Dear Friends in Christ,

Grace and peace to you in the name of Jesus Christ.

Psalm 84 invites us onward! We continue to grow “from strength to strength” as we worship God, follow Jesus and serve in the world.

As servants at the door of faith, we take our place at the edge. We serve at the boundary, experiencing the flow of grace. We go out and we come in, we give and we receive, we welcome and we encourage.

Our hope is to become like Christ who came humbly to us as a little child, who taught us that the last will be first, who rode a donkey into Jerusalem. Jesus embodied the way of God with us, the humble power of self-giving love.

God is with us in strength as we give ourselves away, following the holy pattern of Christ.

Our generosity is a witness of God’s reign in our lives, of Christ alive in us.

The North Carolina Conference is known for exceptional generosity and for exceptional commitment to the mission of The United Methodist Church.

In 2015, our commitment and generosity will continue to flow because we will continue to experience God’s provision and sufficiency.

This resource will help you engage in the mission of the North Carolina Conference - effective leaders and healthy congregations making disciples of Jesus Christ in every place for the transformation of the world. I hope you will use it in your church, with growing awareness of the vast impact of The United Methodist Church in the lives of people.

Let us pray and serve in 2015 in ways that give witness to our strong conviction: we are strong in God through Jesus Christ for generosity for every good work.

With gratitude for our partnership in Christ’s ministry,

Hope Morgan Ward

“I would rather be a doorkeeper in the house of God.” – Psalm 84
As you share God’s abundance, your gift of one dollar supports:*

1. Your Local Church’s Ministry 87.89%
2. World Service and Connectional Ministries 8.86%
3. Past Service Liability 1.79%
4. Second Mile Giving .95%
5. Other Apportionments .51%

87.89% of every dollar you give stays in your local church and is spent as follows:

45.03% Local Church Programs, Operating Expenses, and Benevolences:
These funds are expended for operational needs such as utilities, building maintenance, salaries and benefits, office supplies, local programs such as Sunday Schools and youth activities, and local benevolences.

26.42% Local Pastor(s) Salaries and Benefits:
This item reflects the compensation paid to the local church’s pastor or pastors in the form of salary, travel, utilities, and continuing education allowances. It also represents the church’s portion of pension payments on behalf of its pastor(s) and supplemental benefits for items such as hospitalization and life insurance.

16.45% Local Building and Debt Retirement:
This represents capital improvements, mortgages, and debt retirements related to local church buildings and property. Building programs and other capital investments unique to each church are not included in calculating conference apportionments.

* Based on grand total of all expenditures as reported on the 2013 Table II.
NC Conference Budget

The NC Conference budget is developed through a 4-year cycle.

- **Year 1:** A zero-based budget is planned based on ministry needs. Statistical data is collected by NCC Statistician.
- **Year 2:** The budget is debated and voted upon by members of the Annual Conference. Apportionments are calculated based on Table II reports.
- **Year 3:** Budget is raised through apportionments. Funds are invested for future use. At close of Year 3, individual budget lines are funded based on actual apportionment receipts.
- **Year 4:** Budget developed in Year 1 is spent using monies raised in Year 3. Council on Finance & Administration may vote to use investment earnings to supplement budget and ministry needs.

2016 Budget North Carolina Conference

To Be Raised in 2015

In 2013, 812 churches in the NC Conference, with a total membership of 234,542, spent $172,269,705 for all causes. This translates to $734.49 per member.

Based on these disbursements, the 2016 Budget (funded by 2015 apportionments) is as follows:
Mission & Service Needs
To Be Raised in 2015 for 2016

### Totals by Conference

<table>
<thead>
<tr>
<th>Conference</th>
<th>Approved Amount</th>
<th>% of Total Apportionments</th>
<th>Increase/Decrease of Budget from Previous Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Conference</td>
<td>$3,763,498</td>
<td>17.8%</td>
<td>-0.30%</td>
</tr>
<tr>
<td>Jurisdictional Conference</td>
<td>$76,696</td>
<td>0.36%</td>
<td>0.00%</td>
</tr>
<tr>
<td>Pensions &amp; Conference Claimants</td>
<td>$6,000,000</td>
<td>28.39%</td>
<td>0.00%</td>
</tr>
<tr>
<td>Annual Conference</td>
<td>$11,297,917</td>
<td>53.45%</td>
<td>4.11%</td>
</tr>
<tr>
<td><strong>GRAND TOTAL ALL FUNDS</strong></td>
<td><strong>$21,138,111</strong></td>
<td><strong>100.00%</strong></td>
<td><strong>2.10%</strong></td>
</tr>
</tbody>
</table>

**NC Conference budget funds are raised one year and spent the next. Items with asterisks are spent the same year raised.**

### Totals by Program or Ministry Area

<table>
<thead>
<tr>
<th>Program or Ministry Area</th>
<th>Approved Amount</th>
<th>% of Total Apportionments</th>
<th>Increase/Decrease of Budget from Previous Year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>World Service and NC Conference Connectional Ministries</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>World Service</strong></td>
<td>$1,921,725</td>
<td>9.09%</td>
<td>-0.71%</td>
</tr>
<tr>
<td><strong>NCC Connectional Ministries</strong></td>
<td>$14,966,326</td>
<td>70.80%</td>
<td>3.03%</td>
</tr>
<tr>
<td><strong>Past Service Liability-Pensions</strong></td>
<td>$3,300,000</td>
<td>15.61%</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>Episcopal Fund</strong></td>
<td>$576,367</td>
<td>2.73%</td>
<td>1.98%</td>
</tr>
<tr>
<td><strong>Africa University Fund</strong></td>
<td>$58,890</td>
<td>0.28%</td>
<td>-0.71%</td>
</tr>
<tr>
<td><strong>Black College Fund</strong></td>
<td>$263,181</td>
<td>1.25%</td>
<td>-0.70%</td>
</tr>
<tr>
<td><strong>Interdenominational Cooperation Fund</strong></td>
<td>$51,622</td>
<td>0.24%</td>
<td>-0.62%</td>
</tr>
<tr>
<td><strong>GRAND TOTAL ALL FUNDS</strong></td>
<td><strong>$21,138,111</strong></td>
<td><strong>100.00%</strong></td>
<td><strong>2.10%</strong></td>
</tr>
</tbody>
</table>

Further details on the Program and Ministry areas are available on pages 7-12.
Apportionment Formula

The NC Conference apportionment formula is approved by each Annual Conference session and is based on how a church spends money.

The base amount of local church expenses is calculated by adding all expenditures reported on Table II and then subtracting exclusions (as listed below).

Each church’s base is then compared to the total of all base amounts for all other churches and the budget approved at the last Annual Conference is distributed to each church using the same ratio.

Unadjusted apportionments will not increase more than 15% from the previous year.

The exclusions are:

1. Payments on World Service and Connectional Ministries, Past Service Liability-Pensions, Episcopal Fund and all other apportionments;
2. Principal and interest on indebtedness; buildings and improvements;
3. 50% of property insurance;
4. Local benevolences paid directly by the church;
5. Support of General and Conference Advance Specials;
6. IMPACT 10 support (new faith communities);
7. Up to $4,500 for travel paid by a charge for each pastor;
8. Offerings for United Methodist Student Day; Human Relations Day; Peace with Justice Sunday; Native American Awareness Sunday; One Great Hour of Sharing; World Communion Sunday;
9. Housing allowance paid in lieu of furnished parsonage to a minister serving under Episcopal appointment in a charge of the conference;
10. Offerings taken for disasters as designated by the Disaster Response Committee and the Resident Bishop.
Mission & Service Commitments

World Service Fund

*(Support for this fund is raised and spent in the same year.)*

The World Service Fund is the basic benevolence fund of the Church, designated in *The Book of Discipline* as “the first benevolent responsibility of the Church” (paragraph 812). Receipts are distributed to the general program agencies and other benevolent causes by a precise formula. These agencies resource local churches and extended local church mission nationally and internationally. The World Service Fund allows United Methodists to participate in meaningful ways in God’s mission throughout the world.

**Total World Service Fund** .................................................. $1,921,725

NC Conference Connectional Ministries

*(NC Conference budget funds are raised in one year and spent the next. See page 4 for more information)*

**Outreach Ministry Team**

Asbury Homes.................................................$13,500
Assists with administrative expenses.

Criminal Justice & Mercy Ministries ....................... $12,775
Development and coordination of ministries in jails and prisons and advocacy for prison reform.

DISCIPLE Bible Outreach Ministries.......................... $28,800
Carries DISCIPLE Bible Study into North Carolina prisons and smaller churches.

Disaster Response ............................................$31,050
Provides organization, training, oversight of United Methodist disaster response.

Methodist Home for Children................................ $192,000
Provides assistance for operating expenses and benevolent care.

Methodist Retirement Homes.............................. $92,000
Provides assistance for operating expenses and benevolent care.

Serves to carry forth ministry that transforms the world

Golden Cross Fund.................................$15,100
Assists in payment of hospital bills, physicians, medicine and other medical expenses for laypersons with special needs.

Missions and Outreach .................. $500,000
Provides salary support for Church and Community workers. Funds mission projects, rural and urban ministries, assists minority churches, administers building loans and grants to local churches, and interprets missions programs.

Board of Institutions...............................$750
Reviews and supports the conference relationship with institutions to whom the conference is related “by faith”: camps, Methodist Home for Children, Asbury Homes, Methodist Retirement Homes, UM Foundation, and the colleges.

Refugee and Immigration .......................$8,000
Assists with refugee resettlement and interpretation of immigration policy.
**Mission & Service Commitments**

**Multicultural Ministries Team** .......... $10,000  
Strengthens local churches reaching out to racial ethnic people and building bridges among races.

**Multicultural Ministries Grants** ...... $50,000  
Provides grants for ministries of inclusiveness in districts and local churches.

**Multicultural Ministries Programs** ...................................... $103,470  
Provides program funds for conference ministries of inclusiveness.

**Monitoring and Accountability** ........ $3,750  
Monitors for inclusiveness in regard to gender, ethnicity, age, and handicapping conditions.

**Ministerial Education Fund** ...... $659,750  
Assists in the education and training of clergy and diaconal ministers in The United Methodist Church.

**Board of Ordained/Diaconal Ministry** .................... $423,450  
Funds enlistment, preparation, examination, continuing education and career development for persons serving in ordained ministry, and continues relationships with diaconal ministers. Provides funding for the Residency in Ordained Ministry program for those clergy seeking ordination. Provides training for clergy and churches on sexual ethics and provides seminary visitation support funds, which assist in maintaining contact with clergy candidates and sharing opportunities available in the ordained ministry in NC Conference.

**Lalty** ..................................................... $40,000  
Promotes training for laypersons serving as leaders in the church and community; leadership training workshops, district and conference rallies, and programs.

**Office of the Bishop** ......................... $38,200  
Operations supplement to monies received from the Episcopal Fund. Includes funding for Bishop’s Day Apart, a program which provides funding for renewal of clergy leadership; Bishop’s Discretionary funding, used by the bishop for emergencies or other needs not funded; and Committee on Episcopacy, which serves as a support and advisory group on matters related to episcopal leadership.

**District Superintendents**  
**Salaries and Benefits** .......... $1,158,000  
**District Travel** ......................... $142,000  
**Cabinet Expenses** .................. $45,000  

**District Superintendent Support**  
Funds the salaries & benefits for eight Assistants to the District Superintendent and three district administrative support staff. Provides office and program funding for the work of the districts.

**Assistant to the DS**  
**Salary & Benefits** .......... $690,322  
**District Superintendent/Assistant to DS Office** ................. $227,200  
**District Centralized Support**  
**Salary & Benefits** .......... $215,000  
**District Centralized Support Office** .................. $24,000  

**Office of Ministerial Relations**  
**Salaries and Benefits** .......... $348,611  
Salaries and benefits for three full-time persons and other temporary help as needed to support the ministry of the Office of Ministerial Relations.

**Office** ......................... $21,200  
Office expenses, travel, telephone.

**Christian Unity** .................. $7,000  
Interprets, advocates, works for unity of the Christian church; encourages dialogue, cooperation.

**NC Council of Churches** .......... $20,000  
Promotes Christian Unity, interfaith dialogue and cooperation, and advocates for social justice in our State Legislature.

**Effective Ministry Program** ............. $50,000  
Assists in pastors’ salaries during medical or other urgent circumstances and transition.

**Nominations** .................. $2,500  
Supports meeting expenses of the conference Nominations Committee.

**Academy for Leadership Excellence** .................. $46,878  
Provides funding for this ecumenical ministry dedicated to strengthening clergy and lay leaders.
<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evangelism</td>
<td>$40,000</td>
<td>Promotes evangelism programs and ministries. Provides training and resources to local churches and districts.</td>
</tr>
<tr>
<td>Church &amp; Society</td>
<td>$12,000</td>
<td>Relates the gospel of Jesus Christ to people and to the structures of the communities, nation and world in which they live, and develops programs which provide education and action on issues confronting the Church consistent with the Social Principles and the policies adopted by the General Conference.</td>
</tr>
<tr>
<td>Spiritual Life</td>
<td>$12,480</td>
<td>Provides opportunities for persons to grow in faith through spiritual disciplines.</td>
</tr>
<tr>
<td>Worship</td>
<td>$4,500</td>
<td>Designs worship for Annual Conference, and offers worship training for local congregations.</td>
</tr>
<tr>
<td>Higher Education and Campus Ministry</td>
<td>$6,720</td>
<td>Provides support for campus ministries, administers scholarships, connects colleges and the local church.</td>
</tr>
<tr>
<td>College Chaplaincy Support</td>
<td>$264,000</td>
<td>Assists Louisburg College, Methodist University, N.C. Wesleyan College, Duke Divinity School, High Point University, Greensboro College, and Bennett College.</td>
</tr>
<tr>
<td>Campus Ministry</td>
<td>$480,960</td>
<td>Supports United Methodist ministry on campuses in the NC Conference through Wesley Foundations and Fellowships, and ecumenical campus ministries.</td>
</tr>
<tr>
<td>Young Adults</td>
<td>$10,000</td>
<td>Supports meetings and work of Young Adult Ministries Council, resources for local church young adult ministry, financial assistance for those attending Church-related young adult ministry offerings.</td>
</tr>
<tr>
<td>Youth Ministry</td>
<td>$70,800</td>
<td>Supports meetings and work of Council on Youth Ministries and seed money for events such as Global Vision, Kaleidoscope, Summer Breakaway, Appalachian Trail Hike, Annual Conference Session for Youth, and Pilgrimage.</td>
</tr>
<tr>
<td>Children’s Ministries</td>
<td>$9,200</td>
<td>Supports meetings and programs of Children’s Ministry Committee including curriculum resource team, scholarships, continuing education events, and workshops. Also funds Conference Safe Sanctuaries Committee meetings, resources, and training events.</td>
</tr>
<tr>
<td>Older Adult Ministry</td>
<td>$6,000</td>
<td>Supports programs and training by providing resources and information about the needs and issues concerning aging.</td>
</tr>
<tr>
<td>Safe Sanctuaries</td>
<td>$4,800</td>
<td>Provides funding for the Safe Sanctuaries movement and initiative to train clergy and laity in making our churches safe places for the young and the vulnerable.</td>
</tr>
<tr>
<td>NCCUM Camp &amp; Retreat Ministries Inc.</td>
<td>$275,000</td>
<td>Provides funding to support the administrative oversight of Chestnut Ridge, Don Lee, and Rockyfish Camp and Retreat Centers.</td>
</tr>
<tr>
<td>Education and Nurture</td>
<td>$3,050</td>
<td>Strengthens and develops local church ministries of Christian nurture.</td>
</tr>
<tr>
<td>Emerging Church Support</td>
<td>$959,000</td>
<td>Provides salaries, housing, and benefits for pastors of new churches and administration of the Office of New Faith Communities.</td>
</tr>
<tr>
<td>New Faith Communities</td>
<td>$206,000</td>
<td>Salaries/benefits for two staff and additional part-time administrative assistance as needed.</td>
</tr>
<tr>
<td>Salaries and Benefits</td>
<td>$65,000</td>
<td>Office expenses and travel.</td>
</tr>
<tr>
<td>Office Expenses</td>
<td>$2,000</td>
<td>Task force created to support the Commission on Disability Concerns.</td>
</tr>
<tr>
<td>Disability Concerns</td>
<td>$15,000</td>
<td>Interprets stewardship theologically, promotes stewardship education and programs.</td>
</tr>
</tbody>
</table>
**Stewardship Team** Serves to empower ministry

**Annual Conference Expense** $190,000  
Housing, food, and other expenses for the Annual Conference session of over 2,300 members (lay and clergy).

**Annual Conference Registrar**  
Salary & Benefits $4,000

**Conference Secretary’s Office**  
Salaries and Benefits $97,667  
Provides for full-time clerical assistance and a part-time conference secretary.

**Office Expenses** $12,000

**Conference Journal/Printing** $20,000  
Provides the costs for printing and for the electronic publication of the Conference Journal, directory, and the Conference Workbook.

**Communications** $82,300  
Resources for interpretive materials such as this publication, news releases, news media relations, Rethink Church, production of Saddlebag at Annual Conference, Audio/Visual support at Annual Conference, electronic equipment purchase and maintenance, video production, e-mail communications, video streaming and webinars, website nccumc.org, and local church assistance with web page design and support.

**Publications:**  
*Every Day Grace Magazine* $13,500  
A quarterly magazine published by the NC Conference for individuals and congregations. The purpose of Every Day Grace is to share the human stories that remind us in the midst of it all, there is grace.

**General Administration** $231,963  
The General Conference, World Methodist Council, Judicial Council, General Commission on Archives & History, and in part, the General Council on Finance and Administration and special litigation costs.

**SEJ Mission & Ministry** $76,696  
Supports a cooperative ministry to United Methodists in the Southeast including SEJ Jurisdictional Conference, Lake Junaluska, and Jurisdictional Council expenses.

**Conference Treasurer’s Office**  
Salaries and Benefits $763,848  
Provides funding for a ministry and support staff of ten full or part-time staff, their salaries, health and life insurance, pension, Social Security, and other benefit costs.

Office $155,000  
Operating expenses of conference treasurer’s office and statistician, including annual audit.

**Information Management**  
Salaries and Benefits $278,865  
Provides funding for a ministry and support staff of three full or part-time staff, their salaries, health and life insurance, pension, Social Security, and other benefit costs.

Office $61,225  
Provides funding for management and maintenance of the NCC information technology infrastructure, including computer hardware, software, and network administration.

**Conference Board of Trustees** $1,750  
Funds meetings and work of this board.

**Contingency Fund** $15,000  
Provides for unanticipated needs; administered by NCC Council on Finance and Administration.

**Methodist Building Operating Fund** $171,000

**Methodist Building Capital Fund** $210,000

**Episcopal Residence Operations** $10,000  
Maintenance supplement to monies received from the Episcopal Fund.

**Episcopal Residence Capital** $50,000  
Provides funding for a capital reserve fund for major capital repairs or replacement for the Episcopal residence.

**Staff Housing** $87,841  
Provides housing for clergy staff positions of the Annual Conference.

**Committee on Equitable Compensation** $175,000  
Provides funding to supplement salaries paid by local churches to ensure at least base salary levels are paid as determined by the Annual Conference.
<table>
<thead>
<tr>
<th>Commitment</th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Legal Counsel</td>
<td>$20,000</td>
<td>Provides for conference legal expenses not funded by a particular board or agency.</td>
</tr>
<tr>
<td>Minister’s Moving Expense</td>
<td>$150,000</td>
<td>Assists in the moving expenses of pastors.</td>
</tr>
<tr>
<td>Joint Committee on Incapacity</td>
<td>$360,000</td>
<td>Provides funding for assistance with health and life insurance and transitional grants for clergy who temporarily cannot serve due to incapacity.</td>
</tr>
<tr>
<td>Conference Claimants - Retiree Insurance</td>
<td>$2,200,000</td>
<td>Provides funding for health reimbursement arrangements for retired clergy, their spouses, and dependents of deceased clergy.</td>
</tr>
<tr>
<td>Retiree Benefit Liability</td>
<td>$500,000</td>
<td>Provides funding toward funding the expected postretirement benefit obligation for retiree health benefits through health reimbursement arrangements for retired clergy, their spouses, and dependents of deceased clergy.</td>
</tr>
<tr>
<td>General &amp; Jurisdiction Conferences</td>
<td>$30,000</td>
<td>Expenses for General and Jurisdiction conferences and funding for electronic balloting costs.</td>
</tr>
<tr>
<td>Archives &amp; History</td>
<td>$14,500</td>
<td>Funds meeting expenses for commission, maintains records and history of conference.</td>
</tr>
<tr>
<td>Conference Media Center</td>
<td>$7,570</td>
<td>Provides ongoing support for operations in the conference Media Center.</td>
</tr>
<tr>
<td>Conference Connectional Ministries Staff Salaries and Benefits</td>
<td>$1,185,535</td>
<td>Represents a ministry and support staff of 12 persons, their salaries, hospitalization insurance, pensions, Social Security, travel, etc.</td>
</tr>
<tr>
<td>Conference Connectional Table</td>
<td>$124,250</td>
<td>Foundational support for local church revitalization through consultation, assessment, leadership training for pastors and laity, coaching, and partnership with congregations through various stages of growth. In addition, it provides support for Connectional Table meetings for visioning, planning, and evaluation.</td>
</tr>
</tbody>
</table>

**Total NCC Connectional Ministries** . . . . . . . . $14,966,326

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### Mission & Service Commitments

**Total World Service & Connectional Ministries**

$16,888,051
Other Program Areas

NC Conference budget funds are raised one year and spent the next (See page 4). Items below are spent the same year raised.

**Black College Fund**
Supplements operational and capital needs of ten historically black colleges, including Bennett College in Greensboro and one medical school, which have provided leadership to the church and nation.

Total ........................................ $263,181

**Episcopal Fund**
Funds salaries and expenses of active United Methodist bishops and dependents, retired bishops and surviving spouses.

Total ........................................ $576,367

**Africa University**
Funds the development of a United Methodist university in Zimbabwe. This university provides theological and other educational programs on the continent where United Methodism is experiencing its fastest growth.

Total ........................................ $58,890

**Past Service Liability**
Funds payment toward the unfunded (pre-1982) pension liability for pastors.

Total ........................................ $3,300,000

**Interdenominational Cooperation Fund**
Supports those general church activities which are ecumenical in nature. This is United Methodism in mission with other Christian communities witnessing in the world.

Total ........................................ $51,622

**Mission & Service Commitments**

Grand Total
All funds: $21,138,111
Giving Report for Rainbow Covenant

To be a Rainbow Covenant Church, a local church needs to meet the “first mile” by paying in full apportionments as set by Annual Conference.

Then each local church is asked to support at least one project in each of the five lanes of the Rainbow Covenant: Persons in Mission, Conference Advances, National Missions, World Missions, and UMCOR.

Each lane reminds the local church that it has touched persons with the love of God in its own community, in the broader areas of the Conference, on a national level, and throughout the world.

Reporting for 2014

Complete all information on the reverse side of this page for your congregation and return to your District Missions Secretary.

Completing this form ensures that your church will be recognized for its work in missions in the past year.

Remember: In order to be recognized as a Rainbow Covenant church, churches must pay 100% of all 2014 apportionments and give a contribution in each of the five lanes. The six Special Sunday offerings are not included.

Please return this form to the District Missions Secretary by January 31, 2015.

NOTE: Contributions should be sent to the NCC Treasurer’s Office and be received no later than January 14, 2015.

District Mission Secretaries

Beacon – Rev. Ed Rutenkroger
409 Taylor St., Windsor NC 27983
(252) 799-7499 (h) Email: erutenkroger@nccumc.org

Capital – Rev. Paul Dunham
1719 Waterford Dr. NW, Wilson NC 27896
(252) 237-3709 (o) Email: pdunham@nccumc.org

Corridor – Rev. Jimmy Wooten
4683 Cedar Cliff Rd., Graham NC 27253
(336) 376-6321 (o) Email: jwooten@nccumc.org

Fairway – Daniel Collins
1595 N. Moore Rd., Robbins NC 27325
Email: dcollins@nccumc.org

Gateway – Darlene Jacobs
600 W. 5th St., Lumberton NC 28358
(919) 738-5204 Email: rcccdir@ncrrbiz.com

Harbor – Bill Parker
1401 S. College Rd., Wilmington NC 28403
(910) 791-4092 (o) Email: billp@welcometowesley.com

Heritage – Rev. Carolyn Roy
P.O. Box 507, Kittrell, NC 27544
(252) 438-6080 Email: cnbroy@nccumc.org

Sound – Rev. Connie Stutts
637 Farm Life Ave., Vanceboro, NC 28586
(252) 671-7143 (c) Email: cstutts@nccumc.org
# 2014 Rainbow Covenant Report

**Church**

**District**

**Church Mailing Address**

**City/State/Zip**

**Chairperson of Missions/Outreach**

**Name/Phone of Person Completing Form**

1. Did your church complete the first mile of United Methodist Missions by paying 100% of its 2014 apportionments (World Service & Connectional Ministries, Episcopal Fund, Interdenominational Cooperation, Black Colleges, Africa University Fund and Past Service Liability)?
   - Yes  
   - No

2. Did your church go the second mile by giving to the Advance for missions?
   - Yes  
   - No

If yes, use the table on the right to list all projects supported and the amounts the church gave to each (use additional paper if necessary).

## Projects supported and amounts given:

<table>
<thead>
<tr>
<th>Lane 1: Persons in Mission</th>
</tr>
</thead>
<tbody>
<tr>
<td>__________________________</td>
</tr>
<tr>
<td>__________________________</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Lane 2: Conference Advances</th>
</tr>
</thead>
<tbody>
<tr>
<td>__________________________</td>
</tr>
<tr>
<td>__________________________</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Lane 3: National Missions</th>
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## 2014 Giving and Church Membership Totals

- Grand total of all gifts given to the Advance ___________________
- Your church membership at the end of 2014 ___________________
- Per-member giving to the Advance for 2014 (divide grand total by membership) _______________

Return this form to the District Missions Secretary by January 31, 2015. NOTE: Contributions should be sent to the NCC Treasurer's Office and be received no later than January 14, 2015.
Rainbow Covenant Overview

The Rainbow Covenant is organized into five lanes and connects persons in mission with the projects in which they are involved. The lanes are:

- **Lane One:** Persons in Mission*
- **Lane Two:** Conference Advances
- **Lane Three:** National Missions
- **Lane Four:** World Missions
- **Lane Five:** UMCOR

**Persons in Mission***

In Lane One are persons in mission supported by the NC Conference and the General Board of Global Ministries. They serve on the ground throughout the world and are the hands and feet of Christ.

Some of them work locally in this conference area. Others work in various parts of the U.S. Still others work internationally. All have valid ministries and all have valid needs.

Local churches are encouraged to be involved with the various missionaries that the NC Conference supports.

Several persons in mission are not commissioned missionaries through the General Board of Global Mission, yet they still need funds to advance their ministry. (These persons are designated with “S” in their identification code which shows that they are a part of a Conference Advance).

For more information about the GBGM missionaries, go to the website: http://www.umcmission.org/Explore-Our-Work/Missionaries-in-Service. All persons in missions appreciate prayers, cards, letters and emails. Contact information is on the GBGM website.

**Covenant Relationships**

All gifts and contributions share the love of Jesus Christ by supporting missionaries who work to offer hope and alleviate human suffering. Generous one-time gifts make this service possible. Congregations and individuals are also encouraged to support missionaries through Covenant Relationships.

The standard covenant relationship for a local church to support a General Board of Global Ministries (GBGM) missionary is $2500 annually or $5 per church member per year.

However, this partnership is much more than a financial commitment. It is a dynamic relationship where the church and missionary pray for one another and communicate regularly.

By deepening its own awareness of the struggles and triumphs of the missionary, congregations participate in a work that is truly connectional.

To learn more about covenant relationships, contact the Conference Missions Team Secretary, Bill Haddock (revbillh@nccumc.org) or http://www.umcmission.org/Get-Involved/Partnerships/Covenant-Relationships.

**Advance Specials**

GBGM ADVANCE for Christ projects are General Advance Specials. There are also Conference Advance Specials approved by the North Carolina Annual Conference.

Both types of Advance Specials are assigned numbers which should be recorded on the remittance sheets (http://nccumc.org/treasurer/files/remitformfillin.pdf) and given to the Conference Treasurer with the contribution check.

Remittances for General Advance Specials can also be made on-line at the General Board of Global Ministries website at http://www.umcmission.org/Give-to-Mission/How-to-Give.

At the end of the fiscal year, please fill out the form on page 14 and send it to the District Mission Secretary who will issue the Rainbow Covenant Form to the participating local churches.

Remember that all remittances need to be sent to the Conference Treasurer or General Board of Global Ministries, not to the district secretaries.

This list is not inclusive: any missionary or any ADVANCE Special can be supported by local churches or individuals.

The Conference Missions website, at http://nccumc.org/missions/ has a number of ADVANCE specials that churches and individuals support.
**Persons in Mission**

The NC Conference Missions Team recommends Salary Support for the following missionaries. Each missionary listed below serves with one or more projects denoted in the paragraph following the missionary’s name.

**MOZART ADEVU**

(#13996Z) West Africa

Mozart is a GBGM missionary serving as the Africa Regional Coordinator for the sustainable Agriculture and Development Program for UMCOR. He focuses on training farmers in Liberia. He currently serves as Chair of the Moringa Association of Ghana which promotes the nutritional properties of Moringa and has spearheaded the development of standards on the production and processing of Moringa. Contact — Email: madevu1201@yahoo.com

**Related Lane 4: World Missions**

- Costa Rican Mission Projects #S-00256

**CHARLES BARROW**

(#S-00274) Eastern NC

Charles’ ministry is with “Food For Hungry Neighbors” which supplies surplus fresh produce to the local church food pantries, soup kitchens, and the food bank of eastern North Carolina. Some of the food is gleaned by different church groups. This ministry also addresses the importance of eating fresh vegetables for a healthy diet. Contact Information — Email: cwbarrow58@yahoo.com

**LISA BACHMAN** (#S-00272) NCC

Lisa is a Deaconess serving in a ministry of Encouraging and Enabling Lay Ministry. In this capacity, Lisa serves in a variety of roles including volunteer and publicity coordinator for Southern Alamance Family Empowerment, board chair of the Northern Orange Community Resource Fair, and conference director of Lay Servant Ministries. Lisa is available to help those discerning a call to help laity called to servant ministry as well as presentations on social justice issues, teaching UMW mission studies and other UMW events. Contact Information — Email: lbachman@nccumc.org Phone: 919-451-4256

**WIL BAILEY**

(#S-00140) San Isidro, Costa Rica

An SEJ/Conference Missionary, Wil is responsible for working with local pastors in the southern zone of Costa Rica and organizes the projects at the Methodist churches in that area for U.S. work teams. He also teaches Theology, Bible and English at the extension campus of the Methodist seminary in San Isidro. Contact information — Email: Jwilb4@yahoo.com Web: www.costaricamissionprojects.com

**RHONDA CAMPBELL**

(#S-00271) Shanghai, China

An SEJ/Conference International Servant, Rhonda teaches at Shanghai Normal University in Shanghai, China. She teaches English and, to our knowledge, is the only believing, native-English speaking professor in her department. She builds disciples as she shares her faith and life with college students, colleagues, and the staff at Shanghai Normal University. Additionally, Rhonda builds connections between UMC ministries in the West and ministries in the East. Contact — Email: rhonda@nccumc.org

**BRIAN DUBBERLY**

(#S-00197) El Salvador

Brian is working to establish a mission partnership between the Evangelical Methodist Church in El Salvador and United Methodist Volunteers in Mission in the US whose purpose is to improve the spiritual and physical lives of economically disadvantaged people living in El Salvador. Contact information — Email: brianSMP@yahoo.com Web: salvadoranmissionpartnership.com

**Related Lane 4: World Missions**

- El Salvador Mission Projects #S-00257
Persons in Mission

Ellyn Dubberly
(#3021818) El Salvador
Ellyn is a GBGM missionary who has been assigned to work with the Evangelical Methodist Church of El Salvador in the Ahuachapan area of that country. She will be working to connect local social service support systems with the ministries of the Church so that women and children in particular can live and learn in a thriving environment. Contact information — Email: ellyndubberly@gmail.com

Related Lane 4: World Missions
• El Salvador Mission Projects #S-00257

Butch Huffman (#S-00192) NCC
An NC Conference Missionary, Butch engages, encourages and recruits congregations for mission work-team participation. He works with churches to equip them with the “how-tos” of doing local and foreign mission work teams. Contact information — Phone: 919-931-4304 Email: butchhuffman@bydasea.net

Related Lane 2: Conference Missions
• UMVIM Work Teams #S-00021

Doug Johnson (#S-00250) NCC
As an NCC Evangelist, Doug Johnson serves in Blessed2BlessU Ministries (B2BU) which shares the love of God in word and deed. B2BU’s goal is to encourage everyone to seek a clearer understanding of God’s design and a closer relationship with God through Christ Jesus by striving to live out the understanding that God blesses us so that we can bless others. Blessing others includes activities such as revivals, crusades, tent meetings; service on mission teams or in local ministries, and teaching others about the truth of God’s love. B2BU is not confined to the four walls of any church or religion but is eager to serve God at home and abroad through preaching, teaching, and service. Contact — Email: h20bridge@hotmail.com Web: b2buministries.org

Faith Lamphier
(#S-00187) India & Africa
An SEJ/Conference Missionary, Faith serves with A Work of Heart. This program shares God’s love through hands-on classes in sewing, cooking, and handcrafts. The skills learned provide an opportunity for the girls and women to gain self-confidence and often increase the family income. Contact — Email: faith_onthego@yahoo.com

Gary Wayne Locklear
(#982955) NC Conference
Gary, a Home Missioner and Church and Community Worker, is assigned to the Native American Cooperative Ministry with the NC Conference. His main goal is to grow the Native American churches and leadership in the coming years and to explore the possibility of developing congregations in all Native American communities in the Conference. Contact — Phone: 910-522-0670 Email: glocklear@nccumc.org Web: www.nativeamericanministries.org

Related Lane 3: National Missions
• Native American Cooperative Ministries . . #791001
• UMC Native American Comprehensive Plan #982615
• SEJ Assoc. of Native American Ministries . . #791842

Melba McCallum
(#S-00195) Gateway District, NCC
Melba, a Deaconess, is the founder and Director of Partners in Ministry, a multifaceted ministry centered in East Laurinburg, NC, focused on breaking the cycle of poverty through youth empowerment and leadership development. PIM services also include a resource and referral center, home rehab outreach and repair, thrift store, food pantry, community garden, and GED classes. Contact — Phone: 910-206-2686 Web: RDPIM.org Email: mdgmccallum@yahoo.com

Related Lane 2: Conference Missions
• Partners In Ministry . . . . . . . . . . . . . . (#S-00193)

Nara Melkonyan (#S-00004) Armenia
Nara is the Director of Project AGAPE. She coordinates ministry and relief efforts at Project AGAPE in Armenia. Contact — Email: nmelkonyan@yahoo.com Web: http://nccumc.org/missions/projects/overseas/project-agape/

Continued
**Persons in Mission**

**Related Lane 4: World Missions**
- Project AGAPE, Armenia .......................... #S-00004
- AGAPE Christmas Boxes .......................... #S-00258
- AGAPE Cattle Project ............................. #S-00259
- AGAPE School Project ............................. #S-00260

**YUKO MILLER** (#S-00251) NC Conference
Yuko is a determined Evangelist to the North Carolina Conference while also serving as a Missionary to Japan by bringing The United Methodist Church to Japan through annual visits unifying local churches there with an evangelistic-driven outreach to the lost. She preaches the Word of God, gives her testimony to the lost, and encourages by singing. Contact information — Email: ymiller@nccumc.org; Web: www.yukomiller.com Phone: 252-229-2028

**LINDA MITCHELL** (#S-00278) NCC Missionary/ Community Health Nurse
Linda works with the Community Health Worker (CHW) program that strengthens and establishes connections with individuals to improve the quality of health care in rural impoverished villages by providing cost-effective health services. The CHW teaches their patients how to manage complex treatments and identify the signs and symptoms of impending illness. Contact — Email: lindamitchell1@yahoo.com Phone: (919) 491-1764

**ROSANNA PANIZO-VALLADAires** (#3019710) Corridor District Hispanic Ministries
Rosanna serves the Hispanic/Latino community, as part of the UMC National Plan for Hispanic/Latino Ministries, providing pastoral care and education, organizing social service ministries, and advocating for the rights of immigrants, migrant workers, and victims of domestic violence. Contact — Phone: 919-824-9202 Email: rpanizo@nccumc.org

**Related Lane 3: National Missions**
- Open Arms Ministry ............................... #982916

**VICKIE SIGMON**
(#982916) Winston-Salem, NC
A Church and Community Worker, Vickie works in a high-risk community developing Christian community, promoting social justice and proclaiming God's loving presence. Contact information — Phone: 336-724-0850 Email: openarmsumc@bellsouth.net

**VICTOR TARYOR**
(#3019571) Liberia
Victor is a hospital administrator for Ganta Hospital. Also a registered nurse, Victor oversees the daily operation of the hospital which provides the best possible care to each patient. Contact — Email: vdoolakehtaryor@yahoo.com

**SHIRLEY TOWNSEND-JONES**
(#982995) Bennettsville-Cheraw, SC
A Church and Community Worker, Shirley coordinates and implements spiritual, educational, social and economic programs for the 13 churches of the Bennettsville-Cheraw Area Cooperative Ministry. Contact — Phone: 843-523-6550 Email: bcacm@bellsouth.net

**DEVORAH ANNE UMPIG-JULIAN**
(#13967z) Japan
Devorah Umipig-Julian is a missionary with the General Board of Global Ministries of The United Methodist Church serving as a social worker for the Christian Coalition for Refugees and Migrant Workers in Toyko, Japan. She organizes and conducts home Bible studies and prayer meetings on a monthly basis. She teaches basic English conversation once a week for refugee families and children. Debbie & her husband, Ronald, actively serve foreign migrant workers with special needs. They engage in the life of the local church, serving in ministries with children, youth, women, & married couples. Email: devorahanne@yahoo.com

**Related Lane 4: World Missions**
- Ganta United Methodist Hospital .......................... #15080N

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*Continued*
NC Conference Advance Specials

ACADEMY FOR LEADERSHIP EXCELLENCE (#S-00279)
The goal of the Academy For Leadership Excellence is to grow and deepen leadership capacity of clergy and laity for sustaining healthy congregations and communities across the NCC. The Academy offers two or three Days of Learning annually for church leaders to expand and deepen their awareness of leadership growth opportunities. These relevant and contextual learning opportunities are valuable due to the rapid cultural changes/challenges. Clergy and laity will discover through Day of Learning events, not only why change is essential but what best practices are worthy. Contact — Email:sageway1@att.net. Phone: 919-481-2030.

ALBERT WILLCOR (#151512) Liberia/Monrovia
Dr. Albert G. Willicor, missionary with the Board of Global Ministries of The United Methodist Church through GBGM Global Health, is Chief Medical Officer at Ganta United Methodist Hospital in Ganta, Liberia (Liberia Annual Conference). Email: awillicor@umcmission.org

MARY ZIGBUO (#107212) LIBERIA
In October 2014, was reassigned to Liberia by the GBGM to assist with the UMC Liberia Ebola effort response for the short term (six months). Mary will work very closely with the UMC Liberia Board of Health and church leadership and officials. Beyond the six-month Ebola response assignment, Mary will assist the church with leadership development training and strengthening the church’s coordination and communication efforts among its partners. Email: maryrandallzigbuo@gmail.com

Any other Advance specials listed under http://www.umcmission.org/Give-to-Mission/Search-for-Projects.

ALLIANCE MEDICAL MINISTRY (#S-00142)
This ministry was founded to provide affordable primary medical care to low-income, uninsured, working families in Wake County. They serve the working poor, families generally earning less than $25,000 annually, who have no health insurance. Contact — Phone: 919-250-3320 Web: www.alliancemedicalministry.org

ANATHOOTH GARDEN (#S-00248)
Anathoth Community Garden is a ministry of Cedar Grove UMC. At the garden, more than 50 families share together in garden work, workshops, worship services, and children’s activities. Members pledge to work two hours each week and in return, they take home a share of the week’s harvest. Anathoth’s staff also trains other church and community groups throughout the US in their efforts to use God’s earth faithfully. Web: www.anathothgarden.org

CASWELL COUNTY PARISH, INC. (#S-00008)
Sponsored by local member churches, ministry provides services to impoverished and low-
## NC Conference Advance Specials

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<th>Engaging in Ministry with the Poor</th>
<th>Church Growth</th>
<th>Developing Leaders</th>
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income residents of Caswell County through Two Hearts Thrift Store and clothing ministry, emergency food pantry and utility assistance program. The mission is to be a cooperative ministry working to end poverty in Caswell County. Contact — Deborah Jones. Phone: 336-694-6428 Email: program@caswellparish.org

**DISCIPLE BIBLE OUTREACH MINISTRY (S-00103)**

A collaborative ministry of the NC and Western NC Conferences. Promotes DISCIPLE Bible Studies in churches and manages the outreach of DISCIPLE in prisons and RINGS OF FELLOWSHIP in youth development centers. Mission is “to develop and strengthen Bible study ministries in local churches and in outreach settings — especially prisons — which will transform lives, make disciples, and empower Christians for outreach ministry.” Contact — Dr. Mark Hicks. Phone: (336) 454-5348 Email: MCHicks@northstate.net Web: www.disciplebibleoutreach.org

**ETHNIC LOCAL CHURCH PROJECTS IN GATEWAY DISTRICT (S-00022)**

Funds assist ethnic churches with crucial needs. Contact — Phone: (910) 276-6641

**FOOD BANK OF CENTRAL AND EASTERN NC (S-00025)**

Provides food to 545,000 individuals in 34 counties in central and eastern North Carolina through more than 800 partner agencies including community-based, emergency feeding programs including food pantries, soup kitchens, shelters, elderly nutrition programs and after school programs for children. Phone: 919-875-0707 Web: www.foodbankcenc.org

**GOLDEN CROSS (S-00153)**

Ministry that reaches out in love to the laity in the NC Conference who are experiencing financial difficulty due to excessive medical expenses. Phone: 1-800-849-4433 Web: www.nccumc.org/missions/golden-cross

**HISPANIC MINISTRIES (S-00107)**

Ministry to the fast-growing Hispanic population in North Carolina. These funds are administered by the NC Conference Hispanic Ministry Team to support an increasing number of congregations who are developing ministry to Hispanics. Web: nccumc.org

**ISA GRANT SCHOLARSHIP (S-00033)**

The ISA Grant Scholarship Fund assists persons for whom the expense of participating in a mission team is prohibitive. Priority is given to youth 21 years of age and younger and will not exceed $250. As ISA Grant Funds are limited, scholarship recipients are encouraged to assist in the replenishment of the fund. Contact — Bill Gross Email: bgross@windstream.net

**MOTHERS AND THEIR CHILDREN (S-00054)**

An interfaith program providing mothers and their children with the support and resources necessary to maintain and strengthen family relationships and to help break the cycle of children following their parents to prison. Phone: 919-828-4767 Email: director@mothersandtheirchildren.org Website: www.mothersandtheirchildren.org

**NATIVE AMERICAN MINISTRIES - “EVERY MEMBER IN MINISTRY” (S-00143) (S-791001)**

Provides ministry support, collaboration among 14 Native American UM churches, leadership development, gifts exploration and missional opportunities. Contact — Gary Locklear. Phone: 910-522-0670 Email: glocklear@nccumc.org Web: nativeamericanministries.org/cooperative_ministry/

**NC COUNCIL OF CHURCHES (S-00051)**

Gives witness to the unity that God has given through Christ to the churches in NC. It is an instrument for cooperative study and action, especially on matters of justice; child and family advocacy; violence against women; public policy advocacy; rural crisis and farm workers advocacy; disaster relief; criminal justice; workplace safety; peace-making; AIDS ministry; and Christian unity. Contact — Phone: 919-828-6501 Website: http://www.ncchurches.org/
NC Interfaith Disaster Response (#S-00108)
The North Carolina Interfaith Disaster Response (NCIDR) assists their efforts before, during and after a disaster occurs. Emphasis is on long-term relief, and supporting the administration of all interfaith organizations working with disaster relief and recovery. Phone: 919-510-9193 Web: www.ncidr.org/index.html

NC Storms Emergency Response (#S-00176)
Sometimes typical methods of disaster response financing for storm-related emergencies are inadequate. In these situations, special area/conference appeals are issued for costs related to mitigating the disaster – direct support to affected families and costs in delivering assistance. This is the only situation in which UMCOR can address the issues of church property in disasters. Contact — Sim Honeycutt Phone: 919-552-8274 Email: sim@tygof.com

No Hungry Neighbors (#S-00123)
A ministry of increasing awareness, and eliminating hunger in North Carolina by raising funds for regional food banks and the Society of St. Andrew, and engaging in hands-on ways to alleviate hunger in local communities. Phone: 1-800-849-4433 Web: nccumc.org/outreach

Partners In Ministry (#S-00193)
Partners with NCC congregations and communities to help alleviate poverty through hands-on outreach ministry with the poor and marginalized. Contact — Dr. Melba McCallum. Email: mdgmcallum@yahoo.com Phone: 910-206-2686 Web: www.rdpim.org

Passion In Partnership (S#-00249)
Passion in Partnership, a movement, was formed to infuse life-giving practices into the Body of Christ as represented by relationships between laity, clergy and the community in which they live. Its focus is to build co-creative partnerships based on biblical principles, living in ways defined by Christ. The Passion in Partnership Coaching Certification Program has been developed to prepare pastoral and congregational coaches to serve God in a manner which leads both coach and client into a process of discovery and co-creation. Email: coach@passioninpartnership.net Web: http://passioninpartnership.net/

Table Ministries, Inc. (TABLE) (#S-00283)
TABLE is a Carrboro, NC based non-profit that brings together community members and UNC Chapel Hill college students to feed hungry children living in Chapel Hill and Carrboro, NC. Local individuals, families, churches, businesses, and schools work together to provide healthy emergency food aid each week to the many food insecure elementary schoolers living in the community. Contact — Ashton Tippins. Phone: 919-636-4860 Email: tablenc@gmail.com Web: www.tablenc.org

The Peace (#S-00183)
This ministry develops programs focusing on marriage, family, children and parenting/teaching issues within churches and schools in workshop, seminar, conference and/or retreat settings. For Christians, marriage, family, and parenting can be approached as important spiritual disciplines contributing to the healthy spiritual formation and character development of couples, families, children, youth and parents/teachers. Contact—Mike Hale. Phone: 910-425-3790 Email: mhale@nccumc.org

Society Of St. Andrew, Nc Office, Durham (#S-00081 NC Advance) (#801600 National Advance)
This is an ecumenical ministry dedicated to providing hunger-relief across NC through gleaning (salvaging surplus produce from farms and packing houses). Also raises awareness of the problem of hunger and how people can be part of the solution. Through the Seed Potato Project, Potato & Product and the NC office, 8-10 million of pounds of produce is saved and distributed in NC each year. Phone: 866-453-2662 Email: ncglean@endhunger.org Web: www.endhunger.org/north_carolina.htm

Continued
NC Conference Advance Specials

**UM Volunteers In Mission Work Teams (#S-00021)**

Provides assistance for Volunteers in Mission work teams from within the NC Conference. Contact — Rob Pavone. Phone: 919-669-1624 Email: rpavone@nccumc.org Web: http://www.nccumvim.org

**Wesley Heritage Project (#S-00097)**

Gifts help distribute Obras de Wesley, the works of John and Charles Wesley in Spanish. Contact — Mark W. Wethington Phone: (910) 295-7720 Email: markwhf@gmail.com Web: www.wesleyheritagefoundation.org

**White Plains Children's Center (#S-00277)**

WPCC is an inclusive developmental day center in Wake County serving children who are developing typically and those with special needs such as autism, Down Syndrome or physical limitations. Students with special needs are able to enter more typical settings upon leaving this program, and typically developing children continue to use the values learned at WPCC. Phone: 919-469-2217 Email: director@whiteplainschildrenscenter.org Web: whiteplainschildrenscenter.org

**Wilmington Area Campus Ministry/Mary Frances McClure (#S-00280)**

The Wesley of Wilmington organization (WOW)—a campus ministry of The United Methodist Church—provides a place of community and faith in the midst of college life at UNC-W and Cape Fear Community College. WOW provides a place for students to serve the greater community of Wilmington together. In addition to small group discussions, WOW will also help to secure speakers and conduct larger worship services. Wesley of Wilmington strives to be a pluralistic community - academically, theologically, and by age and interest. Contact – Email: mfmcclure@nccumc.org Phone: (919) 496-6287

**Yokefellow Prison Ministries (#S-00078)**

Educates people concerning Christian responsibility for persons affected by crime and brings Christians into direct service ministries with prison inmates and their families. Phone: (336) 724-9801 Web: www.yokefellowprisonministry.org

**Youth Service Fund (#S-00082)**

Supports mission projects within the annual conference and beyond which have been selected by youth of the NC Conference. Contact — Robin Harry Email: rharry@nccumc.org Web: http://nccumc.org/youth/

**United Methodist Institutional Programs And Projects**

**United Methodist Camps:**
- Chestnut Ridge .................. #S-00062
- Don Lee .......................... #S-00063
- Rockfish .......................... #S-00065

**Wesley Foundation for the UMC Campus Ministry Association**
- Duke University .................. #S-00073
- ECU, Greenville .................. #S-00074
- NC State University .............. #S-00075
- UNC – Pembroke .................. #S-00076
- UNC – Chapel Hill ............... #S-00077

**General Scholarship Funds**
- Duke Divinity School ............ #S-00026
- Louisburg College ................. #S-00027
- Methodist University ............. #S-00028
- NC Wesleyan College ............. #S-00029

**Benevolent Funds**
- Methodist Home for Children .... #S-03500
- Methodist Retirement Homes ..... #S-03600

**General Support**
- Asbury Homes ..................... #S-03501

Any other Advance specials listed at umcmission.org/Give-to-Mission/Search-for-Projects.
National Missions

**Robeson County Church & Community Center,**
Lumberton, NC (#791742)

An ecumenical ministry in a multicultural community, second most impoverished county of its size in the nation, which is designed to help local churches meet emergency needs, literacy tutoring for children and adults, home repairs and building new homes. Speakers are available upon request. Contact — Phone: 910-738-5204 Web: robesonchurchandcommunitycenter.org

**National Hispanic Ministries Challenge Fund** (#982620)

Provides assistance to Annual Conferences developing Hispanic Ministries, especially in the areas of leadership recruitment and development, financial resources and printed resources. Contact — Rev. Rosanna Panizo-Valladares. Phone: 919-824-9202 Email: rpanizo@nccumc.org Web: www.nationalhispanicministries.org

**Hinton Rural Life Center,**
Hayesville, NC (#731372)

A retreat center offering rest and renewal. The center staff provides training and development for churches in town and rural settings. Contact — Phone: 828-389-8336 Email: info@hintoncenter.org Web: www.hintoncenter.org

**Native American Comprehensive Plan** (#982615)

Supports leadership development, new church starts, and discipleship formation in the Native American community. Contact — Rev. Anita Phillips. Phone: 918-686-8444 Email: nacomp@prodigy.net Web: www.gbod.org/nativeamerican/

**Red Bird Missionary Conference,**
Beverly, KY (#773978)

The conference program facilitates the development of local churches and local lay leaders in isolated rural mountain communities. Phone: 606-598-5915 Email: info@redbirdconference.org Web: www.redbirdconference.org/

**SEJ Agency of Native American Ministries,**
Lake Junaluska, NC (#791842)

Helps meet the needs of 130,000+ Native Americans living in the 17 annual conferences of the Southeast. Contact — Rev. Jeff Ramsland. Phone: 828-454-6724 Web: sejumc.org/sejanam/

Any other Advance specials listed at umcmission.org/Give-to-Mission/Search-for-Projects.

World Missions

**Bread For The World** (#982325)

Collective Christian voice urging US decision makers to end hunger at home and abroad. They provide policy analysis and strategies to end hunger as well as education for its advocacy network, opinion leaders, policy makers and the public about hunger in the United States and abroad. Contact — Phone: 202-639-9400 Email: bread@bread.org Web: www.bread.org

**Costa Rica Mission Projects** (#S-00256)

Wil and Yolanda Bailey work with the Methodist Church of Costa Rica to help mission work teams connect with projects of the churches in San Isidro. Contributions to CRMP help the Baileys sustain and grow this ministry. Contact — Phone: 011-506-8853-4965 Web: costaricamissionprojects.com

**Curamericas Global,**
Bolivia (#10158A)

Provides vaccinations, nutritional monitoring of children, prenatal care, and other preventative health care services in Haiti, Guatemala, Bolivia, and Liberia. Contact — Andrew Herrera Phone: 919-510-8787 or 877-510-4787 Email: andrew@curamericas.org Web: curamericas.org

Continued
World Missions

El Salvador Mission Projects (#S-00257)

Brian Dubberly works with the Evangelistic Methodist Church of El Salvador to establish churches, distribute food, keep a medical clinic open, and help the church meet the overwhelming social needs of the people of Ahuachapan. Contributions will allow Brian and his team to transform more lives for Jesus Christ.

Web: www.salvadoranmissionprojects.com

Eurasia Mission Initiative/ Russia & Belarus (#11510A)

This Advance project provides the main channel of giving for the Russia/Eurasia Initiative Partner Church Program by which United Methodist churches support the development of the United Methodist Church in Eurasia. Funds are needed to support pastoral salary, continuing education, laity leadership training, purchase and construction of church buildings for worship, and for a broad range of church programs.

See more at umcmission.org/Give-to-Mission/Search-for-Projects

Eurasia Mission Initiative/ Ukraine & Moldova (#14053A)

Develop and implement comprehensive programs that foster new missional relationships, establish new congregations, and support their growth and development in Ukraine and Moldova.

See more at umcmission.org/Give-to-Mission/Search-for-Projects

Heifer Project International (#982532)

Envisions a world of communities sharing the resources of a healthy planet wherein they provide families a source of food. Their program allows millions of people to share their animals’ offspring, knowledge, resources and skills with others in order to expand and create a network of hope, dignity and self reliance that reaches 128 countries. Contact — Phone: 800-422-0474 Email: info@heifer.org Web: www.heifer.org

Humanitarian & Health Outreach Shipping (#S-00276)

Donations for this Conference Advance make it possible to send containers of goods to persons in need around the world with whom we have partnerships. In the recent past, we have sent containers of food, medicines, and other supplies to Armenia, Liberia, and El Salvador. Other shipments have gone to the Democratic Republic of Congo, Peru, and Bolivia.

Contact — Bill Haddock Email: revbillh@nccumc.org

Liberia Projects

Love For Liberia Fund .................#S-00221

An ongoing focus of missional action, prayer, and giving for United Methodist ministries in Liberia.

Liberia Self-Reliance Initiative ..........#S-00232

The NC Conference has been involved with humanitarian relief efforts and agricultural efforts in Liberia for many years. This Initiative enables Liberians to become self-sufficient by learning new agricultural skills from Liberian specialists. The Initiative operates a warehouse with a “clean room” which will allow farmers to prepare their products for markets in that country and eventually into a world market.

Ganta United Methodist Mission Station ..............#14369T

Rebuilding mission station buildings and infrastructure destroyed in the war.

Brighter Future Children’s Rescue Center ............#3020790

Supports ex-combatants and provides vocational/literacy training and feeding.

Feed My Lambs ......................#S-00179

Supports street children, and feeding/literacy training.
World Missions

Mission To Haiti (#S-00122)
Many communities in Haiti do not have schools. This project is to assist in building schools and supplement teachers’ salaries when possible.

Peru Covenant, Peru
Funds received for this project will help the NC Conference fulfill a covenant made with the Methodist Church in Peru. Contact: Beth Wethington at bbwethington@gmail.com. Funds may be designated for the following:
- General Fund ......................... #S-00053
- Children and Youth .......................#S-00117
- Breakfast of Love ........................#S-00111
- Women’s Programs ........................#S-00119

Matched Churches  .. #S-00112
- Building and Work Teams ............. #S-00113
- Leadership Development ............. #S-00120
- Medical Needs ........................... #S-00114
- Mission Teams ............................ #S-00121
- National Plan for Evangelism .......... #S-00115
- White Plains/North Lima .............. #S-00173
- Christian Education—all ages ....... #S-00116
- Theological Education & Pastoral Formation—Obras de Wesley .... #S-00118

Project Agape  Armenia (#S-00004)
Relief efforts in Armenia (food, medical supplies, medication); working with the Armenian Church to provide a holistic ministry in pastoral care, education, health care, agriculture and economic development. Contact — Steve Taylor. Phone: 919-779-6115, ext. 257 Email: staylor@ncumc.org
- AGAPE Christmas Boxes .... #S-00258
  Gifts to this project enable the NC Conference Mission Team to ship Christmas boxes to Armenian children.
- AGAPE Cattle Project ............ #S-00259
  Gifts to this project enable families to receive heifers so that they can be self-sufficient and eventually share a heifer with another family.
- AGAPE School Project .......... #S-00260
  Gifts to this project enable Project Agape to hire teachers & operate a school for children to learn English & computer skills.

Rotifunk Hospital: Mission of Hope (#S-00281)
Rotifunk Hospital: Mission of Hope is a long term partnership between NCC and the Sierra Leone Annual Conference to rebuild and operate The Rotifunk Methodist Hospital, destroyed by civil war in the 1990s. Wrightsville UMC is leading NCC efforts to improve the maternal and child health in the Rotifunk region through semi-annual medical, educational, and work teams. Contact Dale Smith at dulan@ec.rr.com or 910-617-0277.

Ryan Epps Home For Children (#S-00245)
Located in Haiti, the home provides food, clothing, and shelter for needy children and offers educational and spiritual growth opportunities. A school will serve 180 children from the surrounding community and the church will have a capacity of 170 people. Contact — Phone: 919-553-4572 Email: questions@ryaneppshome.com Web: www.ryaneppshome.com

Stop Hunger Now (#S-00101)
SHN is an international hunger relief organization that coordinates the distribution of food and other life-saving aid around the world. The organization is driven by a vision to end world hunger and to provide food and life-saving aid to the world’s most destitute & hungry in the most sustainable, efficient and effective manner. Contact — Phone: 888-501-8440 Email: info@stophungernow.org Web: stophungernow.org

ZOE Ministry  Africa / International (#982023)
ZOE works with orphans and vulnerable children to overcome extreme poverty and become self-reliant in three years. Groups of 60-100 children are brought together to provide mutual support and accountability. With leadership from local ZOE social workers, these working groups learn life skills including disease prevention, business management, financial literacy, and agriculture. ZOE is active in Kenya, Zimbabwe, Rwanda, Malawi, Liberia and Guatemala. Contact — Rev. Gaston Warner, Phone: 800-951-0234 Email: Gaston@zoehelps.org Web: zoehelps.org/
UMCOR is the global humanitarian aid organization of The United Methodist Church. It works in 80+ countries worldwide, including the US.

Their mission is to alleviate human suffering — caused by war, conflict or natural disaster, with open hearts and minds to all people. They respond to communities that are unable to recover on their own.

**Web:** www.umcor.org  
**Email:** umcor@umcor.org  
**Phone:** 212-870-3951  
**Volunteer Hotline:** 800-918-3100

**How to Give**

**You may write a check:**  
Make check payable to UMCOR and mail to UMCOR, PO Box 9068, New York, NY 10087; or, for local church and Annual Conference credit, give to your church for mailing. Please write the Advance number and name in the memo line.

**You may pay by credit card:**  
Call (800) 554-8583

**You may give online** at: www.umcmission.org/Give-to-mission

**Featured Advance Specials**

**CROP/CHURCH WORLD SERVICE COMMUNITY HUNGER APPEAL (#982380)**

Works with partners to eradicate hunger and poverty and to promote peace and justice around the world. Local church CROP events can receive UMCOR credit. Contact — Phone: 574-264-3102 For Forms: 800-297-1516 Email: info@churchworldservice.org Web: churchworldservice.org

**UMCOR DISASTER RESPONSE (#901670)**

UMCOR works in more than 80 countries worldwide, including the US. Its mission, grounded in the teachings of Jesus, is to alleviate human suffering — whether caused by war, conflict or natural disaster, with open hearts and minds to all people. UMCOR responds to natural or civil disasters that are interruptions of such magnitude that they overwhelm a community’s ability to recover on its own. Contact — Volunteer Hotline: 800-918-3100 Email: umcor@umcor.org Web: www.umcor.org

**INTERNATIONAL EMERGENCIES**

When international emergencies arise, UMCOR will assign an advance number for each emergency. Contact — UMCOR Phone: 212-870-3909 Email: umcor@umcor.org Web: www.umcor.org

**World Hunger/Poverty (#982920)**

The Global Hunger and Poverty Program is an integral part of UMCOR’s mission to empower the most vulnerable. Global hunger and poverty occurs to more than 800 million people in a world with unparalleled wealth and food production due to lack of accessibility and equal distribution to all regardless of their class, gender, geography, religion, earning power or status. Learn more — http://www.umcor.org/UMCOR/Programs/Global-Health/Global-Health-and-Development

**Global Refugee and Immigration Response (#982540)**

UMCOR responds to the initial emergency needs of uprooted people and provides programs through community and/or church-based projects that prepare refugees for a productive, self-sustaining life when they can safely return to their own country or resettle in a new home. Contact — Rosanna Panizo-Valladares Email: rpanizo@nccumc.org
NC Conference Media Center

Freely available to all NCC churches, the NCC Media Center is located in the United Methodist Building in Garner.

The Media Center has over 3,000 video and printed resources available for use by local churches.

Resources include materials for Bible studies, Sunday School, leadership training, mission awareness, stewardship programs, and more.

Visit the Media Center and browse through the resources or look through the Online Catalog via the web site: http://nccumc.org/mediacenter/.

Resources can be requested over the phone at 919-779-6115 or 1-800-849-4433, ext. 264 or by e-mail to Director Laura Dallas at ldallas@nccumc.org.

Recommended Resources:
Stewardship........................................ Pages 28-29
Children & Youth.............................. Page 29
Missions ........................................... Pages 30-31
Church Revitalization...................... Page 31

Stewardship

The Biblical Vision of Sabbath Economics........ BK784
This booklet by Ched Myers offers seven studies of the scriptural views of Jubilee justice and God’s Dream of enough for everyone.

Committed to Christ: Six Steps to a Generous Life........ KIT130
Bob Crossman presents a six-week stewardship program that presents giving as a lifelong journey in Christian discipleship.

Curing Affluenza Series ............ DVD258
Tony Campolo leads a series on evaluating our attitudes towards our time, our money and our stuff.

Enough, Discovering Joy through Simplicity & Generosity..... DVD265
Adam Hamilton leads a small group study for rediscovering the Bible’s wisdom on “prudent financial practices.”

Extravagant Generosity: The Heart of Giving............ KIT114
Created by Michael Reeves and Jennifer Tyler, this stewardship kit is built on Bishop Robert Schnase’s ground-breaking book, The Five Practices of Fruitful Congregations.

First: Putting God First in Living and Giving .... KIT137
Rev. Mike Slaughter conducts a four-week all-church stewardship program to help participants reassess priorities and create a culture and a lifestyle of giving with a special emphasis on missions.

Good $ense................................. KIT50
This program by Dick Towner and John Tofilon will help the people in your church discover tools and develop skills that enable them to control their finances rather than allowing their finances to control them.

Living for Giving: A Wesleyan View of Stewardship .... DVD290
Bishop Kenneth L. Carder explains the spiritual discipline and Wesleyan traditions concerning stewardship and personal giving.

Continued
Stewardship continued

New Consecration Sunday: Stewardship Program ....... KIT97
New Consecration Sunday materials teach stewardship from a spiritual rather than a fundraising perspective. What is God calling me to do?

Rich: Nooma Series ............... DVD129
Rob Bell asks questions about wealth: “Maybe what we have is enough…maybe God has blessed us…so we can bless and give to others.”

Rich Church Poor Church......... BK1239
Dr. Clif Christopher contrasts the traits of the most productive congregations with those who perennially fail to secure the funds to perform transformational ministry.

Transformed Giving ............... KIT63
A 40-day, six-week, church-wide study by John Ed Mathison that encourages spiritual growth and commitment.

Treasure...................... NCC000018
Jacob Armstrong uses Matthew 6 to reexamine how we look at our finances and possessions through the counter-cultural teachings of the Sermon on the Mount.

Upside Living in a Downside Economy ...... DVD270
A four-week study for small groups concerned with financial health based on biblical principles and money management practices led by Mike Slaughter.

Let the Children Give ............... BK531
Teach children how to use their gifts, talents, and the earth’s resources as a way to show love for God.

Made to Make a Difference ........ DVD341
In these four challenging sessions, Max Lucado offers Biblical insight into how God has uniquely created students with passions, talents, and interests to impact the world for Christ.

Simply Enough ............... DVD185
Tony Campolo and Shane Claiborne team-up to lead sessions on simple and just living. Choices about food, clothing, money, accountability and more are covered in seven sessions.

Tales of the Defended Ones ....... ROM25
This six-session study will help you walk kids through difficult issues - including adoption, disabilities, child labor, and foster care - and lead them to find their own answers to these challenging questions: How do I pray? What can I give? Where can I go? Who will I serve?

Children & Youth

Children’s Mission Moments ...... DVD380
ZOE Ministry offers these five mission moments to provide opportunities for children to contribute to the well-being of orphans in Zimbabwe.

In Search of YSF: Stories of the Youth Service Fund ............... DVD161
This DVD explains how the Youth Service Fund works and shows stories of it in action.

The Justice Mission Kit ............ DVD568
In five sessions, youth follow their peers on a trip to the squalid corners of India and use a Bible-based approach to form responses to injustice in the world.
Missions

**All Good Gifts** ................. **DVD157**

**Africa University Fund** ....... **DVD458**
Through this DVD, you have the opportunity to visit the Africa University campus in Zimbabwe and hear graduates share how the United Methodist-supported university has prepared them to help transform the continent of Africa.

**Be There: UMCOR One Great Hour of Sharing** ............ **DVD138**
Includes three segments: three-minute inspirational message, seven minutes highlighting UMCOR’s work, and music video, “We Change the World.”

**Being Hope: United Methodists in Global Mission** ............ **BK1454**
In this 4-week study for all ages, explore the biblical and Wesleyan foundations for our work as a denomination in the areas of disaster relief, global health, and global development, as well as the role we play in our churches’ mission efforts close to home.

**The Black College Fund:**

**Instruments of Change** .... **DVD454**
Learn about The Black College Fund, which United Methodist congregations support through their apportionment gifts, that has helped countless men and women earn a college degree.

**Building on Faith: Making Poverty Housing History** ............ **DVD565**
Meet churches and other groups who are working to address the issue of affordable housing.

**Change the World: Recovering the Message & Mission of Jesus** **DVD382**
Linking Bible study to global mission and local service, this six-session small group resource from Mike Slaughter enables congregations to discuss and act on the imperatives of scripture.

**Here I Am Lord** .................. **DVD319**
This video features the powerful and vital impact of missionaries serving around the world. Your “second-mile giving” to the Advance enables these missionaries and others to fulfill their different ministries and spread the good news of Jesus Christ.

**Hope Lives** ....................... **KIT127**
This pastor’s kit from Compassion International will take your church on a five-week journey exploring God’s heart for the poor and building compassion.

**The Ministerial Education Fund** .... **DVD457**
Since 1968, the Ministerial Education Fund has helped thousands of men and women to become pastoral leaders in the denomination.

**Not for Sale** ....................... **DVD586**
Join the fight against human trafficking and become informed about the issue with this two-part documentary.

**Partnering with United Methodist Missionaries** .......... **DVD459**
This DVD promotes the importance of establishing a Covenant Relationship through The Advance with Global Ministries’ missionaries.

Continued
**Missions continued**

**Through the Corridors of Mission DVD421**  
Providing a biblical basis for mission in different periods and centuries, the DVD also offers specific stories of women engaged in mission against the odds.

**Together We Can DVD327**  
This DVD features an introduction to the apportioned funds and stories of ministries made possible through your giving to the Africa University Fund, Black College Fund, Episcopal Fund, General Administration Fund, Interdenominational Cooperation Fund, Ministerial Education Fund and World Service Fund.

**When Helping Hurts BK857**  
Foundational concepts, clearly articulated general principles and relevant applications provide a holistic ministry to the poor that considers the situation from all angles.

**ZOE Ministry Videos DVD418**  
Videos about the ZOE Ministry, a United Methodist ministry to orphans and vulnerable children in Africa. A program of the General Board of Global Ministries Advance.

**Church Revitalization**

**Bearing Fruit BK1028**  
2013 Annual Conference speakers Lovett Weems and Tom Berlin provide readers with the tools they need to assess the fruit their ministry bears in the lives of their congregations, their communities, and the world.

**The Complete Ministry Audit KIT85**  
Bill Easum’s book will help you to 1) understand your congregation’s particular character, 2) diagnose problems and opportunities, 3) plot strategies, and 4) extend your mission into the community. Reproducible handouts included.

**Does Your Church Have a Prayer? BK780**  
Institute this model of revitalization, transformation and discipleship for congregations to fulfill Jesus’ prayer.

**Journey in the Wilderness BK900**  
2012 Annual Conference speaker Gil Rendle writes about embracing new skills in leading change to reach beyond a position of privilege and power to become churches that serve God’s hurting people.

**Transformational Church DVD404**  
Learn the seven principles of transformational churches culled from a survey of 7,000 churches and 15,000 church members around the world.

**Wonders of Wellness DVD271**  
Watch transformation take place in four local churches in the NC Conference using Risk-taking Ministry, Intentional Spiritual Formation, Radical Hospitality, and Passionate Worship.
Conference Resources

Would you like to have someone come interpret the conference budget and programs and services made possible through outreach giving?

Call Christine Dodson, Conference Treasurer, or Carol Goehring, Executive Director of Connectional Ministries and Church Revitalization, at 800-849-4433 to arrange consultation.

The United Methodist Building
700 Waterfield Ridge Pl., Garner NC 27529
Phone: 800-849-4433   FAX: 919-773-2308
Monday-Friday; 8:00AM-5:00PM
www.nccumc.org

Unless otherwise noted, these persons can be reached at The United Methodist Building.

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treasurer@nccumc.org

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cfa@nccumc.org
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Ms. Cynthia Walker Secretary

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dbanks@nccumc.org

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United Methodist Foundation, Inc.
Mr. Rich Bowlin, Executive Director
rbowlin@nccumc.org
800-555-4718

Additional Resources

NC Conference
nccumc.org

NCC UM Foundation
umf-nc.org

The United Methodist Church
www.umc.org
umcgiving.org

Board of Global Ministries
www.umcmission.org
GBGM Mission Resource Center
800-305-9857

InfoServ - Official UMC resource for questions
Email: infoserv@umcom.org

Christian Stewardship
www.gbod.org/stewardship

Rethink Church
umcom.org/rethinkchurch
877-281-6535
rethinkchurch@umcom.org