>
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<td>Partners in Ministry (#S-00193) (RDPIM)</td>
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<td>Passion in Partnership (#S-00249)</td>
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<td>The Peace (#S-00183) Parenting &amp; Marriage Enrichment</td>
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<td>Rotifunk Hospital: Mission of Hope/Sierra Leone (#S-00281)</td>
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All God’s Children UMC (#S-08004)
This ministry seeks to meet the needs of impoverished children and youth in rural Bertie, Hertford and Northampton counties. Contact – Web: allgodschildrenumc.org Phone: 252-345-1077

Alliance Medical Ministry (#S-00142)
This ministry provides affordable primary medical care to low-income, uninsured, working families in Wake County. They serve the working poor, families generally earning less than $25,000 annually, who have no health insurance. Contact – Phone: 919-250-9154 Web: alliancemedicalministry.org

Anathoth Garden (#S-00248)
Anathoth Community Garden is a ministry of Cedar Grove UMC. Families share in gardening, workshops, worship services, and children’s activities. Members work two hours each week and in return, take home a share of the week’s harvest. Staff also trains other church and community groups in efforts to use God’s earth faithfully. Web: anathothgarden.org

Apex Immigration Services (#S-00289)
A ministry that seeks to fill a growing, unmet need for a trusted source of information and low cost, high-quality immigration legal services for immigrants and refugees seeking lawful permanent residency or citizenship in the United States. Contact – Email: david.brown57@gmail.com Phone: 336-589-5231 Web: apeximm.org

Caswell County Parish, Inc. (#S-00008)
Sponsored by local churches, CCP provides services to low-income residents of Caswell County through a thrift store, an emergency food pantry and a utility assistance program. The mission is to work to end poverty in Caswell County. Contact – Deborah Jones. Phone: 336-694-6428 Email: program1@centurylink.net

Center for Leadership Excellence (#S-00279)
The goal of the Center is to grow and deepen clergy and laity leadership capacity, build healthy congregations and develop effective leaders. The Center assesses needs and advances programs relevant to the local church. Contact: Leah Wiebe-Smith Email: lwiebesmith@nccumc.org Phone: (919) 779-6115 Web: nccumc.org/leadership

CityWell Wesley Campus Ministry @ NC Central University (#S-00290)
CityWell Wesley Campus Ministry, a spiritual family and faith community, provides Christ-filled space for students to ask questions, engage in Christian fellowship and grow in their faith. Activities include small group studies, meals, worship, and service projects. Contact - Gloria Winston-Harris Email: gharris@nccumc.org

Disciple Bible Outreach Ministry (#S-00103)
A joint ministry of the NC and Western NC Conferences, DBOM promotes DISCIPLE Bible Studies in churches and manages the outreach of DISCIPLE in prisons and RINGS OF FELLOWSHIP in youth development centers. Contact – Mark Hicks Phone: 336-454-5348 Email: MCHicks@northstate.net Web: disciplebibleoutreach.org

Food Bank Of Central & Eastern NC (#S-00025)
This ministry provides food to persons in 34 North Carolina counties through community-based, emergency feeding programs such as food pantries, soup kitchens, shelters, elderly nutrition programs and after-school programs. Contact – Phone: 919-875-0707 Web: foodbankcenc.org

Golden Cross (#S-00153)
This ministry assists laity in the NC Conference who are experiencing financial difficulty due to excessive medical expenses. Contact – Email: goldencross@nccumc.org Web: nccumc.org/missions/golden-cross

Hispanic Ministries (#S-00107)
Funds help support congregations develop ministry to and with Hispanics in eastern North Carolina. Contact - Ernesto Barriguete Email: ebarriguete@nccumc.org Phone 919-779-6115 Web: nccumc.org/hispanic

ISA Grant Scholarship (#S-00033)
This fund assists persons who need financial help to participate on a mission team. Priority is given to youth 21 years old and younger and will not exceed $250. Recipients are encouraged to assist in the replenishment of the fund. Contact – Rob Pavone Email: nccumvim@gmail.com
Mothers & Their Children (#S-00054)
An interfaith program providing mothers and their children support and resources necessary to maintain and strengthen family relationships and to help break the cycle of children following their parents to prison. Contact - Phone: 919-828-4767 Email: volunteer@mothersandtheirchildren.org Web: mothersandtheirchildren.org

Native American Ministries - “Every Member In Ministry” (#S-00143) (#791001)
Provides ministry support, collaboration among 13 Native American UM churches, leadership development, gifts exploration and missional opportunities. Contact – Pam Baker. Phone: 910-522-0670 Email: rdnacm@bellsouth.net Web: nativeamericanministries.org/native-american-cooperative-ministry/

NC Council Of Churches (#S-00051)
Gives witness to the unity that God has given through Christ to the churches in NC. It is an instrument for cooperative study and action, especially on matters of justice, child and family advocacy, violence against women, public policy advocacy, rural crisis and farm workers advocacy, disaster relief, criminal justice, workplace safety, peace-making, AIDS ministry, and Christian unity. Contact – Phone: 919-828-6501 Email: info@ncchurches.org Website: ncchurches.org/

NC Storms Emergency Response (#S-00176)
Sometimes typical methods of disaster response financing for storm-related emergencies are inadequate. In these situations, conference appeals are issued for costs related to mitigating the disaster – direct support to affected families and costs in delivering assistance. This is the only situation in which the NC Disaster Response Committee can address the issues of church property in disasters. This fund is administered by the Conference Disaster Response Committee. Contact – Ann Huffman Phone: 888-440-9167 Email: disasterresponse@nccumc.org

Partners In Ministry (#S-00193)
Partners with local church congregations and communities to help alleviate poverty through hands-on outreach ministry with the poor and marginalized. Contact – Melba McCallum Email: mdgmccallum@yahoo.com Phone: 910-206-2686 Web: http://pim-nc.org/

Passion In Partnership (#S-00249)
Passion in Partnership was formed to infuse life-giving practices into the Body of Christ through relationships between laity, clergy and the community in which they live. The Passion in Partnership Coaching Certification Program has been developed to prepare pastoral and congregational coaches to serve God in a manner which leads both coach and client into a process of discovery and co-creation. Contact - Email: coach@passioninpartnership.net Web: http://pipcoaching.net/

The Peace (#S-00183)
This ministry develops programs focusing on marriage, family, children and parenting/teaching issues within churches and schools in workshop, seminar, conference and/or retreat settings. For Christians, marriage, family, and parenting can be approached as important spiritual disciplines, contributing to healthy spiritual formation. Contact – Mike Hale Phone: 910-425-3790 Email: mhale@nccumc.org

Society Of St. Andrew - NC Office Durham (#S-00081 NC Advance) (#801600 National Advance)
This is an ecumenical ministry dedicated to providing hunger-relief across North Carolina through gleaning – the salvaging of surplus produce from farms and packing houses. They also work to elevate awareness about the problem of hunger and engage people in understanding how they can be part of the solution. Over eight million pounds of produce is saved and distributed in North Carolina each year. Contact - Phone: 1-866-453-2662 Email: ncglean@endhunger.org Web: endhunger.org/north-carolina/

Table Ministries, Inc. (TABLE) (#S-00283)
TABLE is a Carrboro-based non-profit that brings together community members and United Methodist Chapel Hill college students to feed hungry children living in Chapel Hill and Carrboro, NC. Individuals, families, churches, businesses, and schools work together to provide healthy emergency food aid each week to many food-insecure elementary schoolers living in the community. Contact – Ashton Tippins Phone: 919-636-4860 Email: info@tablenc.org
UM Volunteers In Mission Work Teams (#S-00021)
Provides assistance for Volunteers in Mission work teams from within the NC Conference. Contact – Rob Pavone. 919-392-2861 Email: nccumvim@gmail.com Web: nccumvim.org

United Methodist Institutional Programs & Projects

Wesley Foundation For The UMC Campus Ministry Association
- Duke University. #S-00073
- ECU, Greenville #S-00074
- NC State University #S-00075
- UNC – Pembroke #S-00076
- UNC – Chapel Hill #S-00077

General Scholarship Funds
- Duke Divinity School #S-00026
- Louisburg College #S-00027
- Methodist University #S-00028
- NC Wesleyan College #S-00029

Benevolent Funds
- Methodist Home for Children #S-03500
- Methodist Retirement Homes #S-03600

United Methodist Camps
- Chestnut Ridge #S-00062
- Don Lee. #S-00063
- Rockfish. #S-00065

General Support
- Asbury Homes #S-03501

White Plains Children’s Center (#S-00277)
WPCC is an inclusive developmental day center in Wake County, serving children who are developing typically and those with special needs such as Autism, Down Syndrome or physical limitations. Students with special needs are able to enter more typical settings upon leaving the program, and typically developing children continue to use the values learned at WPCC. Contact - Phone: 919-469-2217 Email: director@whiteplainschildrenscenter.org Web: whiteplainschildrenscenter.org

Wilmington Area Campus Ministry/Mary Frances McClure (#S-00280)
The Wesley of Wilmington organization (WOW) provides a place of community and faith in the midst of college life at UNC-W and Cape Fear Community College. WOW provides a place for students to serve the greater community of Wilmington together. Wesley of Wilmington strives to be a pluralistic community – academically, theologically, and by age and interest. Contact – Email: mfrmclure@nccumc.org Phone: (919) 496-6287

Yokefellow Prison Ministries (#S-00078)
Educates church people concerning Christian responsibility for persons affected by crime and brings Christians into direct service ministries with prison inmates and their families. Contact - Phone: (336) 724-9801 Web: yokefellowprisonministry.org

Youth Service Fund (#S-00082)
Supports mission projects within the annual conference and beyond which have been selected by youth of the NC Conference. Contact – Email: youth@nccumc.org Web: nccumc.org/youth/

Any other Advance specials are listed under umcmission.org/Give-to-Mission/Search-for-Projects

Family canoeing at Camp Don Lee
(Photo courtesy of the Sound District)
**Lane 3  National Missions**

**Hinton Rural Life Center**  
Hayesville, NC  
(#731372)  
A retreat center offering rest and renewal. The center staff provides training and development for churches in town and rural settings.  
**Contact – Dr. Jacqueline Gottlieb**  
Phone: 828-389-8336  
Email: info@hintoncenter.org  
Web: hintoncenter.org

**National Hispanic-Latino Ministries Challenge Fund**  
(#982620)  
Provides assistance to annual conferences developing Hispanic Ministries, especially in the areas of leadership recruitment and development, financial resources and printed resources.  
**Contact – Francisco Canas**  
Email: FCanas@umcmission.org  
Phone: 404-460-7406

**Native American Comprehensive Plan**  
(#982615)  
Supports leadership development, new church starts, and discipleship formation in the Native American community.  
**Contact – Rev. Anita Phillips**  
Phone: 918-686-8444  
Email: ophillips@UMCdiscipleship.org  
Web: umcdiscipleship.org/leadership-resources/native-american

**Red Bird Missionary Conference**  
Beverly, Kentucky  
(#773978)  
The conference program facilitates the development of local churches and local lay leaders in isolated rural mountain communities.  
**Contact – Phone:** 606-598-5915  
**Email:** info@redbirdconference.org  
**Web:** redbirdconference.org/

**Robeson County Church & Community Center**  
Lumberton  
(#791742)  
An ecumenical ministry in a multicultural community which is designed to help local churches meet emergency needs, literacy tutoring for children and adults, home repairs and building new homes. Speakers are available upon request.  
**Contact – Phone:** 910-738-5204  
**Web:** robesonccc.org

**SEJ Agency Of Native American Ministries**  
Lake Junaluska, NC  
(#791842)  
Helps meet the needs of 130,000+ Native Americans living in the 17 annual conferences of the Southeast.  
**Contact – Connie Locklear**  
Phone: 828-454-6724  
**Web:** sejumc.org/sejanam/

**Any other Advance specials listed at umcmission.org/Give-to-Mission/Search-for-Projects.**

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**Lane 4  World Missions**

**Breakfast of Love**  
(#S-00111)  
**Peru**  
Funds are provided for the purchase of nutritious food that is prepared and served to hungry children in the communities served by local Methodist churches through the Alimentos de Amor (Food of Love) program. The meals are integrated into church-related activities for the children as many times a week as funds allow.  
**Contact – Jay Mackie**  
Email: jgmjrve@aol.com

**Curamericas Global**  
(#10158A)  
Provides vaccinations, nutritional monitoring of children, prenatal care, and other preventative health care services in Haiti, Guatemala, Bolivia, and Liberia.  
**Contact – Andrew Herrera**  
Phone: 919-510-8787 or 877-510-4787  
Email: andrew@curamericas.org  
**Web:** curamericas.org

**El Salvador Missions Projects**  
(#S-00257)  
Brian Duberly works with the Evangelistic Methodist Church of El Salvador to establish churches, distribute food, keep a medical clinic open, and help the church meet the overwhelming social needs of the people of Ahuachapan.  
**Web:** salvadoranmissionprojects.com

**Costa Rica Mission Projects**  
(#S-00256)  
Wil and Yolanda Bailey work with the Methodist Church of Costa Rica to help mission work teams connect with projects of the churches in San Isidro. Contributions to CRMP help the Baileys sustain and grow this ministry.  
**Contact – Phone:** 011-506-8853-4965  
**Web:** costaricamissionprojects.com
**Global Health Initiative (#3021770)**

The Global Health Initiative for this quadrennium is “Abundant Health: Our Promise to Children.” The goal is to reach one million children around the world with life-saving and health-promoting measures by 2020. **Contact** – Dr. Olusinbo Ige, **Phone:** 800-460-7512, ext. 1161 **Web:** umcabundanthealth.org

**Heifer Project International (#982532)**

This program allows people to share their knowledge, resources, skills and their animals’ offspring with others, in order to expand and create a network of hope, dignity and self-reliance that reaches 128 countries. **Contact** – **Phone:** 800-422-0474 **Email:** info@heifer.org **Web:** heifer.org

**Humanitarian & Health Outreach Shipping (#S-00276)**

Donations make it possible to send containers of goods to persons in need around the world with whom we have partnerships. Containers of food, medicines, and other supplies have been sent to Armenia, Liberia, El Salvador, Peru, and Bolivia. **Contact** – Bill Haddock **Email:** revbillh@nccumc.org

**Liberia Projects**

**Love For Liberia Fund ....................... #S-00221**

An ongoing focus of missional action, prayer, and giving for United Methodist ministries in Liberia.

**Love for Liberia: Primary Education Scholarships ......................................................... #S-00232**

This fund helps support the Primary School which is established on the campus of Ganta Mission Station. An annual gift of $200 ensures a child can attend school. **Contact** - Ed Rutenkroger **Phone:** 252-799-7499 **Email:** erutenkroger@nccumc.org

**Ganta United Methodist Mission Hospital .................................................................. 15080N**

Providing quality and affordable healthcare by renovating and expanding hospital buildings, improving basic sanitation and hygiene in the hospital environment, increasing preventive health services for up to 150 communities, and providing salary and administrative expenses for staff to include an administrator, comptroller, and one doctor.

**Brighter Future Children’s Rescue Center. . . . . . . #3020790**

Supports ex-combatants and provides vocational/literacy training and feeding.

**Methodist Children’s Home (#15154A) Bolivia**

Methodist Children’s Home in Bolivia was founded to provide a permanent home for up to 40 abandoned/orphaned children. This home provides more than just three meals a day and a roof. This is a God-centered family-style home where the children are provided love, moral guidance, and education. The major accomplishment has been helping each child regain their childhood and giving them hope through the Word. **Contact** – Frank Farrell **Phone:** 919-583-4366 **Email:** Frank.farrell2@gmail.com **Web:** umcmission.org/Give-to-Mission/Search-for-Projects/Projects/15154A

**Project Agape (#S-00004) Armenia**

Relief efforts in Armenia (food, medical supplies, medication) working with the Armenian Church to provide a holistic ministry in pastoral care, education, health care, agriculture and economic development. **UMC Contact** – Jaye White. **Phone:** 919-779-6115, ext. 249 **Email:** jayewhite@nccumc.org

**Agape Chicken Project ...................... #S-00288**

Gifts to this project enable refuge families to receive chickens so they can learn to become self-sufficient.

**Agape Christmas Boxes ..................... #S-00258**

Gifts to this project enable the NC Conference Mission Team to ship Christmas boxes to Armenian children.
Project Agape (#S-00004) (continued)

Agape Cattle Project .................................. #S-00259
Gifts to this project enable families to receive heifers so that they can be self-sufficient and eventually share a heifer with another family.

Agape School Project..................................#S-00260
Gifts to this project enable Project Agape to hire teachers and operate a school for children to learn English and computer skills.

Rise Against Hunger (#S-00101)
Formerly Stop Hunger Now, RAH is an international hunger relief organization that coordinates the distribution of food and other life-saving aid around the world. The organization is driven by a vision to end world hunger and a mission to provide food and aid to the world’s most destitute and hungry in the most sustainable, efficient and effective manner. Contact - Phone: 888-501-8440 Email: info@riseagainsthunger.org Web: riseagainsthunger.org.

Rotifunk Hospital: Mission Of Hope
(#S-00281)
Rotifunk Hospital: Mission of Hope is a long-term partnership between NC Conference and the Sierra Leone Annual Conference to rebuild and operate the Rotifunk Methodist Hospital, destroyed by civil war in the 1990s. Work is being done to improve the maternal and child health in the Rotifunk region. Contact Dale Smith Email: dulan@ec.rr.com or missionrotifunk@gmail.com Phone: 910-617-0277

ZOE (#982023)
ZOE is an empowerment program assisting some of the most at-risk children to overcome extreme poverty and become self-reliant. Groups of 60-100 children are brought together to provide mutual support and accountability. With leadership from local ZOE social workers, these working groups learn life skills including disease prevention, business management, financial literacy, and agriculture. ZOE is currently active in Kenya, Zimbabwe, Rwanda, Malawi, Liberia, India and Guatemala. Contact– Randy Wiersma, Phone: 800-951-0234 Web: wearezoe.org/

Any other Advance specials are listed under umcmission.org/Give-to-Mission/Search-for-Projects
UMCOR is the global humanitarian aid organization of The United Methodist Church. It works in 80+ countries worldwide, including the US. Their mission is to alleviate human suffering – caused by war, conflict or natural disaster, with open hearts and minds to all people. They respond to communities that are unable to recover on their own.

Web: umcor.org
Email: umcor@umcor.org
Phone: 1-800-554-8583

How to Give

You may write a check:
Make checks payable to a local United Methodist church and place in that church’s offering plate or write a check payable to NC Conference - UMC and mail to NC Conference - Treasurer, PO Box 890202, Charlotte, NC 28289-0202. Please write the Advance number and name in the memo line.

You may pay by telephone:
Call 1-888-252-6174

You may give online at:
www.umcor.org

Featured Advance Specials

CROP/Church World Service
Community Hunger Appeal (#982380)
Works with partners to eradicate hunger and poverty and to promote peace and justice around the world. Local church CROP events can receive UMCOR credit. Contact – Phone: 574-264-3102 For Forms: 800-297-1516 Email: info@churchworldservice.org Web: churchworldservice.org

Global Migration (#3022144)
This fund helps the UMC address the global refugee and migration crisis. Contact - Jack Amick, (404) 460-7119 Jamick@umcor.org

Global Refugee & Immigration Response (#982540)
UMCOR responds to the initial emergency needs of uprooted people and provides programs through community and/or church-based projects that prepare refugees for a productive, self-sustaining life when they can safely return to their own country or resettle in a new home. Contact – Edith Salazar Email: osalazar-veliz@nccumc.org

International Disaster Response (#982450)
When a natural or human-caused disaster strikes outside of the United States, UMCOR serves as the primary channel for United Methodist assistance. In the short term, UMCOR steps in to ease human suffering. In the long term, UMCOR cooperates with local partners to help them develop their own response mechanisms. This Fund serves as the primary funding vehicle for all disasters outside of the US. Funds for individual disasters are not established. Contact: Dr. Olusimbo Ige, Interim Executive Director of UMCOR Email: oige@umcmission.org (404) 942-4353.

US Disaster Response (#901670)
UMCOR responds to natural or civil disasters that are of such magnitude that they overwhelm a community’s ability to recover on its own. Contact – Email: umcor@gbgm.org Web: umcor.org

A home in Princeville, NC damaged by Hurricane Matthew and being repaired thanks to funds from the US Disaster Response Advance through UMCOR. (Photo courtesy of Chris Daniel, NC Conference)
NC Conference Media Center

Freely available to all NC Conference churches, the NCC Media Center is located in the United Methodist Building in Garner.

The Media Center has over 3,000 video and printed resources available for use by local churches.

Resources include materials for Bible studies, Sunday School, leadership training, mission awareness, stewardship programs, and more.

Visit the Media Center and browse through the resources or look through the Online Catalog via the web site: nccumc.org/mediacenter/.

Resources can be requested by calling 919-779-6115 or 1-800-849-4433, ext. 264 or by e-mailing Laura Dallas at ldallas@nccumc.org.

Recommended Resources:

**Stewardship** ....................... Pages 27-28
**Children & Youth** .................... Page 28
**Church Revitalization** ............... Page 29
**Creation Care** .......................... Page 29
**Missions** .............................. Page 30

**Earn. Save. Give.** .......................... DVD
James Harnish explains John Wesley’s three simple rules for money in this churchwide 4-week study.

**Enough, Discovering Joy Through Simplicity & Generosity** .................. DVD
Adam Hamilton leads a small group study for rediscovering the Bible's wisdom on “prudent financial practices.”

**First: Putting God First in Living & Giving** .................. KIT
Mike Slaughter conducts a four-week all-church stewardship program to help participants reassess priorities and create a culture and a lifestyle of giving with a special emphasis on missions.

**From Mammon to Manna: Sabbath Economics & Community Investing** ..... DVD
Ched Myers and Andy Loving present six sessions on the Biblical theology of Sabbath Economics and a practical overview of social investing.

**Generosity Rising** .................. BOOK
Scott McKenzie offers practical guidelines for training a dedicated team of “generosity revolutionaries” who embrace, live, and lead others on a journey of gratitude, prayer, and faith.

**Stewardship**

**The Christian Wallet** .................. BOOK
Mike Slaughter helps Christians grapple with important questions about using money: how we spend, how we live, how we save, how we give, and what it all means.

**Committed to Christ: Six Steps to a Generous Life** .................. KIT
Bob Crossman presents a six-week stewardship program that presents giving as a lifelong journey in Christian discipleship.

**Defying Gravity** .................. KIT
In this 4-week small group study and stewardship campaign, Tom Berlin explores what is required to sustain a vibrant life, what we need versus what we want, and what we can do to avoid being pulled into the orbit of materialism.
Stewardship (continued)

Good $ense .......................... KIT
This program by Dick Towne and John Tofilon will help the people in your church discover tools and develop skills that enable them to control their finances rather than allowing their finances to control them.

The Gratitude Path .................... BOOK
This Biblically-based, no-nonsense resource will enable you to help people count their blessings and give to God out of gratitude.

Living for Giving: A Wesleyan View of Stewardship.................. DVD
Bishop Kenneth L. Carder explains the spiritual discipline and Wesleyan traditions concerning stewardship and personal giving.

Theology of Stewardship and Biblical Generosity.................. DVD
The Lewis Center for Church Leadership offers these videos and study resources to nurture a Christian understanding of giving and Biblical generosity.

Children & Youth

Children’s Mission Moments .................. DVD
ZOE Ministry offers these five mission moments to provide opportunities for children to contribute to the well-being of orphans in Zimbabwe.

Elizabeth & Stella Meet ZOE ............... BOOK
Each girl, in her own way, is impacted by this empowerment movement that helps orphans learn to take care of themselves.

Let the Children Give: Time, Talents, Love, and Money ............... BOOK
Use this book in your children’s ministry to help kids show their love for God by becoming stewards of God’s gifts.

Treasure .................................. KIT
Jacob Armstrong uses Matthew 6 to re-examine how we look at our finances through the counter-culture teachings of the Sermon on the Mount.

Upside Living in a Downside Economy .................. DVD
A four-week study for small groups concerned with financial health based on Biblical principles and money management practices led by Mike Slaughter.

Made to Make a Difference .................. DVD
In these four challenging sessions, Max Lucado offers Biblical insight into how God has uniquely created students with passions, talents, and interests to impact the world for Christ.

Simply Enough .................. DVD
Tony Campolo and Shane Claiborne team-up to lead sessions on simple and just living. Choices about food, clothing, money, accountability and more are covered in seven sessions.

77 Creative Ways
Kids Can Serve ..................... BOOK
Lots of project ideas to teach children about service. Involves animals, crafts, the environment, and more.

Tales of the Defended Ones ....... CD-ROM
This six-session study will help you walk kids through difficult issues - including adoption, disabilities, child labor, and foster care - and lead them to find their own answers to these challenging questions: How do I pray? What can I give? Where can I go? Who will I serve?
Church Revitalization

Bearing Fruit ....................... BOOK
2013 Annual Conference speakers Lovett Weems and Tom Berlin provide readers with the tools they need to assess the fruit their ministry bears in the lives of their congregations, their communities, and the world.

Church Unique ..................... BOOK
Unlock the culture of your church to create a unique vision for ministry that leads to engagement with your community.

Grab Gather Grow: Multiply Community Groups in Your Church ................. DVD
UM leaders, Kim and Jennifer Cowart, share how they increased to 250 small groups in their church with this training video and companion book.

Shift: Helping Congregations Back into the Game of Effective Ministry ........ DVD
NC Conference guest teacher, Phil Maynard, explains the five key shifts that congregations must make to become vital.

TeamWorks Guidebooks ............... BOOK
Discipleship Ministries of the UMC offers this set of four books to lead your church in various methods of revitalization.

Ten Prescriptions for a Healthy Church ......................... BOOK
Strategies for fixing the top 10 issues the authors have seen in their consultations with churches.

The Passionate Church: Ignite Your Church and Change the World .......... BOOK
UM pastor, Mike Slaughter, shares how his church has used the Four Areas of Focus to create growth.

Creation Care

In this six-session study, UM bishop, Sally Dyck, and scientist, Sarah Ehrman, connect the Bible, faith, science, and Jesus with options for actions.

Climate Justice: A Call to Hope and Action ......................... BOOK
This UMW Mission Study offers a holistic approach to climate justice that includes a Biblical model, education and options for action in our personal lives and in our society.

Go Green, Save Green: A Simple Guide to Saving Time, Money, and God’s Green Earth ......................... BOOK
Nancy Sleeth, co-director of Blessed Earth, offers this handbook to making personal lifestyle changes that will save the Earth and save you money at the same time.

It Is Easy Being Green! 60 Bible Stories and Crafts with the Earth in Mind ...... BOOK
These easy-to-follow craft instructions pair with a Bible story related to creation care.

Serving God, Saving the Planet: A Call for Creation and Your Soul .......... DVD
Blessed Earth director, Matthew Sleeth, presents 12 sessions on how to “tend and protect the planet” with everyday actions.

The Story of Stuff ..................... DVD
In this 20-minute video with study guide, Annie Leonard explains how we get our stuff and the destructive practices that happen along the way.
Missions

Being Hope: United Methodists in Global Mission .................BOOK
In this four-week study for all ages, explore the Biblical and Wesleyan foundations for our work as a denomination in the areas of disaster relief, global health, and global development, as well as the role we play in our churches’ mission efforts close to home.

Change the World: Recovering the Message & Mission of Jesus .............DVD
Linking Bible study to global mission and local service, this six-session small group resource from Mike Slaughter enables congregations to discuss and act on the imperatives of scripture.

Engaging Local Schools ..................... DVD
Learn from the Lewis Center for Church Leadership how to discern the best ways for your church to commit to service in your local schools.

Taking Church to Community .............DVD
From the Lewis Center for Church Leadership, learn how to reach your church’s community with service and the gospel message.

The Mission-Minded Guide to Church and School Partnerships ..............BOOK
Use this guidebook to start or expand a Congregations for Children initiative in your church.

Walking with Nehemiah: Your Community is Your Congregation .........BOOK
Study the Book of Nehemiah and discover how God is calling you to engage with your community.

When Helping Hurts ......................BOOK
Foundational concepts, clearly articulated general principles and relevant applications provide a holistic ministry to the poor that considers the situation from all angles.

You Raise Me Up: Making it Happen for Children of the Ark .......... BOOK
The history and story of Christianity in Armenia, especially focused on the work of Project AGAPE by the NC and Western NC Conferences as the only humanitarian aid agencies in the region.
Would you like to have someone come interpret the conference budget and programs and services made possible through connectional giving?

Call Christine Dodson, Conference Treasurer, or Steve Taylor, Executive Director of Connectional Ministries and Church Revitalization, at 800-849-4433 to arrange consultation.

**North Carolina Conference**
700 Waterfield Ridge Pl., Garner NC 27529
Phone: 800-849-4433  FAX: 919-773-2308
Monday-Friday; 8:00 a.m. - 5:00 p.m.
Website: [nccumc.org](http://nccumc.org)

Unless otherwise noted, these persons can be reached at the NC Conference office.

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- **Ms. Christine Dodson, CPA**
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- **Ms. Jennifer Walls, CPA**
  Controller
  [jwalls@nccumc.org](mailto:jwalls@nccumc.org)

### Council on Finance & Administration
- **Mr. David Peele**
  President

- **Ms. Anne Lloyd**
  Vice President

- **Mr. Bob Clinkscales**
  Secretary

- **Rev. Dr. Gray Southern**
  Cabinet Representative
  888-661-4941
  [grays@nccumc.org](mailto:grays@nccumc.org)

### Connectional Ministries
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  [staylor@nccumc.org](mailto:staylor@nccumc.org)

- **Center for Leadership Excellence**
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    Director
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- **Communications**
  - **Mr. Derek Leek**
    Director
    [dcleek@nccumc.org](mailto:dcleek@nccumc.org)

- **Media Center**
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    [ldallas@nccumc.org](mailto:ldallas@nccumc.org)

- **Ministerial Relations**
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- **Outreach Ministry Team**
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- **Stewardship Team**
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- **New Faith Communities**
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- **United Methodist Foundation**
  - **Mr. Rich Bowlin**
    Executive Director
    [rbowlin@nccumc.org](mailto:rbowlin@nccumc.org)
    800-555-4718

### Additional Resources
- **NC Conference**
  [nccumc.org](http://nccumc.org)

- **UM Foundation**
  [umf-nc.org](http://umf-nc.org)

- **The United Methodist Church**
  [umc.org](http://umc.org)
  [umcgiving.org](http://umcgiving.org)

- **Global Ministries**
  [umcmission.org](http://umcmission.org)
  GBGM Mission Resource Center
  800-305-9857

- **InfoServ**
  Official UMC resource for questions
  Email: [infoserv@umcom.org](mailto:infoserv@umcom.org)

- **Discipleship Ministries**
  [umcdiscipleship.org](http://umcdiscipleship.org)

- **Rethink Church**
  [umcom.org/rethink-church](http://umcom.org/rethink-church)
  877-281-6535