Generosity in All Seasons:

All Places

Mission & Service Commitments 2017
North Carolina Conference
The United Methodist Church
Dear United Methodist Friends,

Abundant love and grace to you in the name of Jesus Christ. We celebrate together the mission we share through The United Methodist Church in the North Carolina Conference and beyond in all the world.

We are bound together as sisters and brothers who experience God’s ever-flowing love and ever-present grace. We seek the guidance of the Holy Spirit, generously present in our midst.

In the years 2017-2020, we will celebrate the generosity of God in all seasons. God is with us in times of joy and times of challenge. God is with us in life and in death.

God is with those who are young, those who are maturing, and those who are aged. God journeys with us through the liturgical season of the church, from Advent through Thanksgiving and the Reign of Christ. God manifests divine glory in the natural seasons - spring, summer, fall and winter.

The generosity of the Triune God is always with us. We who have received abundantly from God grow in the likeness of God. The image of God, the Great Giver, is upon us as we give generously.

This resource will help you and your church engage generously in Christ’s mission in partnership with others in the North Carolina Conference. The impact of our ministry, our gifts and our service is immense. Countless lives are touched by your compassionate generosity. I hope you will use this resource in your church as we all grow in appreciation of the way we in the United Methodist family engage in mission, profoundly connected with one another.

The North Carolina Conference has a strong tradition of generosity and unity. We love God and we love one another. We seek to reach out into the world, shining with the light of Christ.

We believe that God is the giver of every good gift, and we believe that God withholds no good thing from us.

Let us continue to engage in vibrant mission with beautiful unity. Together we embody our mission: Effective leaders and healthy congregations making disciples of Jesus Christ in every place for the transformation of the world.

Your gifts undergird Christ’s ministry through The United Methodist Church. Thank you for your generosity. May God be glorified in all our life together and in our mission into all the world.

With gratitude for our partnership in Christ’s ministry,

[Signature]

Hope Morgan Ward

You will be enriched in every way for your great generosity, which will produce thanksgiving to God through us.

– 2 Corinthians 9:11 (NRSV)
As you share God’s abundance, your gift of one dollar supports: *

1. Your Local Church’s Ministry 87.97%
2. World Service and Connectional Ministries 8.79%
3. Past Service Liability 1.72%
4. Second Mile Giving 1.02%
5. Other Apportionments .50%

87.97% of every dollar you give stays in your local church and is spent as follows:

45.32% Local Church Programs, Operating Expenses, and Benevolences:
These funds are expended for operational needs such as utilities, building maintenance, salaries and benefits, office supplies, local programs such as Sunday Schools and youth activities, and local benevolences.

26.23% Local Pastor(s) Salaries and Benefits:
This item reflects the compensation paid to the local church’s pastor or pastors in the form of salary, travel, utilities, and continuing education allowances. It also represents the church’s portion of pension payments on behalf of its pastor(s) and supplemental benefits for items such as hospitalization and life insurance.

16.42% Local Building and Debt Retirement:
This represents capital improvements, mortgages, and debt retirements related to local church buildings and property. Building programs and other capital investments unique to each church are not included in calculating conference apportionments.

* Based on grand total of all expenditures as reported on the 2015 Table II.
North Carolina Conference Budget

The North Carolina Conference budget is developed through a four-year cycle.

**Year 1:** A zero-based budget is planned based on ministry needs. Statistical data is collected by NCC Statistician.

**Year 2:** The budget is debated and voted upon by members of the Annual Conference. Apportionments are calculated based on Table II reports.

**Year 3:** Budget is raised through apportionments. Funds are invested for future use. At the close of Year 3, individual budget lines are funded based on actual apportionment receipts.

**Year 4:** Budget developed in Year 1 is spent using monies raised in Year 3. Council on Finance and Administration may vote to use investment earnings to supplement budget and ministry needs.

2018 Budget North Carolina Conference

*To Be Raised in 2017*

In 2015, 787 churches in the NC Conference, with a total membership of 228,482, spent $176,665,529 for all causes. This translates to $773.21 per member.

Based on these disbursements, the 2018 Budget (funded by 2017 apportionments) is as follows:
### Mission & Service Needs

**To Be Raised in 2017 for 2018**

#### Totals by Conference

<table>
<thead>
<tr>
<th>Conference</th>
<th>Approved Amount</th>
<th>% of Total Apportionments</th>
<th>Increase/Decrease of Budget from Previous Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Conference</td>
<td>$3,886,217</td>
<td>17.74%</td>
<td>1.63%</td>
</tr>
<tr>
<td>Jurisdictional Conference</td>
<td>$30,678</td>
<td>.14%</td>
<td>-60.00%</td>
</tr>
<tr>
<td>Pension &amp; Conference Claimants</td>
<td>$6,000,000</td>
<td>27.39%</td>
<td>0.00%</td>
</tr>
<tr>
<td>Annual Conference</td>
<td>$11,991,457</td>
<td>54.73%</td>
<td>4.37%</td>
</tr>
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**GRAND TOTAL ALL FUNDS** $21,908,352 100.00% 2.42%

#### Totals by Program or Ministry Area

<table>
<thead>
<tr>
<th>Program or Ministry Area</th>
<th>Approved Amount</th>
<th>% of Total Apportionments</th>
<th>Increase/Decrease of Budget from Previous Year</th>
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</thead>
<tbody>
<tr>
<td>World Service &amp; NC Conference</td>
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<td></td>
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<tr>
<td>Connectional Ministries</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td><strong>World Service</strong></td>
<td>$1,999,156</td>
<td>9.13%</td>
<td>3.56%</td>
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<tr>
<td><strong>NCC Connectional Ministries</strong></td>
<td>$15,634,740</td>
<td>71.36%</td>
<td>3.12%</td>
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<tr>
<td><strong>Past Service Liability - Pension &amp; Insurance</strong></td>
<td>$3,300,000</td>
<td>15.06%</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>Episcopal Fund</strong></td>
<td>$592,032</td>
<td>2.70%</td>
<td>-4.87%</td>
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<tr>
<td><strong>Africa University</strong></td>
<td>$60,277</td>
<td>.28%</td>
<td>1.85%</td>
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<td><strong>Black College Fund</strong></td>
<td>$269,340</td>
<td>1.23%</td>
<td>1.87%</td>
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<tr>
<td><strong>Interdenominational Cooperation Fund</strong></td>
<td>$52,807</td>
<td>0.24%</td>
<td>1.83%</td>
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</tbody>
</table>

**GRAND TOTAL ALL FUNDS** $21,908,352 100.00% 2.42%

Further details on the Program and Ministry areas are available on pages 7-12.

**Items with asterisks are raised and spent in the same year.**
Apportionment Formula

The NC Conference apportionment formula is approved by each Annual Conference session and is based on how a church spends money.

The base amount of local church expenses is calculated by adding all expenditures reported on Table II and then subtracting exclusions (as listed below).

Each church’s base is then compared to the total of all base amounts for all other churches and the budget approved at the last Annual Conference is distributed to each church using the same ratio.

The apportionment formula limits increases for regular apportionment calculations to 15% from one year to the next.

The exclusions are:

1. Payments on World Service and Connectional Ministries, Past Service Liability, Episcopal Fund and all other apportionments;
2. Principal and interest on indebtedness, buildings and improvements;
3. 50% of property insurance;
4. Local benevolences paid directly by the church;
5. Support of General and Conference Advance Specials;
6. IMPACT 10 support (new faith communities);
7. Up to $4,500 for travel paid by a charge for each pastor;
8. Offerings for United Methodist Student Day, Human Relations Day, Peace with Justice Sunday, Native American Awareness Sunday, UMCOR Sunday (formerly called One Great Hour of Sharing), World Communion Sunday;
9. Housing allowance paid in lieu of furnished parsonage to a full-time pastor serving under Episcopal appointment in a charge of the conference;
10. Offerings taken for disasters as designated by the Disaster Readiness Response Committee and the Resident Bishop.
Mission & Service Commitments

World Service Fund
(Support for this fund is raised and spent in the same year.)

The World Service Fund is the basic benevolence fund of the Church, designated in The Book of Discipline as “the first benevolent responsibility of the Church” (¶812, 2012 Book of Discipline). Receipts are distributed to the general program agencies and other benevolent causes by a precise formula. These agencies resource local churches and extended local church mission nationally and internationally. The World Service Fund allows United Methodists to participate in meaningful ways in God’s mission throughout the world.

Total World Service Fund ..........................................................$1,999,156

NC Conference Connectional Ministries
(NC Conference budget funds are raised in one year and spent the next. See page 4 for more information)

Outreach Ministry Team  Serves to carry forth ministry that transforms the world

Criminal Justice & Mercy Ministries ...........................................$12,000
Development and coordination of ministries in jails and prisons and advocacy for prison reform.

DISCIPLE Bible Outreach Ministries ..................................$30,000
Carries DISCIPLE Bible Study into North Carolina prisons and smaller churches.

Disaster Readiness & Response .......$31,100
Provides organization, training, and oversight of United Methodist disaster response.

Methodist Home for Children ........$192,000
Provides assistance for operating expenses and benevolent care.

Methodist Retirement Homes ........$60,000
Provides assistance for operating expenses and benevolent care.

Missions & Outreach.........................$539,000
Provides salary support for Church and Community workers. Funds mission projects, rural and urban ministries, assists minority churches, administers building loans and grants to local churches, and interprets missions programs.

Board of Institutions.................................$ 500
Reviews and supports the conference relationship with institutions to whom the conference is related “by faith”: camps, Methodist Home for Children, Methodist Retirement Homes, UM Foundation, and the colleges.

Golden Cross Fund.........................$15,050
Assists in payment of hospital bills, physicians, medicine and other medical expenses for laypersons with special needs.

Refugee & Immigration......................$23,750
Assists with refugee resettlement and interpretation of immigration policy.
Leadership Team  Serves to equip leaders who implement the Vision

Multicultural Ministries Team.........$21,250
Strengthens local churches reaching out to racial ethnic people and builds bridges among races. Monitors for inclusiveness in regard to gender, ethnicity, age, and handicapping conditions.

Multicultural Ministries Grants........$60,000
Provides grants for ministries of inclusiveness in districts and local churches.

Multicultural Ministries Programs..................$103,470
Provides program funds for conference ministries of inclusiveness.

** Ministerial Education Fund.............$675,222
Assists in the education and training of clergy and diaconal ministers in The United Methodist Church.

Board of Ordained/
Diocesan Ministry.........................$441,695
Funds enlistment, preparation, examination, continuing education and career development for persons serving in ordained ministry, and continues relationships with diocesan ministers. Provides funding for the Residency in Ordained Ministry program for those clergy seeking ordination. Provides training for clergy and churches on sexual ethics and provides seminary visitation support funds.

Laity..............................................$34,500
Promotes training for laypersons serving as leaders in the church and community. Also funds the Conference Committee on Lay Servant Ministries.

Commission on the
Status & Role of Women....................$5,000
Addresses issues and concerns related to the full participation of women in the total life of the church.

Office of the Bishop.........................$38,200
Operations supplement to monies received from the Episcopal Fund. Includes funding for Bishop's Day Apart, funding for renewal of clergy leadership; Bishop's Discretionary funding, used by the bishop for emergencies or other needs not funded; and Committee on Episcopacy, which serves as an advisory group on matters related to episcopal leadership.

District Superintendents
Salaries & Benefits.........................$1,170,000
District Travel................................$138,000
Cabinet Expenses.........................$45,000

District Superintendent Support
Funds the salaries and benefits for eight Assistants to the District Superintendent and three district administrative support staff. Provides office and program funding for the work of the districts.

Assistant to the DS
Salary & Benefits............................$724,500

District Superintendent/Assistant to DS Office..................$235,824

District Centralized Support
Salary & Benefits............................$224,750

District Centralized Support Office..............................$19,000

Office of Ministerial Relations
Salaries & Benefits..........................$366,500
Salaries and benefits for three full-time persons and other temporary help as needed to support the ministry of the Office of Ministerial Relations.

Office.............................................$22,820
Office expenses, travel, telephone.

Christian Unity.................................$7,000
Interprets, advocates, works for unity of the Christian church; encourages dialogue, cooperation.

NC Council of Churches...................$25,000
Promotes Christian Unity, interfaith dialogue and cooperation, and advocates for social justice in our State Legislature.

Effective Ministry Program...............$50,000
Assists in pastors' salaries during medical or other urgent circumstances and transition.

Nominations.................................$1,000
Supports meeting expenses of the conference Nominations Committee.

Academy for Leadership Excellence...............$59,000
Provides funding for this ecumenical ministry dedicated to strengthening clergy and lay leaders.

Conflict Transformation...............$101,270
Offers workshops and trainings to equip churches to engage and address conflict in healthy, faith-filled ways. Trains ministers who are able to go into congregations struggling with unresolved conflict and facilitate healing and reconciliation.
Christian Formation Team  
*Serves to form & nurture disciples of Jesus Christ*

**Evangelism** .................................................. $40,000
Promotes evangelism programs and ministries. Provides training and resources to local churches and districts.

**Church & Society** ........................................... $14,000
Relates the gospel of Jesus Christ to people and to the structures of the communities, nation and world in which they live, and develops programs which provide education and action on issues confronting the Church consistent with the Social Principles and the policies adopted by the General Conference.

**Faith Formation** ........................................... $11,500
Provides opportunities for persons to grow in faith through spiritual disciplines.

**Worship** .......................................................... $4,600
Designs worship for Annual Conference, and offers worship training for local congregations.

**Higher Education & Campus Ministry** ...................... $6,720
Provides support for campus ministries, administers scholarships, connects colleges and the local church.

**College Chaplaincy Support** .................................. $264,000
Assists Louisburg College, Methodist University, N.C. Wesleyan College, Duke Divinity School, High Point University, Greensboro College, and Bennett College.

**Campus Ministry** .............................................. $480,960
Supports United Methodist ministry on campuses in the NC Conference through Wesley Foundations and Fellowships, and ecumenical campus ministries.

**Young Adults** ................................................. $8,000
Supports meetings and work of Young Adult Ministries Council, resources for local church young adult ministry, financial assistance for those attending Church-related young adult ministry offerings.

**Youth Ministry** .................................................. $70,000
Supports meetings and work of Council on Youth Ministries and seed money for events such as Global Vision, Kaleidoscope, Summer Breakaway, Appalachian Trail Hike, Annual Conference Session for Youth, and Pilgrimage.

**Children’s Ministries** ......................................... $9,200
Supports meetings and programs of Children’s Ministry Committee including curriculum resource team, scholarships, continuing education events, and workshops.

**Older Adult Ministry** ........................................... $ 6,000
Supports programs and training by providing resources and information about the needs and issues concerning aging.

**Safe Sanctuaries** ............................................. $ 8,840
Provides funding for the Safe Sanctuaries movement and initiative to train clergy and laity in making our churches safe places for the young and the vulnerable.

**NCCUM Camp & Retreat Ministries, Inc.** .................... $275,000
Provides funding to support the administrative oversight of Chestnut Ridge, Don Lee, and Rockfish Camp and Retreat Centers.

**Emerging Church Support** .................................. $959,000
Provides salaries, housing, and benefits for pastors of new churches and administration of the Office of New Faith Communities.

**New Faith Communities Salaries & Benefits** ............... $273,500
Salaries/benefits for two staff and additional part-time administrative assistance as needed.

**Office Expenses** .............................................. $75,000
Office expenses and travel.

**Ministries with Differently Abled People** ................... $5,500
Guides local churches in ministries to and with persons with special needs: offers coaching and training to local churches.

**Financial Discipleship** ....................................... $11,000
Interprets stewardship theologically, promotes stewardship education and programs.
Stewardship Team  Serves to empower ministry

Annual Conference Expense..................$205,000
Housing, food, and other expenses for the Annual Conference session of over 2,300 members (lay and clergy).

Annual Conference Registrar
Salary & Benefits.............................................................................$4,000

Conference Secretary’s Office
Salary & Benefits..............................................................................$99,100
Provides for full-time clerical assistance and a part-time conference secretary.

Office Expenses.............................................................................$14,000

Conference Journal/Printing....................................................$20,000
Provides the costs for printing and for the electronic publication of the Conference Journal, directory, and the Conference Workbook.

Communications.......................................................................$182,150
Supports the production of materials as this Mission & Service book, Vine, Saddlebag at Annual Conference and Every Day Grace Magazine; electronic communications as connections and Threads; audio/visual support at Annual Conference; electronic equipment purchase and maintenance; video-production including webinars, videostreaming, and Every Day Grace TV; news media relations; conference website nccumc.org; RAMUS: local church website hosting program.

**General Administration.................................................$237,383
The General Conference, World Methodist Council, Judicial Council, General Commission on Archives & History, and in part, the General Council on Finance and Administration and special litigation costs.

**SEJ Mission & Ministry..............................................$30,678
Supports a cooperative ministry to United Methodists in the Southeast including SEJ Jurisdictional Conference, Lake Junaluska, and Jurisdictional Council expenses.

Conference Treasurer’s Office
Salary & Benefits..............................................................................$888,343
Provides funding for a ministry and support staff of ten full or part-time staff, their salaries, health and life insurance, pension, Social Security, and other benefit costs.

Office..................................................................................$155,000
Operating expenses of conference treasurer’s office and statistician, including annual audit.

Information Management
Salary & Benefits.............................................................................$315,312
Provides funding for a ministry and support staff of three full or part-time staff, their salaries, health and life insurance, pension, Social Security, and other benefit costs.

Office..................................................................................$62,200
Provides funding for management and maintenance of the NCC information technology infrastructure, including computer hardware, software, and network administration.

Conference Board of Trustees..............................................$1,750
Funds meetings and work of this board.

Contingency Fund.....................................................................$15,000
Provides for unanticipated needs; administered by NCC Council on Finance and Administration.

**Methodist Building
Operating Fund.......................................................................$175,000

**Methodist Building
Capital Fund.........................................................................$230,000

Episcopal Residence
Operations..................................................................................$10,000
Maintenance supplement to monies received from the Episcopal Fund.

Episcopal Residence
Capital......................................................................................$50,000
Provides funding for a capital reserve fund for major capital repairs or replacement for the Episcopal residence.

Staff Housing...........................................................................$60,703
Provides housing for clergy staff positions of the Annual Conference.

Equitable Compensation.......................................................$175,000
Provides funding to supplement salaries paid by local churches to ensure at least base salary levels are paid as determined by the Annual Conference.

Legal Counsel..........................................................................$20,000
Provides for conference legal expenses not funded by a particular board or agency.

Minister’s Moving Expense.................................................$150,000
Assists in the moving expenses of pastors.
Joint Committee on Clergy Medical Leave..........................$370,000
Provides funding for assistance with health and life insurance and transitional grants for clergy who temporarily cannot serve due to incapacity.

Conference Claimants -
Retiree Insurance...........................................$2,200,000
Provides funding for health reimbursement arrangements for retired clergy, their spouses, and dependents of deceased clergy.
Retiree Benefit Liability..................................$500,000
Provides funding toward funding the expected post-retirement benefit obligation for retiree health benefits through health reimbursement arrangements for retired clergy, their spouses, and dependents of deceased clergy.

General & Jurisdictional Conferences....................................................$30,000
Expenses for General and Jurisdictional conferences and funding for electronic balloting costs.

Archives & History.....................................................$12,730
Funds meeting expenses for commission, maintains records and history of conference.

Conference Media Center..............................................$7,370
Provides ongoing support for operations in the conference Media Center.

Conference Connectional Ministries
Staff Salaries & Benefits.........................................$1,303,300
Represents a ministry and support staff of 12 persons, their salaries, health and life insurance, pensions, Social Security, travel, etc.

Local church revitalization, related office, meeting and support expenses, & Conference Connectional Table.............................$115,500
Foundational support for local church revitalization through consultation, assessment, leadership training for pastors and laity, coaching, and partnership with congregations through various stages of growth. In addition, it provides support for Connectional Table meetings for visioning, planning, and evaluation.

Total NCC Connectional Ministries.........................$ 15,634,740

Mission & Service Commitments

Total World Service & Connectional Ministries
$17,633,896
Other Program Areas
NC Conference budget funds are raised one year and spent the next (See page 4). Items below are spent the same year raised.

Black College Fund
Supplements operational and capital needs of ten historically black colleges, including Bennett College in Greensboro and one medical school, which have provided leadership to the church and nation.
Total..................................................$269,340

Episcopal Fund
Funds salaries and expenses of active United Methodist bishops and dependents, retired bishops and surviving spouses.
Total.................................................. $592,032

Past Service Liability
Provides funding toward unfunded pension and health insurance liabilities for retired pastors.
Total.................................................. $3,300,000

Africa University
Funds the development of a United Methodist university in Zimbabwe. This university provides theological and other educational programs on the continent where United Methodism is experiencing its fastest growth.
Total..................................................$60,277

Interdenominational Cooperation Fund
Supports those general church activities which are ecumenical in nature. This is United Methodism in mission with other Christian communities witnessing in the world.
Total..................................................$52,807

Grand Total
All funds: $21,908,352
Giving Report for 2016 Rainbow Covenant

To be a Rainbow Covenant Church, a local church needs to meet the “first mile” by paying in full apportionments as set by Annual Conference.

Then each local church is asked to support at least one project in each of the five lanes of the Rainbow Covenant: Persons in Mission, NCC Advance Missions, National Missions, World Missions, and UMCOR.

Each lane reminds the local church that it has touched persons with the love of God in its own community, in the broader areas of the Conference, on a national level, and throughout the world.

Reporting for 2016

Complete all information on the reverse side of this page for your congregation and return to your District Missions Secretary.

Completing this form ensures that your church will be recognized for its work in missions in the past year.

Remember: In order to be recognized as a Rainbow Covenant church, churches must pay 100% of all 2016 apportionments and give a contribution in each of the five lanes. The six Special Sunday offerings are not included.

Please return this form to the District Missions Secretary by January 31, 2017.

NOTE: Contributions should be sent to the NCC Treasurer’s Office and be received no later than January 11, 2017.

District Mission Secretaries

Beacon – Rev. Elizabeth Tyson
252 Hillcrest Dr., Southern Shores, NC 27949
(252) 441-9022   Email: elizabeth.tyson@nccumc.org

Capital – Rev. Paul Dunham
1407 Tarboro St., Wilson, NC 27893
(252) 414-0558   Email: pdunham@nccumc.org

Corridor – Rev. Larry Bowden
5731 N. Roxboro Rd., Durham, NC 27712
(919) 602-7451   Email: rlbowden@nccumc.org

Fairway – Rev. Allen Stanton
306 Baucon St., Apex, NC 27502
(252) 382-0889   Email: allen.stanton@nccumc.org

Gateway – Ms. Darlene Jacobs
600 W. 5th St., Lumberton, NC 28358
(919) 738-5204   Email: djacobs@robesonccc.org

Harbor – Rev. Chuck Smith
506 Lake Shore Dr., Lake Waccamaw, NC 28450
(910) 499-1370   Email: ccsmith@nccumc.org

Heritage – Rev. Carolyn Roy
P.O. Box 507, Kittrell, NC 27544
(252) 438-6080   Email: cnbroy@nccumc.org

Sound – Mrs. Eleanor Armstrong
109 W. Greene St., Snow Hill, NC 28580
(252) 747-3723   Email: eleanor.armstrong24@gmail.com
2016 Rainbow Covenant Report

<table>
<thead>
<tr>
<th>Lane 1: Persons in Mission</th>
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<tr>
<th>Lane 2: NCC Advance Missions</th>
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<tr>
<th>Lane 3: National Missions</th>
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<th>Lane 4: World Missions</th>
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<th>Lane 5: UMCOR</th>
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Grand total of all gifts given to the Advance____________________
Your church membership at the end of 2016____________________
Per-member giving to the Advance for 2016 (divide grand total by membership)____________________

Return this form to the District Missions Secretary by January 31, 2017. NOTE: Contributions should be sent to the NCC Treasurer’s Office and be received no later than January 11, 2017.
The Rainbow Covenant is organized into five lanes and connects persons in mission with the projects in which they are involved.

The lanes are:

Lane One: Persons in Mission
Lane Two: Conference Advances
Lane Three: National Missions
Lane Four: World Missions
Lane Five: UMCOR

Persons in Mission

In Lane One are persons in mission supported by the NC Conference and the General Board of Global Ministries. They serve on the ground throughout the world and are the hands and feet of Christ. Some of them work locally in this conference area. Others work in other parts of the nation. Still others work in other countries. All have valid ministries and all have valid needs.

Local churches are encouraged to be involved with the various missionaries that the NC Conference supports. Several persons in mission are not commissioned missionaries through the General Board of Global Mission, yet they still need funds to advance their ministry. (These persons are designated with “S” in their identification code which shows that they are a part of a Conference Advance).

For more information about the GBGM missionaries, go to the website: umcmission.org. All persons in missions appreciate prayers, cards, letters and emails.

Covenant Relationships

All gifts and contributions share the love of Jesus Christ by supporting missionaries who work to offer hope and alleviate human suffering. Generous one-time gifts make this service possible. Congregations and individuals are also encouraged to support missionaries through Covenant Relationships.

The standard covenant relationship for a local church to support a General Board of Global Ministries (GBGM) missionary is $2,500 annually or $5 per church member per year. However, this partnership is much more than a financial commitment. It is a dynamic relationship where the church and missionary pray for one another and communicate regularly. By deepening its own awareness of the struggles and triumphs of the missionary, congregations participate in a work that is truly connectional.

To learn more about covenant relationships, contact the Conference Missions Team Secretary, Bill Haddock (revbillh@nccumc.org) or http://www.umcmission.org/Get-Involved/Partnerships/Covenant-Relationships.

Advance Specials

GBGM ADVANCE for Christ projects are General Advance Specials. There are also Conference Advance Specials approved by the North Carolina Annual Conference.

Both types of Advance Specials are assigned numbers which should be recorded on the new remittance sheets (http://nccumc.org/treasurer/files/remitformfillin.pdf) and turned into the Conference Treasurer with the contribution check. Remittances for General Advance Specials can also be made on-line at the General Board of Global Ministries website at umcmission.org.

At the end of the fiscal year, please fill out the form on page 14 of this book and send it to the District Mission Secretary who will issue the Rainbow Covenant Form to the participating local churches. Remember that all remittances need to be sent to the Conference Treasurer or to the General Board of Global Ministries, not to the district secretaries.

This list is not inclusive: any missionary or any ADVANCE Special can be supported by local churches or individuals. The Conference Missions website, at http://nccumc.org/missions/ has a number of ADVANCE specials that local churches and individuals support.
The NC Conference Missions Team recommends Salary Support for the following missionaries. Each missionary listed below serves with one or more projects denoted in the paragraph following the missionary’s name.

**Mozart Adevu** (#13996Z) West Africa

Mozart is a GBGM missionary serving as the Africa Regional Coordinator for the sustainable Agriculture and Development Program for UMCOR. He focuses on training farmers in Liberia. He currently serves as Chair of the Moringa Association of Ghana which promotes the nutritional properties of Moringa and has spearheaded the development of the first ever standards on the production and processing of Moringa. Contact – Email: madevu1201@yahoo.com

**Related Lane 4: World Missions**
- Tractors for Missions Stations ..................#S-00229
- Support for Agricultural Self-SustainabilityS-00232
- Purchase of Tools .............................................#S00233
- Sustainable Agriculture & Development ...#982188

**Wil Bailey** (#S-00140) San Isidro, Costa Rica

An SEJ/Conference missionary, Wil is responsible for working with local pastors in the southern zone of Costa Rica and organizes the projects at the Methodist churches in that area for U.S. work teams. He also teaches Theology, Bible and English at the extension campus of the Methodist seminary in San Isidro. Contact – Email: Jwilb4@gmail.com Web: www.costaricamissionprojects.com

**Related Lane 4: World Missions**
- Costa Rica Mission Projects ......................#S-00256

**Charles Barrow** (#S-00274) Eastern NC

Charles is a home missioner whose ministry is with “Food For Hungry Neighbors” which supplies surplus produce to the local church food pantries, soup kitchens, and the Food Bank of eastern North Carolina, much of which is gleaned by church groups. This ministry also addresses the importance of eating fresh vegetables for a healthy diet. Contact – Email: cwbarrow58@yahoo.com

**Adrian Federico Apecena** (#3022136) Uruguay

A missionary with the General Board of Global Ministries, Federico serves as a new church developer and school chaplain with the Methodist Church in Uruguay. Federico completed a law degree, but discovered he was drawn to a vocation in the church. He enrolled in Duke Divinity School and worked in the children’s ministry at Fiesta Cristiana. He and his wife, Veronica, share the call to work with children in need and to develop life in communities around the churches with which they share life. Contact – Email: aapecena@umcmission.org

**Veronica F. Apecena** (#3022135) Uruguay

A missionary with the General Board of Global Ministries, Veronica serves in social and health ministries in Bella Unión, Uruguay, a mission of the Methodist Church in Uruguay. She has a keen concern for language and gaining from different cultures. Contact – Email: vapecena@umcmission.org

**Lisa Bachman** (#S-00272) NC Conference

A Deaconess, Lisa works with conference staff and those who feel passionate about health and wellness to establish a conference health ministry team. She also works with congregations and community organizations to establish health ministries. She is available to preach, teach and present programs for UM events, UMW units, conferences and churches on social justice topics. Contact – Email: lbachman@nccumc.org Phone: 919-451-4256

**Related Lane 4: World Missions**
- El Salvador Mission Projects .................#S-00257

**Brian Dubberly** (#S-00197) El Salvador

Brian is working to establish a mission partnership between the Evangelical Methodist Church in El Salvador and United Methodist Volunteers in Mission in the US, whose purpose is to improve the spiritual and physical lives of economically disadvantaged people living in El Salvador. Contact – Email: brianSMP@yahoo.com Web: salvadoranmissionpartnership.com

**Ellyn Dubberly** (#3021818) El Salvador

Ellyn is a GBGM missionary, assigned to work with the Evangelical Methodist Church of El Salvador in the Ahuachapan area of the country. She works to connect local social service support systems with the ministries of the Church so that women and children in particular can live and learn in a thriving environment. Contact – Email: ellyndubberly@gmail.com

**Related Lane 4: World Missions**
- El Salvador Mission Projects .................#S-00257
Doug Johnson (#S-00250)
NC Conference Evangelist
Doug serves in Blessed2BlessU Ministries (B2BU). B2BU’s goal is to encourage persons to seek a clearer understanding of God’s design and a closer relationship with God through Christ. Jesus by striving to live out the understanding that God blesses us so that we can bless others. Blessing others includes activities such as holding revivals, crusades, tent meetings, etc; serving on mission teams; serving in local ministries, and teaching others about the truth of God’s love. Contact – Email: h20bridge@hotmail.com Web: www.b2buministries.org

Butch Huffman (#S-00192) NC Conference
Butch engages, encourages and recourses congregations for mission work-team participation. He works with churches to equip them with the “how-tos” of doing local and foreign mission work teams. Contact – Phone: 919-931-4304 Email: butchhuffman@bydasea.net

Related Lane 2: Conference Missions
• UMVIM Work Teams . . . . . . . . . . . . . . #S-00021

Priscilla Jaiah (#13035Z) Liberia, Africa
Priscilla Legay Jaiah, missionary with the Board of Global Ministries, is the principal of the United Methodist School in Ganta, Liberia. Contact – Email: pjaiah@yahoo.com
Web: www.b2buministries.org

Related Lane 4: World Missions
• Ganta United Methodist Hospital . . . . . . . . #15080N

Gary Wayne Locklear (#S-00286)
NC Conference
A home missioner and Church & Community Worker, Gary is assigned to the Native American Cooperative Ministry in the NC Conference. His goal is to grow the Native American churches and leadership and to explore the possibility of developing congregations in all Native American communities in the Conference. Contact – Phone: 910-522-0670 Email: glocklear@nccumc.org Web: www.nativeamericanministries.org

Related Lane 3: National Missions
• Native American Cooperative Ministries . . #791001
• Native American Comprehensive Plan . . . #982615
• SEJ Association of Native American Ministries . . . . . . . . . . . . . . . . . . . . . . . #791842

Melba McCallum (#S-00195)
Gateway District, NC Conference
Melba, a deaconess, is the founder and director of Partners in Ministry, a multifaceted ministry centered in East Laurinburg, NC, focused on breaking the cycle of poverty through youth empowerment and leadership development. PIM services also include a resource and referral center, home rehab outreach and repair, thrift store, food pantry, community garden, and GED classes. Contact - Phone: 910-206-2686 Web: www.pim-nc.org Email: mdgmccallum@yahoo.com

Related Lane 2: Conference Missions
• Partners in Ministry . . . . . . . . . . . . . . #S-00193

Nara Melkonyan (#S-00004) Armenia
Nara is the director of Project AGAPE. She coordinates ministry and relief efforts at Project AGAPE in Armenia. Contact – Email: nmelkonyan@yahoo.com Web: http://nccumc.org/missions/projects/overseas/project-agape/

Related Lane 4: World Missions
• Project AGAPE, Armenia . . . . . . . . . . #S-00004
• AGAPE Christmas Boxes . . . . . . . . . . #S-00258
• AGAPE Cattle Project . . . . . . . . . . . . . . #S-00259
• AGAPE School Project . . . . . . . . . . . . . . #S-00260

Children studying at the United Methodist School in Ganta, Liberia.
(Photo courtesy of Outreach Ministry, NC Conference)
Persons in Mission

Any other missionaries are listed under http://www.umcmission.org/Give-to-Mission/Search-for-Projects.

Yuko Miller (#S-00251) NC Conference Evangelist
New Bern, NC
Yuko is a determined Evangelist to the NC Conference while also serving as a missionary to Japan by bringing The United Methodist Church to Japan through annual visits unifying local churches there with an evangelistic driven outreach to the lost. She preaches the Word of God, gives her testimony, and encourages by singing. Contact – Email: ymiller@nccumc.org; Web: www.yukomiller.com Phone: 252-229-2028

Linda Mitchell (#S-00278) NC Conference Missionary/Community Health Nurse
Linda works with the Community Health Worker (CHW) program that strengthens and establishes connections with individuals to improve the quality of health care in rural impoverished villages by providing cost-effective health services. The CHW teaches patients how to manage complex treatments and identify the signs and symptoms of impending illness. Contact – Email: lindamitchell1@yahoo.com Phone: (919) 491-1764

Nancy Robinson (#3021816) Sierra Leone, Africa
Nancy Robinson is a missionary with the Board of Global Ministries, serving as continuing education coordinator for the Sierra Leone Annual Conference in West Africa. She is based in Freetown. Contact – Email: nrobinson@umcmission.org

Vickie Sigmon (#982916) Winston-Salem, NC
A Church & Community Worker, Vickie works in a high-risk community, developing Christian community, promoting social justice and proclaiming God’s loving presence. Contact – Phone: 336-724-0850 Email: openarmsumc@bellsouth.net

Related Lane 3: National Missions
• Open Arms Ministry . . . . . . . . . . . . . . . . . . . . . . . . #982916

Shirley Townsend-Jones (#982995) Bennettsville-Cheraw, SC
A Church & Community Worker, Shirley coordinates and implements spiritual, educational, social and economic programs for the 13 churches of the Bennettsville-Cheraw Area Cooperative Ministry. Contact – Phone: 843-523-6550 Email: bcacm@bellsouth.net

Devorah Anne Umipig-Julian (#13967Z) Japan
Devorah Umipig-Julian is a missionary with the Board of Global Ministries, serving as a social worker for the Christian Coalition for Refugees and Migrant Workers in Toyko. She organizes and conducts home Bible studies and prayer meetings on a monthly basis. She teaches basic English conversation to refugee families and children. Debbie and her husband, Ronald, actively serve foreign migrant workers with special needs. Contact - Email: devorahanne@yahoo.com

Ronald Julian (#3021881) Japan
Ronald C. Julian is a missionary with the Board of Global Ministries of The United Methodist Church, serving as a chaplain with the International Seafarers Ministry in Yokohama, Japan. Contact - Email: RJulian@umcmission.org

Nancy Van Antwerp (#S-00273) Deaconess
Nancy serves the Outreach Ministry of the NC Conference by promoting the Rainbow Covenant and other mission initiatives. She is available to speak, train, and equip churches, groups and individuals for mission engagement globally and locally. Nancy maintains the Outreach Ministry Facebook page and writes mission articles for the Outreach Ministry website (nccumc.org/outreach). Contact – Email: nvanantwerp@nccumc.org Phone: 919-481-2030

Albert Willicor (#15151Z) Liberia/Monrovia
Dr. Albert G. Willicor, missionary with the Board of Global Ministries, is Chief Medical Officer at Ganta United Methodist Hospital in Ganta, Liberia. Contact - Email: awillicor@umcmission.org

Mary Zigbuo (#10721Z) NC-USA
Mary has been assigned by the GBGM to assist missionaries tell their stories in effective ways. Now working in New York City at Global Ministries (GBGM) Office, Mary works with missionaries from all over the world including Liberia (where she and her deceased husband, Herbert, worked for 21 years), the Democratic Republic of Congo, Ghana, Mongolia, Bolivia, Ecuador, and many other countries. Contact – Email: mzigbuo@umcmission.org
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<tr>
<th>Organization</th>
<th>Global Health</th>
<th>Engaging in Ministry with the Poor</th>
<th>Church Growth</th>
<th>Developing Leaders</th>
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<td>Academy for Leadership Excellence (#S-00279)</td>
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<td>All God's Children UMC (#S-08004)</td>
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Academy for Leadership Excellence
(#S-00279)
The goal of the Academy for Leadership Excellence is to grow and deepen leadership capacity of clergy and laity for sustaining healthy congregations and communities across the NCC. The Academy offers two or three Days of Learning annually for church leaders to expand and deepen their awareness of leadership growth opportunities. Clergy and laity will discover through Day of Learning events, not only why change is essential but what best practices are worthy. Contact: Leah Wiebe-Smith Email: leah@theafle.org Phone: (919) 334-6092 www.theafle.org

All God’s Children UMC (#S-08004)
This ministry develops programs to meet the needs of impoverished children and youth in rural Bertie, Hertford and Northampton counties. Contact – Web: www.allgodchildrenumc.org Phone: 252-345-1077

Alliance Medical Ministry (#S-00142)
This ministry was founded to provide affordable primary medical care to low-income, uninsured, working families in Wake County. They serve the working poor, families generally earning less than $25,000 annually, who have no health insurance. Contact – Phone: 919-250-9154 Web: www.alliancemedicalministry.org

Anathoth Garden (#S-00248)
Anathoth Community Garden is a ministry of Cedar Grove UMC. At the garden, more than 50 families share together in garden work, workshops, worship services, and children’s activities. Members pledge to work two hours each week and in return, they take home a share of the week’s harvest. Anathoth’s staff also trains other church and community groups throughout the US in their efforts to use God’s earth faithfully. Web: www.anathothgarden.org

Caswell County Parish, Inc. (#S-00008)
Sponsored by local member churches, ministry provides services to impoverished and low-income residents of Caswell County through Two Hearts Thrift Store and clothing ministry, an emergency food pantry and a utility assistance program. The mission is to work to end poverty in Caswell County. Contact – Deborah Jones. Phone: 336-694-6428 Email: program1@centurylink.net

Disciple Bible Outreach Ministry
(#S-00103)
A collaborative ministry of the North Carolina and Western North Carolina Conferences of the UMC. DBOM promotes DISCIPLE Bible Studies in churches and manages the outreach of DISCIPLE in prisons and RINGS OF FELLOWSHIP in youth development centers. DBOM’s stated mission is “to develop and strengthen Bible Study ministries in local churches and in outreach settings – especially prisons – which will transform lives, make disciples, and empower Christians for outreach ministry.” Contact – Dr. Mark Hicks. Phone: (336)454-5348 Email: MCHicks@northstate.net Web: www.disciplebibleoutreach.org

Food Bank Of Central & Eastern NC
(#S-00025)
Provides food to 545,000 individuals in 34 counties in central and eastern North Carolina through more than 800 partner agencies including community-based, emergency feeding programs such as food pantries, soup kitchens, shelters, elderly nutrition programs and after school programs for children. Contact – Phone: 919-875-0707 Web: www.foodbankcen.org

Golden Cross (#S-00153)
Ministry that reaches out in love to the laity in the NC Conference who are experiencing financial difficulty due to excessive medical expenses. Contact – Phone: 1-800-849-4433, ext. 228 or Richard Vaughan at rvaughan@nccumc.org Web: www.nccumc.org/missions/golden-cross

Hispanic Ministries (#S-00107)
Ministry to the fast-growing Hispanic population in North Carolina. These funds are administered by the NC Conference Hispanic Ministry Team to support an increasing number of congregations who are developing ministry to Hispanics. Web: nccumc.org/hispanic

ISA Grant Scholarship (#S-00033)
The ISA Grant Scholarship Fund is designed to assist persons for whom the expense of participating in a mission team is prohibitive. Priority is given to youth 21 years old and younger and will not exceed $250. Funds are limited, so recipients are encouraged to assist in the replenishment of the fund. Contact – Rob Pavone Email: nccumvim@gmail.com
Mothers & Their Children (#S-00054)
An interfaith program providing mothers and their children with the support and resources necessary to maintain and strengthen family relationships and to help break the cycle of children following their parents to prison. Contact - Phone: 919-828-4767 Email: volunteer@mothersandtheirchildren.org Web: www.mothersandtheirchildren.org

Native American Ministries - “Every Member In Ministry” (#S-00143) (#791001)
Provides ministry support, collaboration among 13 Native American UM churches, leadership development, gifts exploration and missional opportunities. Contact – Gary Locklear. Phone: 910-521-3160 Email: glocklear@nccumc.org Web: nativeamericanministries.org/cooperative_ministry/

NC Council Of Churches (#S-00051)
Gives witness to the unity that God has given through Christ to the churches in NC. It is an instrument for cooperative study and action, especially on matters of justice, child and family advocacy, violence against women, public policy advocacy, rural crisis and farm workers advocacy, disaster relief, criminal justice, workplace safety, peace-making, AIDS ministry, and Christian unity. Contact – Phone: 919-828-6501 Email: info@ncchurches.org Website: http://www.ncchurches.org/

NC Storms Emergency Response (#S-00176)
Sometimes typical methods of disaster response financing for storm-related emergencies are inadequate. In these situations, conference appeals are issued for costs related to mitigating the disaster – direct support to affected families and costs in delivering assistance. This is the only situation in which the NC Disaster Response Committee can address the issues of church property in disasters. This fund is administered by the Conference Disaster Response Committee. Contact – Ann Huffman Phone: 888-440-9167 Email: disasterresponse@nccumc.org

Partners In Ministry (#S-00193)
Partners with local church congregations and communities to help alleviate poverty through hands-on outreach ministry with the poor and marginalized. Contact – Dr. Melba McCallum. Email: mdgmcallum@yahoo.com Phone: 910-206-2686 Web: http://rdpim.org

Passion In Partnership (#S-00249)
Passion in Partnership was formed to infuse life-giving practices into the Body of Christ through relationships between laity, clergy and the community in which they live. The Passion in Partnership Coaching Certification Program has been developed to prepare pastoral and congregational coaches to serve God in a manner which leads both coach and client into a process of discovery and co-creation. Contact - Email: coach@passioninpartnership.net Web:http://passioninpartnership.net/

The Peace (#S-00183)
This ministry develops programs focusing on marriage, family, children and parenting/teaching issues within churches and schools in workshop, seminar, conference and/or retreat settings. For Christians, marriage, family, and parenting can be approached as important spiritual disciplines, contributing to healthy spiritual formation. Contact – Mike Hale Phone: 910-425-3790 Email: mhale@nccumc.org

Society Of St. Andrew - NC Office Durham (#S-00081 NC Advance) (#801600 National Advance)
This is an ecumenical ministry dedicated to providing hunger-relief across North Carolina through gleaning – the salvaging of surplus produce from farms and packing houses. They also work to elevate awareness about the problem of hunger and engage people in understanding how they can be part of the solution. Over eight million pounds of produce is saved and distributed in North Carolina each year. Contact - Phone: 1-866-453-2662 Email: ncglean@endhunger.org Web: www.endhunger.org/north_carolina.htm

Table Ministries, Inc. (Table) (#S-00283)
Table is a Carrboro-based non-profit that brings together community members and United Methodist Chapel Hill college students to feed hungry children living in Chapel Hill and Carrboro, NC. Individuals, families, churches, businesses, and schools work together to provide healthy emergency food aid each week to many food-insecure elementary schoolers living in the community. Contact – Ashton Tippins Phone: 919-636-4860 Email: info@tablenc.org
UM Volunteers In Mission Work Teams
(#S-00021)
Provides assistance for Volunteers in Mission work teams from within the NC Conference. Contact – Rob Pavone. 919-392-2861  Email: nccumvim@gmail.com Web: http://www.nccumvim.org

United Methodist Institutional Programs & Projects

Wesley Foundation For The UMC Campus Ministry Association
• Duke University. ................. #S-00073
• ECU, Greenville .................... #S-00074
• NC State University .................. #S-00075
• UNC – Pembroke. ................. #S-00076
• UNC – Chapel Hill ................. #S-00077

General Scholarship Funds
• Duke Divinity School ................. #S-00026
• Louisburg College .................... #S-00027
• Methodist University ................ #S-00028
• NC Wesleyan College ................ #S-00029

Benevolent Funds
• Methodist Home for Children ....... #S-03500
• Methodist Retirement Homes ....... #S-03600

United Methodist Camps:
• Chestnut Ridge ....................... #S-00062
• Don Lee ................................ #S-00063
• Rockfish .............................. #S-00065

White Plains Children’s Center (#S-00277)
WPCC is an inclusive developmental day center in Wake County, serving children who are developing typically and those with special needs such as Autism, Down Syndrome or physical limitations. Students with special needs are able to enter more typical settings upon leaving the program, and typically developing children continue to use the values learned at WPCC. Contact - Phone: 919-469-2217 Email: director@whiteplainschildrenscenter.org Web: www.whiteplainschildrenscenter.org

Wilmington Area Campus Ministry/ Mary Frances McClure (#S-00280)
The Wesley of Wilmington organization (WOW) – a campus ministry of The United Methodist Church – provides a place of community and faith in the midst of college life at UNC-W and Cape Fear Community College. WOW provides a place for students to serve the greater community of Wilmington together. In addition to small group discussions, WOW will also help to secure speakers and conduct larger worship services. Wesley of Wilmington strives to be a pluralistic community – academically, theologically, and by age and interest. Contact – Email: mfmcclure@nccumc.org  Phone: (919) 496-6287

Yokefellow Prison Ministries (#S-00078)
Educates church people concerning Christian responsibility for persons affected by crime and brings Christians into direct service ministries with prison inmates and their families. Contact - Phone: (336) 724-9801 Web: www.yokefellowprisonministry.org

Youth Service Fund (#S-00082)
Supports mission projects within the annual conference and beyond which have been selected by youth of the NC Conference. Contact – Robin Harry Email: rharry@nccumc.org Web: http://nccumc.org/youth/

Any other Advance specials are listed under
http://www.umcmission.org/Give-to-Mission/Search-for-Projects
Lane 3  National Missions

Robeson County Church & Community Center  Lumberton (#791742)

An ecumenical ministry in a multicultural community which is designed to help local churches meet emergency needs, literacy tutoring for children and adults, home repairs and building new homes. Speakers are available upon request. Contact – Phone: 910-738-5204 Web: robesonchurchandcommunitycenter.org

National Hispanic Ministries Challenge Fund (#982620)

Provides assistance to annual conferences developing Hispanic Ministries, especially in the areas of leadership recruitment and development, financial resources and printed resources. Contact – Jose Luis Villasenor Email: jlvillasenor@nccumc.org

Hinton Rural Life Center  Hayesville, NC (#731372)

A retreat center offering rest and renewal. The center staff provides training and development for churches in town and rural settings. Contact – Dr. Jacqueline Gottlieb Phone: 828-389-8336 Email: info@hintoncenter.org Web: http://www.hintoncenter.org

Native American Comprehensive Plan (#982615)

Supports leadership development, new church starts, and discipleship formation in the Native American community. Contact – Rev. Anita Phillips. Phone: 918-686-8444 Email: aphilips@UMCdiscipleship.org Web: http://www.umcdiscipleship.org/leadership-resources/native-american

Red Bird Missionary Conference  Beverly, Kentucky (#773978)

The conference program facilitates the development of local churches and local lay leaders in isolated rural mountain communities. Contact – Phone: 606-598-5915 Email: info@redbirdconference.org Web: http://www.redbirdconference.org/

SEJ Agency Of Native American Ministries  Lake Junaluska, NC (#791842)

Helps meet the needs of 130,000+ Native Americans living in the 17 annual conferences of the Southeast. Contact – Cheryl Toothe Phone: 828-454-6724 Web: sejumc.org/sejanam/

Any other Advance specials listed at umcmission.org/Give-to-Mission/Search-for-Projects.

Lane 4  World Missions

Bread for the World (#982325)

Collective Christian voice seeking to end hunger at home and abroad. They provide policy analysis and strategies to end hunger as well as education for its advocacy network, opinion leaders, policy makers and the public about hunger in the US and abroad. Contact – Phone: 800-822-7323 Email: bread@bread.org Web: www.bread.org

Costa Rica Mission Projects (#S-00256)

Wil and Yolanda Bailey work with the Methodist Church of Costa Rica to help mission work teams connect with projects of the churches in San Isidro. Contributions to CRMP help the Baileys sustain and grow this ministry. Contact – Phone: 011-506-8853-4965 Web: costaricamissionprojects.com

Curamericas Global (#10158A)

Provides vaccinations, nutritional monitoring of children, prenatal care, and other preventative health care services in Haiti, Guatemala, Bolivia, and Liberia. Contact – Andrew Herrera Phone: 919-510-8787 or 877-510-4787 Email: andrew@curamericas.org Web: curamericas.org

El Salvador Missions Projects (#S-00257)

Brian Dubberly works with the Evangelistic Methodist Church of El Salvador to establish churches, distribute food, keep a medical clinic open, and help the church meet the overwhelming social needs of the people of Ahuachapan. Web: www.salvadoranmissionprojects.com
Heifer Project International (#982532)
Envisions a world of communities sharing the resources of a healthy planet wherein they provide families a source of food. Their program allows people to share their knowledge, resources, skills and their animals’ offspring with others, in order to expand and create a network of hope, dignity and self-reliance that reaches 128 countries. Contact – Phone: 800-422-0474 Email: info@heifer.org Web: www.heifer.org

Humanitarian & Health Outreach Shipping (#S-00276)
Donations for this Conference Advance make it possible to send containers of goods to persons in need around the world with whom we have partnerships. Containers of food, medicines, and other supplies have been sent to Armenia, Liberia, El Salvador, the Democratic Republic of Congo, Peru, and Bolivia. Contact – Bill Haddock Email: revbillh@ncumc.org

Imagine No Malaria (#3021190)
Imagine No Malaria is an international effort led by United Methodists and partners in Central and Sub-Saharan Africa to alleviate malaria and its effects. 100% of these funds go to purchase mosquito nets, provide medications, help with education, and work with local Africans to alleviate this scourge in our lifetime. It is estimated that since its inception, Imagine No Malaria has reduced the number of malaria cases by one-half in many areas of Central and Sub-Saharan Africa.

Liberia Projects
Love For Liberia Fund ......................... #S-00221
An ongoing focus of missional action, prayer, and giving for United Methodist ministries in Liberia.

Liberia Self-Reliance Initiative.............. #S-00232
This Initiative enables Liberians to become self-sufficient by learning new agricultural skills from Liberian specialists. The Initiative operates a warehouse with a “clean room” which will allow farmers to prepare their products for markets in that country and eventually into a world market.

Ganta United Methodist Mission Hospital
#15080N
Providing quality and affordable healthcare in the rural north by renovating and expanding hospital buildings, improving basic sanitation and hygiene in the hospital environment, increasing preventive health services for up to 150 communities, and providing salary and administrative expenses for staff to include an administrator, comptroller, and one doctor.

Ganta United Methodist Mission Station..... #14639T
Rebuilding mission station buildings and infrastructure destroyed by war.

Brighter Future Children’s Rescue Center..... #3020790
Supports ex-combatants and provides vocational/literacy training and feeding.

Methodist Children’s Home (#15154A)
Bolivia
Kory Wawanaca Children’s Home was founded to provide a permanent home for up to 40 abandoned/orphaned children. This home provides more than just three meals a day and a roof. This is a God-centered family-style home where the children are provided love, moral guidance, and education. The major accomplishment has been helping each child regain their childhood and giving them hope through the Word. Contact - Frank Farrell Phone: 919-583-4366 Email: Frank.farrell2@gmail.com Web: www.kwchildren.org

Mission To Haiti (#S-00122)
Many communities in Haiti do not have schools. This project is to assist in building schools and supplement teachers’ salaries when possible.
**Peru Team Ministry**  Peru

Funds received for this project will help the NC Conference engage in ministries with the Methodist Church in Peru. Contact – Crystal Taylor Email: crystaltaylor160@gmail.com. Funds may be designated for the following:

- **General Fund** ......................... #S-00053
- **Children & Youth** ....................... #S-00117
- **Breakfast Of Love** ...................... #S-00111
- **Women’s Programs** ..................... #S-00119

**Project Agape**  (#S-00004)  Armenia

Relief efforts in Armenia (food, medical supplies, medication) working with the Armenian Church to provide a holistic ministry in pastoral care, education, health care, agriculture and economic development. UMC Contact – Jaye White. Phone: 919-779-6115, ext. 249 Email: jayewhite@nccumc.org

- **Agape Christmas Boxes** .............. #S-00258
  Gifts to this project enable the NC Conference Mission Team to ship Christmas boxes to Armenian children.

- **Agape Cattle Project** ................... #S-00259
  Gifts to this project enable families to receive heifers so that they can be self-sufficient and eventually share a heifer with another family.

- **Agape School Project** ................. #S-00260
  Gifts to this project enable Project Agape to hire teachers and operate a school for children to learn English and computer skills.

**Rotifunk Hospital: Mission Of Hope**  (#S-00281)

Rotifunk Hospital: Mission of Hope is a long term partnership between NCC and the Sierra Leone Annual Conference to rebuild and operate the Rotifunk Methodist Hospital, destroyed by civil war in the 1990s. Wrightsville UMC is leading NCC efforts to improve the maternal and child health in the Rotifunk region. Contact Dale Smith at dulan@ec.rr.com or 910-617-0277.

**Stop Hunger Now**  (#S-00101)

SHN is an international hunger relief organization that coordinates the distribution of food and other life-saving aid around the world. The organization is driven by a vision to end world hunger and to provide food and life-saving aid to the world’s most destitute and hungry in the most sustainable, efficient and effective manner. Contact – Phone: 888-501-8440 Email: info@stophungernow.org Web: stophungernow.org

**ZOE**  (#S982023)  Africa/International

ZOE works with orphans and vulnerable children to overcome extreme poverty and become self-reliant in three years. Groups of 60-100 children are brought together to provide mutual support and accountability. With leadership from local ZOE social workers, these working groups learn life skills including disease prevention, business management, financial literacy, and agriculture. ZOE is currently active in Kenya, Zimbabwe, Rwanda, Malawi, Liberia, India and Guatemala. Contact– Randy Wiersma, Phone: 800-951-0234 Email: Randy@zoehelps.org Web: http://www.zoehelps.org/

Any other Advance specials are listed under http://www.umcmission.org/Give-to-Mission/Search-for-Projects

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The rededication of the Rotifunk Hospital in 2014.  
(Photograph courtesy of Outreach Ministry, NC Conference)
UMCOR is the global humanitarian aid organization of The United Methodist Church. It works in 80+ countries worldwide, including the US. Their mission is to alleviate human suffering – caused by war, conflict or natural disaster, with open hearts and minds to all people. They respond to communities that are unable to recover on their own.

Web: www.umcor.org  
Email: umcor@umcor.org  
Phone: 1-800-554-8583

**Featured Advance Specials**

**CROP/Church World Service Community Hunger Appeal (#982380)**
Works with partners to eradicate hunger and poverty and to promote peace and justice around the world. Local church CROP events can receive UMCOR credit. Contact – Phone: 574-264-3102 For Forms: 800-297-1516 Email: info@churchworldservice.org Web: churchworldservice.org

**Global Refugee & Immigration Response (#982540)**
UMCOR responds to the initial emergency needs of uprooted people and provides programs through community and/or church-based projects that prepare refugees for a productive, self-sustaining life when they can safely return to their own country or resettle in a new home. Contact – Edith Salazar Email: osalazar-veliz@nccumc.org

**UMCOR Disaster Response (#901670)**
UMCOR responds to natural or civil disasters that are interruptions of such magnitude that they overwhelm a community’s ability to recover on its own. Contact – Email: umcor@gbgm.org Web: www.umcor.org

**World Hunger/Poverty (#982920)**
The Global Hunger and Poverty Program is an integral part of UMCOR’s mission to empower the most vulnerable. Global hunger and poverty occurs to more than 800 million people in a world with unparalleled wealth and food production due to lack of accessibility and equal distribution to all people regardless of their class, gender, geography, religion, earning power or status. More information: www.umcmission.org

**How to Give**

**You may write a check:**
Make checks payable to a local United Methodist and place in the church offering plate or write a check payable to NC Conference - UMC and mail to NC Conference - Treasurer, PO Box 9068, New York, NY 10087; or, for local church and Annual Conference credit, give to your church for mailing. Please write the Advance number and name in the memo line.

**You may pay by telephone:**
Call 1-888-252-6174

**You may give online at:**
www.umcor.org
NC Conference Media Center

Freely available to all NC Conference churches, the NCC Media Center is located in the United Methodist Building in Garner.

The Media Center has over 3,000 video and printed resources available for use by local churches.

Resources include materials for Bible studies, Sunday School, leadership training, mission awareness, stewardship programs, and more.

Visit the Media Center and browse through the resources or look through the Online Catalog via the web site: http://nccumc.org/mediacenter/.

Resources can be requested over the phone at 919-779-6115 or 1-800-849-4433, ext. 264 or by e-mail to Director Laura Dallas at ldallas@nccumc.org.

Recommended Resources:
Stewardship Pages..............27-28
Children & Youth.............Page 28
Missions Pages...........29-30
Church Revitalization........Page 30

Stewardship

The Biblical Vision
of Sabbath Economics ......... BOOK
This booklet by Ched Myers offers seven studies of the scriptural views of Jubilee justice and God’s Dream of enough for everyone.

The Christian Wallet................. BOOK
Mike Slaughter helps Christians grapple with important questions about using money: how we spend, how we live, how we save, how we give, and what it all means.

Committed to Christ: Six Steps to a Generous Life ............... KIT
Bob Crossman presents a six-week stewardship program that presents giving as a lifelong journey in Christian discipleship.

Defying Gravity.......................... KIT
In this 4-week small group study and stewardship campaign, Tom Berlin explores what is required to sustain a vibrant life, what we need versus what we want, and what we can do to avoid being pulled into the orbit of materialism.

Earn. Save. Give.......................... DVD
James Harnish explains John Wesley’s three simple rules for money in this churchwide 4-week study.

Enough, Discovering Joy Through Simplicity & Generosity........ DVD
Adam Hamilton leads a small group study for rediscovering the Bible’s wisdom on “prudent financial practices.”

First: Putting God First in Living & Giving ...................... KIT
Mike Slaughter conducts a four-week all-church stewardship program to help participants reassess priorities and create a culture and a lifestyle of giving with a special emphasis on missions.

Generosity Rising....................... BOOK
Scott McKenzie offers practical guidelines for training a dedicated team of “generosity revolutionaries” who embrace, live, and lead others on a journey of gratitude, prayer, and faith.
NC Conference Media Center

Stewardship (continued)

Good $ense ........................................... KIT
This program by Dick Towner and John Tofilon will help the people in your church discover tools and develop skills that enable them to control their finances rather than allowing their finances to control them.

The Gratitude Path .......................... BOOK
This biblically-based, no-nonsense resource will enable you to help people count their blessings and give to God out of gratitude.

Living for Giving: A Wesleyan View of Stewardship .......................... DVD
Bishop Kenneth L. Carder explains the spiritual discipline and Wesleyan traditions concerning stewardship and personal giving.

Rich: Nooma Series .................. DVD
Rob Bell asks questions about wealth: “Maybe what we have is enough…maybe God has blessed us…so we can bless and give to others.”

Children & Youth

Children’s Mission Moments .............. DVD
ZOE Ministry offers these five mission moments to provide opportunities for children to contribute to the well-being of orphans in Zimbabwe.

Elizabeth & Stella Meet ZOE ............. BOOK
Each girl, in her own way, is impacted by this empowerment movement that helps orphans learn to take care of themselves.

The Justice Mission Kit .................. DVD
In five sessions, youth follow their peers on a trip to the squalid corners of India and use a Bible-based approach to form responses to injustice in the world.

Made to Make a Difference .................. DVD
In these four challenging sessions, Max Lucado offers Biblical insight into how God has uniquely created students with passions, talents, and interests to impact the world for Christ.

Simply Enough .......................... DVD
Tony Campolo and Shane Claiborne team-up to lead sessions on simple and just living. Choices about food, clothing, money, accountability and more are covered in seven sessions.

Treasure ........................................... KIT
Jacob Armstrong uses Matthew 6 to reexamine how we look at our finances through the counter-culture teachings of the Sermon on the Mount.

Upside Living in a Downside Economy .................. DVD
A four-week study for small groups concerned with financial health based on biblical principles and money management practices led by Mike Slaughter.

77 Creative Ways
Kids Can Serve .......................... BOOK
Lots of project ideas to teach children about service. Involves animals, crafts, the environment, and more.

Tales of the Defended Ones ........... CD-ROM
This six-session study will help you walk kids through difficult issues - including adoption, disabilities, child labor, and foster care - and lead them to find their own answers to these challenging questions: How do I pray? What can I give? Where can I go? Who will I serve?
Missions

All Good Gifts ......................... DVD

Be There: UMCOR One Great Hour of Sharing ..................DVD
Includes three segments: three-minute inspirational message, seven minutes highlighting UMCOR’s work, and music video, “We Change the World.”

Imagine No Malaria: Faith in Action ..................... DVD
Ten videos that tell the story of the Imagine No Malaria campaign.

Partnering with United Methodist Missionaries .................. DVD
This DVD promotes the importance of establishing a Covenant Relationship through The Advance with Global Ministries’ missionaries.

Taking Church to Community .............. DVD
From the Lewis Center for Church Leadership, learn how to reach your church’s community with service and the gospel message.

Through the Door .................. DVD
Hear the stories of dynamic prison ministries that are making a difference.

Being Hope: United Methodists in Global Mission ............... BOOK
In this four-week study for all ages, explore the biblical and Wesleyan foundations for our work as a denomination in the areas of disaster relief, global health, and global development, as well as the role we play in our churches’ mission efforts close to home.

Change the World: Recovering the Message & Mission of Jesus .......... DVD
Linking Bible study to global mission and local service, this six-session small group resource from Mike Slaughter enables congregations to discuss and act on the imperatives of scripture.

Engaging Local Schools .................. DVD
Learn from the Lewis Center for Church Leadership how to discern the best ways for your church to commit to service in your local schools.

Here I Am Lord .................. DVD
This video features the powerful and vital impact of missionaries serving around the world. Your “second-mile giving” to the Advance enables these missionaries and others to fulfill their different ministries and spread the good news of Jesus Christ.

Together We Can .................. DVD
This DVD features an introduction to the apportioned funds and stories of ministries made possible through your giving to the Africa University Fund, Black College Fund, Episcopal Fund, General Administration Fund, Interdenominational Cooperation Fund, Ministerial Education Fund and World Service Fund.

Trauma & Trafficking: A Christian Response .......... DVD
Learn about the Christian response to human trafficking through these panel discussions with professionals working in this field.

Walking with Nehemiah: Your Community is Your Congregation ....... BOOK
Study the Book of Nehemiah and discover how God is calling you to engage with your community.
NC Conference Media Center

Missions (continued)

When Helping Hurts .................. BOOK
Foundational concepts, clearly articulated general principles and relevant applications provide a holistic ministry to the poor that considers the situation from all angles.

You Raise Me Up: Making it Happen for Children of the Ark ................ BOOK
The history and story of Christianity in Armenia, especially focused on the work of Project AGAPE by the NC and Western NC Conferences as the only humanitarian aid agencies in the region.

ZOE Resource Videos .....................DVD
Five promotional videos for ZOE Ministry, a United Methodist ministry to orphans and vulnerable children in Africa. Also includes five videos of Children’s Mission Moments.

Church Revitalization

Bearing Fruit .......................... BOOK
2013 Annual Conference speakers Lovett Weems and Tom Berlin provide readers with the tools they need to assess the fruit their ministry bears in the lives of their congregations, their communities, and the world.

Church Unique ........................ BOOK
Unlock the culture of your church to create a unique vision for ministry that leads to engagement with your community.

Does Your Church Have a Prayer? .................. BOOK
Institute this model of revitalization, transformation and discipleship for congregations to fulfill Jesus’ prayer.

In Every Place: Healthy Congregations in the NC Conference .................. DVD
Video to highlight the Healthy Congregations program of the NC Conference. A printed and reproducible overview, assessment, four-week Bible study, and action plan are included.

Shift: Helping Congregations Back into the Game of Effective Ministry ................ DVD
NC Conference guest teacher, Phil Maynard, explains the five key shifts that congregations must make to become vital.

Transformational Church .............. DVD
Learn the seven principles of transformational churches culled from a survey of 7,000 churches and 15,000 church members around the world.

Wonders of Wellness .................. DVD
Watch transformation take place in four local churches in the NC Conference using Risk-taking Ministry, Intentional Spiritual Formation, Radical Hospitality, and Passionate Worship.
Conference Resources

Would you like to have someone come interpret the conference budget and programs and services made possible through outreach giving?

Call Christine Dodson, Conference Treasurer, or Steve Taylor, Executive Director of Connectional Ministries and Church Revitalization, at 800-849-4433 to arrange consultation.

The United Methodist Building
700 Waterfield Ridge Pl., Garner NC 27529
Phone: 800-849-4433 FAX: 919-773-2308
Monday-Friday; 8:00 a.m. - 5:00 p.m.
Website: nccumc.org

Unless otherwise noted, these persons can be reached at The United Methodist Building.

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800-555-4718

Additional Resources

NC Conference
nccumc.org

NCC UM Foundation
umf-nc.org

The United Methodist Church
umc.org
umcgiving.org

Board of Global Ministries
umcmission.org
GBGM Mission Resource Center
800-305-9857

InfoServ
Official UMC resource for questions
Email: infoserv@umcom.org

Christian Stewardship
umcdiscipleship.org

Rethink Church
umcom.org/rethink-church
877-281-6535