Dear Friends in Christ,

Grace and peace to you in the name of Jesus Christ.

God is with us in strength, giving us life abundant and life eternal. Our gifts flow from our confession that Jesus Christ is Lord. Our generosity is a witness of God’s reign in our lives.

We pray often that God’s will be done on earth as in heaven. Our gifts flow in the direction of our prayers, enlivening Christ’s mission with children, youth, and adults in our communities, our state, our nation and our world.

We celebrate the limitless capacity of God, the utter sufficiency of God for our needs and our ministry. The Holy Spirit is with us as we go from strength to strength in faith, hope and love.

The North Carolina Conference is known for exceptional generosity and for exceptional commitment to the mission of The United Methodist Church. In 2014, may our commitment and generosity continue to flow from our experience of God’s provision and sufficiency.

This resource will help you engage in the mission of the North Carolina Conference - effective leaders and healthy congregations making disciples of Jesus Christ in every place for the transformation of the world. I hope you will use it in your church, with growing awareness of the vast impact of The United Methodist Church in the lives of people.

Let us pray and serve in 2014 in ways that give witness to our strong conviction: we are strong in God through Jesus Christ for generosity for every good work.

With gratitude for our partnership in Christ’s ministry,

Hope Morgan Ward
As you share God’s abundance, your gift of one dollar supports:*

1. Your Local Church’s Ministry: 87.63%
2. World Service and Connectional Ministries: 9.02%
3. Past Service Liability: 1.89%
4. Second Mile Giving: 0.90%
5. Other Apportionments: 0.56%

87.63% of every dollar you give stays in your local church and is spent as follows:

45.58% Local Church Programs, Operating Expenses, and Benevolences:
   These funds are expended for operational needs such as utilities, building maintenance, salaries and benefits, office supplies, local programs such as Sunday Schools and youth activities, and local benevolences.

25.29% Local Pastor(s) Salaries and Benefits:
   This item reflects the compensation paid to the local church’s pastor or pastors in the form of salary, travel, utilities, and continuing education allowances. It also represents the church’s portion of pension payments on behalf of its pastor(s) and supplemental benefits for items such as hospitalization and life insurance.

16.76% Local Building and Debt Retirement:
   This represents capital improvements, mortgages, and debt retirements related to local church buildings and property. Building programs and other capital investments unique to each church are not included in calculating conference apportionments.

* Based on grand total of all expenditures as reported on the 2012 Table II.
NC Conference Budget

The NC Conference budget is developed through a 4-year cycle.

- **Year 1:** A zero-based budget is planned based on ministry needs. Statistical data is collected by NCC Statistician.

- **Year 2:** The budget is debated and voted upon by members of the Annual Conference. Apportionments are calculated based on Table II reports.

- **Year 3:** Budget is raised through apportionments. Funds are invested for future use. At close of Year 3, individual budget lines are funded based on actual apportionment receipts.

- **Year 4:** Budget developed in Year 1 is spent using monies raised in Year 3. Council on Finance & Administration may vote to use investment earnings to supplement budget and ministry needs.

### 2015 Budget

**North Carolina Conference**

**To Be Raised in 2014**

In 2012, 797 churches in the NC Conference, with a total membership of 229,283, spent $167,669,260 for all causes. This translates to $731.28 per member.

Based on these disbursements, the 2015 Budget (funded by 2014 apportionments) is as follows:

- **Retired Clergy Benefits**: 28.98%
- **Appoinment System**: 15.12%
- **Administration**: 8.70%
- **General & Jurisdictional Church**: 18.60%
- **Laity Spiritual Formation, Colleges, Youth and Children’s Ministries**: 5.73%
- **Clergy Spiritual Formation**: 1.15%
- **Mission and Outreach**: 5.54%
- **Active Clergy Benefits**: 3.55%
- **Program Staffing**: 12.63%
- **Jurisdictional Conference**: 0.37%
- **General Conference**: 18.23%
- **Pensions & Conference Claimants**: 28.98%
- **North Carolina Annual Conference**: 52.41%
## Mission & Service Needs

*To Be Raised in 2014 for 2015*

### Totals by Conference

<table>
<thead>
<tr>
<th>Conference</th>
<th>Approved Amount</th>
<th>% of Total Apportionments</th>
<th>Increase/Decrease of Budget from Previous Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Conference</td>
<td>$3,775,007</td>
<td>18.23%</td>
<td>1.71%</td>
</tr>
<tr>
<td>Jurisdictional Conference</td>
<td>$76,696</td>
<td>0.37%</td>
<td>0.00%</td>
</tr>
<tr>
<td>Pensions &amp; Conference Claimants</td>
<td>$6,000,000</td>
<td>28.98%</td>
<td>0.00%</td>
</tr>
<tr>
<td>Annual Conference</td>
<td>$10,851,397</td>
<td>52.41%</td>
<td>1.17%</td>
</tr>
<tr>
<td><strong>GRAND TOTAL ALL FUNDS</strong></td>
<td><strong>$20,703,100</strong></td>
<td><strong>100.00%</strong></td>
<td><strong>0.92%</strong></td>
</tr>
</tbody>
</table>

**NC Conference budget funds are raised one year and spent the next. Items with asterisks are spent the same year raised.**

### Totals by Program or Ministry Area

<table>
<thead>
<tr>
<th>Program/Ministry Area</th>
<th>Approved Amount</th>
<th>% of Total Apportionments</th>
<th>Increase/Decrease of Budget from Previous Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>World Service and NC Conference Connectional Ministries</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>World Service</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NCC Connectional Ministries</td>
<td>$1,935,489</td>
<td>9.35%</td>
<td>1.59%</td>
</tr>
<tr>
<td><strong>Total:</strong></td>
<td><strong>$14,526,154</strong></td>
<td><strong>70.16%</strong></td>
<td><strong>0.97%</strong></td>
</tr>
<tr>
<td><strong>Past Service Liability-Pensions</strong></td>
<td>$3,300,000</td>
<td>15.94%</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>Episcopal Fund</strong></td>
<td>$565,159</td>
<td>2.73%</td>
<td>2.37%</td>
</tr>
<tr>
<td><strong>Africa University Fund</strong></td>
<td>$59,312</td>
<td>0.29%</td>
<td>1.59%</td>
</tr>
<tr>
<td><strong>Black College Fund</strong></td>
<td>$265,044</td>
<td>1.28%</td>
<td>1.59%</td>
</tr>
<tr>
<td><strong>Interdenominational Cooperation Fund</strong></td>
<td>$51,942</td>
<td>0.25%</td>
<td>1.59%</td>
</tr>
<tr>
<td><strong>GRAND TOTAL ALL FUNDS</strong></td>
<td><strong>$20,703,100</strong></td>
<td><strong>100.00%</strong></td>
<td><strong>0.92%</strong></td>
</tr>
</tbody>
</table>

Further details on the Program and Ministry areas are available on pages 7-12.
Apportionment Formula

The NC Conference apportionment formula is approved by each Annual Conference session and is based on how a church spends money.

The base amount of local church expenses is calculated by adding all expenditures reported on Table II and then subtracting exclusions (as listed below).

Each church’s base is then compared to the total of all base amounts for all other churches and the budget approved at the last Annual Conference is distributed to each church using the same ratio.

Unadjusted apportionments will not increase more than 15% from the previous year.

The exclusions are:

1. Payments on World Service and Connectional Ministries, Past Service Liability-Pensions, Episcopal Fund and all other apportionments; district work fund;
2. Principal and interest on indebtedness; buildings and improvements;
3. 50% of property insurance;
4. Local benevolences paid directly by the church;
5. Support of General and Conference Advance Specials;
6. Ten Dollar Club support;
7. Up to $4,500 for travel paid by a charge for each pastor;
8. Offerings for United Methodist Student Day; Human Relations Day; Peace with Justice Sunday; Native American Awareness Sunday; One Great Hour of Sharing; World Communion Sunday;
9. Housing allowance paid in lieu of furnished parsonage to a minister serving under Episcopal appointment in a charge of the conference;
10. Offerings taken for disasters as designated by the Disaster Response Committee and the Resident Bishop.
Mission & Service Commitments

World Service Fund

(Support for this fund is raised and spent in the same year.)

The World Service Fund is the basic benevolence fund of the Church, designated in The Book of Discipline as “the first benevolent responsibility of the Church” (paragraph 812). Receipts are distributed to the general program agencies and other benevolent causes by a precise formula. These agencies resource local churches and extended local church mission nationally and internationally. The World Service Fund allows United Methodists to participate in meaningful ways in God’s mission throughout the world.

Total World Service Fund ........................................................................... $1,935,489

NC Conference Connectional Ministries

(NC Conference budget funds are raised in one year and spent the next. See page 4 for more information)

Outreach Ministry Team Serves to carry forth ministry that transforms the world

Asbury Homes................................................................. $13,500
   Assists with administrative expenses.

Criminal Justice
   & Mercy Ministries ........................................... $12,775
   Development and coordination of ministries in jails and prisons and advocacy for prison reform.

DISCIPLE Bible Outreach Ministries .......... $28,800
   Carries DISCIPLE Bible Study into our state’s prisons and smaller churches.

Disaster Response ................................................... $15,000
   Provides organization, training, oversight of United Methodist disaster response.

Methodist Home for Children ................. $192,000
   Provides assistance for operating expenses and benevolent care.

Methodist Retirement Homes ...................... $92,000
   Provides assistance for operating expenses and benevolent care.

Golden Cross Fund ............................................... $15,100
   Assists in payment of hospital bills, physicians, medicine and other medical expenses for laypersons with special needs.

Missions and Outreach ......................... $508,000
   Provides salary support for Church and Community workers. Funds mission projects, rural and urban ministries, assists minority churches, administers building loans and grants to local churches, and interprets missions programs.

Board of Institutions ................................. $750
   Reviews and supports the conference relationship with institutions to whom the conference is related “by faith”: camps, Methodist Home for Children, Asbury Homes, Methodist Retirement Homes, UM Foundation, and the colleges.

Refugee and Immigration .................... $8,000
   Assists with refugee resettlement and interpretation of immigration policy.
**Leadership Team** Serves to equip leaders who implement the Vision

<table>
<thead>
<tr>
<th>Mission &amp; Service Commitments</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Multicultural Ministries Team</strong> .................................................................................. $13,000</td>
<td></td>
</tr>
<tr>
<td>Strengthens local churches reaching out to racial ethnic people and building bridges among races.</td>
<td></td>
</tr>
<tr>
<td><strong>Multicultural Ministries Grants</strong> ............................................................................... $50,000</td>
<td></td>
</tr>
<tr>
<td>Provides grants for ministries of inclusiveness in districts and local churches.</td>
<td></td>
</tr>
<tr>
<td><strong>Multicultural Ministries Programs</strong> ........................................................................... $103,470</td>
<td></td>
</tr>
<tr>
<td>Provides program funds for conference ministries of inclusiveness.</td>
<td></td>
</tr>
<tr>
<td><strong>Monitoring and Accountability</strong> .................................................................................. $3,750</td>
<td></td>
</tr>
<tr>
<td>Monitors for inclusiveness in regard to gender, ethnicity, age, and handicapping conditions.</td>
<td></td>
</tr>
<tr>
<td><strong>Ministerial Education Fund</strong> ..................................................................................... $664,484</td>
<td></td>
</tr>
<tr>
<td>Assists in the education and training of clergy and diaconal ministers in The United Methodist Church.</td>
<td></td>
</tr>
<tr>
<td><strong>Board of Ordained/ Diaconal Ministry</strong> ...................................................................... $237,155</td>
<td></td>
</tr>
<tr>
<td>Funds enlistment, preparation, examination, continuing education and career development for persons serving in ordained ministry, and continues relationships with diaconal ministers. Provides training for clergy and churches on sexual ethics and provides seminary visitation support funds, which assist in maintaining contact with clergy candidates and sharing opportunities available in the ordained ministry in NC Conference.</td>
<td></td>
</tr>
<tr>
<td><strong>Laity</strong> .................................................................................................................... $28,000</td>
<td></td>
</tr>
<tr>
<td>Promotes training for laypersons serving as leaders in the church and community; leadership training workshops, district and conference rallies, and programs.</td>
<td></td>
</tr>
<tr>
<td><strong>Office of the Bishop</strong> ............................................................................................... $43,200</td>
<td></td>
</tr>
<tr>
<td>Operations supplement to monies received from the Episcopal Fund. Includes funding for Bishop’s Day Apart, a program which provides funding for renewal of clergy leadership; Bishop’s Discretionary funding, used by the bishop for emergencies or other needs not funded; and Committee on Episcopacy, which serves as a support and advisory group on matters related to episcopal leadership.</td>
<td></td>
</tr>
<tr>
<td><strong>District Superintendents</strong> Salaries and Benefits ....................................................... $1,150,000</td>
<td></td>
</tr>
<tr>
<td><strong>District Travel</strong> ....................................................................................................... $142,000</td>
<td></td>
</tr>
<tr>
<td><strong>Cabinet Expenses</strong> ...................................................................................................... $40,000</td>
<td></td>
</tr>
<tr>
<td><strong>District Superintendent Support</strong> Funds the salaries &amp; benefits for 8 Assistants to the District Superintendent and 2 district administrative support staff. Provides office and program funding for the work of the districts.</td>
<td></td>
</tr>
<tr>
<td><strong>Assistant to the DS</strong> Salary &amp; Benefits ..................................................................... 644,540</td>
<td></td>
</tr>
<tr>
<td><strong>District Superintendent/Assistant to DS Office</strong> ...................................................... 227,200</td>
<td></td>
</tr>
<tr>
<td><strong>District Centralized Support</strong> Salary &amp; Benefits ....................................................... 130,000</td>
<td></td>
</tr>
<tr>
<td><strong>District Centralized Support Office</strong> ......................................................................... 22,000</td>
<td></td>
</tr>
<tr>
<td><strong>Office of Ministerial Relations</strong> Salaries and Benefits ............................................... $348,611</td>
<td></td>
</tr>
<tr>
<td>Salaries and benefits for three full-time persons and other temporary help as needed to support the ministry of the Office of Ministerial Relations.</td>
<td></td>
</tr>
<tr>
<td><strong>Office</strong> .................................................................................................................... $24,820</td>
<td></td>
</tr>
<tr>
<td>Office expenses, travel, telephone.</td>
<td></td>
</tr>
<tr>
<td><strong>Christian Unity</strong> ..................................................................................................... $7,000</td>
<td></td>
</tr>
<tr>
<td>Interprets, advocates, works for unity of the Christian church; encourages dialogue, cooperation.</td>
<td></td>
</tr>
<tr>
<td><strong>NC Council of Churches</strong> .......................................................................................... $18,000</td>
<td></td>
</tr>
<tr>
<td>Promotes Christian Unity, interfaith dialogue and cooperation, and advocates for social justice in our State Legislature.</td>
<td></td>
</tr>
<tr>
<td><strong>Effective Ministry Program</strong> ..................................................................................... $25,000</td>
<td></td>
</tr>
<tr>
<td>Assists in pastors’ salaries during medical or other urgent circumstances and transition.</td>
<td></td>
</tr>
</tbody>
</table>
Christian Formation Team  Serves to form & nurture disciples of Jesus Christ

Nominations ................................. $1,000
Supports meeting expenses of the conference Nominations Committee.

Evangelism ................................. $80,410
Promotes evangelism programs and ministries. Provides training and resources to local churches and districts.

Church & Society ............................ $12,000
Relates the gospel of Jesus Christ to people and to the structures of the communities, nation and world in which they live, and develops programs which provide education and action on issues confronting the Church consistent with the Social Principles and the policies adopted by the General Conference.

Spiritual Life ............................... $12,480
Provides opportunities for persons to grow in faith through spiritual disciplines.

Worship ........................................ $4,992
Designs worship for Annual Conference, and offers worship training for local congregations.

Higher Education and Campus Ministry .................. $6,720
Provides support for campus ministries, administers scholarships, connects colleges and the local church.

College Chaplaincy Support ................. $264,000
Assists Louisburg College, Methodist University, N.C. Wesleyan College, Duke Divinity School, High Point University, Greensboro College, and Bennett College.

Campus Ministry ................................ $480,960
Supports United Methodist ministry on campuses in the NC Conference through Wesley Foundations and Fellowships, and ecumenical campus ministries.

Young Adults ................................. $6,000
Supports meetings and work of Young Adult Ministries Council, resources for local church young adult ministry, financial assistance for those attending Church-related young adult ministry offerings.

Youth Ministry .............................. $64,400
Supports meetings and work of Council on Youth Ministries and seed money for events such as Global Vision, Kaleidoscope, Rally Day, Summer Breakaway, Appalachian Trail Hike, Annual Conference Session for Youth, and Pilgrimage.

Children’s Ministries ......................... $18,540
Supports meetings and programs of Children’s Ministry Committee including curriculum resource team, scholarships, continuing education events, and workshops. Also funds Conference Safe Sanctuaries Committee meetings, resources, and training events.

Older Adult Ministry ......................... $6,800
Supports programs and training by providing resources and information about the needs and issues concerning aging.

NCCUM Camp & Retreat Ministries, Inc. ........ $275,000
Provides funding to support the administrative oversight of Chestnut Ridge, Don Lee, and Rockfish Camp and Retreat Centers.

Education and Nurture ...................... $3,050
Strengthens and develops local church ministries of Christian nurture.

Emerging Church Support ................... $922,350
Provides salaries, housing, and benefits for pastors of new churches and administration of the Office of New Faith Communities.

New Faith Communities
Salaries and Benefits ...................... $213,400
Salaries/benefits for two staff and additional part-time administrative assistance as needed.
Office Expenses ......................... $64,200
Office expenses and travel.

Disability Concerns ......................... $2,000
Task force created to support the Commission on Disability Concerns.
**Stewardship Team** Serves to empower ministry

**Financial Discipleship** ........................................... $15,000  
Interpret voluntarily stewardship theologically, promotes stewardship education and programs.

**Annual Conference Expense** .................. $190,000  
Housing, food, and other expenses for the Annual Conference session of over 2,300 members (lay and clergy).

**Annual Conference Registrar**  
Salary & Benefits ........................................ $4,000

**Conference Secretary’s Office Salaries and Benefits** ........... $97,667  
Provides full-time clerical assistance and a part-time conference secretary.

**Office Expenses** ........................................ $18,000

**Conference Journal/Printing** .................... $20,000  
Provides the costs for printing and for the electronic publication of the Conference Journal, directory, and the Conference Workbook.

**Communications** ......................................... $82,300  
Resources for interpretive materials such as this publication, news releases, news media relations, Rethink Church, production of Saddlebag at Annual Conference, Audio/Visual support at Annual Conference, electronic equipment purchase and maintenance, video production, e-mail communications, video streaming and webinars, website nccumc.org, and local church assistance with website design and support.

**Publications: NCC Christian Advocate** ........ $13,500  
Provides a subscription for every NC conference pastor and widow/er and additional support for the newspaper published by the conference.

**General Administration** ................................. $233,577  
The General Conference, World Methodist Council, Judicial Council, General Commission on Archives & History, and in part, the General Council on Finance and Administration and special litigation costs.

**SEJ Mission & Ministry** ................................. $76,696  
Supports a cooperative ministry to United Methodists in the Southeast including SEJ Jurisdictional Conference, Lake Junaluska, and Jurisdictional Council expenses.

**Conference Treasurer’s Office**  
Salaries and Benefits .................................. $763,848  
Provides funding for a ministry and support staff of ten full or part-time staff, their salaries, health and life insurance, pension, Social Security, and other benefit costs.

**Office** .................................................. $159,600  
Operating expenses of conference treasurer’s office and statistician, including annual audit.

**Treasurer Bonding & Insurance** ................ $31,255  
A conference-held bond covering designated financial officers in the local church.

**Information Management**  
Salaries and Benefits .................................. $245,526  
Provides funding for a ministry and support staff of three full or part-time staff, their salaries, health and life insurance, pension, Social Security, and other benefit costs.

**Office** .................................................. $61,225  
Provides funding for management and maintenance of the NCC information technology infrastructure, including computer hardware, software, and network administration.

**Conference Board of Trustees** .................... $1,750  
Funds meetings and work of this board.

**Contingency Fund** ....................................... $15,000  
Provides for unanticipated needs; administered by NCC Council on Finance and Administration.

**Methodist Building**  
**Operating Fund** ....................................... $168,000

**Methodist Building**  
**Capital Fund** ......................................... $200,000

**Episcopal Residence** ..................................... $15,000  
Maintenance supplement to monies received from the Episcopal Fund.

**Staff Housing** .......................................... $87,841  
Provides housing for clergy staff positions of the Annual Conference.

**Legal Counsel** ............................................ $20,000  
Provides for conference legal expenses not funded by a particular board or agency.
Committee on Equitable Compensation $175,000
Provides funding to supplement salaries paid by local churches to ensure at least base salary levels are paid as determined by the Annual Conference.

Minister’s Moving Expense $175,000
Assists in the moving expenses of pastors.

Joint Committee on Incapacity $360,000
Provides funding for assistance with health and life insurance and transitional grants for clergy who temporarily cannot serve due to incapacity.

Conference Claimants - Retiree Insurance $2,700,000
Supports health insurance for our retired clergy and dependents of deceased clergy.

General & Jurisdictional Conferences $30,000
Expenses for General and Jurisdictional conferences and funding for electronic balloting costs.

Archives & History $14,295
Funds meeting expenses for commission, maintains records and history of conference.

Conference Media Center $7,570
Provides ongoing support for operations in the conference Media Center.

Conference Connectional Ministries Staff Salaries and Benefits $1,173,797
Represents a ministry and support staff of 12 persons, their salaries, hospitalization insurance, pensions, Social Security, travel, etc.

Local church revitalization, related office, meeting and support expenses, and Conference Connectional Table $124,250
Foundational support for local church revitalization through consultation, assessment, leadership training for pastors and laity, coaching, and partnership with congregations through various stages of growth. In addition, it provides support for Connectional Table meetings for visioning, planning, and evaluation.

Total NCC Connectional Ministries $14,526,154

Mission & Service Commitments

Total World Service & Connectional Ministries $16,461,643
Other Program Areas

NC Conference budget funds are raised one year and spent the next (See page 4). Items below are spent the same year raised.

Black College Fund
Supplements operational and capital needs of 10 historically black colleges, including Bennett College in Greensboro and one medical school, which have provided leadership to the church and nation.

Total .........................................................$265,044

Episcopal Fund
Funds salaries and expenses of active United Methodist bishops and dependents, retired bishops and surviving spouses.

Total .......................................................$565,159

Past Service Liability
Funds payment toward the unfunded (pre-1982) pension liability for pastors.

Total .........................................................$3,300,000

Africa University
Funds the development of a United Methodist university in Zimbabwe. This university provides theological and other educational programs on the continent where United Methodism is experiencing its fastest growth.

Total .........................................................$59,312

Interdenominational Cooperation Fund
Supports those general church activities which are ecumenical in nature. This is United Methodism in mission with other Christian communities witnessing in the world.

Total .........................................................$51,942

Mission & Service Commitments

Grand Total
All funds:  
$20,703,100
Giving Report for 2013 Rainbow Covenant

To be a Rainbow Covenant Church, a local church needs to meet the “first mile” by paying in full apportionments as set by Annual Conference.

Then each local church is asked to support at least one project in each of the five lanes of the Rainbow Covenant: Persons in Mission, Conference Advances, National Missions, World Missions, and UMCOR.

Each lane reminds the local church that it has touched persons with the love of God in its own community, in the broader areas of the Conference, on a national level, and throughout the world.

Reporting for 2013

Complete all information on the reverse side of this page for your congregation and return to your District Missions Secretary.

Completing this form ensures that your church will be recognized for its work in missions in the past year.

Remember: In order to be recognized as a Rainbow Covenant church, churches must pay 100% of all 2013 apportionments and give a contribution in each of the five lanes. The six Special Sunday offerings are not included.

Please return this form to the District Missions Secretary by January 31, 2014.

NOTE: Contributions should be sent to the NCC Treasurer’s Office and be received no later than January 15, 2014.

District Mission Secretaries

Beacon – Rev. Ed Rutenkroger
409 Taylor St., Windsor, NC 27983
(252) 799-7499 (h) Email: erutenkroger@nccumc.org

Capital – Rev. Paul Dunham
1719 Waterford Dr. NW, Wilson NC 27896
(252) 237-3709 (o) Email: pdunham@nccumc.org

Corridor – Rev. Jimmy Wooten
4683 Cedar Cliff Rd., Graham NC 27253
(336) 376-6321 (o) Email: jwooten@nccumc.org

Fairway – Rev. Jane Leechford
P.O. Box 695, Aberdeen NC 28315
(910) 639-2204 (o) Email: jleechford@nccumc.org

Gateway – Robert Mangum
128 Stanley St., Pembroke, NC 28372
(910) 522-6422 (h) Email: rmangum@nccumc.org

Harbor – Bill Parker
1401 S. College Rd., Wilmington NC 28403
(910) 791-4092 (o) Email: billp@welcometowesley.com

Heritage – Carolyn Roy
P.O. Box 507, Kittrell, NC 27544
(252) 438-6080 Email: cnbroy@nccumc.org

Sound – Rev. Connie Stutts
637 Farm Life Ave., Vanceboro, NC 28586
(252) 671-7143 (c) Email: cstutts@nccumc.org
# 2013 Rainbow Covenant Report

## Projects supported and amounts given:

### Lane 1: Persons in Mission

<table>
<thead>
<tr>
<th>Church</th>
<th>District</th>
<th>Church Mailing Address</th>
<th>City/State/Zip</th>
<th>Chairperson of Missions/Outreach</th>
<th>Name/Phone of Person Completing Form</th>
</tr>
</thead>
</table>

1. Did your church complete the first mile of United Methodist Missions by paying 100% of its 2013 apportionments (World Service & Connectional Ministries, Episcopal Fund, Interdenominational Cooperation, Black Colleges, Africa University Fund and Past Service Liability)?
   - [ ] Yes
   - [ ] No

2. Did your church go the second mile by giving to the Advance for missions?
   - [ ] Yes
   - [ ] No

If yes, use the table on the right to list all projects supported and the amounts the church gave to each (use additional paper if necessary).

## 2013 Giving and Church Membership Totals

Grand total of all gifts given to the Advance ________________

Your church membership at the end of 2013 ________________

Per-member giving to the Advance for 2013 (divide grand total by membership) ________________

Return this form to the District Missions Secretary by January 31, 2014. NOTE: Contributions should be sent to the NCC Treasurer's Office and be received no later than January 15, 2014.
The Rainbow Covenant is organized into five lanes and connects persons in mission with the projects in which they are involved.

The lanes are:

- **Lane One:** Persons in Mission *
- **Lane Two:** Conference Advances
- **Lane Three:** National Missions
- **Lane Four:** World Missions
- **Lane Five:** UMCOR

### Persons in Mission *

In Lane One are persons in mission supported by the NC Conference and the General Board of Global Ministries. They serve on the ground throughout the world and are the hands and feet of Christ.

Some of them work locally in this conference area. Others work in various parts of the U.S. Still others work internationally. All have valid ministries and all have valid needs.

Local churches are encouraged to be involved with the various missionaries that the NC Conference supports.

Several persons in mission are not commissioned missionaries through the General Board of Global Mission, yet they still need funds to advance their ministry. (These persons are designated with “S” in their identification code which shows that they are a part of a Conference Advance).

For more information about the GBGM missionaries, go to the website: http://www.umcmission.org/Explore-Our-Work/Missionaries-in-Service. All persons in missions appreciate prayers, cards, letters and emails. Contact information is on the GBGM website.

### Covenant Relationships

All gifts and contributions share the love of Jesus Christ by supporting missionaries who work to offer hope and alleviate human suffering. Generous one-time gifts make this service possible. Congregations and individuals are also encouraged to support missionaries through Covenant Relationships.

The standard covenant relationship for a local church to support a General Board of Global Ministries (GBGM) missionary is $2500 annually or $5 per church member per year.

However, this partnership is much more than a financial commitment. It is a dynamic relationship where the church and missionary pray for one another and communicate regularly.

By deepening its own awareness of the struggles and triumphs of the missionary, congregations participate in a work that is truly connectional.

To learn more about covenant relationships, contact the Conference Missions Team Secretary, Bill Haddock (revbillh@nccumc.org) or http://www.umcmission.org/Get-Involved/Partnerships/Covenant-Relationships.

### Advance Specials

GBGM ADVANCE for Christ projects are General Advance Specials. There are also Conference Advance Specials approved by the North Carolina Annual Conference.

Both types of Advance Specials are assigned numbers which should be recorded on the remittance sheets (http://nccumc.org/ treasurer/files/remitformfillin.pdf) and given to the Conference Treasurer with the contribution check.

Remittances for General Advance Specials can also be made on-line at the General Board of Global Ministries website at http://www.umcmission.org/Give-to-Mission/How-to-Give.

At the end of the fiscal year, please fill out the form on page 14 and send it to the District Mission Secretary who will issue the Rainbow Covenant Form to the participating local churches.

Remember that all remittances need to be sent to the Conference Treasurer or General Board of Global Ministries, not to the district secretaries.

This list is not inclusive: any missionary or any ADVANCE Special can be supported by local churches or individuals.

The Conference Missions website, at http://nccumc.org/missions/ has a number of ADVANCE specials that churches and individuals support.
The NC Conference Missions Team recommends Salary Support for the following missionaries. Each missionary listed below serves with one or more projects denoted in the paragraph following the missionary’s name.

Mozart Adevu
(#13996Z) West Africa

Mozart is a GBGM missionary serving as the Africa Regional Coordinator for the sustainable Agriculture and Development Program for UMCOR. He focuses on training farmers in Liberia. He currently serves as Chair of the Moringa Association of Ghana which promotes the nutritional properties of Moringa and has spearheaded the development of the first ever standards on the production and processing of Moringa. Contact information—Email: madevu1201@yahoo.com

Related Lane 4: World Missions
• Tractors for Missions Stations #S-00229
• Support for Agricultural Self-Sustainability #S-00232
• Purchase of Tools #S00233
• Sustainable Agriculture & Development #982188

Lisa Bachman
(#S-00272) NC Conference Deaconess

Lisa serves the NC Conference of the UMC as deaconess and volunteer Conference Director of Lay Servant Ministries (LSM). She works with the Conference Committee on Lay Servant Ministries to implement the new requirements from the 2013 Discipline. As a deaconess, she has had a ministry of Encouraging and Enabling Lay Ministry since 2011. She is the main organizer for the Northern Orange Community Resource Fair and devotes time to presentations on social justice issues, teaching UMW mission studies and other UMW events. Contact Information – Email: lbachman@nccumc.org Phone: 919-451-4256

Wil Bailey
(#S-00140) San Isidro, Costa Rica

An SEJ/Conference Missionary, Wil is responsible for working with local pastors in the southern zone of Costa Rica and organizes the projects at the Methodist churches in that area for U.S. work teams. He also teaches Theology, Bible and English at the extension campus of the Methodist seminary in San Isidro. Contact information—Email: Jwilb4@yahoo.com Web: www.costaricamissionprojects.com.

Related Lane 4: World Missions
• Costa Rican Mission Projects #S-00256

Charles Barrow
(#S-00274) Eastern NC

Charles’ ministry is with “Food For Hungry Neighbors” which supplies surplus fresh produce to the local church food pantries, soup kitchens, and the food bank of eastern North Carolina. Some of the food is gleaned by different church groups. This ministry also addresses the importance of eating fresh vegetables for a healthy diet. Contact Information – Email: cwbarrow58@yahoo.com

Brian Dubberly
(#S-00197) El Salvador

Brian is working to establish a mission partnership between the Evangelical Methodist Church in El Salvador and United Methodist Volunteers in Mission in the US whose purpose is to improve the spiritual and physical lives of economically disadvantaged people living in El Salvador. Contact information—Email: brianSMP@yahoo.com Web: salvadoranmissionpartnership.com

Related Lane 4: World Missions
• El Salvador Mission Projects #S-00257

Continued
**Ellyn Dubberly**  
(#302181) El Salvador

Ellyn is a GBGM missionary who has been assigned to work with the Evangelical Methodist Church of El Salvador in the Ahuachapan area of that country. She will be working to connect local social service support systems with the ministries of the Church so that women and children in particular can live and learn in a thriving environment. Contact information – Email: ellyndubberly@gmail.com

**Related Lane 4: World Missions**
- El Salvador Mission Projects #S-00257

**Butch Huffman**  
(#S-00192) NC Conference

An NC Conference Missionary, Butch engages, encourages and recourses congregations for mission work-team participation. He works with churches to equip them with the “how-to’s” of doing local and foreign mission work teams. Contact information – Phone: 919-931-4304 Email: butchhuffman@bydasea.net

**Related Lane 2: Conference Missions**
- UMVIM Work Teams #S-00021

**Doug Johnson**  
(#S-00250) NC Conference

As an NCC Evangelist, Doug Johnson serves in Blessed2BlessU Ministries (B2BU) which shares the love of God in word and deed. B2BU’s goal is to encourage everyone to seek a clearer understanding of God’s design and a closer relationship with God through Christ Jesus by striving to live out the understanding that God blesses us so that we can bless others. Blessing others includes activities such as holding Revivals, Crusades, Tent Meetings; service on Mission Teams or in local ministries, and teaching others about the truth of God’s love. B2BU is not confined to the four walls of any church or religion but is eager to serve God at home and abroad through preaching, teaching, and service. Contact information – Email: h20bridge@hotmail.com Web: www.b2buministries.org

**Faith Lamphier**  
(#S-00187) India & Africa

An SEJ/Conference Missionary, Faith serves with A Work of Heart. This program shares God’s love through hands-on classes in sewing, cooking, and handcrafts. The skills learned provide an opportunity for the girls and women to gain self-confidence and often increase the family income. Contact — Email: faith_onthego@yahoo.com

**Gary Wayne Locklear**  
(#982955) NC Conference

A Church and Community Worker, Gary is assigned to the Native American Cooperative Ministry with the NC Conference. His main goal is to grow the Native American churches and leadership in the coming years and to explore the possibility of developing congregations in all Native American communities in the Conference. Contact information — Phone: 910-522-0670 Email: glocklear@nccumc.org Web: www.nativeamericanministries.org

**Related Lane 3: National Missions**
- Native American Cooperative Ministries . . #791001
- UMC Native American Comprehensive Plan . . . . . . . . . . #982615
- SEJ Association of Native American Ministries . . . . . . . . . . #791842

**Rhonda Maurer**  
(#S-00271) Shanghai, China

An SEJ/Conference International Servant, Rhonda teaches at Shanghai Normal University in Shanghai, China. She teaches English and, to our knowledge, is the only believing, native-English speaking professor in her department. She builds disciples as she shares her faith and life with college students, colleagues, and the staff at Shanghai Normal University. Additionally, Rhonda builds connections between UMC ministries in the West and ministries in the East. Contact – Email: rhonda@nccumc.org

Continued
Melba McCallum (#S-00195) Gateway District, NCC
Salary support for Dr. McCallum, who serves as the Director of Partners in Ministry. She partners with youth, young adults, families, and the church to help build and mobilize capacity within the district through “hands-on” ministry. Contact—Phone: 910-206-2686 Web: RDPIM.org Email: mdgmccallum@yahoo.com

Related Lane 2: Conference Missions
• Partners In Ministry . . . . . . . . . . . (#S-00193)

Nara Melkonyan (#S-00004) Armenia
Nara is the Director of Project AGAPE. She coordinates ministry and relief efforts at Project AGAPE in Armenia. Contact information—Email: nmelkonyan@yahoo.com Web: http://nccumc.org/missions/projects/overseas/project-agape/

Related Lane 4: World Missions
• Project AGAPE, Armenia . . . . . . . . . . . . . . . . . #S-00004
• AGAPE Christmas Boxes . . . . . . . . . . . . . . . . #S-00258
• AGAPE Cattle Project . . . . . . . . . . . . . . . . . . #S-00259
• AGAPE School Project . . . . . . . . . . . . . . . . . #S-00260

Yuko Miller (#S-00251) NC Conference
Yuko is a determined Evangelist to the North Carolina Conference while also serving as a Missionary to Japan by bringing The United Methodist Church to Japan through annual visits unifying local churches there with an evangelistic-driven outreach to the lost. She preaches the Word of God, gives her testimony to the lost, and encourages by singing. Contact information – Email: ymiller@nccumc.org; Web: www.yukomiller.com Phone: 252-229-2028

Rosanna Panizo-Valladares (#3019710) Haw River, NC
Rosanna reaches out to Hispanic/Latino families, providing access to public services, advocacy, immigration, translation, pastoral care, food ministry, educational workshops for parents and after-school programs. Contact—Phone: 919-824-9202 Email: rpanizo@nccumc.org

Related Lane 3: National Missions
• National Hispanic Ministries Challenge Fund . . . . . . . . . . . . . . . . . #982620

Vickie Sigmon (#982916) Winston-Salem, NC
A Church and Community Worker, Vickie works in a high-risk community developing Christian community, promoting social justice and proclaiming God’s loving presence. Contact information—Phone: 336-724-0850 Email: openarmsumc@bellsouth.net

Related Lane 3: National Missions
• Open Arms Ministry . . . . . . . . . . . . . . . . . . . . . . #982916

Victor Taryor (#3019571) Liberia
Victor is a hospital administrator for Ganta Hospital. Also a registered nurse, Victor oversees the daily operation of the hospital which provides the best possible care to each patient. Contact information—Email: vdoolakehtaryor@yahoo.com

Related Lane 4: World Missions
• Ganta United Methodist Hospital . . . . . . . . . . . . . . . . . . . . . . . . #15080N

Continued
Persons in Mission

**Shirley Townsend-Jones**  
(#982995) Bennettsville-Cheraw, SC  
A Church and Community Worker, Shirley coordinates and implements spiritual, educational, social and economic programs for the 13 churches of the Bennettsville-Cheraw Area Cooperative Ministry. Contact—Phone: 843-523-6550 Email: bcacm@bellsouth.net

**Related Lane 3: National Missions**  
- Bennettsville-Cheraw Cooperative Ministries  
  *SC Conference Advance*

**Nancy Van Antwerp**  
(#S-00273) NCC Outreach  
Nancy is a Deaconess, appointed to serve the Outreach Ministry of the NC Conference. She promotes the Rainbow Covenant and other mission initiatives and is an available resource to speak, train, and equip congregations, groups and individuals for mission engagement globally and locally. Contact - Email: sageway1@att.net. Phone: 919-481-2030.

**Mary Zigbuo**  
(#10721Z) USA  
Mary has been assigned by the GBGM to assist missionaries to help tell their stories in effective ways. Now working in New York City, Mary works mainly with missionaries in Liberia (where she and her deceased husband, Herbert, worked so many years), the Democratic Republic of Congo, and Ghana. Email: mzibguo@umcmission.org

Any other Advance specials listed under http://www.umcmission.org/Give-to-Mission/Search-for-Projects.

NC Conference Advance Specials

**All God’s Children UMC & Place of Possibilities**  
(#S-08004)  
This ministry develops programs to meet the needs of impoverished children and youth in rural Bertie, Hertford and Northampton counties. Contact — Web: www.allgodschildrenumc.org  
Phone: 252-345-1077

**Alliance Medical Ministry**  
(#S-00142)  
This ministry was founded to provide affordable primary medical care to low-income, uninsured, working families in Wake County. They serve the working poor, families generally earning less than $25,000 annually, who have no health insurance. Contact—Phone: 919-250-3320 Web: www.alliancemedicalministry.org

**Anathoth Garden**  
(#S-00248)  
Anathoth Community Garden is a ministry of Cedar Grove UMC. At the garden, more than 50 families share together in garden work, workshops, worship services, and children's activities. Members pledge to work two hours each week and in return, they take home a share of the week’s harvest. Anathoth’s staff also trains other church and community groups throughout the US in their efforts to use God's earth faithfully. Web: www.anathothgarden.org

**Caswell County Parish, Inc.**  
(#S-00008)  
Sponsored by local member churches, ministry provides services to impoverished and low-income residents of Caswell County through Two Hearts Thrift Store and clothing ministry, emergency food pantry and utility assistance program. The mission is to be a cooperative ministry working to end poverty in Caswell County. Contact—Deborah Jones. Phone: 336-694-6428 Email: program@caswellparish.org

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<th>Developing Leaders</th>
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**Disciple Bible Outreach Ministry (#S-00103)**

A collaborative ministry of the NC and Western NC Conferences. Promotes DISCIPLE Bible Studies in churches and manages the outreach of DISCIPLE in Prisons and RINGS OF FELLOWSHIP in Youth Development Centers. Mission is: “to develop and strengthen Bible Study ministries in local churches and in outreach settings—especially prisons—which will transform lives, make disciples, and empower Christians for outreach ministry.” Contact—Dr. Mark Hicks. Phone: (336) 454-5348 Email: MCHicks@northstate.net Web: www.disciplebibleoutreach.org

**Food Bank Of Central And Eastern NC (#S-00025)**

Provides food to 545,000 individuals in 34 counties in central and eastern North Carolina through more than 800 partner agencies including community-based, emergency feeding programs including food pantries, soup kitchens, shelters, elderly nutrition programs and after school programs for children. Phone: 919-875-0707 Web: www.foodbankcenc.org

**Gateway District Ethnic Local Church Projects (#S-00022)**

Funds assist ethnic churches with crucial needs. Contact—Phone: (910) 276-6641

**Golden Cross (#S-00153)**

Ministry that reaches out in love to the laity in the NC Conference who are experiencing financial difficulty due to excessive medical expenses. Phone: 1-800-849-4433 Web: www.nccumc.org/missions/golden-cross

**Hispanic Ministries (#S-00107)**

Ministry to the fast-growing Hispanic population in North Carolina. These funds are administered by the NC Conference Hispanic Ministry Team to support an increasing number of congregations who are developing ministry to Hispanics.

**ISA Grant Scholarship (#S-00033)**

The ISA Grant Scholarship Fund assists persons for whom the expense of participating in a mission team is prohibitive. Priority is given to youth 21 years of age and younger and will not exceed $250. As ISA Grant Funds are limited, scholarship recipients are encouraged to assist in the replenishment of the fund. Contact—Bill Gross Email: bgross@windstream.net

**Jerusalem Arc (#S-00196)**

Leadership development and Christian Education for Palestinian Christian youth and young adults in Palestine and Jerusalem. Contact—The Rev. Harold Salmon Email: revfish@ncrrbiz.com

**Mission To Haiti (#S-00122)**

Many communities in Haiti do not have schools. This project is to assist in building schools and supplement teachers' salaries when possible.

**Mothers And Their Children (#S-00054)**

An interfaith program providing mothers and their children with the support and resources necessary to maintain and strengthen family relationships and to help break the cycle of children following their parents to prison. Phone: 919-828-4767 Email: director@mothersandtheirchildren.org Website: www.mothersandtheirchildren.org

**Native American Cooperative Ministries - “Every Member In Ministry” (#S-00143) (#S91001)**

Provides ministry support, collaboration among 14 Native American UM churches, leadership development, gifts exploration and missional opportunities. Contact—Gary Locklear. Phone: 910-522-0670 Email: glocklear@nccumc.org Web: www.nativeamericanministries.org/cooperative_ministry/

Continued
**NC Council of Churches** (#S-00051)

Gives witness to the unity that God has given through Christ to the churches in NC. It is an instrument for cooperative study and action, especially on matters of justice; child and family advocacy; violence against women; public policy advocacy; rural crisis and farm workers advocacy; disaster relief; criminal justice; workplace safety; peace-making; AIDS ministry; and Christian unity. Contact—Phone: 919-828-6501 Website: http://www.ncchurches.org/

**NC Interfaith Disaster Response** (#S-00108)

The North Carolina Interfaith Disaster Response (NCIDR) assists their efforts before, during and after a disaster occurs. Emphasis is on long-term relief, and supporting the administration of all interfaith organizations working with disaster relief and recovery. Phone: 919-510-9193 Web: www.ncidr.org/index.html

**NC Storms Emergency Response** (#S-00176)

Sometimes typical methods of disaster response financing for storm-related emergencies are inadequate. In these situations, special area/conference appeals are issued for costs related to mitigating the disaster — direct support to affected families and costs in delivering assistance. This is the only situation in which UMCOR can address the issues of church property in disasters. Contact—Sim Honeycutt Phone: 919-552-8274 Email: sim@tygof.com

**No Hungry Neighbors** (#S-00123)

A ministry of increasing awareness, and eliminating hunger in North Carolina by raising funds for our regional food banks and the Society of St. Andrew, and engaging in hands-on ways to alleviate hunger in our community. Phone: 1-800-849-4433 Web: http://nccumc.org/outreach

**Partners In Ministry** (#S-00193)

Partners with NCC congregations and communities to help alleviate poverty through hands-on outreach ministry with the poor and marginalized. Contact—Dr. Melba McCallum. Email: mdgmccallum@yahoo.com Phone: 910-206-2686 Web: www.rdpim.org

**Passion In Partnership** (#S-00249)

Passion in Partnership, a movement, was formed to infuse life-giving practices into the Body of Christ as represented by relationships between laity, clergy and the community in which they live. Its focus is to build co-creative partnerships based on biblical principles, living in ways defined by Christ. The Passion in Partnership Coaching Certification Program has been developed to prepare Pastoral and Congregational Coaches to serve God in a manner which leads both coach and client into a process of discovery and co-creation. Email: coach@passioninpartnership.net Web: http://passioninpartnership.net/

**The Peace** (#S-00183)

This ministry develops programs focusing on marriage, family, children and parenting/teaching issues within churches and schools in workshop, seminar, conference and/or retreat settings. For Christians, marriage, family, and parenting can be approached as important spiritual disciplines contributing to the healthy spiritual formation and character development of couples, families, children, youth and parents/teachers. Contact—Mike Hale. Phone: 910-425-3790 Email: mhale@nccumc.org Web: http://thepeaceinc.org

**Ryan Epps Home For Children** (#S-00245)

Located in Haiti, the home provides food, clothing, and shelter for needy children and offers educational and spiritual growth opportunities. A school will serve 180 children from the surrounding community and the church will have a capacity of 170 people. Contact—Phone: 919-553-4572 Email: questions@ryaneppshome.com Web: www.ryaneppshome.com

Continued
**Society Of St. Andrew, NC Office, Durham (#S-00081 NC Advance) (#S-001600 National Advance)**

This is an ecumenical ministry dedicated to providing hunger-relief across NC through gleaning (salvaging surplus produce from farms and packing houses). Also raises awareness of the problem of hunger and how people can be part of the solution. Through the Seed Potato Project, Potato & Product and the NC office, 8-10 million pounds of produce is saved and distributed in NC each year. Phone: 866-453-2662 Email: ncglean@endhunger.org Web: www.endhunger.org/north_carolina.htm

**Stop Hunger Now (#S-00101)**

SHN is an international hunger relief organization that coordinates the distribution of food and other life-saving aid around the world. The organization is driven by a vision to end world hunger and a mission to provide food and life-saving aid to the world’s most destitute and hungry in the most sustainable, efficient and effective manner. Contact—Phone: 888-501-8440 Email: info@stophungernow.org Web: www.stophungernow.org

**UM Volunteers In Mission Work Teams (#S-00021)**

Provides assistance for Volunteers in Mission work teams from within the NC Conference. Contact—Bill Gross Phone: 919-498-1660 Email: bgross@windstream.net Web: http://www.nccumvim.org

**Wesley Heritage Project (#S-00097)**

Gifts help distribute Obras de Wesley, the works of John and Charles Wesley in Spanish. Contact—Mark W. Wethington Phone: (910) 295-7720 Email: markwhf@gmail.com Web: www.wesleyheritagefoundation.org

**Yokefellow Prison Ministries (#S-00078)**

Educates people concerning Christian responsibility for persons affected by crime and brings Christians into direct service ministries with prison inmates and their families. Phone: (336) 724-9801 Web: www.yokefellowprisonministry.org

**Youth Service Fund (#S-00082)**

Supports mission projects within the annual conference and beyond which have been selected by youth of the NC Conference. Contact—Robin Harry Email: rharry@nccumc.org Web: http://nccumc.org/youth/

**United Methodist Institutional Programs And Projects**

**United Methodist Camps:**
- Chestnut Ridge . . . . . . . . . . . . . . . . . #S-00062
- Don Lee . . . . . . . . . . . . . . . . . . . . . #S-00063
- Rockfish . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . #S-00065

**Wesley Foundation for the UMC Campus Ministry Association**
- Duke University . . . . . . . . . . . . . . . . . #S-00073
- ECU, Greenville . . . . . . . . . . . . . . . . . . . #S-00074
- NC State University . . . . . . . . . . . . . . . . . #S-00075
- UNC – Pembroke . . . . . . . . . . . . . . . . . . . . #S-00076
- UNC – Chapel Hill . . . . . . . . . . . . . . . . . . . #S-00077

**General Scholarship Funds**
- Duke Divinity School . . . . . . . . . . . . . . . . . #S-00026
- Louisburg College . . . . . . . . . . . . . . . . . . . #S-00027
- Methodist University . . . . . . . . . . . . . . . . . #S-00028
- NC Wesleyan College . . . . . . . . . . . . . . . . . #S-00029

**Benevolent Funds**
- Methodist Home for Children . . . . . . . . . #S-03500
- Methodist Retirement Homes . . . . . . . . . . #S-03600

**General Support**
- Asbury Homes . . . . . . . . . . . . . . . . . . . . . . . . . . . #S-03501

Any other Advance specials listed under www.umcmission.org/Give-to-Mission/Search-for-Projects.
**National Missions**

**Robeson County Church & Community Center, Lumberton, NC (#791742)**
An ecumenical ministry in a multicultural community, second most impoverished county of its size in the nation, which is designed to help local churches meet emergency needs, literacy tutoring for children and adults, home repairs and building new homes. Speakers are available upon request. Contact—Phone: 910-738-5204 Web: robesonchurchandcommunitycenter.org

**Hinton Rural Life Center, Hayesville, NC (#731372)**
A retreat center offering rest and renewal. The center staff provides training and development for churches in town and rural settings. Contact—Phone: 828-389-8336 Email: info@hintoncenter.org Web: www.hintoncenter.org

**National Hispanic Ministries Challenge Fund (#982620)**
Provides assistance to Annual Conferences developing Hispanic Ministries, especially in the areas of leadership recruitment and development, financial resources and printed resources. Contact—Rev. Rosanna Panizo-Valladares. Phone: 919-824-9202 Email: rpanizo@nccumc.org

**Native American Comprehensive Plan (#982615)**
Supports leadership development, new church starts, and discipleship formation in the Native American community. Contact—Rev. Anita Phillips. Phone: 918-686-8444 Email: nacomp@prodigy.net Web: www.gbod.org/nativeamerican/

**National Farm Worker Ministry (#982001)**
A faith-based ministry dedicated to migrant farm workers: the men, women, and children who labor in the fields to harvest our fruits and vegetables. NFWM educates and raises awareness in congregations and church groups about the decade-long struggle of migrant farm workers and their families. The ministry encourages congregations to put their faith into action to support farm workers as they organize for justice, empowerment and equality. Contact—Phone: 919-489-4485 Email: nc@nfwm.org Web: http://nfwm.org/tag/north-carolina/

**SEJ Agency of Native American Ministries, Lake Junaluska, NC (#791842)**
Helps meet the needs of 130,000+ Native Americans living in the 17 annual conferences of the Southeast. Contact—Rev. Jeff Ramsland. Phone: 828-454-6724 Web: www.sejumc.org/sejanam/

**Red Bird Missionary Conference, Beverly, KY (#773978)**
The conference program facilitates the development of local churches and local lay leaders in isolated rural mountain communities. Phone: 606-598-5915 Email: info@redbirdconference.org Web: www.redbirdconference.org/

Any other Advance specials listed under www.umcmission.org/Give-to-Mission/Search-for-Projects.
World Missions

Bread For The World (#982325)
Collective Christian voice urging US decision makers to end hunger at home and abroad. They provide policy analysis and strategies to end hunger as well as education for its advocacy network, opinion leaders, policy makers and the public about hunger in the United States and abroad. Contact—Phone: 202-639-9400 Email: bread@bread.org Web: www.bread.org

Costa Rica Mission Projects (#S-00256)
Wil and Yolanda Bailey work with the Methodist Church of Costa Rica to help mission work teams connect with projects of the churches in San Isidro. Contributions to CRMP help the Baileys sustain and grow this ministry. Contact – Phone: 011-506-8853-4965 Web: www.costaricamissionprojects.com

Crisis In Haiti (#418325)
Supports emergency relief and developmental efforts after the devastating earthquake in January 2010.

CROP/Church World Service Community Hunger Appeal (#982380)
Works with partners to eradicate hunger and poverty and to promote peace and justice around the world. Local church CROP events can receive UMCOR credit. Contact—Phone: 574-264-3102 For Forms: 800-297-1516 Email: info@churchworldservice.org Web: www.churchworldservice.org

Curamericas Global, Bolivia (#10158A)
Provides vaccinations, nutritional monitoring of children, prenatal care, and other preventative health care services. Contact—Jaime Carrillo Phone: 877-510-4787 Email: info@curamericas.org Web: www.curamericas.org

El Salvador Mission Projects (#S-00257)
Brian Dubberly works with the Evangelistic Methodist Church of El Salvador to establish churches, distribute food, keep a medical clinic open, and help the church meet the overwhelming social needs of the people of Ahuachapan. Contributions will allow Brian and his team to transform more lives for Jesus Christ. Web: www.salvadoranmissionprojects.com

Heifer Project International (#982532)
Envisions a world of communities sharing the resources of a healthy planet wherein they provide families a source of food. Their program allows millions of people to share their animals’ offspring, knowledge, resources and skills with others in order to expand and create a network of hope, dignity and self reliance that reaches 128 countries. Contact—Phone: 800-422-0474 Email: info@heifer.org Web: www.heifer.org

Liberia Projects

Love For Liberia Fund .......... #S-00221
An ongoing focus of missional action, prayer, and giving for United Methodist ministries in Liberia.

Liberia Self-Reliance Initiative .... #S-00232
The NC Conference has been involved with humanitarian relief efforts and agricultural efforts in Liberia for many years. This Initiative enables Liberians to become self-sufficient by learning new agricultural skills from Liberian specialists. The Initiative operates a warehouse with a “clean room” which will allow farmers to prepare their products for markets in that country and eventually into a world market.

Continued
**Ganta United Methodist Mission Station**  #14369T
Rebuilding mission station buildings and infrastructure destroyed in the war.

**Brighter Future Children’s Rescue Center**  #3020790
Supports ex-combatants and provides vocational/literacy training and feeding.

**Feed My Lambs**  #S-00179
Supports street children, and feeding/literacy training.

**Sustainable Agriculture and Development**  #S-00180
Creating technologically appropriate practices and Farmer Field Schools.

**Peru Covenant, Peru**
Funds received for this project will help the NC Conference fulfill a covenant made with the Methodist Church in Peru. Funds may be designated for the following:

- **General Fund**  #S-00053
- **Children and Youth**  #S-00117
- **Breakfast of Love**  #S-00111
- **Women’s Programs**  #S-00119

**Matched Churches ...**  #S-00112
- **Building and Work Teams**  #S-00113
- **Leadership Development**  #S-00120
- **Medical Needs**  #S-00114
- **Mission Teams**  #S-00111
- **National Plan for Evangelism**  #S-00115
- **White Plains/North Lima**  #S-00173
- **Christian Education—all ages**  #S-00116
- **Theological Education & Pastoral Formation-Obras de Wesley**  #S-00118

**Project Agape**
**Armenia**  (#S-00004)
Relief efforts in Armenia (food, medical supplies, medication); working with the Armenian Church to provide a holistic ministry in pastoral care, education, health care, agriculture and economic development. NCC Contact—Steve Taylor. Phone: 919-779-6115, ext. 257 Email: staylor@nccumc.org

- **AGAPE Christmas Boxes**  #S-00258
  Gifts to this project enable the NC Conference Mission Team to ship Christmas boxes to Armenian children.

- **AGAPE Cattle Project**  #S-00259
  Gifts to this project enable families to receive heifers so that they can be self-sufficient and eventually share a heifer with another family.

- **AGAPE School Project**  #S-00260
  Gifts to this project enable Project Agape to hire teachers to operate a school for children where they can learn English and computer skills.

**ZOE Ministry**
**Sub-Sahara, Africa**  (#982023)
This ministry works with the people of Zimbabwe, Zambia, Kenya and Rwanda to develop a comprehensive ministry in response to the AIDS pandemic; with a primary focus in the care of HIV orphans. The foci include establishing children’s empowerment ministries, feeding programs, providing school fees and uniforms, and meeting spiritual needs of the children. Contact—Rev. Gaston Warner Phone: 800-951-0234 Email: gaston@zoeministry.org Web: http://www.zoeministry.org/

Any other Advance specials listed under www.umcmission.org/Give-to-Mission/Search-for-Projects.
UMCOR is the global humanitarian aid organization of The United Methodist Church. It works in 80+ countries worldwide, including the US.

Their mission is to alleviate human suffering—caused by war, conflict or natural disaster, with open hearts and minds to all people. They respond to communities that are unable to recover on their own.

**How to Give**

**You may write a check:**
Make check payable to UMCOR and mail to UMCOR, PO Box 9068, New York, NY 10087; or, for local church and Annual Conference credit, give to your church for mailing. Please write the Advance number and name in the memo line.

**You may pay by credit card:**
Call (800) 554-8583

**You may give online** at: http://secure.gbgm-umc.org//donations/advance/index.cfm

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**Featured Advance Specials**

**UMCOR Disaster Response (#901670)**
UMCOR works in more than 80 countries worldwide, including the United States. Its mission, grounded in the teachings of Jesus, is to alleviate human suffering—whether caused by war, conflict or natural disaster, with open hearts and minds to all people. UMCOR responds to natural or civil disasters that are interruptions of such magnitude that they overwhelm a community’s ability to recover on its own. Contact—Volunteer Hotline: 800-918-3100 Email: umcor@umcor.org Web: www.umcor.org

**World Hunger/Poverty (#982920)**
The Global Hunger and Poverty Program is an integral part of UMCOR’s mission to empower the most vulnerable. Global hunger and poverty occurs to more than 800 million people in a world with unparalleled wealth and food production due to lack of accessibility and equal distribution to all regardless of their class, gender, geography, religion, earning power or status. Learn more — http://www.umcor.org/UMCOR/Programs/Global-Health/Global-Health-and-Development

**Global Refugee and Immigration Response (#982540)**
UMCOR responds to the initial emergency needs of uprooted people and provides programs through community and/or church-based projects that prepare refugees for a productive, self-sustaining life when they can safely return to their own country or resettle in a new home. Contact—Rosanna Panizo-Valladares Email: rpanizo@nccumc.org

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**INTERNATIONAL EMERGENCIES**

When international emergencies arise, UMCOR will assign an advance number for each emergency. Contact—UMCOR Phone: 212-870-3909 Email: umcor@umcor.org Web: www.umcor.org

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Freely available to all NCC churches, the NCC Media Center is located in the United Methodist Building in Garner.

The Media Center has over 3,000 video and printed resources available for use by local churches.

Resources include materials for Bible studies, Sunday School, leadership training, mission awareness, stewardship programs, and more.

Visit the Media Center and browse through the resources or look through the Online Catalog via the web site: http://nccumc.org/mediacenter/.

Resources can be requested over the phone at 919-779-6115 or 1-800-849-4433, ext. 264 or by e-mail to Director Laura Dallas at ldallas@nccumc.org.

**Recommended Resources:**

- **Stewardship** .................................. Pages 28-29
- **Children & Youth** ................................. Page 29
- **Missions** ......................................... Pages 30-31
- **Church Revitalization** .........................Page 31

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**Stewardship**

- **The Biblical Vision of Sabbath Economics.** BK784
  - This booklet by Ched Myers offers seven studies of the scriptural views of Jubilee justice and God’s Dream of enough for everyone.

- **Committed to Christ: Six Steps to a Generous Life** .......... KIT130
  - Bob Crossman presents a six-week stewardship program that presents giving as a lifelong journey in Christian discipleship.

- **Curing Affluenza Series** .............. DVD258
  - Tony Campolo leads a series on evaluating our attitudes towards our time, our money and our stuff.

- **Enough, Discovering Joy through Simplicity & Generosity** ...... DVD265
  - Adam Hamilton leads a small group study for rediscovering the Bible’s wisdom on “prudent financial practices.”

- **Extravagant Generosity: The Heart of Giving** ........ KIT114

- **First: Putting God First in Living and Giving** .......... KIT137
  - Rev. Mike Slaughter conducts a four-week all-church stewardship program to help participants reassess priorities and create a culture and a lifestyle of giving with a special emphasis on missions.

- **Good $ense** ................................. KIT50
  - This program by Dick Towner and John Tofilon will help the people in your church discover tools and develop skills that enable them to control their finances rather than allowing their finances to control them.

*Continued*
Stewardship continued

Living for Giving: A Wesleyan View of Stewardship ............ DVD290
Bishop Kenneth L. Carder explains the spiritual discipline and Wesleyan traditions concerning stewardship and personal giving.

New Consecration Sunday: Stewardship Program ............ KIT97
New Consecration Sunday materials teach stewardship from a spiritual rather than a fundraising perspective. What is God calling me to do?

Not Your Parents’ Offering Plate ...... BK588
What is the compelling reason for a new generation of members to give to their local church?

Rich: Nooma Series ............ DVD129
Rob Bell asks questions about wealth: “Maybe what we have is enough…maybe God has blessed us…so we can bless and give to others.”

Rich Church Poor Church ...... BK1239
Dr. Clif Christopher contrasts the traits of the most productive congregations with those who perennially fail to secure the funds to perform transformational ministry.

Transformed Giving ............ KIT63
A 40-day, six-week, church-wide study by John Ed Mathison that encourages spiritual growth and commitment.

Upside Living in a Downside Economy ...... DVD270
A four-week study for small groups concerned with financial health based on biblical principles and money management practices led by Mike Slaughter.

Children & Youth

Children’s Mission Moments ......... DVD380
ZOE Ministry offers these five mission moments to provide opportunities for children to contribute to the well-being of orphans in Zimbabwe.

In Search of YSF: Stories of the Youth Service Fund .......... DVD161
This DVD explains how the Youth Service Fund works and shows stories of it in action.

The Justice Mission Kit ............ DVD568
In five sessions, youth follow their peers on a trip to the squalid corners of India and use a Bible-based approach to form responses to injustice in the world.

Let the Children Give .......... BK531
Teach children how to use their gifts, talents, and the earth’s resources as a way to show love for God.

Made to Make a Difference ......... DVD341
In these four challenging sessions, Max Lucado offers Biblical insight into how God has uniquely created students with passions, talents, and interests to impact the world for Christ.

Simply Enough ............ DVD185
Tony Campolo and Shane Claiborne team-up to lead sessions on simple and just living. Choices about food, clothing, money, accountability and more are covered in seven sessions.

Tales of the Defended Ones ...... ROM25
This six-session study will help you walk kids through difficult issues - including adoption, disabilities, child labor, and foster care - and lead them to find their own answers to these challenging questions: How do I pray? What can I give? Where can I go? Who will I serve?
Missions

All Good Gifts .......................... DVD157

Africa University Fund .......... DVD458
Through this DVD, you have the opportunity to visit the Africa University campus in Zimbabwe and hear graduates share how the United Methodist-supported university has prepared them to help transform the continent of Africa.

Be There: UMCOR One Great Hour of Sharing .......... DVD138
Includes three segments: three-minute inspirational message, seven minutes highlighting UMCOR’s work, and music video, “We Change the World.”

The Black College Fund:
Instruments of Change .......... DVD454
Learn about the Black College Fund, which United Methodist congregations support through their apportionment gifts, that has helped countless men and women earn a college degree.

Building on Faith: Making Poverty Housing History .......... DVD565
Meet churches and other groups who are working to address the issue of affordable housing.

Change the World: Recovering the Message & Mission of Jesus ..DVD382
Linking Bible study to global mission and local service, this six-session small group resource from Mike Slaughter enables congregations to discuss and act on the imperatives of scripture.

Here I Am Lord ................. DVD319
This video features the powerful and vital impact of missionaries serving around the world. Your “second-mile giving” to the Advance enables these missionaries and others to fulfill their different ministries and spread the good news of Jesus Christ.

Hope Lives ......................... KIT127
This pastor’s kit from Compassion International will take your church on a five-week journey exploring God’s heart for the poor and building compassion.

The Ministerial Education Fund .......... DVD457
Since 1968, the Ministerial Education Fund has helped thousands of men and women to become pastoral leaders in the denomination.

Not for Sale .................. DVD586
Join the fight against human trafficking and become informed about the issue with this two-part documentary.

Partnering with United Methodist Missionaries .......... DVD459
This DVD promotes the importance of establishing a Covenant Relationship through The Advance with Global Ministries’ missionaries.

Start > Becoming a Good Samaritan .......... DVD449
John Ortberg hosts many Christian leaders as they discuss in six sessions what it means to be a good Samaritan in today’s world.

Through the Corridors of Mission .......... DVD421
Providing a biblical basis for mission in different periods and centuries, the DVD also offers specific stories of women engaged in mission against the odds.

Continued
Missions continued

Together We Can ................. DVD327
This DVD features an introduction to the apportioned funds and stories of ministries made possible through your giving to the Africa University Fund, Black College Fund, Episcopal Fund, General Administration Fund, Interdenominational Cooperation Fund, Ministerial Education Fund and World Service Fund.

When Helping Hurts .............. BK857
Foundational concepts, clearly articulated general principles and relevant applications provide a holistic ministry to the poor that considers the situation from all angles.

ZOE Ministry Videos .............. DVD418
Videos about the ZOE Ministry, a United Methodist ministry to orphans and vulnerable children in Africa. A program of the General Board of Global Ministries Advance.

Church Revitalization

Bearing Fruit ..................... BK1028
2013 Annual Conference speakers Lovett Weems and Tom Berlin provide readers with the tools they need to assess the fruit their ministry bears in the lives of their congregations, their communities, and the world.

The Complete Ministry Audit .... KIT85
Bill Easum's book will help you to 1) understand your congregation’s particular character, 2) diagnose problems and opportunities, 3) plot strategies, and 4) extend your mission into the community. Reproducible handouts included.

Does Your Church Have a Prayer? BK780
Institute this model of revitalization, transformation and discipleship for congregations to fulfill Jesus’ prayer.

Journey in the Wilderness ......... BK900
2012 Annual Conference speaker Gil Rendle writes about embracing new skills in leading change to reach beyond a position of privilege and power to become churches that serve God’s hurting people.

Transformational Church ......... DVD404
Learn the seven principles of transformational churches culled from a survey of 7,000 churches and 15,000 church members around the world.

Wonders of Wellness ............. DVD271
Watch transformation take place in four local churches in the NC Conference using Risk-taking Ministry, Intentional Spiritual Formation, Radical Hospitality, and Passionate Worship.
Conference Resources

Would you like to have someone come interpret the conference budget and programs and services made possible through outreach giving?

Call Christine Dodson, Conference Treasurer, or Carol Goehring, Executive Director of Connectional Ministries and Church Revitalization, at 800-849-4433 to arrange consultation.

The United Methodist Building
700 Waterfield Ridge Pl., Garner NC 27529
Phone: 800-849-4433   FAX: 919-773-2308
Monday-Friday; 8:00AM-5:00PM
www.nccumc.org

Unless otherwise noted, these persons can be reached at The United Methodist Building.

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Executive Director
ijames@nccumc.org
800-555-4718

Additional Resources

NC Conference
www.nccumc.org

NCC United Methodist Foundation
www.umf-nc.org

The United Methodist Church
www.umc.org
www.umcgiving.org

Gen. Board of Global Ministries
www.gbgm-umc.org
GBGM Mission Resource Center
800-305-9857

InfoServ - Official information resource for questions regarding The United Methodist Church worldwide.
Email: infoserv@umcom.org

Christian Stewardship
www.gbod.org/
stewardship

Rethink Church
www.umcom.org/
rethinkchurch
877-281-6535
Email: rethinkchurch@umcom.org